

ORDINANCE NO. 6240

**AN ORDINANCE AMENDING SCHEDULE A OF THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY
OF FAIRBANKS AND THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1547**

WHEREAS, the City of Fairbanks and International Brotherhood of Electrical Workers (IBEW) Local 1547 ratified a Collective Bargaining Agreement (CBA) effective January 1, 2021 through December 31, 2023; and

WHEREAS, the Deputy City Clerk is an essential position with key responsibilities that is currently vacant; and

WHEREAS, the posted position has received little interest from qualified applicants; and


WHEREAS, the current pay scale for the Deputy City Clerk is below that of other posted City of Fairbanks positions that require fewer qualifications and have fewer responsibilities; and

WHEREAS, the City of Fairbanks and the IBEW agree to amend Schedule A of the CBA to adjust the pay scale for the Deputy City Clerk.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. The Letter of Agreement amending the current CBA between the City of Fairbanks and the IBEW, attached as Exhibit A, is approved and ratified.

SECTION 2. The effective date of this Ordinance is five days after adoption.




David Pruhs, Mayor

AYES: Sprinkle, Rogers, Cleworth, Marney, Ringstad, Tidwell
NAYS: None
ABSENT: None
ADOPTED: April 10, 2023

ATTEST:


D. Danyielle Snider, MMC, City Clerk

APPROVED AS TO FORM:


Thomas Chard, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6240

Abbreviated Title: ORDINANCE AMENDING IBEW CBA SCHEDULE A FOR DEPUTY CITY CLERK

Department(s): OFFICE OF CITY CLERK

Does the adoption of this ordinance or resolution authorize:

- 1) additional costs beyond the current adopted budget? Yes _____ No X
- 2) additional support or maintenance costs? Yes _____ No X
 If yes, what is the estimate? see below
- 3) additional positions beyond the current adopted budget? Yes _____ No X
 If yes, how many positions? _____
 If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2023
SALARIES & BENEFITS	
TOTAL	\$0

FUNDING SOURCE:	2023
GENERAL FUND	
TOTAL	\$0

IBEW Schedule A for the Deputy City Clerk will increase Range C from \$31.63 to \$37.50, annual cost of \$12,210. The budget will not require an amendment since the position is currently budgeted at \$37.21 and the city will have a savings during the vacancy period.

Reviewed by Finance Department: Initial mb Date 3/22/2023

Exhibit A to Ordinance No. 6240

Letter of Agreement
between the
City of Fairbanks
and the
International Brotherhood of Electrical Workers Local 1547

The City of Fairbanks and the International Brotherhood of Electrical Workers Local 1547 agree to increase the salary range for the Deputy City Clerk to the following:

Position Classification	Range A	Range B	Range C	Range D	Range E
	90%	95%	100%	105%	110%
Deputy City Clerk	33.75	35.63	37.50	39.38	41.25

David Pruhs
Mayor
City of Fairbanks

Robert Clay
Business Representative
IBEW Local 1547