

**ORDINANCE NO. 6221**

**AN ORDINANCE AMENDING THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE CITY OF FAIRBANKS AND THE FAIRBANKS FIREFIGHTERS  
UNION IAFF LOCAL 1324 (FFU) TO CHANGE THE STAFFING LEVELS AND  
AMENDING THE 2022 OPERATING BUDGET**

**WHEREAS**, the City of Fairbanks and FFU ratified a collective bargaining agreement (CBA), effective October 1, 2021 through September 30, 2024; and

**WHEREAS**, changes to the collective bargaining agreement are subject to member ratification and City Council approval; and

**WHEREAS**, the October 1, 2021 CBA Section 15.8 specifies the staffing levels, and Section 16.2 specifies pro-pays; this change will add staffing for a third ambulance and allow pro-pays for the additional ambulance unit; and

**WHEREAS**, the City of Fairbanks and FFU collectively bargained and agreed to amend the current CBA to change the requirements in Section 15.8 and Section 16.2.

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:**

**SECTION 1.** The Letter of Agreement amending the current CBA between the City of Fairbanks and FFU, attached as Exhibit A, is approved and ratified.

**SECTION 2.** The effective date of this Ordinance will be the \_\_\_\_ day of \_\_\_\_\_ 2022.

\_\_\_\_\_  
**David Pruhs, City Mayor**

**FAILED:** The first reading of this ordinance was postponed to November 14, 2022. On November 14, 2022, there was no motion to advance the ordinance to a second reading, so the ordinance failed to advance.

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
D. Danyielle Snider, MMC, City Clerk

\_\_\_\_\_  
Paul J. Ewers, City Attorney

**CITY OF FAIRBANKS**  
**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 6221

Abbreviated Title: ORDINANCE AMENDING FFU CBA TO CHANGE STAFFING LEVELS

Department(s): FIRE

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes X No       

2) additional support or maintenance costs? Yes        No X

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes X No       

If yes, how many positions? 4

If yes, type of positions? F (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

EXPENDITURES:	2022	2023	2024+
SALARIES & BENEFITS	\$80,000	\$480,000	\$500,000
PRO-PAYS	\$8,500	\$52,000	\$54,000
NEW HIRE COSTS	\$80,000	\$0	\$0
<b>TOTAL</b>	<b>\$168,500</b>	<b>\$532,000</b>	<b>\$554,000</b>

FUNDING SOURCE:	2022	2023	2024+
GENERAL FUND (SEMT FUNDS)	\$168,500	\$532,000	\$554,000
<b>TOTAL</b>	<b>\$168,500</b>	<b>\$532,000</b>	<b>\$554,000</b>

The proposed changes to the current Fairbanks Firefighter Union Collective Bargaining Agreement include staffing levels (Section 15.8) and pro-pays (Section 16.2). These changes will add staffing for a third ambulance by adding four firefighter positions. This will also provide an estimate of \$310,600 in revenue through the SEMT program (\$114,700) and ambulance fees (\$195,900).

Reviewed by Finance Department:

Initial mb

Date 9/19/2022

## Letter of Agreement

### City of Fairbanks and Fairbanks Firefighter Union 15.8 Staffing Levels

- A. Emergency vehicles shall have assigned to them, at minimum, the following personnel:
  - a. Engine – 1 Captain, 1 Driver, 1 Firefighter
  - b. Ambulance – 1 Paramedic, 1 Firefighter
  - c. Command Vehicle – 1 Battalion Chief
  - d. Aerial Device – 1 Captain, 1 Driver
  - e. Squad
    - i. 2022-2023 – 1 Driver, 1 Captain or 1 Firefighter
    - ii. 2024 – 1 Captain, 1 Driver
  - f. Medic
    - i. Defined by operational needs of the department
    - ii. Minimum 2 personnel
    - iii. At least one EMT2 or higher level provider
- B. The following apparatus may be cross-staffed as follows:
  - a. Engine – Rescue, Tender and/or Brush
  - b. Squad -- Rescue, Tender, Brush, Medic, and/or Aerial Device
- C. Minimum daily apparatus levels:
  - a. 1 Command Vehicle
  - b. 2 Engines
  - c. 2 Ambulances
  - d. 1 additional Ambulance staffed when trailing 6-month ambulance UHU is greater than 0.26 starting Jan 1, 2024.
- D. Additional Apparatus
  - a. 1 Squad staffed when the trailing 6-month ambulance UHU is greater than 0.14
  - b. More apparatus may be staffed at the Fire Chief's discretion if 15.8.D.a has been met.
- E. Stations
  - a. Stations shall be staffed with a minimum of 1 Captain, 1 Driver, and 1 Firefighter, regardless of the type of apparatus in service.
- F. Fire Prevention
  - a. The City shall employ a minimum of one Member for the purpose of fire prevention except as noted in 6.5 (A) 3.

### 16.2 Pro-Pay:

- B. Medic assigned to Ambulance/Medic Units 10%
- C. Driver assigned to Ambulance/Medic Units 5%

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Jim Matherly  
Mayor City of Fairbanks

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Nick Clark  
president IAFF 1324

TA 9/19/2022  
Nick Clark

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