ANNUAL BUDGET CITY OF FAIRBANKS

FOR THE YEAR 2021

SUBMITTED BY

Jim Matherly
CITY MAYOR

MAYOR

JIM MATHERLY

CITY COUNCIL MEMBERS

SHOSHANA KUN, **Seat A**JUNE ROGERS, **Seat B**VALERIE THERRIEN, **Seat C**AARON GIBSON, **Seat D**LONNY MARNEY, **Seat E**JIM CLARK, **Seat F**

APPOINTED OFFICIALS

PAUL EWERS, *City Attorney* DIANA SNIDER, *City Clerk*

ADMINISTRATIVE STAFF

CHIEF OF STAFF

Michael Meeks

POLICE CHIEF

Richard Sweet (Interim)

BUILDING OFFICIAL

Clem Clooten

CITY ENGINEER

Robert Pristash

CHIEF FINANCIAL OFFICER

Margarita Bell

FIRE CHIEF

Tod Chambers

PUBLIC WORKS DIRECTOR

Jeff Jacobson

FECC MANAGER

Kristi Merideth



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Fairbanks

Alaska

For the Fiscal Year Beginning

January 1, 2020

Christopher P. Morrill

Executive Director

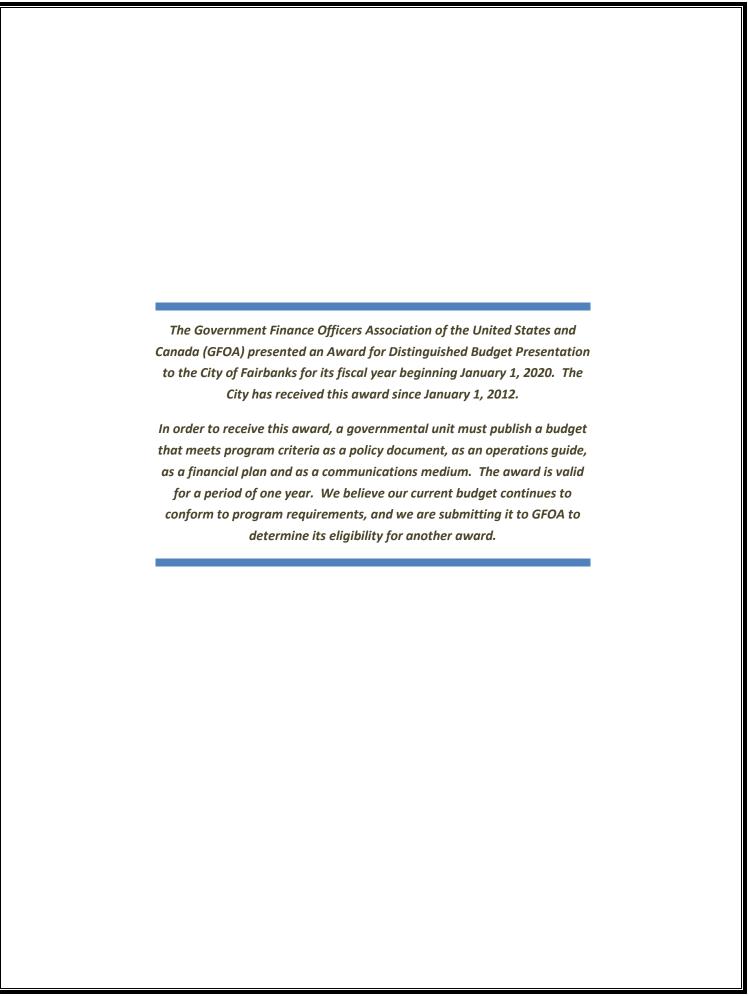
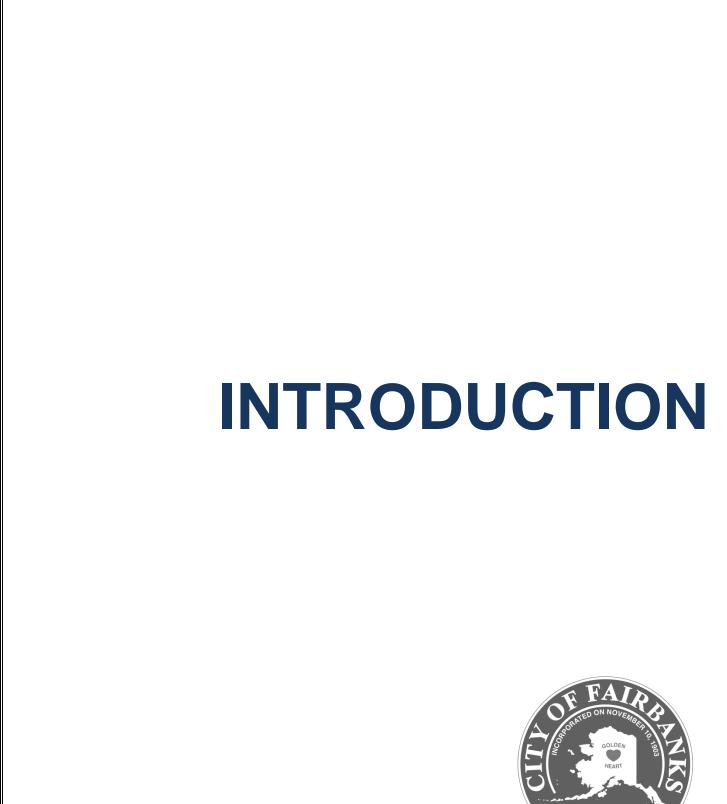


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CITY OF FAIRBANKS

Jim Matherly, Mayor 800 CUSHMAN STREET FAIRBANKS, ALASKA 99701-4615 OFFICE: 907-459-6793 FAX: 907-459-6787 jmatherly@fairbanks.us

October 20, 2020

City Council Members:

I am pleased to submit my 2021 budget. It reflects current revenues that are needed to cover current expenditures. In order to present a balanced budget, there were no additional transfer of funds to the Capital Fund.

I am very proud that the City finances are well managed, and we remain debt free. This would not be the case without a hard-working City Council. I appreciate each of you and the passion, drive and leadership you bring to the City and I thank you all in advance for the work and input you will provide as we discuss, change, and ultimately adopt this budget.

This letter will outline the City's Overall Financial Condition, Budget Overview, General Fund Budget, Capital Fund Budget, and Financial Assessment.

Overall Financial Condition

The overall finances of the City are well managed, and the City continues to be debt free. The initial economic challenges due to the pandemic have improved and the Permanent Fund rebounded. The City anticipates a continued decline in State Community Assistance funds, but the implementation of a new gasoline excise tax and State Emergency Medical Transportation (SEMT) program will help offset this loss. Although the City was able to present a balanced budget, the following are fiscal concerns.

- The effects of the pandemic are unknown for 2021; the City was able to address losses within the community for businesses and individuals in 2020 with CARES funds, but the City anticipates that the tourism industry will not fully recover in 2021.
- The City is unable to transfer funds to the Capital Fund; therefore, the City will not have adequate funds to replace depreciating capital assets in the future.
- The City is experiencing an increase in demand for services while revenues are falling. These increased demands are mostly in our Public Safety mission. Although a gasoline excise tax was implemented in 2020 to address the gap due to tax caps, the City needs to address the "tax cap within a cap".
- The rising health care costs continue to challenge employee compensation packages.

Budget Overview

The budget is consistent with the strategic goals of City Council to (Goal 1) provide quality customer service with operational efficiency; (Goal 2) strive for a safe and clean community; (Goal 3) engage community through effective communication; and (Goal 4) maintain and ensure strong financial management. Department operational budgets reflect contributions to achieving the strategic goals of the City and are reflected within the departmental long-term goals.

The tables below show the changes in the General Fund and Capital Fund budgets.

Revenue Budgets	20	020 Amended Budget	20	21 Proposed Budget	Increase Decrease)	Percent Change
General Fund	\$	33,476,962	\$	36,234,368	\$ 2,757,406	8.2%
Capital Fund	\$	2,043,700	\$	1,980,754	\$ (62,946)	-3.1%
Total Revenue Budgets	\$	35,520,662	\$	38,215,122	\$ 2,694,460	7.6%

Expenditure Budgets	20:	20 Amended Budget	20	21 Proposed Budget	Increase Decrease)	Percent Change
General Fund	\$	34,820,323	\$	35,898,820	\$ 1,078,497	3.1%
Capital Fund	\$	5,516,476	\$	2,117,194	\$ (3,399,282)	-61.6%
Total Expenditure Budgets	\$	40,336,799	\$	38,016,014	\$ (2,320,785)	-5.8%

General Fund Budget

Total revenues for 2021 are \$2,757,406 more than the 2020 amended budget. The following factors have impacted revenue:

- The 2021 budget has additional revenue due to the gasoline excise tax that was implemented in 2020 and the State Emergency Medical Transportation (SEMT) program that will be implemented in 2021.
- The 2021 budget does not have an additional transfer of funds to the Capital Fund.
- The budget reflects a decrease in bed taxes due to the pandemic; the City anticipates some recovery but not the amount experienced in 2019.
- By Charter, property taxes are restricted by a 4.9 mill revenue cap within a cap, unless voters approve additional taxes. The maximum increase is capped by the prior year's Anchorage consumer price index, which in turn is reduced by sales and excise tax collections. Taxes can grow by property valuation increase, new construction, voter approved services, and debt payments. The 2021 budget is projecting a zero percent CPI; if the CPI is negative, the City may exceed the tax cap which will reduce property taxes.

Total expenditures for 2021 are projected to be \$1,078,497 higher than the 2020 amended budget. The following factors impact expenditures:

- Personnel costs increases due to Collective Bargaining Agreement.
- Non-personnel costs have been reduced to present a balanced budget.
- Two positions have been removed, both positions have a partial reimbursement component and can be easily added if the reimbursable workload increases.

Capital Fund Budget

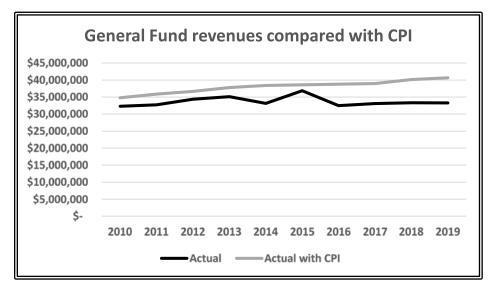
The Capital Fund was developed to save and fund capital projects of the City. Significant amounts are used to match federal and state grants for capital equipment and infrastructure projects, resulting in a huge "bang for the buck".

Total expenditures for 2020 are projected to be \$3,399,282 less than the 2020 amended budget. To maintain capital depreciation, the capital budget expenditures should be over seven million per year. Major equipment purchases were completed in 2020 and the following projects are scheduled for 2021:

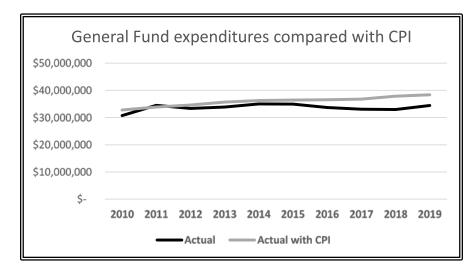
- Purchase street sweeper
- Purchase police vehicles
- Purchase breathing apparatuses
- Purchase enterprise hypervisor servers
- Replace stairwell at the fire training center
- Road Maintenance matches on infrastructure projects

Financial Assessment

The City has developed and maintained a strong financial position through conservative financial management and adherence to sound fiscal analysis, policies, and practices. However, the demand for City services are exceeding revenues.



General Fund revenues compared to revenues adjusted with CPI over the past 10 years show that revenues increased from \$32M in 2010 to \$33M in 2019. If revenues followed the same growth as CPI, revenues should be approximately \$40M.

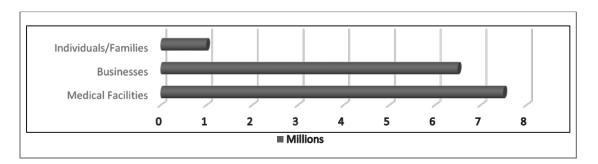


General Fund expenditures compared to expenditures adjusted with CPI over the past 10 years show that costs increased from \$31M in 2010 to \$34M in 2019. If costs followed the same growth as CPI, expenditures should be approximately \$38M today.

Prior to the pandemic, the City population continued to decline whereas the population of outlying areas were increasing; this influx of population near the City of Fairbanks impacts City services as Fairbanks is a major transportation hub for the interior of the State. Although the City's unemployment rate declined, the rate was above the national average. Median household income experienced an increase but not at the same rate as housing costs; this will present challenges for many families in the area.

City of Fairbanks	2018	2019	Percent Change
Population estimate	31,668	30,955	-2.3%
Unemployment rate	6.0%	5.5%	-8.3%
Median household income	\$ 60,658	\$ 61,665	1.7%
Median value of owner-occupied housing	\$ 199,000	\$ 201,100	1.1%

During the pandemic, the City's unemployment rate raised to 11.3% in April 2020 but are showing improvements with an unemployment rate of 5.0% in August 2020. This is encouraging, and the City hopes that the \$15 million in CARES Funds distributed to local businesses and families have strengthened the local economy. The City distributed funds as follows:



Major challenges in the short- and long-term:

- Department revenue generation must be maximized.
- Service delivery must be analyzed for efficiencies and savings.
- Continued vacancies in Public Safety. Negative national publicity is affecting police recruitment across the State of Alaska. Incentive-based recruitment tools are currently being used to help alleviate the declining recruitment.
- Difficulties hiring temporary qualified equipment operators for snow removal. We cannot compete with the Federal Government contractor on Fort Wainwright. The contractor employs 95 personnel to work snow removal on the installation.
- Lower Health Care Costs and better job opportunities are available in other communities; intangible benefits must be identified to retain employees.
- Capital projects funding is at risk when general fund revenues are diminished.
- Capital asset depreciation is over seven million a year, and with a reduction in revenues, we simply could not afford to fund additional capital in this year's budget.
- State dollars are no longer available for capital improvements; federal grants must be sought and utilized.

Conclusion

I am an optimist. Overall, the City's financial condition remains positive, but I know the future will be challenging as the demand for services continues to rise at a rate that exceeds revenue. It is concerning that we are not able to transfer funds to the Capital Fund to keep our infrastructure sound. As stewards of the public funds, it is dependent on us to work together to commit to sound management of resources, focus on strategic priorities and emphasis on long-range financial planning. Thank you again, for all the hard work you do for the City. I am honored to serve alongside all of you.

