

ORDINANCE NO. 6104

AN ORDINANCE RATIFYING A LABOR AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1547, AND AMENDING THE 2019 CITY OPERATING BUDGET

WHEREAS, the three-year collective bargaining agreement between the City of Fairbanks and the International Brotherhood of Electrical Workers Local 1547 (IBEW), effective January 1, 2018, through December 31, 2020, includes “reopener” provisions for wages and benefits for years two and three; and

WHEREAS, IBEW and the City Administration have reached a tentative agreement regarding wages and benefits for year two (2019).

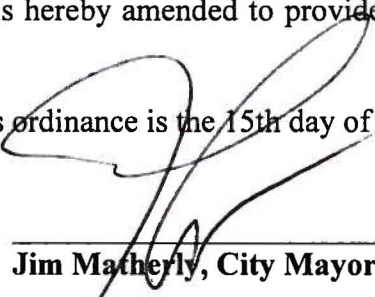
NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. That the wage and benefit terms for 2019 of the January 1, 2018, through December 31, 2020, collective bargaining agreement between the City and IBEW, as shown in Attachment A (the “Agreement”), are hereby ratified.

SECTION 2. That the terms of the Agreement are subject to ratification by the IBEW membership.

SECTION 3. That the 2019 City budget is hereby amended to provide funding for the terms of the Agreement.

SECTION 4. That the effective date of this ordinance is the 15th day of June 2019.



Jim Matherly, City Mayor

AYES: Ottersten, Cleworth, Kun, Therrien, Pruhs
NAYS: None
ABSTAIN: Rogers
ABSENT: None
ADOPTED: June 10, 2019

ATTEST:



D. Danyielle Snider, CMC, City Clerk

APPROVED AS TO FORM:



Paul J. Ewers, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6104

Abbreviated Title: RATIFYING IBEW CBA

Department(s): ALL

Does the adoption of this ordinance or resolution authorize:

- 1) additional costs beyond the current adopted budget? Yes X No
- 2) additional support or maintenance costs? Yes No X
- If yes, what is the estimate? See Below
- 3) additional positions beyond the current adopted budget? Yes No X
- If yes, how many positions?
- If yes, type of positions? (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2019	2020	Beyond
IBEW Employees Salary & Benefits	\$71,700	\$86,000	\$86,000
TOTAL	\$71,700	\$86,000	\$86,000

FUNDING SOURCE:	2019	2020	Beyond
General Fund Budget	\$71,700	\$86,000	\$86,000
TOTAL	\$71,700	\$86,000	\$86,000

This fiscal note represents the cost of ratifying the International Brotherhood of Electrical Workers Local 1547 (IBEW) Collective Bargaining Agreement. This agreement increases the package rate by 2.36% with \$0.63 per hour of the 2.36% to be applied to health care starting March 1, 2019. The package rate includes wages, health care, and pension.

Reviewed by Finance Department: Initial mb Date 5/3/2019

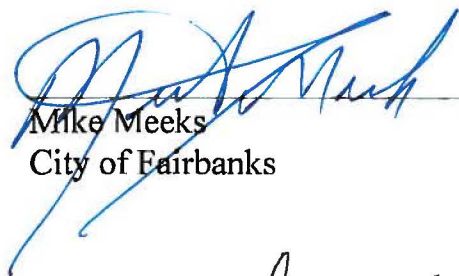
ATTACHMENT A

(to Ordinance No. 6104)

**AGREEMENT ON REOPENER NEGOTIATIONS
FOR 2019 OF THE 2018 – 2020 CBA
BETWEEN
THE CITY OF FAIRBANKS
AND
IBEW LOCAL 1547**

Effective March 1, 2019, the City agrees to pay an increase to the package rate for all covered employees of 2.36%. The parties agree that of that amount, \$0.63 per hour will go to healthcare premium.

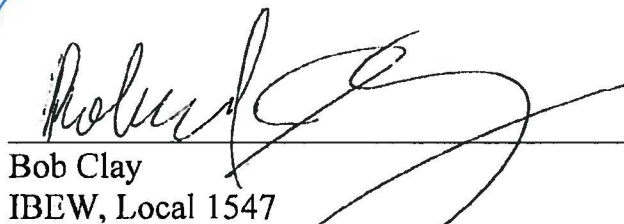
Retro pay will be paid to employees in a lump sum.



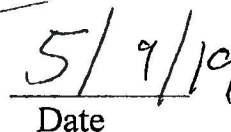
Mike Meeks
City of Fairbanks



Date



Bob Clay
IBEW, Local 1547



Date