

Introduced by: Council Member Eberhart  
Council Member Matherly  
Date: June 6, 2011

**ORDINANCE NO. 5851, As Amended**

**AN ORDINANCE TO APPROVE THE MONETARY TERMS OF THE  
ARBITRATOR'S OPINION AND AWARD IN THE MATTER OF THE  
CITY OF FAIRBANKS AND THE PUBLIC SAFETY EMPLOYEES  
ASSOCIATION LOCAL 803**

**WHEREAS**, the City and the Public Safety Employees Association Local 803 were signatories to a Collective Bargaining Agreement (CBA) that expired in December of 2008; and

**WHEREAS**, through negotiations the parties were able to agree upon numerous terms of the replacement CBA; and

**WHEREAS**, the parties were not able to agree upon all terms, and pursuant to the terms of the CBA, the parties submitted the matter to binding arbitration held before Arbitrator Alan Krebs on October 18, 19, and 20, 2010; and

**WHEREAS**, the arbitrator issued an Opinion and Award on January 24, 2011; and

**WHEREAS**, the monetary terms of the arbitrator's Opinion and Award are subject to funding by the Council pursuant to AS 23.40.215(a); and

**WHEREAS**, funding of the monetary terms requires Council approval and amendment of the 2011 City budget to fund the awarded increases for 2011;

**NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:**

Section 1. That the monetary terms of the arbitrator's Opinion and Award, as set out below, are hereby approved, and the 2011 City budget shall be amended to reflect these changes:

**WAGES:**

- 3.5% increase to base wages (effective 7/1/10)
- 2.5% increase to base wages (effective 7/1/11)

**HEALTH BENEFITS:**

\$150.00 increase to the monthly health insurance premium  
(effective 1/1/11)

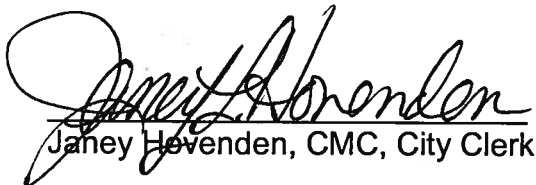
Section 2. That the effective date of this ordinance shall be the 23rd day of  
July, 2011.

  
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Jerry Cleworth, Mayor

AYES: Matherly, Stiver, Gatewood, Eberhart  
NAYS: Roberts  
ABSENT: Bratcher  
ADOPTED: July 18, 2011

ATTEST:

APPROVED AS TO FORM:

  
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Janey Hevenden, CMC, City Clerk

  
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Paul Ewers, City Attorney

*City Of Fairbanks*



**MEMORANDUM**

**Ordinance 5851**

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Ordinance 5851 is adopted subject to the following agreement:

1. This agreement is subject to ratification by PSEA members.
2. If the City fully funds Arbitrator Krebs' award for 2011,
  - a. The Council may elect to fully or partially award the terms of Krebs award regarding wages and benefits only (not productivity items) in 2012 and 2013 and PSEA waives right to grievance or interest arbitration on this subsection.
  - b. PSEA will offer health care coverage to FFA employees for 2011 through 2013. The City is free to move FFA employees to other plans at any times.
  - c. PSEA bargaining team supports a change from the current 12-12-8-8 schedule for a one year try out after which either party is free to return to the new CBA terms.
  - d. City and PSEA withdraw all pending UPS/grievances related to this replacement contract and provision of PSEA health care to FFA members
3. This memorandum will be attached to and made a part of the ratified agreement.

Dated this 18<sup>th</sup> day of July, 2011.

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PSEA

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City of Fairbanks