Respectfully,

Jim Matherly, Mayor



Introduced By: Mayor Jim Matherly Finance Committee Meeting: December 1, 2020 Introduced: December 7, 2020

ORDINANCE NO. 6145, AS AMENDED

AN ORDINANCE ADOPTING THE 2021 OPERATING AND CAPITAL BUDGETS

WHEREAS, pursuant to City Charter Section 5.2, on October 20, 2020, Mayor Matherly presented a recommended annual operating and capital budget estimate for 2021; and

WHEREAS, the proposed budget has been reviewed by the City Council, Finance Committee, and Department Directors, and their suggested changes to the Mayor's recommended budget are disclosed in the increase (decrease) columns.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows [amendments shown in **bold** font; deleted text in strikethrough font]:

<u>SECTION 1</u>. There is hereby appropriated to the 2021 General Fund and Capital Fund budgets the following sources of revenue and expenditures in the amounts indicated to the departments named for the purpose of conducting the business of the City of Fairbanks, Alaska, for the fiscal year commencing on January 1, 2021 and ending December 31, 2021 (see pages 2 and 3).

GENERAL FUND

REVENUE	MAYOR PROPOSED BUDGET		REVIEW PERIOD INCREASE (DECREASE)		PROPOSED COUNCIL APPROPRIATION	
Taxes, (all sources)	\$	21,566,773	\$	(300,000)	\$	21,266,773
Charges for Services		5,566,800				5,566,800
Intergovernmental Revenues		1,473,000		(4)		1,473,000
Licenses & Permits		1,759,950				1,759,950
Fines, Forfeitures & Penalties		486,500				486,500
Interest & Penalties		185,500				185,500
Rental & Lease Income		150,562		(4,800)		145,762
Other Revenues		221,000				221,000
Other Financing Sources		4,824,283		•		4,824,283
Total revenue appropriation	\$	36,234,368	\$	(304,800)	\$	35,929,568
EXPENDITURES						
Mayor Department	\$	689,354	\$		\$	689,354
Legal Department		202,469				202,469
Office of the City Clerk		428,392		(5,099)		423,293
Finance Department		956,686				956,686
Information Technology		2,322,265				2,322,265
General Account		3,871,000		(202,500)		3,668,500
Police Department		7,414,671		(69, 965)		7,344,706
Dispatch Center		2,563,194		5,000		2,568,194
Fire Department		7,367,999		-		7,367,999
Public Works Department		8,619,313		50,000		8,669,313
Engineering Department		799,163		3,000		802,163
Building Department		664,314				664,314
Total expenditure appropriation	\$	35,898,820	\$	(219,564)	\$	35,679,256
Estimated general fund balance	\$	9,999,556	\$	-	\$	9,999,556
Increase (Decrease) to fund balance		335,548		(85, 236)		250,312
2020 estimated unassigned balance	\$	10,335,104	\$	(85,236)	\$	10,249,868
Minimum unassigned fund balance requirem	ent is	s 20% of budgete	ed ann	ual		
expenditures but not less than \$4,000,000.		J			\$	7,135,851

Ordinance No. 6145, as Amended Page 2

CAPITAL FUND

		MAYOR				
	PROPOSED		INCREASE		COUNCIL	
REVENUE	REVENUE BUDGET		(DECREASE)		APPROPRIATION	
Transfer from Permanent Fund	\$	640,004	\$	-	\$	640,004
Transfer from General Fund		-		-		-
Public Works		250,000		-		250,000
Garbage Equipment Reserve		255,750		-		255,750
Building		10,000		181		10,000
Police		180,000		-		180,000
Dispatch		140,000		-		140,000
Fire		290,000				290,000
IT		70,000		-		70,000
Property Repair & Replacement		145,000		-		145,000
Total revenue appropriation	\$	1,980,754	_\$_	-	\$	1,980,754
EXPENDITURES						
Public Works Department	\$	422,000	\$		\$	422,000
Police Department		240,000		-		240,000
Fire Department		440,000		(65,000)		375,000
IT Department		201,304		-		201,304
Road Maintenance		453,890		-		453,890
Property Repair & Replacement		360,000				360,000
Total expenditure appropriation	\$	2,117,194	\$	(65,000)	\$	2,052,194
Estimated capital fund balance	\$	11,770,138	\$	-	\$	11,770,138
Increase (Decrease) to fund balance	-	(136,440)		65,000		(71,440)
2020 estimated assigned fund balance	\$	11,633,698	\$	65,000	\$	11,698,698

Ordinance No. 6145, as Amended Page 3

SECTION 2. All appropriations made by this ordinance lapse at the end of the fiscal year to the extent they have not been expended or contractually committed to the departments named for the purpose of conducting the business of said departments of the City of Fairbanks, Alaska, for the fiscal year commencing on January 1, 2021 and ending December 31, 2021.

SECTION 3. The effective date of this ordinance shall be the 14th day of December 2020.

Jim Matherly, Mayor

AYES:

Marney, Clark, Rogers, Kun, Gibson, Therrien

NAYS: ABSENT: None None

ADOPTED: December 14, 2020

NOTE: The City Council approved an amendment to increase the Mayor's salary by 1.5% with the understanding that the increase would not take effect until 2022. The amendment did not affect this budget ordinance.

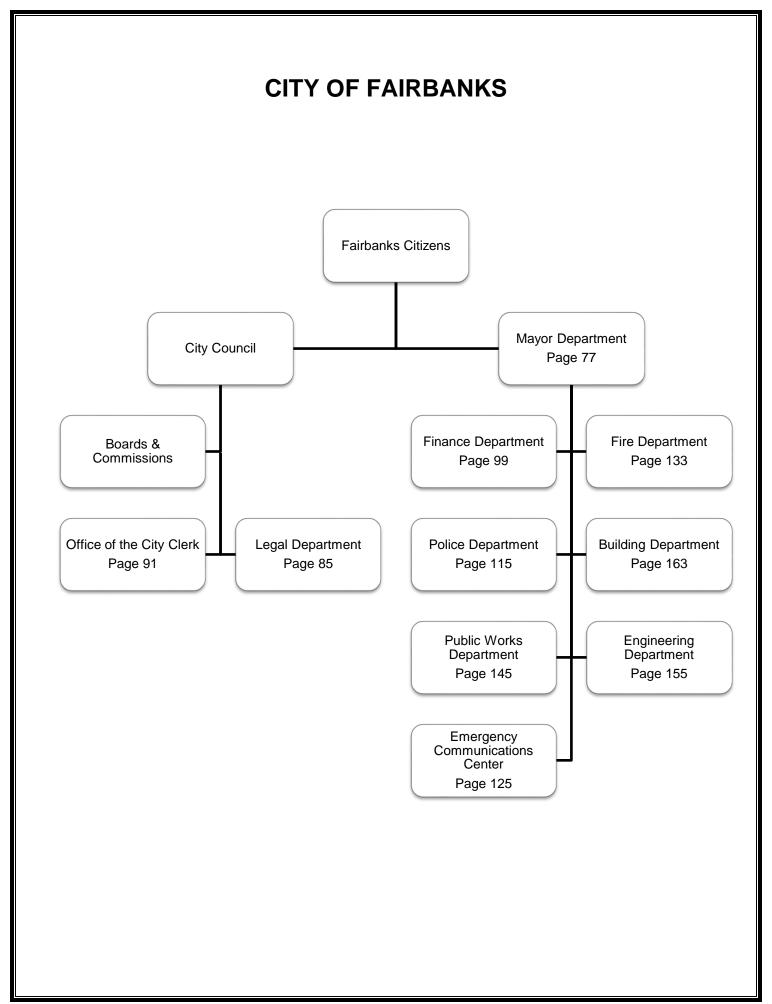
ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul J. Ewers, City Attorney

Ordinance No. 6145, as Amended Page 4





CITY PROFILE

Government

Fairbanks is a home rule City under the laws of the State of Alaska. Home rule municipalities in Alaska have a broad range of local autonomy as defined by the City Charter. Since 1995, Fairbanks is a "Council-Mayor" form of government. Policymaking and legislative authority are vested in the seven-member City Council, of which the Mayor is a member. The Council is authorized to adopt ordinances, the budget, and select the City Attorney and City Clerk. The Mayor is responsible for carrying out the City's policies and ordinances, overseeing the day-to-day operations, and supervising department heads. The Council is elected at large on a non-partisan basis. Council members and the Mayor are elected to three-year terms and cannot serve more than two consecutive terms.

The City provides a variety of local government services, including police and fire protection, emergency medical, emergency dispatch, street maintenance, refuse collection, public improvements, storm drain management, building and fire code enforcement, funding of economic development, and general administrative services.

Geography

The City of Fairbanks (City) is located in Alaska's interior. It is located some 360 road miles north of Anchorage and 120 miles south of the Arctic Circle. The City has a land area of 33.8 square miles and a population of approximately 30,955. It is located within the Fairbanks North Star Borough (FNSB); a unit of government analogous to a county with a land area of 7,361 square miles and a population of approximately 95,898, which includes City residents. There are two major military bases in the area. Fort Wainwright is an Army base located within City limits. Eielson Air Force base is located 23 miles southeast of the City. The main University of Alaska Fairbanks (UAF) campus is adjacent to City limits.



History

The City of Fairbanks is the largest city in Alaska's Interior region, and one of only two incorporated cities in the Fairbanks North Star Borough. Incorporated in 1903 following the discovery of gold just 12 miles north of town by Italian immigrant Felix Pedro, Fairbanks became a hub for the Alaska Gold Rush, and has been nicknamed "The Golden"

Heart City" and "The Golden Heart of Alaska." Gold mining remains a major component of local industry, along with mining for oil, gas, and coal. Tourism and education are important industries as well. The city is home to the University of Alaska's flagship campus, established in 1917.

The diversity in Fairbanks greatly contributes to the vitality and personality of the area. Of note is the importance of Alaska Native culture and history. Fairbanks is located on the traditional lands of Athabaskan peoples of Interior Alaska and the name of the Chena river that runs through downtown comes from Lower Tanana Athabaskan language. Fairbanks is also home to many active military personnel and one of the highest concentrations of veterans in the nation with 2,948 veterans living in Fairbanks.

The City's website <u>www.fairbanksalaska.us</u> is a valuable tool to use when discovering Fairbanks and promotes transparency in government.

Demographics

Population*	2000	2010	2019
City of Fairbanks	30,224	31,535	30,955
Fairbanks North Star Borough	82,840	97,581	95,898
Population by Sex/Age*	2000	2010	2019
Male	15,501	16,791	16,091
Female	14,723	14,744	14,864
Under 20	8,900	9,086	8,348
20 & over	21,324	22,449	22,607
Median age	27.6	28.2	31.6
20-24	3,423	4,359	3,290
25-34	5,588	6,035	5,710
35-59	8,591	8,576	8,463
60-84	2,495	3,181	4,755
85 & over	200	298	389
Population by Race	2000	2010	2019
White	66.7%	66.1%	67.0%
African American	11.2%	9.0%	8.7%
Asian	2.7%	3.6%	4.4%
American Indian and Alaska Native	9.9%	10.0%	9.4%
Native Hawaiian and Pacific Islander	0.5%	0.8%	0.4%
Other	2.4%	2.6%	1.1%
Identified by two or more	6.6%	7.9%	9.0%
Household Income	2000	2010	2019
Number of Households	11,075	11,534	10,866
Average Household Size	2.56	2.52	2.65
Median Household Income	\$40,577	\$51,486	\$62,602
Persons in Poverty	7.8%	10.1%	11.0%
Education (persons age 25+)	2000	2010	2019
High school graduate or higher	88.9%	89.3%	92.3%
Bachelor's degree or higher	19.4%	18.5%	27.2%

Source: Alaska Department of Labor and Workforce Development* and U.S. Bureau of the Census

Economy

The City of Fairbanks economy follows the economy of the surrounding FNSB and the State of Alaska (State). In addition, two military bases help sustain our community.

The University of Alaska Fairbanks campus is located to the west of the City's boundaries. Enrollment at the University exceeds 8,200 students and employs over 2,400 people. The Fort Knox Gold Mine, located about 20 miles northeast of the City, is one of the world's largest open pit mines. The mine produces about 200,260 ounces of gold annually and employs over 650 people. Fort Wainwright, a U.S. Army installation, is situated within City limits employs 7,000 service members and 2,400 civilians. Eielson Air Force Base is approximately 23 miles southeast of the City employs 2,445 service members and 3,800 civilians. Fairbanks Memorial Hospital is another primary employer that employs over 1,350 people.

The total (estimated) net taxable value of commercial and residential property increased in 2020 to \$2,769,672,072 from \$2,736,627,884 in 2019. This increase is primarily due to new construction. Other important statistical information is as follows:

Unemployment	2000	2010	2019
Fairbanks North Star Borough/Fairbanks MSA	6.0%	6.7%	5.5%
Employment	2000	2010	2019
Total Nonfarm Employment	34,600	38,800	36,800
Mining and Logging	1,000	600	800
Construction	2,000	3,200	2,400
Manufacturing	500	600	600
Trade/Transportation/Utilities	7,100	7,700	7,200
Information	600	500	400
Financial Activities	1,200	1,400	1,100
Professional & Business Services	2,100	2,400	2,700
Education & Health Services	3,900	4,900	5,500
Leisure & Hospitality	3,700	4,100	4,300
Other Services	1,950	1,200	1,000
Government	11,200	12,300	10,500
Housing	2000	2010	2019
Real Estate			
Single Family Houses Sold	223	269	333
Single Family Houses Average Price	\$127,862	\$207,407	\$241,231
Rentals			
Rental Units Advertised	415	522	600
Average Rent (2 bedroom apartment)	\$710	\$1,102	\$1,128
Construction			
New Structures	38	461	246
Bankruptcies	2000	2010	2019
Business	3	0	0
Non-Business	38	33	11
Banking	2000	2010	2019
Total Bank Deposits (millions)	\$543.0	\$949.2	\$895.1
Total Bank Loans (millions)	\$347.1	\$676.0	\$618.6

Source: FNSB Community Research Quarterly, 4th Quarter

Transportation

The City is the major transportation hub for the interior of the State. It is the northern terminus for the Alaska Railroad that extends southward through Anchorage to the ice-free port of Seward. Of the four major highways in the State, three pass through Fairbanks, connecting it to south and central Alaska by paved, all-weather roads. The Dalton Highway contains a graveled road, which extends north to Prudhoe Bay, parallel to the oil pipeline, furthers Fairbanks' role as a transportation center. The area supports the oil and defense industries through services, distribution and transportation services.

