

Introduced by: Mayor Cleworth
Date: September 23, 2013

ORDINANCE NO. 5929

**AN ORDINANCE APPROVING AN AMENDMENT TO THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF
FAIRBANKS AND THE PUBLIC SAFETY EMPLOYEES ASSOCIATION
LOCAL 803 REGARDING EMERGENCY DISPATCHERS**

WHEREAS, the City and the Public Safety Employees Association Local 803 have reached agreement on the service of Emergency Dispatchers acting as the Dispatch Center Department Head, an issue not covered in the current Collective Bargaining Agreement (CBA),

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. The attached Letter of Agreement, effective October 1, 2013, is approved.

Section 2. The effective date of this ordinance shall be the 12th day of October, 2013.

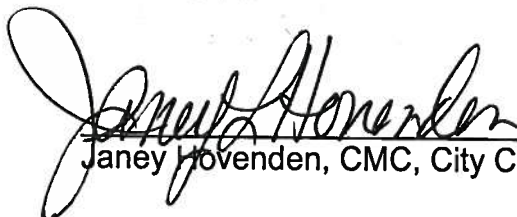


Jerry Cleworth, Mayor

AYES: Hilling, Eberhart, Walley, Staley, Matherly, Gatewood
NAYS: None
ABSENT: None
ADOPTED: October 7, 2013

ATTEST:

APPROVED AS TO FORM:



Janey Hovenden, CMC, City Clerk



Paul Ewers, City Attorney

2013 Letter of Agreement

Between

City of Fairbanks & Public Safety Employee Association

Dispatchers Acting as Dispatch Department Head

The parties wish to resolve the issue of Public Safety Dispatchers acting as the Department Head of the City Dispatch Center (a/k/a "Fairbanks Emergency Communications Center," or "Center"). Guidance on this issue is not provided in the current Collective Bargaining Agreement. The parties now agree as follows:

1. When the Department Head is ~~on personal leave and~~ **unavailable for more than 12 hours to physically respond to the Center if needed**, one of the Lead Dispatchers will be appointed by the Department Head (or, if unavailable, by City Mayor or designee) as Acting Department Head. The added duties of this assignment include performance of all duties of the Department Head, including appearance at inter-agency meetings and taking responsibility for overall operations of the Center, including staffing a dispatch console when needed.
2. During normal work hours, the Acting Dispatch Center Department Head will receive a premium equal to 5% of their normal hourly wage (in addition to the shift lead provided in the PSEA CBA). This premium shall be included in calculation of applicable overtime at the PSEA CBA rate during periods acting as Dispatch Center Head.
3. In addition, the provisions of Article X, Section 16 regarding standby duty shall apply to times when the Acting Dispatch Center Department Head is not on duty but available to report to work as needed.

This agreement is effective October 1, 2013

Public Safety Employee Association

City of Fairbanks

Title:

Mayor