

ORDINANCE NO. 5860

**AN ORDINANCE TO AMEND FAIRBANKS GENERAL CODE SECTION
50-205 ELIMINATING THE ALASKA DAY HOLIDAY**

WHEREAS, all but six of the City's employees are represented by a labor organization; and

WHEREAS, the terms and conditions of employment for these six employees are governed by Fairbanks General Code, Chapter 50 Personnel; and

WHEREAS, in all but one of the collective bargaining agreements currently in effect, Alaska Day is no longer a City holiday; and

WHEREAS, this ordinance makes the holidays in the personnel chapter of the code consistent with the working agreements for the majority of city employees,

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. That Fairbanks General Code Section 50-205 is amended as follows (new text in **bold and underlined** font, deleted text in ~~strikeout~~ font):

Sec. 50-205. Holidays.

(a) The following days are observed as holidays:

- (1) January 1 – New Year's Day;
- (2) Third Monday in February – Presidents Day;
- (3) Last Monday in May – Memorial Day;
- (4) July 4 – Independence Day;
- (5) First Monday in September – Labor Day;
- ~~(6) October 18 – Alaska Day~~
- (67)** November 11 – Veterans Day;
- (78)** Fourth Thursday in November – Thanksgiving Day;
- (89)** December 25 – Christmas Day;
- (910)** Personal holiday **(2)**.

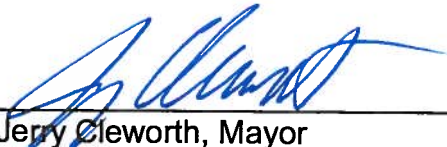
(b) If a holiday falls on Sunday, the following Monday is the holiday.

(c) If a holiday falls on Saturday, the preceding Friday is the holiday.

(d) If a permanent, probationary or substitute employee volunteers to work on a holiday, an alternate day within the week preceding or following the holiday and agreed to by the employee and the department head is that employee's holiday.

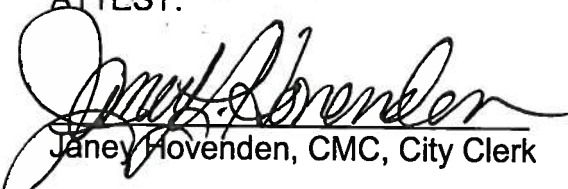
(e) If a holiday falls on a permanent, probationary or substitute employee's day off, an alternate day within the week preceding or following the holiday and agreed to by the employee and the department head is that employee's holiday.

Section 2. That the effective date of this ordinance shall be the 15th day of October, 2011.

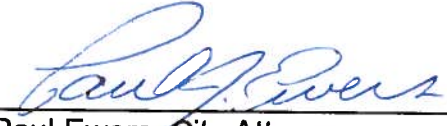


Jerry Cleworth, Mayor

AYES: Eberhart, Gatewood, Stiver, Bratcher, Matherly, Roberts
NAYS: None
ABSENT: None
ADOPTED: October 10, 2011

ATTEST:


Janey Hovenden, CMC, City Clerk

APPROVED AS TO FORM:


Paul Ewers, City Attorney