Events

Fairbanks' geographical location hosts a myriad of experiences and activities for citizens and visitors. In the winter months, while the dark skies are dancing to the northern lights of the Aurora Borealis, the City is bustling with activities that only the cold of the north can provide.

- The 1000 mile Yukon Quest International Sled Dog Race runs through the wilderness between the City of Fairbanks and Whitehorse in the Yukon Territory, Canada. More information is available at http://yukonquest.com.
- The World Ice Art Championships attracts sculptors from around the globe to compete in the finest ice art competition in the western world. More information is available at www.icealaska.com.
- The 2,031 mile long Iron Dog snow machine race is the longest, toughest snow machine race in the world. More information is available at www.irondog.org.

In the spring, attention turns to the break-up of snow and ice that melts in local rivers, especially the Nenana River.

The Nenana Ice Classic is a lottery in which individuals can purchase tickets to guess the day, hour, minute, and second the tripod will begin moving down the river. More information is available at www.nenanaakiceclassic.com/.

There is no better place to be than Fairbanks in the summer months. The weather ranges between 70 and 80 degrees Fahrenheit and the sun shines all night long. In June the Midnight Sun festivities begin and in July the City hosts the World Eskimo-Indian Olympics and celebrates the discovery of gold by Felix Pedro with Golden Days.

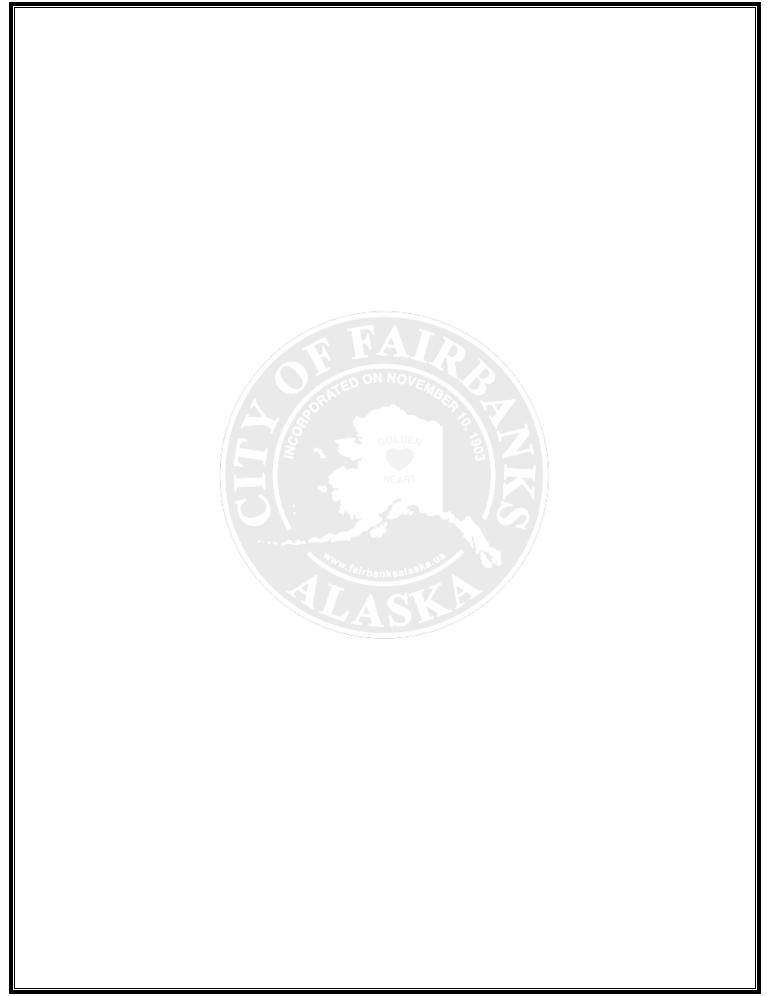
- The Midnight Sun Run is an event that attracts participants from all over the country. The 10 kilometer race lures over 3,500 participants of all ages, many of whom are dressed in crazy costumes. Visit www.midnightsunrun.net for more information.
- A long lived, 115-year tradition is the Midnight Sun baseball game at Growden Park. At 10 pm on June 21st, the Goldpanners baseball team takes on their opponent without the use of artificial lighting. Often the games go on well past midnight and the bleacher

stands are always full. The Goldpanners are the equivalent of a minor league baseball team. Visit www.midnightsungame.com for more information.

- The Midnight Sun Festival is a 12-hour street fair in downtown Fairbanks. The event provides live music and vendors selling crafts, handmade souvenirs and lots of food! With attendance over 30,000 it is Alaska's largest single-day event. Additional Midnight Sun activities are available at www.fairbanks-alaska.com/midnight-sun-events.htm.
- The World Eskimo-Indian Olympics (WEIO) takes place annually in Fairbanks on the third Wednesday of every July. WEIO is a great opportunity to witness traditional Native culture, dance, storytelling, and athletic games. The games require skill, strength, agility, and endurance. Additional information is available at www.weio.org.
- The Midnight Sun Intertribal Powwow bring together Alaska Natives, American Indians, and First Nations People of Canada in a powwow setting to share similarities and diversities, to honor the elders, and children, and to educate the general public of the heritage of the indigenous people of North America. More information is available at https://midnightsunintertribalpowwow.org/.
- Golden Days is a week event that starts with an outdoor sourdough pancake breakfast in downtown Fairbanks. The Golden Days Grand Parade is the largest parade in Alaska with over 95 floats. Golden Days Rubber Duckie Race offers participants a chance to win cash and prizes for the first duck to make it to the Cushman Street Bridge. Citizens line the bridges and banks of the Chena to cheer for the rubber duckies. Many other Golden Days events are posted at www.fairbankschamber.org/golden-days.

Fall in Fairbanks means it is time for the Fair and that the City has only one or two more months before the first snow fall.

The Tanana Valley State Fair was founded in 1924 and is the oldest fair in the State of Alaska. The fair runs for 10 days beginning the first week of August. Visit www.tananavalleyfair.org for more information.



STRATEGIC PLAN

Mission

To provide quality essential services to all City residents to ensure Fairbanks is a vibrant place to live, work, thrive, and visit.

Vision

To celebrate the uniqueness of Fairbanks while acknowledging our past, present, and future.

Objective

To provide outstanding essential services to City residents. Essential services include more than the visible activities of police, fire, and public works employees, but also the creation and maintenance of community infrastructure, promotion of safe housing and construction standards, and the sound management of community assets.

Strategies and Plans

During the budget cycle, the Mayor, in consultation with each operating department, coordinates the development of department strategies and plans that align the City resources with the priorities identified by City Council to achieve desired outcomes. City council has identified the following goals:



Provide quality customer service with operational efficiency.



Strive for a safe and clean community.



Engage community through effective communication.



Maintain and ensure strong financial management

Goal 1: Provide quality customer service with operational efficiency						
Strategies	Initiatives	Key Measures	2020 Budget Impact			
Promote collaboration between departments	Conduct semi-monthly department head meetings to identify issues and develop solutions.	Number of solutions developed at department head meetings addressing customer needs	General Fund			
Establish an exceptional and diverse workforce	Provide staff training and promote diversity within departments.	Increase hours of staff training and diversity within the City	General Fund			
Reduce risks and exposure to accidents	Provide safety training for staff and conduct review of work environments for safety.	Reduction in number of OSHA findings and worker compensation claims	General Fund			
Increase efficiency through technology	Replace and refresh 20% of City computers to ensure systems are functioning and current.	Percent of computers replaced and refreshed	General Fund Capital Fund			

Goal 2: Strive for a safe and clean community						
Strategies	Initiatives	Key Measures	2020 Budget Impact			
Enhance responses to emergencies	Strive to achieve national recommended response times.	Percent of 911 and fire incident response times below national recommendations	General Fund			
Implement community policing strategies	Develop and implement strategic plan for a sustainable community policing strategy.		General Fund			
Improve condition and quality of city streets	Prepare designs to develop safe and sustainable streets and sidewalks for Fairbanks weather within agreement schedule.	Increase percent of agreements that meet scheduled deadline	Grant Fund			
Provide timely snow removal	Removal of snow in downtown core area within 96 hours for new accumulations of six inches (per standard).	Percent of time snow collection was achieved per the standard.	General Fund			
Provide effective garbage collection and management	Collect and dispose of residential garbage on a weekly basis, three days per week.	Percent of collections performed as scheduled	General Fund			
Ensure safe and compliant construction	Provide builder education, customer assistance, and enforcement of building codes.	Increase number of permits issued	General Fund			

Goal 3: Engage community through effective communication					
Strategies	Initiatives	Key Measures	2020 Budget Impact		
Provide accessible and usable data	Provide information to citizens through various social media.	Increase number of citizens using City social media	General Fund		
Increase citizen engagement	Increase citizen engagement by implementing Smart Cities Program.	Implementation of Smart Cities Program	General Fund		
Provide timely information	Digitize and catalogue documents electronically to expedite requests.	Increase number of legislative documents digitized and catalogued electronically	General Fund		

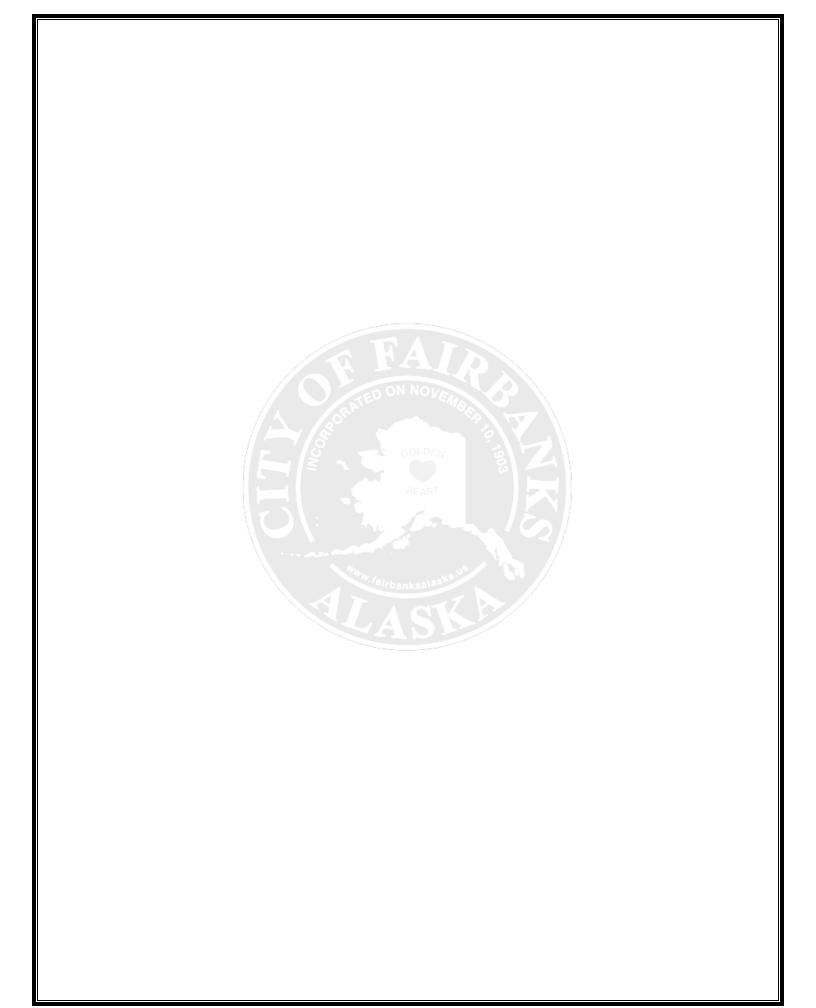
Goal 4: Maintain and ensure strong financial management					
Strategies	Initiatives	Key Measures	2020 Budget Impact		
Promote long-term financial sustainability	Review and update long-term financial plan.	Complete annual review and update of long-term financial plan	General Fund		
Maintain basic services while remaining debt free	Identify revenue sources to sustain basic services while remaining debt free.	Amount in debt	General Fund		
	Seek legislative relief for emergency service patrol and capital projects.	Complete resolution for legislative requests	General Fund		
Mitigate risk through financial reserves	Ensure fund balance is maintained at the level identified by Code.	Fund balance in excess of required balance	General Fund		
Identify and implement cost savings operations	Conduct assessments to determine areas that can be reduced.	Percent of reduction in targeted costs	General Fund		
Achieve recognition for financial and budget	Receive recognition for financial and budgeting reporting.	Receive Certificate of Achievement for Excellence in	General Fund		
reports		Receive Distinguished Budget Presentation Award	General Fund		

Department (Cost Center*)	Goal 1: Provide quality customer service with operational efficiency	Goal 2: Strive for a safe and clean community	Goal 3: Engage community through effective communication	Goal 4: Maintain and ensure strong financial management
Mayor	✓	✓	>	✓
Legal	~			
City Clerk	✓		~	
Finance	✓			✓
Information Technology*	✓		✓	
General*	✓	✓		
Police	✓	✓		
Communications Center	✓	✓	~	
Fire	✓	✓		
Public Works	~	✓		
Engineering	✓	✓		
Building	✓	✓	_	

Part of the strategic alignment is regular reporting and performance assessment of strategic initiatives. Regular progress reports provided by department leaders help the management team focus resources and effort toward underperforming activities, as well as help to identify continuous improvement opportunities at the City. Departmental Budgets contain long-term objectives, current objectives, and performance measures.

FINANCIAL STRUCTURE





FINANCIAL POLICIES

Financial policies establish the framework for overall fiscal planning and management for both current activities and long-range planning. The overall goals of these policies are to ensure the City is positioned to provide core services, respond to changes in the economy or new service challenges without major financial distress, and adhere to high accounting and management practices.

Generally, current Council actions are not allowed to tie the hands of future Council members. For that reason, significant measures to ensure the long-term finances of the City are determined by the vote of the citizens and are enacted into Charter. Below is a list of financial policies that guide budget development. The significance of the policies are noted as Charter (most significant), City Code, (ordinances adopted by the City Council), or internal (not formally mandated).

Financial Policies

<u>Balanced Budget Definition:</u> City Code section 2-651 defines a balanced budget as one where current expenditures are covered by current revenues. Current revenues are further defined to include General Fund balance accumulated in prior years subject to the fund balance limitations described under Reserve Policies. The City has a balanced budget.

<u>Budget Adoption:</u> City Charter section 5.2 requires the Mayor to prepare and submit a balanced annual budget estimate to the City Council by November 1st of each year. The City Council may amend the budget estimate at any time prior to adoption. The final budget adopted shall be a balanced budget. Code Section 5.5 states that the Council shall adopt the budget and make the appropriation by ordinance no later than the 15th day of December. Failing adoption, the budget estimate as submitted or amended shall go into effect and be deemed to have been adopted by the council and the proposed expenditures therein shall become the appropriations for the next fiscal year.

<u>Budget Amendment:</u> City Charter section 5.6 states that the budget may be amended by the Council at any time after adoption provided no such amendment shall be made until after a public hearing upon the same notice as required for the budget estimate under section 5.4. The substance of the proposed amendment or amendments shall be published with the notice of hearing.

<u>Permanent Fund transfers:</u> City Charter section 8.8(b) and Code section 2-260(j) provides that the City Council, in any fiscal year, may only appropriate an amount not to exceed four percent of the five-year average fund market value, to be computed using the five prior year's year-end audited market value, for City operations (General Fund), and an additional one-half percent solely for capital needs (Capital Fund).

<u>Transfer of Fund Balance:</u> (Internal) After year-end, the Council considers amending the budget ordinance to transfer excess unassigned general fund balance to the permanent and capital funds. This action provides additional funds in the permanent fund for future distribution to the general fund and capital fund for capital needs.

<u>Internal Controls:</u> (Internal) Financial systems will maintain internal controls to monitor revenues, expenditures, and program performance on an ongoing basis.

Revenue Policies

Property Taxation: According to Charter section 6.5, the amount of tax that can be levied shall not exceed the total amount approved by the City Council for the preceding year by more than the Anchorage CPI from the preceding year, with limited adjustments. Of the total amount of taxes that can be collected, property taxes are limited by a maximum mill levy of 4.9 mills. Any new or additional sales tax levied, other than hotel/motel, alcohol, and tobacco, must be approved by the voters in a general election. Section 6.5(A) of the Fairbanks Code of Ordinance regulates the revenue generation of these taxes by stating "Except as provided in this section, the total amount of municipal tax that can be levied during a fiscal year shall not exceed the total amount approved by the City council for the preceding year by more than a percentage determined by adding the percentage increase in the Federal Consumer Price Index for Anchorage from the preceding fiscal year. Of the total amount of taxes that can be collected, property taxes are limited by a maximum mill levy of 4.9 mills subject to Charter Section 6.5(B). Any new or additional sales tax levied, other than hotel/motel, alcohol, and tobacco, must be approved by the voters in a general election. "Section 6.5(B) lists exemptions from 6.5(A) including new construction, payment to secure bonds, taxes to fund additional services as approved by voters, funding of judgments, and special appropriations necessary on an emergency basis to fund unavoidable expenses insuring the public peace, health, or safety. Section 6.5(C) states "Increases in the hotel/motel tax levied by the City above the 1999 level shall be exempt from the application of Section 6.5."

Other Fees: Various City Code sections refer to a schedule of fees. The Council establishes fees for services, licenses, permits, fines, forfeitures, interest, penalties, rents and other revenues. A link to the City of Fairbanks Fee Schedule is available on the City website at www.fairbanksalaska.us. Revenue sources are closely monitored by Finance and the Administration. Trends and unexpected variances are presented to the Finance Committee for review. Recommended changes are forwarded to the Council for approval.

Expenditure Policies

<u>Expenditure Policies</u>: Charter section 8.1 states that the Council shall prescribe by ordinance the procedures for the purchase, sale and interdepartmental transfer of property. Such ordinance shall contain a provision for centralized purchasing and for competitive bidding for purchases exceeding an amount to be fixed by general ordinance. Uniform exceptions for the requirement of competitive bidding may be prescribed by the ordinance.

City Code Section 54-1 through section 54-349 contains comprehensive rules relating to procurement. The following is a synopsis of some of the highlights. Centralized purchasing is provided under the direction of the purchasing agent. After a competitive sealed bid process, the purchasing agent may award contracts with identifiable appropriations for amounts \$50,000 or less. The Mayor awards contracts with identified appropriations for amounts up to \$250,000. The City Council awards all contracts over \$250,000 using identified appropriations. The City Council awards all contracts when competitive bidding is not deemed possible.

All contracts exceeding \$25,000 shall be memorialized in a formal, written contract. Resources costing between \$5,000 and \$24,999 must receive formal approval from the Department Head, Chief Financial Officer, and Mayor before purchase. Resources costing less than \$5,000 may be purchased using a "good-faith" effort to ensure the most reasonable price after approval from the Department Head.

No office or department shall expend or contract to expend any money or incur any liability for any purpose in excess of the amounts appropriated.

Reserve Policies

<u>Fund Balance:</u> (Internal) Fund balance is the difference between assets and liabilities. Under the Governmental Accounting Standards Board (GASB) Statement No. 54 there are five different classifications of fund balance:

Non-Spendable	Items that cannot be spent because they are not in a spendable form, or are legally or contractually required to be maintained intact. In the general fund balance, inventory is considered "non-spendable".
Restricted	Constraints imposed on their use by external creditors, grantors, contributors, or laws and regulations. There are no restrictions associated with the general fund or capital fund balances.
Committed	Resources can only be used for specific purposes as approved by formal action of the City Council. General fund balance includes commitments for emergency snow removal.
Assigned	Constrained by the intent of Council, the Mayor, or by a body to which the City Council delegates authority. In the general fund, self-insurance losses and encumbrances are included in assigned fund balance.
Unassigned	Available to spend, unrestricted

City Code section 2-651 (b) requires that General Fund unassigned fund balance to be the greater of 20 percent of budgeted operational expenditures of \$7,135,851 or \$4,000,000. The projected 2021 unassigned fund balance is \$10,249,868.

Financial Reporting Policies

Accounting and Reporting Methods: (Internal) The City's accounting and financial reporting systems will be maintained in conformance with all state and federal laws, generally accepted accounting principles (GAAP) and standards of the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association (GFOA).

<u>Audit requirement:</u> City Charter section 8.7 and City Code section 2.262 requires an independent audit to be completed annually and presented to the City Council within one-hundred and eighty days after the end of the fiscal year. The annual audit of the Comprehensive Annual Financial Report shall be made public.

Certificate of Achievement for Excellence in Financial Reporting Program: (Internal) After the audit is complete the City's CAFR will be submitted to the GFOA Certificate of Achievement for Excellence in Financial Reporting Program. The financial report should be in conformity with GAAP, demonstrate compliance with finance related legal and contractual provisions, disclose thoroughness and detail sufficiency, and minimize ambiguities and potentials for misleading inference. The audit opinion will be included with the City's CAFR.

<u>Distinguished Budget Awards Program:</u> (Internal) The City's budget will be submitted to the GFOA Distinguished Budget Presentation Program for each fiscal year. The budget should satisfy criteria as a financial and programmatic policy document, a comprehensive financial plan, an operations guide for all organizational units and a communications device for all significant budgetary issues, trends, and resource choices.

<u>Fiscal Monitoring:</u> (Internal) Year-to-date budget to actual reports on revenues and expenditures will be presented to the Finance Committee (comprised of all Council Members, the Mayor, the Chief Financial Officer, the Controller, and a member from the public) periodically throughout the year.

<u>Business License and Sales Tax Audits:</u> (internal) An outside contractor will be engaged to audit business revenues for compliance with City Code sections14 and 74.

Investment Policies

Investment policies: City Code section 2-679 states the City's investment policy for all funds is to apply the prudent-person (investor) rule: The City Council, Permanent Fund Review Board, City staff, investment managers, and bank custodians shall exercise the judgment and care under the circumstances then prevailing which an investor of ordinary prudence, discretion and intelligence exercises in the management of large investments entrusted to it, not in regard to speculation, but in regard to the long-term investment of funds considering the probable safety of capital as well as probable income to be derived.

City Code sections 2-676 through 2-688 further define the application of investments, the objective of investments, delegation of authority, prudence, responsibility, monitoring and adjusting the portfolio, internal controls, instruments permitted for investments, competitive selection of investment instruments, qualified institutions, safekeeping and collateralization, reporting requirements, and authorized deposits.

Debt Policies

<u>Limitation on bonded indebtedness:</u> Charter section 7.3 mandates the total amount of General Obligation Bonds issued and outstanding at any one time shall not exceed 15 percent of the average assessed value of the property subject to taxation by the City as of the first day of January. In any one year, such average assessed value shall be determined by adding the assessed valuations for the last three preceding years and dividing by three. Bonds in excess of said limit may be issued if 65 percent of the qualified voters at the referendum thereon vote in favor of said issue.

<u>Authority to issue bonds:</u> In accordance with Charter section 7.4, general obligation and revenue bonds must be approved by a vote of the citizens prior to issuance. By Council ordinance, refunding bonds may be issued in a greater principal amount than the outstanding bonds to be refunded in order to effect a saving by the City in the total principal and interest to be paid on the debt to be refunded. Industrial bonds may be issued provided that the borrowing is not repayable from taxes levied upon taxable real and personal property by and approved by Council ordinance.

Capital Fund Budget Policies

<u>Capitalization Policy:</u> (Internal) The City defines capital assets as assets with an initial, individual cost of more than \$5,000 for machinery and equipment, \$1,000,000 for buildings and infrastructure, and an estimated useful life of greater than one year. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Donated capital assets are recorded at estimated fair market value at the date of acquisition.

Infrastructure is depreciated using the straight-line method over the useful lives of the assets. Other capital assets are depreciated using the straight-line method over the useful lives of the assets. Below is a table of useful life (in years) for the different classes of assets:

Asset Class	<u>Life in years</u>
Buildings	50
Furniture and Equipment	5-20
Software	3
Infrastructure	30

<u>Garbage Collection:</u> City Code section 66-42(b) requires 12 percent of garbage collection revenue to be used to replace City equipment. In 2021, \$255,750 is budgeted in Other Financing Sources (Uses) in the Capital fund.

Ambulance Mileage: City Code section 26-111 indicates that amount collected for mileage (related to emergency medical services) shall be placed in the capital appropriations fund. The General Fund collects the money and subsequently transfers the amounts to the Capital Fund. In 2021, \$90,000 is budgeted in Other Financing Sources (Uses) in the Capital fund.

Section 8.9 of the Charter requires that all funds appropriated to the Capital fund remain in the capital fund only to be expended on capital projects as approved by the City Council.

FUND STRUCTURE

All Funds

The accounts of the City are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balances, revenues, and expenditures. Proprietary (Enterprise) and similar trust funds use the revenue, expenses, and equity accounts similar to businesses in the private sector.

The City has the following funds:

				Included in	
			CAFR	Budget	Included
Fund	Fund Type	Description	Major	Appropriation	in CAFR
General	Governmental	Accounts for resources traditionally associated with government which are not required legally or by sound financial matters to be accounted for in another fund.	Yes	Yes	Yes
Permanent	Governmental	Accounts for investment activities that generate income to transfer to the general fund and capital fund.	Yes	No*	Yes
Grants & Contracts	Governmental	Accounts for receipts and expenditures of grants and contracts, which provide for operations, equipment and capital activities. This fund also includes the Coronavirus Aid, Relief, and Economic Secuirty (CARES) funds.	Yes	No	Yes
Capital	Governmental	Accounts for funds appropriated for capital use.	No	Yes	Yes
Risk	Governmental	Accounts for claims, new judgments, and mitigation insurance.	No	No	Yes
Asset Forfeiture	Governmental	Accounts for forfeiture receipts under the United States Department of Justice Asset Forfeiture Program.	No	No	Yes
Fairbanks Transportation Center	Enterprise	Accounts for provisions of parking spaces in the downtown area.	No	No	Yes
Municipal Utility System	Enterprise	Accounts for receipts from the rental of the remaining assets of the former Municipal Utilities System which was sold in phases in 1997 and 1998.	No	No	Yes

^{*}The estimated portion of revenue to be transferred from the permanent fund to the general and capital funds is included in the Other Financing Sources (Uses) revenue section.

Funds by Department

Department (Cost Center*)		Permanent Fund	Grants & Contracts	Capital Fund	Risk Fund		Fairbanks Transportatio n Center Fund	Municipal Utility System Fund
Mayor	X		X	***************************************				
Legal	X							
Clerk	X							
Finance	X							
IT*	X	<u></u>		X				
General*	X		X		X		***************************************	
Police	X	Q	X	X		X		
Comm Center	X			X			***************************************	
Fire	X		X	X				
Public Works	X			X			***************************************	
Engineering	X	<u></u>	X	X				
Building	Х			X				

Major Fund Description

The major funds for budgetary purposes differ from major funds reported by the City in the audited financial statements. The reason for the difference in major fund reporting is that asset and liability numbers are considered in reporting major funds for financial statement reporting and they are not considered for budgeting purposes.

The only major budgetary fund is as follows:

The General Fund is the City's primary operating fund that is used to account for and report all financial resources not accounted for and reported in another fund by law or by accounting principles. Most of the City's tax revenues are receipted into the General Fund and most of the City's salaries and benefit expenditures are paid for by the General Fund.

FINANCIAL BASIS

Basis of Accounting

For financial reporting purposes Governmental Funds use the modified basis of accounting, under which revenues considered to be both measurable and available for funding current appropriations are recognized when earned. All other revenues are recognized when received in cash, except that revenues received in advance are reported as unearned. Budgeted expenditures are recorded at the time liabilities are incurred, except for accumulated annual leave which is treated as expenditure when paid. Enterprise Funds use the accrual basis of accounting under which revenues are recognized when earned, and expenses are recorded when liabilities are incurred. There are no Enterprise Funds subject to budget appropriation.

Budgetary Basis of Accounting

The annual budget is the foundation for the City's financial planning and control. Budgets for the General and Capital Funds are adopted on an annual basis and are consistent with GAAP except that encumbrances are treated as budgeted expenditures in the year of incurrence of the commitment to purchase. The City uses modified accrual accounting for both budget and financial reporting. Budgetary comparisons presented in this report are on this budgetary basis. All annual appropriations lapse at year-end to the extent that they have not been expended or encumbered.

Budget Timeline, Preparation, Adoption, and Enactment

General Fund expenditures are budgeted at the department level. There are three distinct expenditure classifications: salaries and benefits, supplies and services, and equipment replacement. In addition, there are expenditure classifications for repair, maintenance or other specially classified expenditures based upon the character of the Department functions. General Fund budget narratives are submitted by Department Heads and are not changed when the Mayor recommends and Council approves different levels of funding. The changes occurring between the different phases of the budget process can easily be identified under the column total headings "*Requests, Recommends, Approved*" in the departmental budget.

Capital Fund expenditures are also budgeted at the department level but have unique titles based on the nature of the capital project (equipment, road maintenance, property replacement).

BUDGET PROCESS

Overview

The City of Fairbanks operates on a calendar year fiscal cycle. The Budget Process Calendar below is a useful tool for reference throughout the budget process. There are three distinct phases in the adoption of the annual budget estimate. In the first phase, City departments submit their expenditure requests to the Mayor. In the second phase, the Mayor submits recommended budgets for revenue and expenditures to the Council, and in the third phase the Council reviews, amends, and adopts the budget.

Calendar

September 2020

- •Finance submits budget templates to Departments.
- Department Head submits budget request to Finance.
- •Finance prepares budget document for Mayor's review.

October 2020

- •Mayor reviews proposed budgets with Department Head and Finance.
- •Finance prepares the Mayor's Recommended budget.
- •Mayor's recommended budget is published by October 31.

November 2020

- •Council reviews the Mayor's recommended budget with **Public**, Mayor, Department Head, and Finance.
- •Finance prepares the budget ordinance for Council approval.

December 2020

- •City Clerk advertises the proposed budget ordinance for first reading and **public** hearing.
- •Council passes the budget ordinance after second reading and final **public** comments by December 15.
- •Finance prepares and publishes the budget.

January 2020 Budget approved for the current calendar year.

Process

Every September, the Finance Department sends a budget template to each Department Head. The Department Heads have the discretion to propose changes for the following year. The Chief Financial Officer (CFO) determines the impact of the proposed changes and makes recommendations to the Department Head and Mayor.

During the first three weeks of October, the Mayor meets with each Department Head and

CFO to review the requested budget. After each meeting, the CFO prepares a recommended budget which reflects any changes the Mayor proposes.

The final Mayor's recommended budget is published on the City's website at www.fairbanksalaska.us and, as required by City Charter, submitted in writing to the City Council prior to November 1st.

Throughout November and December, the City Council holds public meetings to discuss the budget. These meetings are held in accordance with Alaska's *Open Meetings Act* (AS 44.62.310). The intent of public meetings is to hear all opinions on all issues and ensure public control over the government. The meetings are the means by which a person or group can be informed, express opinions, exercise choice, and affect outcomes. In order for this to occur the governing body must provide reasonable notice of its meetings, the governing body must hold the meetings as provided in the notice, and the public must be given an opportunity to provide input.

During these meetings the Department Heads are free to present their budget requests and why they differ from what the Mayor recommends. Council Members ask many questions and make inquiries to Finance. After each section of the budget has been carefully reviewed, and amended by Council, a budget ordinance is drafted. The ordinance is presented for first reading at a general Council Meeting, normally the first meeting in December. Ordinances require two readings at two different Council Meetings before passage.

The Council's consideration of the budget ordinance is open to public comment. When resolutions, ordinances, and other items of agenda are introduced during the meeting, individuals from the public are afforded three minutes to make comments and ask questions pertaining to the specific subject.

During consideration of the budget ordinance, Council Members may propose changes. After much discussion, the Council will vote specifically on every change proposed. When all changes have been determined a full vote on the budget ordinance will be called. In accordance to City Code, the City Council must formally adopt an ordinance approving the budget estimate by December 15th.

Once the budget is approved, the CFO or Controller enter the amounts into the municipal software program. The program has controls and safeguards that prevent overspending at the object account level. All expenditures anticipated must go through the purchase requisition and approval process. Purchase requisitions can only be made for amounts that do not exceed the available budget.

Budget Amendment

Intra-department line item budget transfers are allowed to other non-personnel (wages & benefits) accounts within the department. The requested intra-budget transfers are documented on a form and must be signed for approval by the Department Head, CFO, and Mayor. For example, if a department discovers they do not have enough funds budgeted in

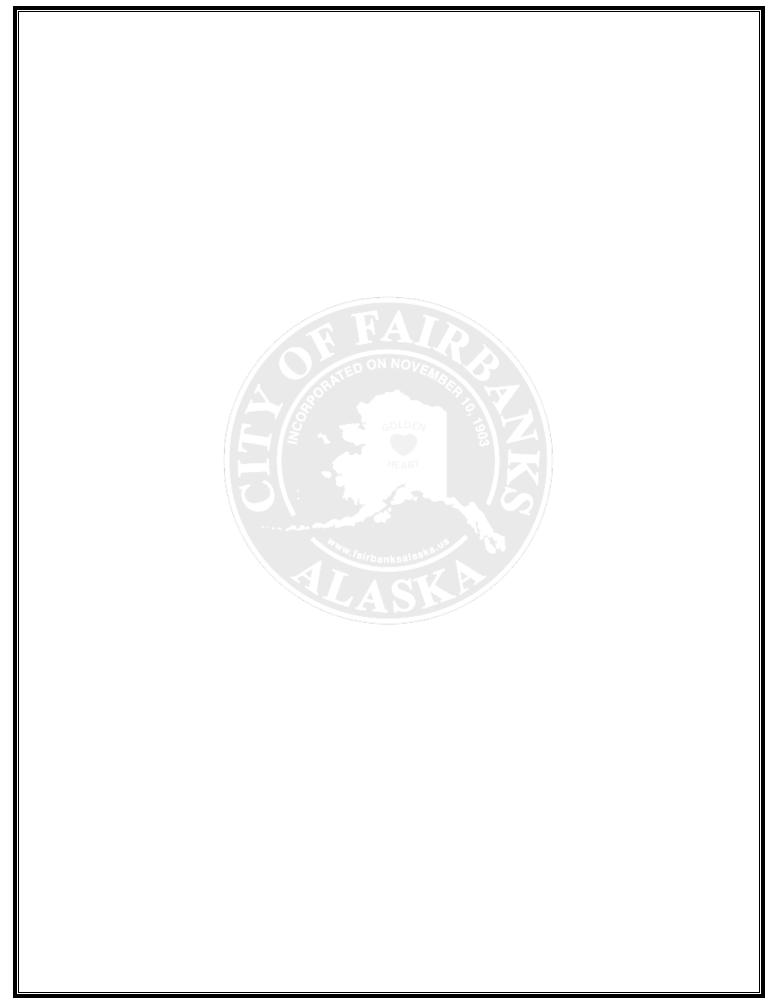
office supplies they can fill out a form requesting to transfer a portion of the budgeted funds from dues and publications to office supplies. They cannot request transfers to wages and benefits from office supplies. Net intra-department transfers must not result in an increase or decrease to the overall department budget. Once approvals are done, either the CFO or Controller makes the budget transfer.

All changes to revenue budgets, department total budgets, increases to personnel budgets, and budget transfers between departments, are done through a formal ordinance amending the budget. An amended budget ordinance is introduced to the Finance Committee at a public meeting. Department Heads, community organizations, and the general public may comment on the proposed changes. The amended budget ordinance is moved on to the next Council Meeting for consideration. Subsequently it will be advanced to a second Council Meeting for formal approval or rejection.

The revenue budget is constantly monitored by Finance and the Mayor. If expected receipts yield significantly different results, the change is included in the ordinance amending the budget. Property and sales tax revenues are adjusted to match receipts. Fee changes approved by the Council are included, and new intergovernmental revenues are added. There are generally three or four budget amendment ordinances each year. By the end of the budget year there should not be any significant differences between the revenue and expenditure budgets and the actual results achieved.

FINANCIAL SUMMARIES





Consolidated General and Capital Fund Budget January 1, 2021 through December 31, 2021

					To	tal Approved
	G	eneral Fund	C	apital Fund		Budget
Revenue						
Taxes	\$	21,266,773		-	\$	21,266,773
Charges for services		5,566,800		-		5,566,800
Intergovernmental		1,473,000		-		1,473,000
Licenses and permits		1,759,950		-		1,759,950
Fines and forfeitures		486,500		-		486,500
Interest and penalties		185,500		-		185,500
Other revenues		366,762		-		366,762
Asset replacement and repair		-		995,000		995,000
Total revenues		31,105,285		995,000		32,100,285
Expenditures						
General Government		8,262,567		1,015,194		9,277,761
Public Safety		17,280,899		615,000		17,895,899
Public Works		9,471,476		422,000		9,893,476
Buildings		664,314		-		664,314
Total expenditures		35,679,256		2,052,194		37,731,450
Other financing sources (uses)						
Transfers in		5,120,033		985,754		6,105,787
Transfers out		(345,750)		-		(345,750)
Sale of capital assets		50,000				50,000
Total other financing sources (uses)		4,824,283		985,754		5,810,037
Net change in fund balances		250,312		(71,440)		178,872
Fund Balance - beginning		10,708,798		11,770,138		22,478,936
Fund Balance - ending	\$	10,959,110	\$	11,698,698	\$	22,657,808
Percentage Change in Fund Balance		2%		-1%		1%

Explanation of Changes in Fund Balance:

A moderate increase is anticipated due to decreases in departmental costs and no additional transfers to the capital or permanent fund. The anticipated decrease in Capital Fund balance is due to no additional transfers from the general fund. A transfer from the General Fund was made in 2019 to offset the cost of future projects.

Four Year Consolidated General Fund Financial Schedule; Major Fund¹

	20	018 Audited Actuals	20	019 Audited Actuals	20	20 Amended Budget	20	21 Approved Budget
Revenue						_		_
Taxes	\$	21,448,697	\$	22,033,268	\$	20,571,773	\$	21,266,773
Charges for services		5,592,220		5,641,337		5,608,092		5,566,800
Intergovernmental		1,903,819		1,887,932		1,516,400		1,473,000
Licenses and permits		1,874,904		1,586,537		1,601,400		1,759,950
Fines and forfeitures		611,956		511,203		500,000		486,500
Interest and penalties		328,163		496,521		185,500		185,500
Other revenues		502,605		370,503		371,562		366,762
Total revenues		32,262,364		32,527,301		30,354,727		31,105,285
Expenditures								
General Government		9,020,737		9,484,385		8,741,795		8,262,567
Public Safety		15,026,268		15,885,981		16,107,377		17,280,899
Public Works		8,308,553		8,488,408		9,724,497		9,471,476
Buildings		628,680		570,465		656,904		664,314
Total expenditures		32,984,238		34,429,239		35,230,573		35,679,256
Other financing sources (uses)								
Transfers in		4,815,487		4,856,659		4,961,945		5,120,033
Transfers out		(3,770,623)		(4,231,002)		(749,710)		(345,750)
Sale of capital assets		27,956		121,166		85,000		50,000
Total other financing sources								
(uses)		1,072,820		746,823		4,297,235		4,824,283
Net change in fund balances		350,946		(1,155,115)		(578,611)		250,312
Fund Balance - beginning		12,091,578		12,442,524		11,287,409		10,708,798
Fund Balance - ending	\$	12,442,524	\$	11,287,409	\$	10,708,798	\$	10,959,110
Percent Change in Fund Balance		3%		-10%		-5%		2%

Explanation of Changes in Fund Balance:

In 2018, transfer of \$3,450,000 to the capital fund was offset by decreases in departmental spending and increases in revenues. In 2019, transfer of \$3,900,000 to the capital fund since the City anticipated no major transfers in 2020. In 2020, revenue losses due to the pandemic and modest transfers to the capital fund in the amount of \$200,000 and to the parking garage in the amount of \$210,000 for seismic repairs. In 2021, moderate increase due to decreases in departmental costs and no additional transfers to the capital or permanent fund.

¹The general fund is the only major governmental fund subject to legal appropriation during the annual budget process.

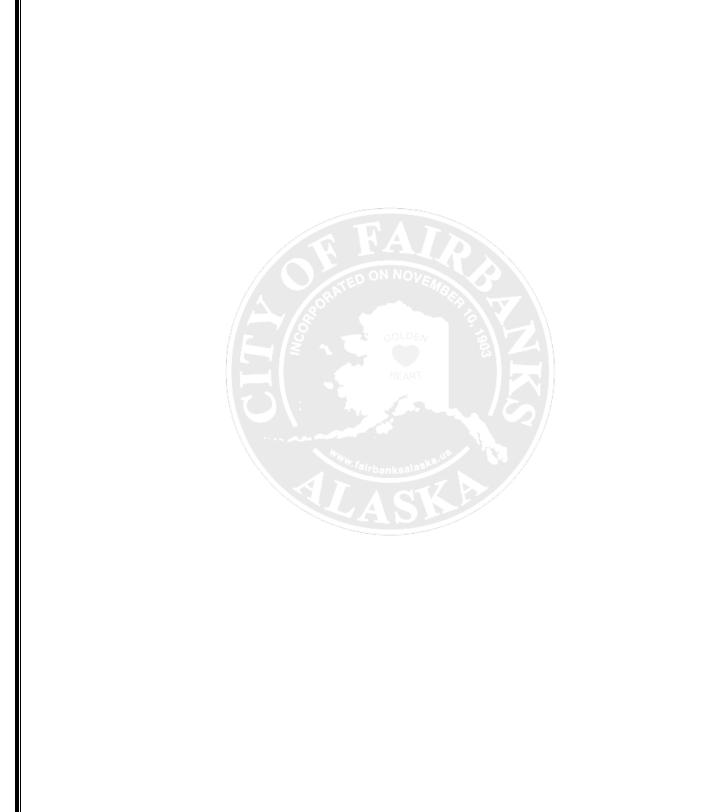
Four Year Consolidated Capital Fund Financial Schedule; Non-major Fund¹

