Introduced by: Mayor Eberhart

Finance Committee Review: September 29, 2015

Date: October 5, 2015

### **ORDINANCE NO. 5992**

# AN ORDINANCE RATIFYING AN AMENDMENT TO THE LABOR AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1547

**WHEREAS**, the negotiating teams for the City and IBEW have reached a tentative agreement to reclassify the City Engineer position; and

**WHEREAS,** the fiscal impact of the Letter of Agreement is shown in Ordinance No. 5991, an Ordinance Amending the 2015 Operating and Capital Budgets for the Seventh Time,

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, AS FOLLOWS:

Section 1. The terms and conditions in the attached Letter of Agreement are hereby ratified and approved.

Section 2. That the effective date of this Ordinance shall be the \_\_\_\_\_ day of October 2015.

John Eberhart, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, CMC, City Clerk Paul Ewers, City Attorney

# **Letter of Agreement**

## between

# City of Fairbanks (City)

### and

# International Brotherhood of Electrical Workers (IBEW), Local 1547, AFL-CIO

The City and IBEW have negotiated an amendment to the January 1, 2015 – May 31, 2017 collective bargaining agreement (CBA). The City and IBEW hereby agree as follows:

- 1. The CBA is amended to change the following provision in Schedule A, Section 1:
  - a. The "Public Works Director/City Engineer" position classification will be amended to read "City Engineer"; and,
  - b. The City Engineer 2015 Hourly Rate will be \$60.0000 per hour.
- 2. The City Engineer will be classified as exempt from FLSA overtime rules.
- 3. The City Engineer will receive a one-time bonus of \$3,500.00.
- 4. Upon ratification by both parties, the terms as above stated shall become effective November 1, 2015.
- 5. Other than as above stated, all other terms of the January 1, 2015 May 31, 2017 CBA shall remain in effect unless otherwise mutually agreed.

By:	By:
John Eberhart	John Ferree
City Mayor	Business Manager, IBEW
Date:	Date: