

Introduced by: Mayor Cleworth  
Introduced: March 19, 2012

**ORDINANCE NO. 5879**

**AN ORDINANCE RATIFYING AN AMENDMENT TO THE CURRENT  
LABOR AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**


**WHEREAS**, the current Collective Bargaining Agreement ("CBA") between the City and the International Brotherhood Of Electrical Workers ("IBEW") contained provisions that allowed for renegotiation regarding wages and benefits for 2012; and

**WHEREAS**, tentative agreement has been reached on an amendment to the CBA which incorporates the labor goals of the City Council, is consistent with the terms of other recently adopted labor contracts, and has been approved by the membership of the bargaining unit.

**NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY  
OF FAIRBANKS, ALASKA, as follows:**

Section 1. That the attached amendment to the 2011 collective bargaining agreement is hereby ratified effective retroactively to February 16, 2012.

Section 2. That the effective date of this ordinance shall be the 14th day of April, 2012.

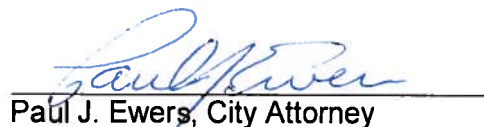
  
Jerry Cleworth, City Mayor

AYES: Stiver, Matherly, Gatewood, Hilling, Roberts  
NAYS: None  
ABSENT: Eberhart  
ADOPTED: April 9, 2012

ATTEST:

APPROVED AS TO FORM:

  
Janey Hovenden, CMC, City Clerk

  
Paul J. Ewers, City Attorney

*City Of Fairbanks*

March 13, 2012



**City of Fairbanks & IBEW  
Tentative Agreement, 2012 Wage Re-opener**

**WHEREAS**, section 26.1 of the Collective Bargaining Agreement (“CBA”) between the parties provides that the parties will reopen negotiations on economic issues in October of 2011; and

**WHEREAS**, the parties to this agreement mutually desire to amend the CBA to resolve economic issues for 2012 and 2013.

Now, therefore, subject to ratification, the parties tentatively agree to amend CBA section 26.1 as follows (new text in **bold underlined font**; deleted text in ~~strikeout font~~):

26.1 Term of Agreement **& Provisions Regarding Wage Re-openers.**

~~Except for re-openers for economics and Section 10.1(e),~~ This agreement shall be effective from January 1, 2011 through December 31, 2013. Any provision within this Agreement which has a retroactive effect shall only apply to those employees covered by this Agreement and actually employed by the City on the date that this Agreement is approved and signed by both the City and the Union. This Agreement may only be amended in the form of Letters of Understanding, executed upon the mutual agreement of both parties.

- A. **The 2011 package rate for each covered classification will be increased by 2.5% on February 16, 2012 (the first day of the fourth payroll period in 2012).**
- B. **The 2012 package rate for each covered classification will be increased by 2.5% on February 1, 2013 (the first day of the 3<sup>rd</sup> payroll period in 2013. The parties agree to further negotiation of economics if the Anchorage annual CPI exceeds 2.5%, negotiations to commence within 30 days of the announcement in 2013.**
- C. **The Union agrees to allocate sufficient funds from the package rate to comply with the requirements of law regarding minimum and maximum health care funding.**
- D. **During the life of this agreement, the Union will allocate sufficient funds from the package rate to comply with the terms of the Pension Protection Act of 2006, as may be amended, and agrees that the City will not be required to increase compensation beyond the increases provided in sub-sections (A) and (B).**

Ratified by the City Council on April 9, 2012 by passage of Ordinance No. 5879. Ratified by the Union membership on \_\_\_\_\_.

SIGNED FOR THE IBEW  
LOCAL 1547 :

SIGNED FOR THE CITY OF  
FAIRBANKS:

\_\_\_\_\_  
Business Representative  
Date:

\_\_\_\_\_  
Jerry Cleworth  
Mayor, City of Fairbanks  
Date:

\_\_\_\_\_  
Date: \_\_\_\_\_

\_\_\_\_\_  
Patrick B. Cole  
Chief of Staff  
Date: \_\_\_\_\_

\_\_\_\_\_  
Date: \_\_\_\_\_

\_\_\_\_\_  
Antonio Shumate  
Human Resources Director  
Date: \_\_\_\_\_

City Of Fairbanks



March \_\_, 2012

**City of Fairbanks & IBEW  
Tentative Agreement, 2012 Wage Re-opener**

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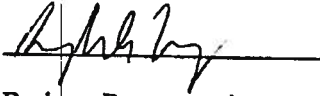
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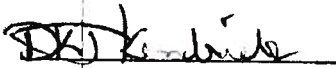
Ratified by the City Council on 4-14-12 by passage of Ordinance 5879. Ratified by the Union membership on 3-6-12.

SIGNED FOR THE IBEW  
LOCAL 1547 :

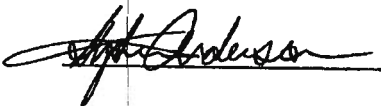


Business Representative

Date: 4/17/12

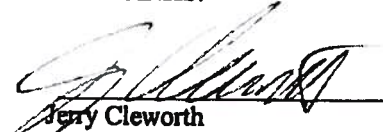


Date: 7-23-12



Date: 4/23/12

SIGNED FOR THE CITY OF  
FAIRBANKS:



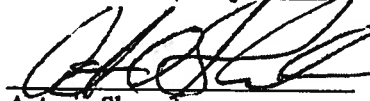
Jerry Cleworth  
Mayor, City of Fairbanks

Date:



Patrick B. Cole  
Chief of Staff

Date: 4-18-12



Antonio Shumate  
Human Resources Director

Date: 7/18/12