	2018 Audited Actuals	2019 Audited Actuals	2020 Amended Budget	2021 Approved Budget
Revenue				
Asset replacement and repair	\$ 1,077,000	\$ 1,301,000	\$ 1,085,000	\$ 995,000
Total revenues	1,077,000	1,301,000	1,085,000	995,000
Expenditures				
General Government	564,860	1,229,372	1,910,416	1,015,194
Public Safety	213,608	386,405	1,730,767	615,000
Public Works	372,638	872,359	1,981,526	422,000
Buildings	69,999			
Total expenditures	1,221,105	2,488,136	5,622,709	2,052,194
Other financing sources (uses)				
Transfers in	4,372,559	4,838,084	1,158,700	985,754
Total other financing sources (uses)	4,372,559	4,838,084	1,158,700	985,754
Net change in fund balances	4,228,454	3,650,948	(3,379,009)	(71,440)
Fund Balance - beginning	7,269,745	11,498,199	15,149,147	11,770,138
Fund Balance - ending	\$ 11,498,199	\$ 15,149,147	\$ 11,770,138	\$ 11,698,698
Percentage Change in Fund Balance	37%	24%	-29%	-1%

Explanation of Changes in Fund Balance:

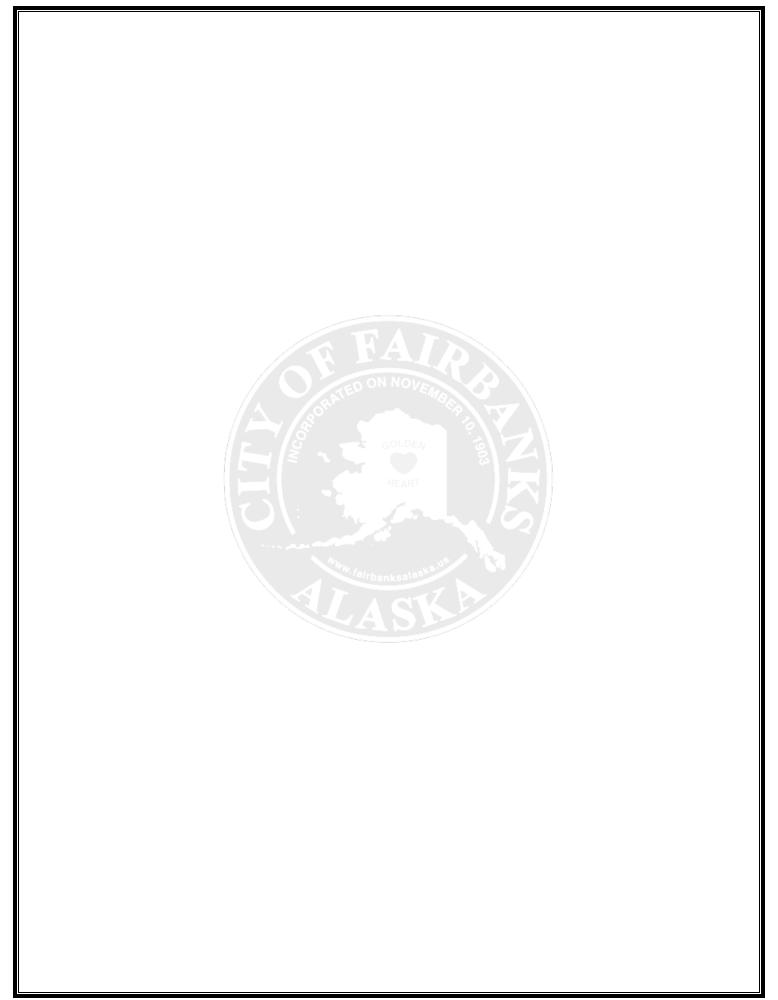
In 2018, an additional transfer from the general fund of \$3,450,000 for projects scheduled in 2019. In 2019, an additional transfer of \$3,900,000 for future projects due to no anticipated transfers in 2020. In 2020, an anticipated decrease in fund balance due to no additional transfers from the general fund. In 2021, an anticipated decrease in fund balance due to no additional transfers from the general fund.

¹The capital fund is the only non-major governmental fund subject to legal appropriation during the annual budget process.



LONG-RANGE FINANCIAL PLAN





LONG-RANGE FINANCIAL PLAN OVERVIEW

Long-range financial planning (LRFP) provides a "road map" for where the City wants to go financially and how it plans to get there, by combining financial forecasting with financial strategizing. The LRFP provides the 2021 proposed budget and forecast projections for 2022 through 2025 for the General Fund. The LRFP shows total revenues summarized by major revenue sources; total expenditures summarized by function; total other financing sources (uses); the projected surplus or deficit for a given year as the net change in fund balances; and ending fund balance projections.

Revenue Assumptions

The fiscal health of the State is important to the City because we rely on the State to provide revenue sharing proceeds, funding for capital projects, administration, and on-behalf funding of Public Employees Retirement System (PERS). Recent legislation changes will result in Supplemental Emergency Medical Transportation (SEMT) funds for Medicaid ambulance transportation services. Recent Council approval of a gasoline excise tax will allow additional revenue to maintain the current level of services and required fund balance. Although the City has additional revenues sources, the impacts of the pandemic will reduce annual projected increases.

The following revenue assumptions are reflected on the General Fund Long-Range Financial Projections:

- ❖ Tax receipts are projected to increase annually by 1.5% in 2022, 2.0% in 2023, and 2.5% in 2024 and 2025 due to changes in property taxes, addition of gasoline excise tax, and moderate increases in other sales taxes due to influx of population from expansions of military installations. The annual projected increase should have been higher with the addition of the gasoline excise tax, but the pandemic impacts on tourism is resulting in reductions in bed tax revenues.
- Charges for services are projected to increase by 1.0% in 2022, 1.5% in 2023, and 2.0% in 2024 and 2025 due to the addition of SEMT funds and influx of population from expansions of military installations outside of City limits since Fairbanks is the primary location for commerce.
- Intergovernmental revenues are projected to decline 10.0% annually due to reductions in State revenue sharing proceeds.
- Licenses and permits are projected to remain stagnate until construction projects increase in 2022 due to an increase in commerce.
- Fines and forfeitures are projected to remain the same due to no changes in public safety staff that generates majority of the fees.
- Interest and penalties are projected to remain the same in 2022 with .25% increases thereafter based on interest rate forecasts.
- Other revenues are projected to remain static due to revenue contracts that extend beyond 2025.

Expenditures Assumptions

Personnel costs are the main driver of city operations. All employees participate in collective bargaining pension and health plans, including PERS. Staffing levels will be maintained to continue with the current level of service.

The following expenditures assumptions are reflected on the General Fund Long-Range Financial Projections:

- An increase of 1.5% for salary and benefits are used in the projections. This increase will impact all expenditures functions.
- Services and supplies are projected at .5% annually due to conservative utilization by Department Heads. This increase will impact all expenditures functions.
- Utility costs are projected to increase annually by 1.0% based on recent trends; this increase impacts general government expenditures.

Other Financing Sources (Uses) Assumptions

The City's permanent fund supports operations by transferring four percent of the five-year market value average to the general fund. City code requires that 12 percent of garbage collection revenue and collections for ambulance transportation services mileage be transferred to the capital fund.

The following other financing sources assumptions are reflected on the General Fund Long-Range Financial Projections:

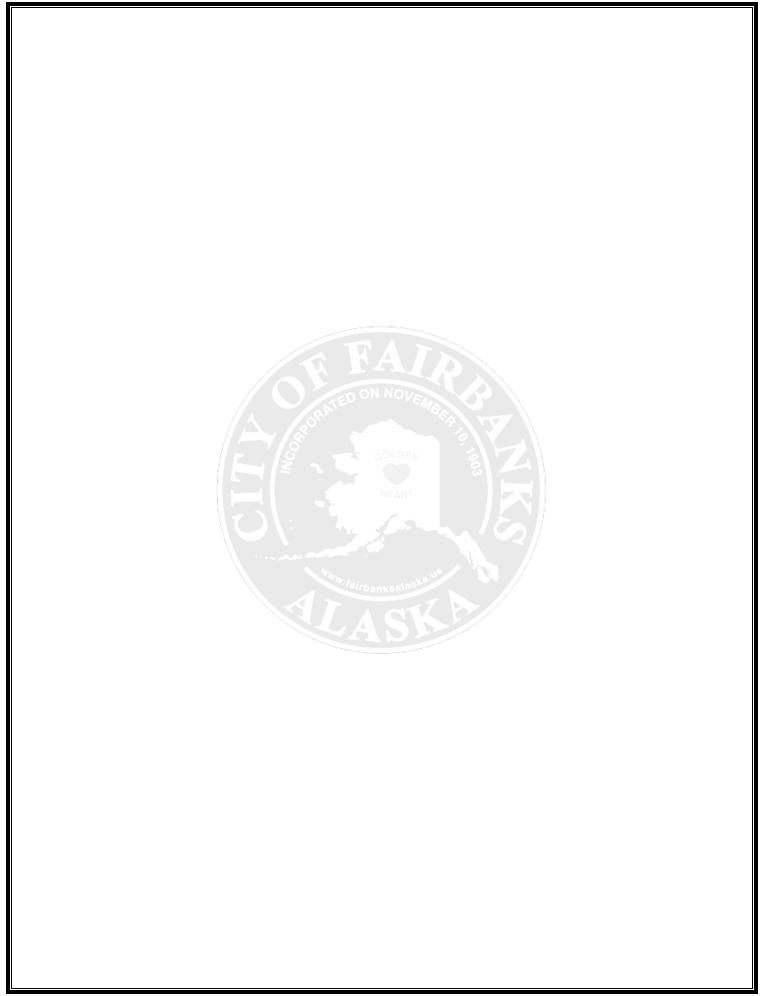
The City anticipates a 2% increase in transfers from the permanent fund.

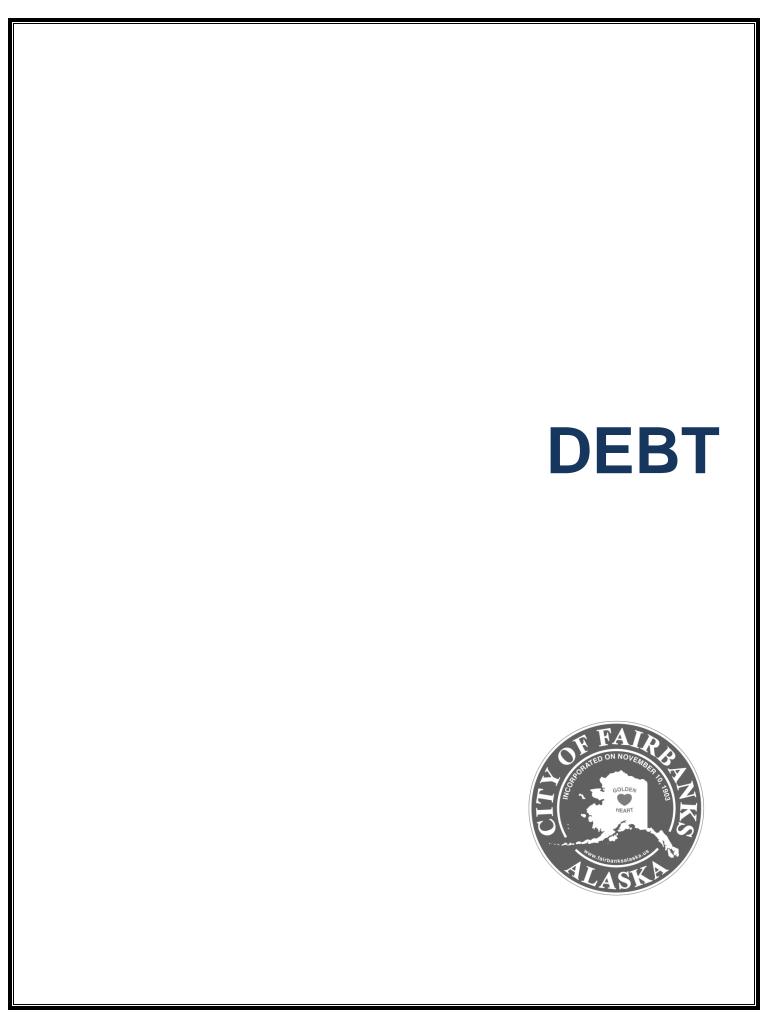
General Fund Long-Range Financial Projections

	2021 Approved Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
Revenue					
Taxes	\$ 21,266,773	\$ 21,585,775	\$ 22,017,491	\$ 22,567,928	\$ 23,132,126
Charges for services	5,566,800	5,622,468	5,706,805	5,820,941	5,937,360
Intergovernmental	1,473,000	1,325,700	1,193,130	1,073,817	966,435
Licenses and permits	1,759,950	1,759,950	1,777,550	1,795,326	1,813,279
Fines and forfeitures	486,500	486,500	486,500	486,500	486,500
Interest and penalties	185,500	185,500	185,964	186,429	186,895
Other revenues	366,762	365,000	365,000	365,000	365,000
Total revenues	31,105,285	31,330,893	31,732,440	32,295,941	32,887,595
Expenditures					
General Government	8,262,567	8,510,444	8,765,757	9,028,730	9,299,592
Public Safety	17,280,899	17,626,517	17,979,047	18,338,628	18,705,401
Public Works	9,471,476	9,660,906	9,854,124	10,051,206	10,252,230
Buildings	664,314	677,600	691,152	704,975	719,075
Total expenditures	35,679,256	36,475,467	37,290,080	38,123,539	38,976,298
Other financing sources (uses)					
Transfers in	5,120,033	5,222,434	5,326,883	5,433,421	5,542,089
Transfers out	(345,750)	(343,400)	(346,834)	(350,302)	(353,805)
Sale of capital assets	50,000	50,000	50,000	50,000	50,000
Total other financing sources					
(uses)	4,824,283	4,929,034	5,030,049	5,133,119	5,238,284
Net change in fund balances	250,312	(215,540)	(527,591)	(694,479)	(850,419)
Fund Balance - beginning	10,708,798	10,959,110	10,743,570	10,215,979	9,521,500
Fund Balance - ending	\$ 10,959,110	\$ 10,743,570	\$ 10,215,979	\$ 9,521,500	\$ 8,671,081
Percent Change in Fund Balance	2%	-2%	-5%	-7%	-10%

Financial Projection Conclusion:

The General Fund LRFP indicates a deficit beginning with 2022 and continuing throughout the forecast. General fund unassigned reserves will be used to balance budget deficits. However, City code will not permit the deficit to exceed the greater of 20% of budgeted operational expenditures or \$4,000,000. Since current level of staffing is strained to meet the increasing service demands, an additional revenue source was identified (gasoline excise tax). This will enable the City to provide quality customer service with operational efficiency (Goal 1) and to maintain and ensure strong financial management (Goal 4).







