

ORDINANCE NO. 6135

AN ORDINANCE RATIFYING A LABOR AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1547, AND AMENDING THE 2020 CITY OPERATING BUDGET

WHEREAS, the three-year collective bargaining agreement between the City of Fairbanks and the International Brotherhood of Electrical Workers Local 1547 (IBEW), effective January 1, 2018, through December 31, 2020, includes “reopener” provisions for wages and benefits for years two and three; and

WHEREAS, IBEW and the City Administration have reached a tentative agreement regarding wages and benefits for year three (2020).


NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. That the wage and benefit terms for 2020 of the January 1, 2018 through December 31, 2020 collective bargaining agreement between the City and IBEW, as shown in Attachment A (the “Agreement”), are hereby ratified.

SECTION 2. That the terms of the Agreement are ratified by the IBEW membership.

SECTION 3. That the 2020 City budget is hereby amended to provide funding for the terms of the Agreement.

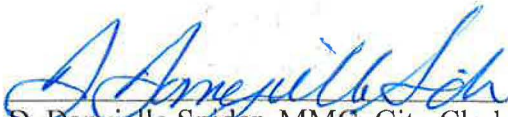
SECTION 4. That the effective date of this ordinance is August 1, 2020.



Jim Matherly, Mayor

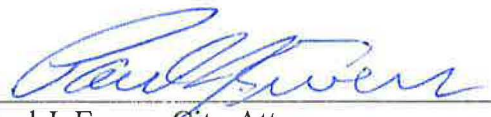
AYES: Gibson, Therrien, Pruhs, Cleworth, Kun
NAYS: None
ABSTAIN: Rogers
ADOPTED: July 13, 2020

ATTEST:



D. Danyielle Snider, MMC, City Clerk

APPROVED AS TO FORM:



Paul J. Ewers, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6135

Abbreviated Title: IBEW CBA - WAGE OPENER

Department(s): ALL DEPARTMENTS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes X No

2) additional support or maintenance costs? Yes No X

If yes, what is the estimate?

3) additional positions beyond the current adopted budget? Yes No X

If yes, how many positions?

If yes, type of positions? (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	2020
EMPLOYEE BENEFITS	\$64,650
ONE-TIME BONUS	\$45,000
TOTAL	\$109,650

FUNDING SOURCE:	TOTAL
CITY GENERAL FUND	\$109,650
TOTAL	\$109,650

This agreement provides .925 cents to health care as of January 1, 2020 and .25 cents to pension as of date of ratification. In addition, the City will provide a one-time bonus from 2020 salary savings of \$1,500 on December 1, 2020 to employees who positions are represented by IBEW that are employed on the date of ratification.

Reviewed by Finance Department: Initial mb Date 6/19/2020

ATTACHMENT A

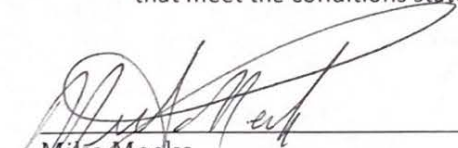
(to Ordinance No. 6135)

**AGREEMENT ON REOPENER NEGOTIATIONS
FOR 2020 OF THE 2018 – 2020 CBA
BETWEEN
THE CITY OF FAIRBANKS
AND
IBEW LOCAL 1547**

THE CITY WILL PAY:

- 1.) An additional 25 cents per hour to the employees' pension, bringing the total City pension payment to \$7 per hour. This additional payment will start one pay period after IBEW and the City Council ratify this agreement. There will not be a retro payment associated with the pension contribution.
- 2.) An additional 92.5 cents per hour to health care costs, bringing the employees' monthly contribution costs down to \$809. This additional payment will start one pay period after IBEW and the City Council ratify this agreement. The City will make this contribution retroactive to January 1, 2020 and the additional payment will be paid one pay period after IBEW and the City Council ratify the agreement.
- 3.) An additional one-time payment of \$1500 to each IBEW member. Conditions for this payment are:
 - Must be a City employee **AND** have the employee's position represented by IBEW on the date of ratification by both the City Council and IBEW members. **AND**
 - Must still be an employee of the City and that position represented by IBEW on December 1, 2020.

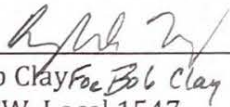
Payment of the \$1500, less taxes, will be made one pay period after December 1, 2020 to those that meet the conditions stated above.



Mike Meeks
City of Fairbanks



Date



Bob Clay
IBEW, Local 1547



Date