

ORDINANCE NO. 6222

AN ORDINANCE AMENDING THE PUBLIC SAFETY EMPLOYEES ASSOCIATION/CITY OF FAIRBANKS COLLECTIVE BARGAINING AGREEMENT TO ADDRESS CRITICAL STAFFING LEVELS AT THE FAIRBANKS EMERGENCY COMMUNICATIONS CENTER

WHEREAS, the current collective bargaining agreement (CBA) between the Public Safety Employees Association, Fairbanks Police Department Chapter (PSEA), and the City of Fairbanks was ratified by both parties and became effective January 1, 2022, and

WHEREAS, Fairbanks General Code Section 42-1(h) provides that all amendments to labor contracts negotiated during the life of the contract must be approved by council ordinance; and

WHEREAS, the City and PSEA have negotiated the attached Memorandum of Agreements to address critical staffing levels at the Fairbanks Emergency Communications Center.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows.

Section 1. The amendments to the PSEA/City of Fairbanks collective bargaining agreement, as set out in the Memorandum of Agreement, Attachment A, B, and C hereto, are hereby approved.

Section 2. The effective date of this ordinance is the 19th day of November 2022.



David Pruhs, City Mayor

YEAS: Cleworth, Marney, Ringstad, Sprinkle, Rogers, Tidwell
NAYS: None
ABSENT: None
APPROVED: November 14, 2022

ATTEST:

APPROVED AS TO FORM:



D. Danyielle Snider, MMC, City Clerk



Paul J. Ewers, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6222

Abbreviated Title: ORDINANCE AMENDING PSEA CBA FOR FECC AMENDMENTS

Department(s): FECC

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No x

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	TOTAL
SALARY & BENEFITS	\$ (30,800)
OUTSIDE CONTRACTS	30,800
TOTAL	\$ -

FUNDING SOURCE:	TOTAL
GENERAL FUND	\$ -
TOTAL	\$ -

The proposed changes to the current Public Safety Employee Association (PSEA) Collective Bargaining Agreement will address critical staffing levels at the Fairbanks Emergency Communications Center (FECC) by allowing contracted trainers and flexibility in scheduling until FECC reaches 90% staffing or the 2024 contract negotiations.

Reviewed by Finance Department: Initial mb Date 10/17/2022

**Attachment C
to Ordinance No. 6222**

Temporary Letter of Agreement Between The
City of Fairbanks
and
Public Safety Employee Association (PSEA)
representing the
Fairbanks Emergency Communication Center
October 2022

The City of Fairbanks and the Public Safety Employees Association (PSEA) representing the employees of the Fairbanks Emergency Communication Center (FECC) agree to the temporary use of one regular day off (RDO) per month which can be used to secure days off according to the leave policy. This will be in effect until FECC staffing is at 90% or the 2024 contract negotiation.

City of Fairbanks Date

Public Safety Employee Association Date