

ORDINANCE NO. 6227, AS AMENDED

**AN ORDINANCE AMENDING THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE CITY OF FAIRBANKS AND THE FAIRBANKS FIREFIGHTERS
UNION IAFF LOCAL 1324 (FFU) ~~TO CHANGE THE STAFFING LEVELS AND
AMENDING THE 2023 OPERATING BUDGET~~**

WHEREAS, the City of Fairbanks and FFU ratified a collective bargaining agreement (CBA), effective October 1, 2021 through September 30, 2024; and

WHEREAS, changes to the collective bargaining agreement are subject to member ratification and City Council approval; and

WHEREAS, the October 1, 2021 CBA Section 15.8 specifies the staffing levels, and Section 16.2 specifies pro-pays; ~~this change will add staffing for a third ambulance and allow pro-pays for the additional ambulance unit;~~ and

WHEREAS, the City of Fairbanks and FFU collectively bargained and agreed to amend the current CBA to change the requirements in Section 15.8 and Section 16.2.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. The Letter of Agreement amending the current CBA between the City of Fairbanks and FFU, attached as Exhibit A, is approved and ratified.


SECTION 2. The effective date of this Ordinance will be five days after adoption and will remain in effect until December 31, 2023, unless extended by mutual consent of the City of Fairbanks and the Fairbanks Firefighters Union.



David Pruhs, City Mayor

AYES: Tidwell, Sprinkle, Ringstad, Marney, Rogers, Cleworth
NAYS: None
ABSENT: None
ADOPTED: April 10, 2023

ATTEST:



D. Danyielle Snider, MMC, City Clerk

APPROVED AS TO FORM:



Thomas A. Chard II, City Attorney

**CITY OF FAIRBANKS
FISCAL NOTE**

I. REQUEST:

Ordinance or Resolution No: 6227 AMENDED

Abbreviated Title: ORDINANCE AMENDING FFU CBA TO CHANGE STAFFING LEVELS

Department(s): FIRE

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No X

2) additional support or maintenance costs? Yes _____ No X

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No X

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2023	2024+
TOTAL	\$0	\$0

FUNDING SOURCE:	2023	2024+
TOTAL	\$0	\$0

The proposed changes to the current Fairbanks Firefighter Union Collective Bargaining Agreement include staffing levels (Section 15.8) and pro-pays (Section 16.2). This change will allow flexibility in staffing and pro-pays for all ambulance transports. The costs associated with this CBA change is currently budgeted. This change will require the City to maintain at least thirty-nine suppression staff in the budget.

Reviewed by Finance Department: Initial mb Date 4/10/2023

Letter of Agreement

City of Fairbanks and Fairbanks Firefighter Union 15.8 Staffing Levels

- A. Emergency vehicles shall have assigned to them, at minimum, the following personnel:
- a. Engine – 1 Captain, 1 Driver, 1 Firefighter
 - b. Ambulance – 1 Paramedic, 1 Firefighter
 - c. Command Vehicle – 1 Battalion Chief
 - d. Aerial Device – 1 Captain, 1 Driver
 - e. Squad
 - i. 2022-2023 – 1 Driver, 1 Captain or 1 Firefighter
 - ii. 2024 – 1 Captain, 1 Driver
 - f. Medic
 - i. Defined by operational needs of the department
 - ii. Minimum 2 personnel
 - iii. At least one EMT2 or higher level provider
- B. The following apparatus may be cross-staffed as follows:
- a. Engine – Rescue, Tender and/or Brush
 - b. Squad -- Rescue, Tender, Brush, Medic, and/or Aerial Device
- C. Minimum daily apparatus levels:
- a. 1 Command Vehicle
 - b. 2 Engines
 - c. 2 Ambulances
 - d. 1 additional Ambulance staffed when trailing 6-month ambulance UHU is greater than 0.26 starting Jan 1, 2024.
- D. Additional Apparatus
- a. 1 Squad staffed when the trailing 6-month ambulance UHU is greater than 0.14
 - b. More apparatus may be staffed at the Fire Chief's discretion if 15.8.D.a has been met.
- E. Stations
- a. Stations shall be staffed with a minimum of 1 Captain, 1 Driver, and 1 Firefighter, regardless of the type of apparatus in service.
- F. Fire Prevention
- a. The City shall employ a minimum of one Member for the purpose of fire prevention except as noted in 6.5 (A) 3.

16.2 Pro-Pay:

- B. Medic assigned to Ambulance/Medic Units 10%
- C. Driver assigned to Ambulance/Medic Units 5%

David Pruhs
Mayor City of Fairbanks

Nick Clark
president IAFF 1324

TA 9/19/2022

Nick Clark

nick clark