

Introduced By: Council Member Cleworth
Introduced: September 14, 2015

ORDINANCE NO. 5990

**AN ORDINANCE TO AMEND FGC SECTION 2-61 REGARDING THE
MAYOR'S COMPENSATION**

WHEREAS, the mayor's compensation is addressed in two sections of the City Charter, Section 2.3 and Section 4.1.2, as well as in FGC Section 2-61; and

WHEREAS, the city code has been unclear regarding compensatory time for the mayor, and it has been used inconsistently in the past; and

WHEREAS, the mayor's duties and compensation are outlined in the Charter, which establishes the mayor's salary and also provides that "the mayor shall receive such additional benefits and perquisites as are approved and funded by the council through its budget;" and

WHEREAS, compensatory time has not been addressed by the council in its past budgets, which has led to confusion;

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE
CITY OF FAIRBANKS, ALASKA:**

SECTION 1. FGC Section 2-61 is amended as follows [new text in **bold/underline** font; deleted text in ~~strikethrough~~ font]:

Sec. 2-61. Term; salary.

The mayor's term shall be deemed to run beginning with the certification of election results. The salary of the mayor, **including any additional benefits and perquisites**, shall be established in the budget. **This elected position will not accrue compensatory time.**

SECTION 2. The effective date of this ordinance will be the 10th day of October 2015.





JOHN EBERHART, MAYOR

AYES: Cleworth, Walley, Staley, Matherly
NAYS: Pruhs, Gatewood
ABSENT: None
ADOPTED: October 5, 2015

ATTEST:

APPROVED AS TO FORM:


D. Danyielle Snider, CMC, City Clerk


Paul J. Ewers, City Attorney

City/Borough	Mayor's Salary/Compensation	Comp Time?	Comp Accrual Rate	Annual Leave?	Annual Leave Accrual Rate	Special Notes
Kodiak Island Borough	\$500/month (figure head mayor)	no	n/a	no	n/a	
Municipality of Skagway	\$1,000/month	no	n/a	no	n/a	
Delta Junction	Full-time volunteer; no compensation other than per diem and travel reimbursement	no	n/a	no	n/a	
Fairbanks North Star Borough	Full-time, \$104,027 annual salary	no	n/a	no	n/a	
Petersburg Borough	\$225 per meeting (max of 2 mtgs/mo)	no	n/a	no	n/a	
City of Wasilla	Full-time, annual salary starting at \$96,009; step increases each year for up to six years (max salary is \$108,966; COLA is usually approved each year)	no	n/a	yes	16 hrs/mo for 1st term; 20 hrs/mo for 2nd term (limited to 2 mayoral terms); may be cashed out upon termination	
City of Valdez	No compensation other than per diem and travel reimbursement	no	n/a	no	n/a	
City & Borough of Yakutat	No compensation	no	n/a	no	n/a	
City of Ketchikan	No wage or salary; figure head only; paid a set rate per meeting (did not specify amt)	no	n/a	no	n/a	
City & Borough of Juneau	Part-time; \$30,000 annually; "on call" 24/7/365	no	n/a	no	n/a	Mayor & Assembly receive premium health care package

City/Borough	Mayor's Salary/Compensation	Comp Time?	Comp Accrual Rate	Annual Leave?	Annual Leave Accrual Rate	Special Notes
City of Homer	Part-time; \$75/CC meeting attended in-person; \$50/CC meeting attended telephonically	no	n/a	no	n/a	
Haines Borough	Part-time; \$1,250/mo salary*	no	n/a	no	n/a	*if the mayor is out of the borough >15 days (except when on borough business), the salary is suspended for the entire period of absence and is prorated and paid to the deputy mayor
City of Soldotna	No set schedule; \$3300/mo stipend	no	n/a	no	n/a	
City of North Pole	Full-time; \$69,000 annual salary	yes	hour-for-hour; 40-hr cap; no cash value	yes	1-2 yrs: 4.68/pay period; 2-5 yrs: 7.96/pay period; >5 yrs: 10.06/pay period	
City of Seward	\$300/month stipend	no	n/a	unknown	n/a	
Kenai Peninsula Borough	\$99,000 annual salary	no	n/a	no	n/a	For travel on Borough business, mayor is reimbursed for per diem and travel costs; mayor is entitled to hospitalization, retirement, medical and insurance benefits
City of Palmer	Part-time; \$24,000 annual stipend	no	n/a	no	n/a	
City of New Stuyahok	Part-time, salary (elected by the council annually)	no	n/a	yes	21 days/yr; must be used before end of fiscal year	
City of Brevig Mission	Full-time; salary (did not specify amt)	no	n/a	no	n/a	

City/Borough	Mayor's Salary/Compensation	Comp Time?	Comp Accrual Rate	Annual Leave?	Annual Leave Accrual Rate	Special Notes
City of Adak	Honorary position; part time; no compensation	no	n/a	no	n/a	
Municipality of Anchorage	Full-time; \$132,960 annual salary	no*	n/a	no	n/a	*according to Clerks Office the mayor is strictly salary, earning no comp or annual leave; salaried executives may show up to work for a minimum of two hours and still receive 8 hours in pay
City of Fairbanks	Full-time; \$79,950 annual salary	yes	hour-for-hour; 240-hr cap; no cash value	yes	1-2 yrs: 120 hrs/year; 2-4 yrs: 160 hrs/year; >4 yrs: 240 hrs/year	Mayor receives two personal holidays in addition to comp and annual leave; these personal days can be taken at leisure, have no cash value and do not roll over from year-to-year.