DEBT

Debt

The City of Fairbanks is virtually debt free. In October of 2011 voters approved a ballot initiative to pay off a 2005 general obligation bond and in November of 2011 an ordinance was passed by Council to prepay a long-term capital lease. The City's remaining long-term debt is reimbursed by other entities. There are no plans to incur debt for capital improvements, or otherwise, unless a third-party reimbursement agreement is obtained. This allows the City to have more financial freedom in its budgeting decision.

Bonds

According to Section 7.3 of the City Code of Ordinances "the total amount of general obligation bonds issued and outstanding at any one time shall not exceed fifteen per centum (15%) of the average assessed value of the property subject to taxation by the City as of the first day of January. In any one (1) year such average assessed value shall be determined by adding the assessed valuations for the last three (3) preceding fiscal years and dividing by three (3). Bonds in excess of said limit may be issued if sixty-five (65%) of the qualified voters voting at the referendum thereon vote in favor of said issue." For the three years ending 2019 the calculation is as follows:

2018 Assessment	\$2,730,605,611
2019 Assessment	2,736,627,884
2020 Assessment	<u>2,769,672,072</u>
Total	\$8,236,905,567
Divide by three	3
Average Assessed value	\$2,745,635,189
Times 15%	.15
Debt limit	\$ 411,845,278
General Obligation Bond's principal outstanding	0
Legal Debt Margin	<u>\$ 411,845,278</u>

On March 18, 2009 Standard and Poor's Rating Services raised the rating on the City's general obligation debt from "A-" to "A." The rating was upgraded following a review of credit strength. The City has not issued any debt since the upgrade was published.

Other Long-Term Debt

In 1997, the City sold its utility system to a consortium of buyers. As part of the overall utility sale, the wastewater treatment plant has been operated by Golden Heart Utilities (GHU) subject to a lease-purchase agreement paying \$33,075 per month to the City's Permanent Fund. GHU has not exercised its option to purchase the treatment plant, opting to continue leasing the facility from the City. Over \$9.1 million has been received in lease payments to date.

In October 2012 voters approved a ballot initiative that allows the City to borrow funds from the Alaska Clean Water Fund (ACWF) at 1.5 percent interest and pass them on to GHU. In return, GHU will repay all principal, interest, and loan origination fees back to the City over the life of the loan. The initiative also ratified a previous loan from ACWF that originated in 2009 and 2010. The details of the ACWF loans are as follows:

ACWF Loans	Year Issued	Final Payment	Interest Rate	Total Loan	Outstanding 1-1-21	Pa	rincipal syments 2021	Pa	nterest yments 2021
Sodium Hypochloride Project	2010	2029	1.5%	\$ 708,700	\$ 318,915	\$	35,435	\$	4,784
Sludge Dewatering Project	2014	2028	1.5%	4,625,600	2,466,987		308,373		37,005
Clarifier Project	2016	2028	1.5%	649,170	432,780		43,278		6,492
Total					\$ 3,218,682	\$	387,086	\$	48,281

GENERAL FUND BUDGET



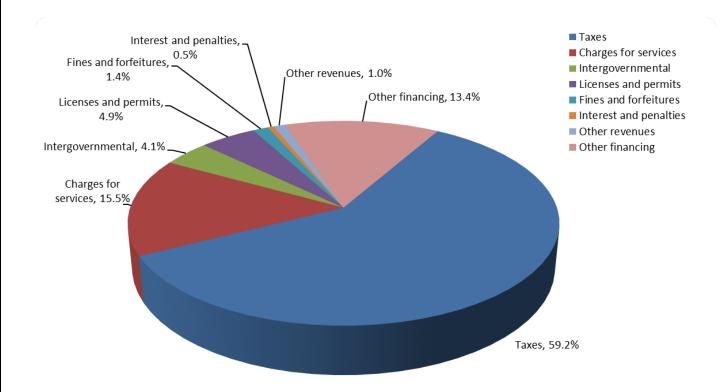
GENERAL FUND BUDGET

			F	REVIEW		
		MAYOR	F	PERIOD	F	ROPOSED
	F	PROPOSED	IN	CREASE		COUNCIL
REVENUE		BUDGET	(DE	CREASE)	APF	PROPRIATION
Taxes, (all sources)	\$	21,566,773	\$	(300,000)	\$	21,266,773
Charges for Services		5,566,800		-		5,566,800
Intergovernmental Revenues		1,473,000		-		1,473,000
Licenses & Permits		1,759,950		-		1,759,950
Fines, Forfeitures & Penalties		486,500		-		486,500
Interest & Penalties		185,500		-		185,500
Rental & Lease Income		150,562		(4,800)		145,762
Other Revenues		221,000		-		221,000
Other Financing Sources		4,824,283				4,824,283
Total revenue appropriation	\$	36,234,368	\$	(304,800)	\$	35,929,568
EXPENDITURES						
Mayor Department	\$	689,354	\$	-	\$	689,354
Legal Department		202,469		-		202,469
Office of the City Clerk		428,392		(5,099)		423,293
Finance Department		956,686		_		956,686
Information Technology		2,322,265		-		2,322,265
General Account		3,871,000		(202,500)		3,668,500
Police Department		7,414,671		(69,965)		7,344,706
Communications Center		2,563,194		5,000		2,568,194
Fire Department		7,367,999		-		7,367,999
Public Works Department		8,619,313		50,000		8,669,313
Engineering Department		799,163		3,000		802,163
Building Department		664,314				664,314
Total expenditure appropriation	\$	35,898,820	\$	(219,564)	\$	35,679,256
Estimated general fund balance	\$	9,999,556	\$	-	\$	9,999,556
Increase (Decrease) to fund balance		335,548		(85,236)		250,312
2021 estimated unassigned balance	\$	10,335,104	\$	(85,236)	\$	10,249,868
Minimum unassigned fund balance requirem	ent is	s 20% of budgete	ed annu	ıal	\$	7,135,851

REVENUES

Overview

The General Fund accounts for the collection of most tax revenues, charges for services, intergovernmental revenues, licenses and permits, fines and forfeitures, interest and penalties, and other revenues. The following graph presents a breakdown by category of total revenues for 2021:

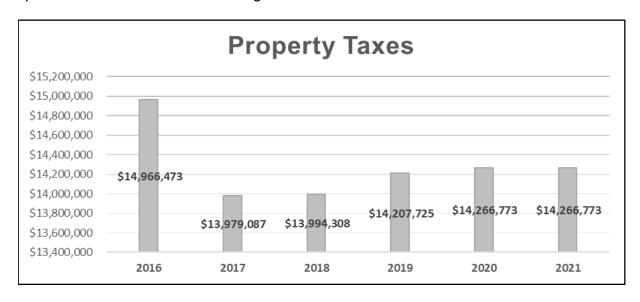


Taxes (Major)

The City collects property taxes and four sales taxes: Hotel/Motel, Alcohol, Tobacco, Marijuana, and Gasoline. As shown on the General Fund Revenue chart taxes make up 59.2% of general fund revenue. This budget expectation decreased from 60.9% primarily due to increases in charges for services.

Property tax assessments are limited to 4.9 mills of the property valuation after the application of the tax cap constraints and calculation documented in the Revenue Policies section of this document. The Fairbanks North Star Borough (FNSB) collects all property taxes for the City. The CFO coordinates with the FNSB assessor to determine property valuations and uses the amount to calculate the property tax revenue estimate for the new budget year. This method is somewhat hampered by timing differences between FNSB and the City. The City's budget is approved in December while the property valuations for the budget year are not certified until

the following June. Actual differences are included in an amended budget ordinance. The decrease in property taxes from 2016 to 2017 reflects the amount of taxes that are transferred to a special revenue fund for risk charges.



A two percent Hotel/Motel sales tax was adopted by Ordinance 3793 in August 1979. The rate was increased to eight percent by Ordinance 4438 in June 1985. City code defines Hotel/Motel to mean any building, trailer or other facility in which the public may, for consideration, obtain lodging, dwelling, or sleeping accommodations. The tax is on the daily rental of Hotel/Motel rooms and is primarily used for funding services for the promotion of the tourist industry and other economic development.

While the total Hotel/Motel collection of revenue is included in the general fund budget, only 22.5 percent is retained by the City. Of the remaining collections, the City distributes \$400,000 to multiple agencies as follows: Fairbanks Economic Development Corporation (FEDCO) receives \$100,000, Golden Heart Plaza and Barnette Landing Maintenance receives \$30,000 and \$270,000 is given out as discretionary grants by the Fairbanks City Council. The balance is distributed to Explore Fairbanks for promotion of tourism and economic development. Currently there are 83 active Hotel/Motel sales tax accounts operating within the City of Fairbanks, a decrease of 5 accounts during the year. The 2021 budget is based on an economist report about the impacts of the pandemic on the tourism industry.

A five percent Alcohol sales tax is levied on the sales price of all retail sales of alcoholic beverages within City limits. The tax was enacted by Ordinance 4470 effective September 28, 1985. Alcoholic beverage includes, but is not limited to, whisky, brandy, rum, gin, wine, ale, porter, beer, and all spirituous, vinous, malt and other fermented or distilled liquors intended for human consumption. Currently there are 87 active Alcohol sales tax accounts operating within the City of Fairbanks, an increase of 3 accounts during the year. The 2021 budget is based on historical revenue.

An eight percent Tobacco sales tax, levied against the wholesale price of tobacco products, was enacted by Ordinance 5074 with an effective date of February 1, 1993. The tax is levied against

the (wholesale) distributors, or persons who ship or transport tobacco products to a retailer in the City for sale (or re-sale). Currently there are 7 active Tobacco sales tax accounts operating within the City of Fairbanks. The 2021 budget is based on historical revenue from 2017 to 2019.

A five percent Marijuana sales tax was levied upon the sales price of all retail sales of marijuana made within the corporate limits of the City in December 2016. All sellers of marijuana must possess a current certificate of registration, City business license, and a State of Alaska marijuana license as required by AS 17.38. Currently there are 11 active Marijuana sales tax accounts operating within the City of Fairbanks; this is a decrease of 2 accounts from the prior budget year. The 2021 budget is based on historical revenue from 2017 to 2019.

A five cents Gasoline excise tax, levied against the wholesale price of gasoline sold within City limits, was enacted by Ordinance 6137 with an effective date of October 1, 2020. The tax is levied against the (wholesale) distributors, or persons who ship or transport gasoline products in the City for sale (or re-sale). Currently there are 6 active Gasoline sales tax accounts operating within the City of Fairbanks. The 2021 budget is based on data reported to the State of Alaska.

Charges for Services (Major)

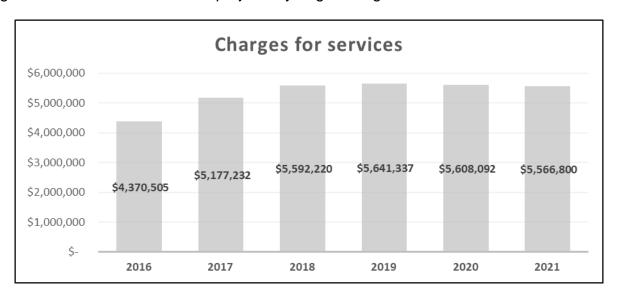
The primary revenue budgeted under Charges for Services includes amounts for public safety and public works services. Each year there are multiple emergency calls handled by the Fairbanks Fire Department. A large portion of those calls relate to people who do not live in the City or pay City property taxes. To spread the cost of responding to emergency services from property owners to those who receive the service, the City Council enacted fees to be collected from individuals involved. The largest recovery relates to amounts billed for ambulance services. Over the last three years the revenue has been over \$1,500,000. The 2021 estimate is based on prior years' amounts.

Other public safety charges include those contracted for dispatch services. The Emergency Communications Center dispatches police and fire calls for the Fairbanks North Star Borough (FNSB), including the City of North Pole. A multi-year dispatch contract is signed with the FNSB, Fort Wainwright, the multiple fire and police departments within the FNSB, and the City of North Pole police and fire. The amount budgeted in this line item is determined by the conditions outlined in the contracts with the agencies served.

The Public Works department is responsible for garbage pickup within the City of Fairbanks. All single family homes, duplexes, and tri-plex units are required to pay for garbage service. Fourplex units can opt out after showing proof of pickup by a commercial contractor. Each April the rate charged for garbage collection is changed based on the estimated Anchorage Consumer Price Index and possible increases charged by the FNSB for "tipping fees" at the local dump. The City Council must approve these changes prior to enactment. The 2021 budget is based on the current rate and number of customers.

Other public works related charges are those for engineering services. The State of Alaska Department of Transportation (ADOT) issues an indirect recovery rate after auditing the

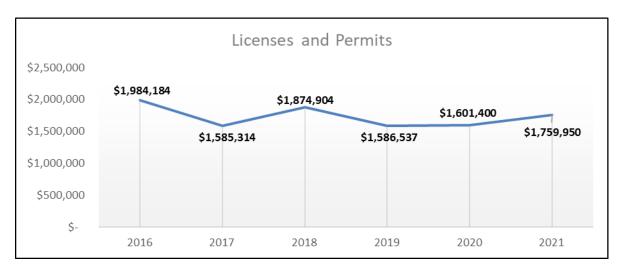
Engineering Department. Amounts budgeted reflect the estimated overhead recovery we expect from ADOT projects in the coming year for the projects that have been contracted. The 2021 budget is based on current ADOT projects by engineering staff.



Licenses and Permits

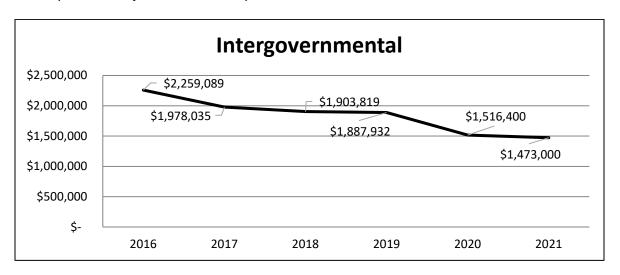
Beginning January 1, 2008, businesses in the City of Fairbanks are required to obtain a City business license. The City Council sets the fees based on the annual revenue generated by each business. The fees were increased effective January of 2016. Although revenue from Business License has grown from \$658,600 in 2008 to \$968,040 in 2019; the 2021 budget remains the same as 2020.

