

Introduced by: Mayor David Pruhs
Introduced: July 10, 2023

ORDINANCE NO. 6255

AN ORDINANCE INCREASING WAGES FOR COMMISSIONED OFFICERS AT THE FAIRBANKS POLICE DEPARTMENT AND AMENDING THE 2023 OPERATING BUDGET

WHEREAS, the City of Fairbanks must maintain effective recruitment and retention within a competitive workforce for commissioned officers at the Fairbanks Police Department; and

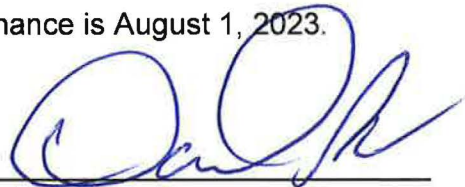
WHEREAS, continued trends in recruitment and retention challenges, coupled with recent labor market shifts, have created a crisis affecting the Fairbanks Police Department's ability to continue to support the public safety needs of our community.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. All Commissioned Officers under the Chief of Police at the Fairbanks Police Department will receive a \$4.00 per hour increase in wages.

SECTION 2. The operating budget will be amended as stated on the fiscal note.

SECTION 3. The effective date of this Ordinance is August 1, 2023.




David Pruhs, Mayor

AYES: Ringstad, Tidwell, Rogers, Sprinkle, Marney
NAYS: Cleworth
ABSENT: None
ADOPTED: July 24, 2023

ATTEST:

APPROVED AS TO FORM:


Danyielle Snider, MMC, City Clerk
Thomas A. Chard II, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6255

Abbreviated Title: ORDINANCE INCREASING WAGES FOR FPD COMMISSIONED OFFICERS

Department(s): POLICE

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes X No

2) additional support or maintenance costs? Yes No X

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes No X

If yes, how many positions?

If yes, type of positions? (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2023
SALARIES AND BENEFITS [LESS ADDITIONAL SAVINGS]	\$ 65,490
TOTAL	\$ 65,490

FUNDING SOURCE:	2023
GENERAL FUND	\$ 65,490
TOTAL	\$ 65,490

Effective August 1, 2023, the city will increase the base rate for a Police Officer from \$34.00 per hour to \$38.00 per hour. This change will also impact the salaries and benefits for Detectives, Sergeants, and Lieutenants. The cost is \$273,350 and additional savings in the amount of \$207,860 is reflected from reducing seven positions from the Police Department and the cost for the insurance plan.

Reviewed by Finance Department: Initial mb Date 7/6/2023