

ORDINANCE NO. 6241

AN ORDINANCE AMENDING SCHEDULE A OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE FAIRBANKS AFL-CIO CRAFTS COUNCIL

WHEREAS, the City of Fairbanks and the Fairbanks AFL-CIO Crafts Council ratified a Collective Bargaining Agreement (CBA) effective February 16, 2023 through December 31, 2025; and

WHEREAS, the City of Fairbanks budgeted for two Parts Person/Expeditor positions at Public Works; and

WHEREAS, upon further review, it was determined that an Inventory Specialist with additional duties would better suit the needs at Public Works; and

WHEREAS, the change from a Parts/Person Expeditor to an Inventory Specialist will create a cost savings for the City of Fairbanks; and

WHEREAS, the Inventory Specialist position at Public Works has been redesigned to include parts expeditor and records coordinator functions; and

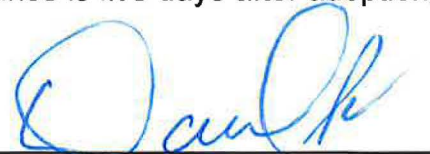
WHEREAS, the new Inventory Specialist position would require a higher starting wage due to the increased responsibilities; and

WHEREAS, the City of Fairbanks and the Fairbanks AFL-CIO Crafts Council agree to amend Schedule A of the CBA to adjust the pay scale for the Inventory Specialist.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. The Letter of Agreement amending the current CBA between the City of Fairbanks and Fairbanks AFL-CIO Crafts Council, attached as Exhibit A, is approved and ratified.

SECTION 2. The effective date of this Ordinance is five days after adoption.



David Pruhs, Mayor

AYES: Marney, Cleworth, Ringstad, Tidwell, Rogers, Sprinkle
NAYS: None
ABSENT: None
ADOPTED: April 10, 2023

ATTEST:


D. Danyielle Snider, MMC, City Clerk

APPROVED AS TO FORM:


Thomas Chard, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6241

Abbreviated Title: ORDINANCE AMENDING AFLCIO CBA SCHEDULE A FOR INVENTORY SPECIALIST

Department(s): PUBLIC WORKS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No X

2) additional support or maintenance costs? Yes _____ No X

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No X

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2023	2024	2023
SALARIES & BENEFITS			
TOTAL	\$0	\$0	\$0

FUNDING SOURCE:	2023	2024	2023
GENERAL FUND			
TOTAL	\$0	\$0	\$0

AFLCIO Schedule A package rate for the Inventory Specialist will increase from \$46.96 to \$48.99, annual cost of \$4,230. The budget will not require an amendment since the position is currently budgeted as a Parts Person/Expeditor with a package rate of \$50.19, savings \$2,500.

Reviewed by Finance Department:

Initial mb

Date 3/22/2023

Letter of Agreement

By and between
Teamsters Local 959
And
City of Fairbanks

This Letter of Agreement (LOA) is between City of Fairbanks (Employer), and Teamsters Local 959 (Union), hereafter referred to as the “Parties,” for work that falls under the current collective bargaining agreement (CBA) dated January 1, 2023 to December 31, 2025. In the interest of adjusting the workload of the Parts Person Specialist/Expediter position 8901 and the Warehouse/Records Coordinator position 9802, the Parties have negotiated changes in the job description of the Inventory Specialist 1108 removing job functions no longer needed at Public Works and added many job functions from the Parts Person Specialist/Expediter job description and some job functions from the Warehouse/Records Coordinator job description. In recognition of these new additional job functions, a starting package rate of \$48.99 an hour was negotiated.

This LOA shall remain in effect until the change is reflected in the next collective bargaining agreement.

FOR THE UNION

FOR THE EMPLOYER

DATE

DATE

CITY OF FAIRBANKS **EFFECTIVE APRIL 10, 2023**

SCHEDULE A		BENEFITS				
CLASSIFICATION	CURRENT PACKAGE RATE	NEW PACKAGE	LESS HEALTH*	LESS PENSION	LESS PAC/CAF	BASE WAGE
942 [P300]						
Foreman	54.81	56.45	6.52	14.22	0.15	35.56
Lead	51.43	52.97	6.52	14.22	0.15	32.08
Packer Drivers	49.07	50.54	6.52	14.22	0.15	29.65
Laborer	45.50	46.86	6.52	14.22	0.15	25.97
Facilities Laborer	50.40	51.91	6.52	14.22	0.15	31.02
Engineer Tech	45.50	46.86	6.52	14.22	0.15	25.97
Survey Party Chief	49.07	50.54	6.52	14.22	0.15	29.65
302 [P400]						
Foreman	54.81	56.45	10.23	8.25	-	37.97
Lead	51.43	52.97	10.23	8.25	-	34.49
Mechanic	49.07	50.54	10.23	8.25	-	32.06
Mechanic I	50.47	51.98	10.23	8.25	-	33.50
Mechanic II	50.94	52.47	10.23	8.25	-	33.99
Operator	49.07	50.54	10.23	8.25	-	32.06
Dispatcher	47.54	48.94	10.23	8.25	-	30.46
Assistant Dispatcher	41.42	42.53	10.23	8.25	-	24.05
959 [P700]						
Custodian	43.16	44.45	6.46	10.53	-	27.46
Warehouse Coordinator	50.21	51.72	6.46	10.53	-	34.73
Parts Person/Expeditor	48.73	50.19	6.46	10.53	-	33.20
Inventory Specialist	47.56	48.99	6.46	10.53	-	32.00
1243 [P500]						
Trade Spec-Foreman	55.29	56.95	10.35	7.85	0.10	38.65
Trade Spec-Lead	52.76	54.35	10.35	7.85	0.10	36.05
Trade Spec-Carpenter	49.47	50.95	10.35	7.85	0.10	32.65
375 [P600]						
Trade Spec-Plumber	51.35	52.89	9.75	10.25	-	32.89

*MONTHLY HEALTH CARE RATE CONVERTED TO AN HOURLY RATE BASED ON THE STANDARD 2080 HOURS PER YEAR.