

ORDINANCE NO. 6270

**AN ORDINANCE AMENDING THE COLLECTIVE BARGAINING
AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE
FAIRBANKS AFL-CIO CRAFTS COUNCIL**

WHEREAS, the City of Fairbanks and the Fairbanks AFL-CIO Crafts Council ratified a Collective Bargaining Agreement (CBA) effective February 16, 2023 through December 31, 2025; and

WHEREAS, the Regional Council of Carpenters Local #1243 is represented in the City's CBA with the AFL-CIO Crafts Council; and

WHEREAS, changes to the CBA require City Council approval; and

WHEREAS, the City of Fairbanks and the Fairbanks AFL-CIO Crafts Council realize the value of hosting carpenter apprentices; and

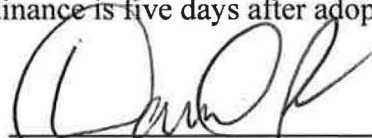
WHEREAS, the City of Fairbanks employs a highly skilled carpenter, capable of mentoring an apprentice; and

WHEREAS, the City of Fairbanks has carpentry projects an apprentice could assist with.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. The Letter of Agreement amending the current CBA between the City of Fairbanks and Fairbanks AFL-CIO Crafts Council, attached, is approved and ratified.


SECTION 2. The effective date of this Ordinance is five days after adoption.



David Pruhs, Mayor

AYES: Tidwell, Cleworth, Marney, Ringstad, Sprinkle, Rogers
NAYS: None
ABSENT: None
ADOPTED: December 18, 2023

ATTEST:



D. Danyelle Snider, MMC, City Clerk

APPROVED AS TO FORM:



Thomas A. Chard II, City Attorney

Letter of Agreement

By and between the

**United Brotherhood of Carpenters and Joiners of America,
Western States Regional Council of Carpenters
and its affiliated Local Union 1243**

and the

City of Fairbanks

This Letter of Agreement (LOA) between the City of Fairbanks (Employer) and the United Brotherhood of Carpenters and Joiners of America, Western States Regional Council of Carpenters and its affiliated Local 1243 (Union) for all work and hours that fall under the current effective Collective Bargaining Agreement (AFL-CIO Crafts Council Agreement).

The parties agree that the Employer may utilize up to two (2) apprentices registered in the Alaska Carpenters Training Trust federally registered apprenticeship program at any given time, but that at no time shall the ratio of Journeyman to Apprentice be greater than three to one (3:1).

The Employer agrees to participate as an Employer in the Union's Training Trust Fund established by the Union's Trust Agreements. It is understood and agreed that the Employer shall submit an apprenticeship training contribution of two dollars (\$2.00) per hour worked for all carpenter apprentices. The two dollars (\$2.00) will be reflected in a lowered Pension contribution rate for apprentices. All remaining fringes follow the Union's current wage and benefit schedule. The Union agrees that the City may pay a reduced hourly rate of pay, which is calculated as a percentage of Journeyman pay according to the individual Apprentice's hours worked in the ACTT Apprenticeship program.

It is further agreed that an individual carpenter apprentice may not be employed by the City of Fairbanks for more than three hundred (300) hours in any twelve (12) month period.

The parties agree that this letter of agreement shall not set precedence and either party may terminate the LOA with sixty (60) days written notice.

Effective: _____

FOR THE UNION

Antonio Acosta, Regional Manager

DATE: _____

FOR THE EMPLOYER



David Pruhs, Mayor

DATE: 12/19/23

Carpenter Apprentice Schedule A

Apprentice Level Calculation:

Journeyman rate multiplied by appropriate percentage.

Level 1:	= 80%
Level 2:	= 82.5%
Level 3:	= 85%
Level 4:	= 87.5%
Level 5:	= 90%
Level 6:	= 92.5%
Level 7:	= 95%
Level 8:	= 97.5%

*Rates based on the 2023 Journeyman rate of \$32.65 per hour.

Classifications:		Base Pay	**Supp Dues	Total Taxable Wages	Pension	Health	Appr	CAF	TOTAL PACKAGE
8th Period Apprentice	97.5%	30.56	1.27	31.83	5.85	10.35	2.00	0.10	\$50.13
7th Period Apprentice	95%	29.78	1.24	31.02	5.85	10.35	2.00	0.10	\$49.32
6th Period Apprentice	92.5%	28.99	1.21	30.20	5.85	10.35	2.00	0.10	\$48.50
5th Period Apprentice	90%	28.21	1.18	29.39	5.85	10.35	2.00	0.10	\$47.69
4th Period Apprentice	87.5%	27.43	1.14	28.57	5.85	10.35	2.00	0.10	\$46.87
3rd Period Apprentice	85%	26.64	1.11	27.75	5.85	10.35	2.00	0.10	\$46.05
2nd Period Apprentice	82.5%	25.86	1.08	26.94	5.85	10.35	2.00	0.10	\$45.24
1st Period Apprentice	80%	25.08	1.04	26.12	5.85	10.35	2.00	0.10	\$44.42

**Dues Check-Off: 4% of Total Taxable Wage