

**ORDINANCE NO. 6105**

**AN ORDINANCE RATIFYING A LABOR AGREEMENT  
BETWEEN THE CITY OF FAIRBANKS AND THE FAIRBANKS  
FIREFIGHTERS UNION, IAFF LOCAL 1324, AND AMENDING  
THE 2019 CITY OPERATING BUDGET**

**WHEREAS**, the collective bargaining agreement between the City of Fairbanks and the Fairbanks Firefighters Union, IAFF Local 1324 (FFU), effective May 1, 2017, through December 31, 2019, includes provisions for wages and benefits for years two and three; and

**WHEREAS**, the FFU and the City Administration have reached a tentative agreement regarding 2019 wages and benefits.

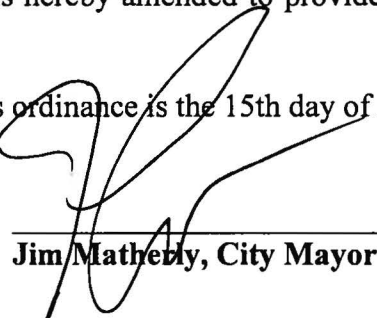
**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:**

**SECTION 1.** That the wage and benefit terms for 2019 of the May 1, 2017, through December 31, 2019, collective bargaining agreement between the City and the FFU, shown in Attachment A (the "Agreement"), are hereby ratified.

**SECTION 2.** That the terms of the Agreement are subject to ratification by the FFU membership.

**SECTION 3.** That the 2019 City budget is hereby amended to provide funding for the terms of the Agreement.

**SECTION 4.** That the effective date of this ordinance is the 15th day of June 2019.




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**Jim Matherly, City Mayor**

AYES: Rogers, Ottersten, Therrien, Kun  
NAYS: Pruhs, Cleworth  
ABSENT: None  
ADOPTED: June 10, 2019


ATTEST:

APPROVED AS TO FORM:



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D. Danyielle Snider, CMC, City Clerk



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Paul J. Ewers, City Attorney

**CITY OF FAIRBANKS  
FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 6105

Abbreviated Title: RATIFYING FAIRBANKS FIREFIGHTER UNION CBA

Department(s): FIRE

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes X No \_\_\_\_\_

2) additional support or maintenance costs? Yes \_\_\_\_\_ No X

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes \_\_\_\_\_ No X

If yes, how many positions? \_\_\_\_\_

If yes, type of positions? \_\_\_\_\_ (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

PROJECTS:	2019	2020	2021	Total
FFU Employees Salary & Other Benefits	\$21,193	\$21,193	\$21,193	\$63,579
FFU Employees Health Benefits [80% of Premium]	\$76,265	\$76,265	\$76,265	\$228,795
<b>TOTAL</b>	<b>\$97,458</b>	<b>\$97,458</b>	<b>\$97,458</b>	<b>\$292,374</b>

FUNDING SOURCE:	2019	2020	2021	Total
General Fund Budget	\$92,754	\$92,754	\$95,263	\$280,771
Grant Fund (SAFER)	\$4,704	\$4,704	\$2,195	\$11,603
<b>TOTAL</b>	<b>\$97,458</b>	<b>\$97,458</b>	<b>\$97,458</b>	<b>\$292,374</b>

The above amounts reflect a 1.79% package rate increase. Of the total, \$0.17 (cents) per hour will be spread to employee wages with the remainder establishing the City paid health at 80% of the premium.

This increase will be effective on January 1, 2019.

Reviewed by Finance Department: Initial mb Date 5/3/2019

## Attachment A to Ordinance No. 6105

The City in mediation proposed providing \$97,458 to the Fire Fighter union members. Using this amount the City will pay the 80% of the health care cost and add an additional \$0.17 per hour to employee's base wages, retro back to January 1, 2019.

April 22, 2019

A handwritten signature in black ink, appearing to read "Meyha Muck". The signature is written in a cursive style with a large, sweeping initial letter.