

## **Mission**

The City of Fairbanks Fire Department Mission is strive to provide a fire safe and hazard free community, by protecting life and property from fire, medical, hazardous material and other emergencies.

## **Vision**

- The Fairbanks Fire Department will deliver high quality, efficient and effective emergency services and risk reduction to our community.
- All members of the Fairbanks Fire Department will respect the value of the City's trust and will act as good stewards of the community's financial contributions.
- The Fairbanks Fire Department will value diversity in the department and in the community.
- The Fairbanks Fire Department will work cooperatively with neighboring fire departments, private and public agencies.
- The Fairbanks Fire Department will have a strong visible presence in the City, participating in community events.
- As ambassadors of the City of Fairbanks all members will demonstrate the utmost professionalism at all times, on- and off-duty.
- The Fairbanks Fire Department will create a safe, rewarding, and enjoyable place to work.

## **Code of Conduct Statement**

All members will be accountable to themselves, each other, and the City of Fairbanks in upholding uncompromising moral, ethical and legal standards. There will be a high level of personal and corporate discipline at the City of Fairbanks Fire Department.

**ORG. 1904**

## **Core Values**

- Team Synergy
- Competency and Readiness
- Accountability
- Mentorship
- Transparency