The City's Building Department issues building permits for all commercial and residential building construction and improvements within the City limits. As part of their function, the City Building Inspectors assure that all structures comply with International Building Codes adopted by City Council. In 2021, the building department anticipates construction will increase from \$37.0 million in 2020 to \$55.0 million in 2021, resulting in an increase of \$13 million.



Intergovernmental

The City receives payments from the State of Alaska (State) in the form of Revenue Sharing. Amounts received for municipal assistance are determined during the State Legislative process that occurs after the adoption of the City's budget. City anticipates a decrease of \$26,000. Distributions from the State for Electric/Phone COOP shares and liquor license fees are calculated at the State and sent directly to the City. The City anticipates supplemental emergency management transportation funds for Medicaid transports from the State of Alaska. Prior year collections from the State of Alaska are used to determine the amounts budgeted and information provided by the Alaska Department of Revenue.



The City of Fairbanks entered a *Payment in Lieu of Taxes* (PILT) agreement with North Haven Communities (NHC) on December 18, 2010. This privately owned community is located on Fort Wainwright Army Base which is located within City limits. Under the terms of this agreement NHC will pay the City \$500,000 each year. This amount is adjusted every five years, beginning July 15, 2020, for the percentage change, if any, in the Basic Allowance for Housing for the previous five-year period.

Fines and Forfeitures

The City of Fairbanks Police Department (FPD) conducts activities that generate revenue. Fines related to moving violations and other tickets are collected. Vehicles and other property seized from individuals driving while impaired results in the collection of impound fees, storage fees, administrative processing fees, and related fines. Individuals who have judgments issued against them may have their Permanent Fund Dividend (PFD) checks seized for non-payment of fines. These PFD seizures account for more than 50 percent of the revenue generated from fines and forfeitures.

FPD participates in a state-wide drug enforcement unit and property is seized by federal officers. Upon completion of the federal case the drug asset forfeitures are sold and the proceeds divided among the agencies participating in the case. Revenue for this activity is budgeted based on

historical results and known future actions that could affect the amounts collected (i.e. the addition or reduction in traffic enforcement staffing).

Other Revenue

Other revenue includes amounts expected to be received from interest, rentals and leases, and other miscellaneous transactions. Most of the interest revenue is generated from delinquent taxes and garbage fees. The delinquent balances are reviewed to determine if the budget should be changed from the prior year.

Rental and lease revenue are derived from nine different contracts, two of which are for space located within City Hall. The 2021 revenue budget is derived from contractual specifications. Other revenues include immaterial transactions coded to miscellaneous revenues and final principal amounts due for old assessments. Also included is a \$200,000 payment from the 2003 Techite Settlement. These payments will be received annually through 2031.

Other Financing (Sources) Uses

Other Financing (Sources) Uses includes amounts transferred (to) and from other funds. The 2021 includes transfers as follows:

Code	Purpose	Amount
Section 2-260(j)	Permanent Fund Transfer	\$ 5,120,033
Section 66-42(b)	Garbage Collection Revenue	(255,750)
Section 26-11	Ambulance Mileage Fees	(90,000)
Section 62-36	Sale of Assets	 50,000
Total		\$ 4,824,283

Please see following pages for revenue details.

GENERAL FUND REVENUE SUMMARY

	GENERAL FUND	2019 AUDITED	2020 AMENDED	2021 MAYOR REQUEST	2021 COUNCIL APPROVED
TAXES					
0010-3001	REAL PROPERTY TAXES	\$ 14,207,725	\$ 14,266,773	\$ 14,266,773	\$ 14,266,773
0010-3002	HOTEL MOTEL TAXES	3,445,847	1,650,000	2,300,000	2,000,000
0010-3003	ALCOHOL BEVERAGES TAXES	2,333,130	2,280,000	2,300,000	2,300,000
0010-3004	TOBACCO DISTRIBUTION TAXES	878,288	950,000	900,000	900,000
0010-3005	MARIJUANA TAXES	1,168,278	1,300,000	1,300,000	1,300,000
0010-3006	GASOLINE TAXES		125,000	500,000	500,000
	SUBTOTAL	22,033,268	20,571,773	21,566,773	21,266,77
CHARGES	FOR SERVICES				
0001-3101	RESERVE FOR LOSSES	(18,572)	(40,000)	(40,000)	(40,00
0001-3126	ELECTION PROCEEDS	200	100	200	20
0001-3140	COPYCHARGES	9,041	8,000	5,000	5,00
0001-3180	ADMIN RECOVERY FROM GRANTS	-	1,000	1,000	1,00
0002-3102	AMBULANCES	1,527,307	1,500,000	1,500,000	1,500,00
0002-3103	FIRE BUREAU - FIRE PROTECTION SERVICES	107,749	120,000	110,000	110,00
0002-3104	MOTOR VEHICLE ACCIDENT REVENUE	8,800	10,000	10,000	10,00
0002-3108	ALARM SYSTEM BILLINGS	128,215	128,000	130,000	130,00
0002-3110	FECC DISPATCH SERVICES	1,065,505	1,150,000	1,160,000	1,160,00
0002-3181	POLICE RECOVERY GRANTS	2,100	-	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,122,22
0002-3187	FIRE RECOVERY GRANTS	41,155	10,000	7,000	7,00
0003-3112	GARBAGE COLLECTION	1,843,553	1,864,459	1,875,550	1,875,55
0003-3113	GARBAGE EQUIP REPLACEMENT RESERVE	251,393	254,233	255,750	255,75
0003-3114	ENG MISC CHARGES & FEES	201,000	204,200	200,700	200,70
0003-3124	ENG LABOR RECOVERY FROM GRANTS	671,941	600,000	550,000	550,00
0003-3184	ENG RECOVERY NON GRANTS	071,941	000,000	330,000	330,00
		2.250	-	-	
0003-3186	PW RECOVERY NON GRANTS	2,250	-	-	
0003-3460	ENG STORMWATER PLAN REVIEW	700		0.000	0.00
0004-3130	BUILDING DEPARTMENT MISC. SERVICES SUBTOTAL	700 5,641,337	2,300 5,608,092	<u>2,300</u> 5,566,800	2,30 5,566,80
	ERNMENTAL REVENUES				
0002-3305	SOA SEMT PAYMENTS	-	-	690,000	690,00
0002-3306	PERS - ON BEHALF PAYMENT	611,760	650,000	-	
0002-3314	SART EXAM REIMBURSEMENTS	19,509	58,000	-	
0010-3300	SOA MARIJUANA LICENSES	6,900	9,000	9,000	9,00
0010-3301	SOA MUNICPAL ASSISTANCE	523,463	76,000	50,000	50,00
0010-3302	SOA ELECTRIC / PHONE COOP SHARE	107,106	110,000	110,000	110,00
0010-3303	SOA LIQUOR LICENSES	84,200	84,000	84,000	84,00
0010-3304	PAYMENT IN LIEU OF TAXES - OTHER	5,825	-	5,000	5,00
0010-3315	FT WW NORTH HAVEN PILT	504,392	504,400	500,000	500,00
0010-3316	RESTEASYPILT	24,777	25,000	25,000	25,00
	SUBTOTAL	1,887,932	1,516,400	1,473,000	1,473,00
LICENSES	AND PERMITS				
0001-3401	BUSINESS LICENSES	968,040	992,000	970,000	970,00
0001-3403	MULTI- VENDOR EVENT PERMITS	4,450	5,000	5,000	5,00
0001-3404	SPECIAL EVENTS FEES	2,799	5,000	2,500	2,50
0001-3405	PRIVATE DETECTIVE LICENSE	6,175	7,000	7,000	7,00
0001-3409	COMMERCIAL REFUSE LICENSE	2,000	2,000	2,000	2,00
0001-3410	TOWING VEHICLE LICENSE	1,000	500	500	50
0001-3411	CHAUFFEUR LICENSES AND FEES	18,595	15,000	15,000	15,00
0001-3413	COMMERCIAL VEH FOR HIRE PERMITS	9,000	12,000	9,000	9,00
	TEMPORARY CATERERS APPLICATION	3,300	3,000	3,000	3,00
	J.	0,000	5,000	0,000	3,0

GENERAL FUND REVENUE SUMMARY

	GENERAL FUND	2019 AUDITED	2020 AMENDED	2021 MAYOR REQUEST	2021 COUNCIL APPROVED
0001-3433	COMERCIAL TRANS VEH COMPANY	3,600	4,000	3,500	3,50
0001-3440	MISC PERMITS AND LICENSES	520	500	500	50
0002-3105	FIRE CODE INSPECTIONS	50,125	35,000	40,000	40,00
0003-3117	ENG-PLAT SVS-4 OR M	175	-	-	
0003-3119	ENG-PLAT SVS-QUICK PLATS	1,150	900	900	90
0003-3425	ENG-DRIVEWAY CONST PERMIT	1,635	2,500	2,500	2,50
0003-3426	ENG-SIDEWALK/ST OBSTRUCTION	3,225	1,500	1,500	1,50
0003-3428	RIGHT OF WAY PERMITS	25,240	56,000	26,000	26,00
0004-3408	MASTER PLUMBER EXAM FEES	5,200	4,000	4,000	4,00
0004-3415	COMMERCIAL BUILDING PERMITS	248,959	225,000	394,440	394,44
0004-3418	RESIDENTIAL BUILDING PERMITS	67,087	56,500	98,610	98,61
0004-3420	MECHANICAL BUILDING PERMITS	46,977	42,500	42,500	42,50
0004-3421	PLUMBING BUILDING PERMITS	30,464	42,500	42,500	42,50
0004-3422	SIGN PERMITS	9,961	4,000	4,000	4,00
0004-3424	ELECTRICAL BUILDING PERMITS	76,860	85,000	85,000	85,00
	SUBTOTAL	1,586,537	1,601,400	1,759,950	1,759,95
EINES EO	RFEITURES AND PENALTIES				
0002-3107	CORRECTIONAL FACILITY SURCHARGE	2 220		1.500	1,50
	TRAFFIC TICKET COLLECTION FEE	3,220	15.000	1,500	
0002-3109		13,223	15,000	10,000	10,00
0002-3603	MOVING TRAFFIC VIOLATIONS	130,028	150,000	130,000	130,00
0002-3604	MISC VIOLATIONS	-	-	-	000.00
0002-3605	VEHICLE FORFEITURES	316,280	305,000	300,000	300,00
0002-3608	CITY FORFEITURES	20,946	-	15,000	15,00
0002-3609	EMS SEATBELT OPTION	-	-	-	00.00
0003-3606	VEH FORF-TOWING STORAGE AND ACCESS	27,506	30,000	30,000	30,00
	SUBTOTAL	511,203	500,000	486,500	486,50
INTEREST	AND PENALTIES				
0010-4000	MARIJUANA INTEREST/PENALTY	57	-	-	
0010-4001	INTEREST ON DEPOSITS	381,175	100,000	100,000	100,00
0010-4002	HOTEL MOTEL INTEREST/PENALTY	2,321	500	500	50
0010-4003	ALCOHOL INTEREST/PENALTY	355	-	-	
0010-4004	TOBACCO INTEREST/PENALTY	14	-	-	
0010-4005	PROPERTY TAX INTEREST/PENALTY	72,209	50,000	50,000	50,00
0010-4007	GARBAGE COLLECTION INTEREST/PENALTY	40,203	35,000	35,000	35,00
0010-4008	SPECIAL ASSESSMENTS INTEREST/PENALTY	187			
	SUBTOTAL	496,521	185,500	185,500	185,50
RENTAL A	ND LEASE INCOME				
	UTILIDOR LEASES	80,000	80,000	80,000	80,00
0001-4204	RENT - MOORE STREET	1	1	1	55,55
	RENT - SOA ETS	2,400	2,400	2,400	2,40
0001-4208	RENT - BOYS AND GIRLS CLUB	19,860	19,860	19,860	19,86
	LEASE - SPRINT	2,250	9,000	9,000	9,00
1001-4210	RENT - MORRIS THOMPSON CENTER	2,200	9,000	3,000	9,00
	いしい こいしたたら コロいいたうしい したいした	- -	1	1	
0001-4211		4		ı	
)001-4211)001-4212	RENT - GOLDEN HEART PLAZA	1			4.00
0001-4211 0001-4212 0001-4214	RENT - GOLDEN HEART PLAZA RENT - LOG CABIN	6,000	6,000	6,000	1,20
0001-4211 0001-4212 0001-4214 0001-4216	RENT - GOLDEN HEART PLAZA				1,20 23,30 10,00

GENERAL FUND REVENUE SUMMARY

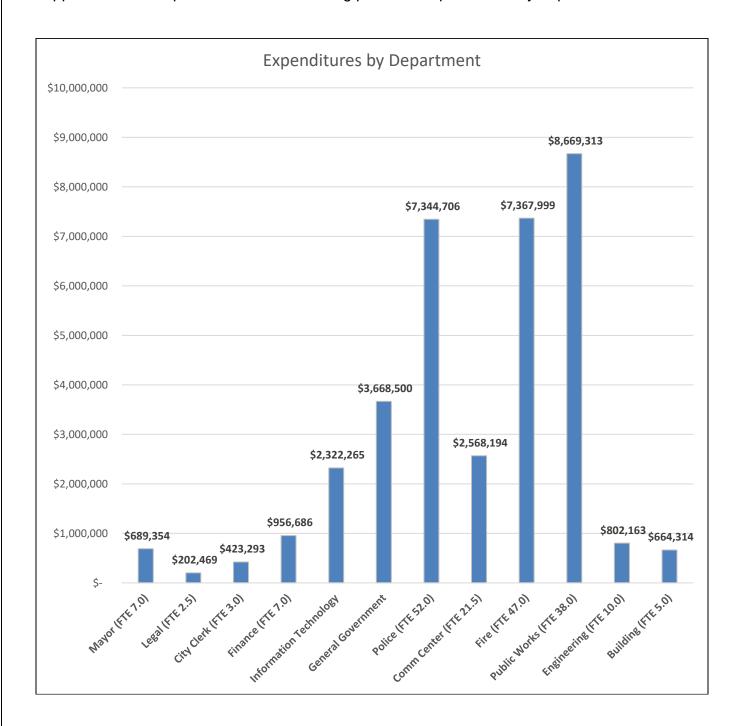
	GENERAL FUND	2019 AUDITED	2020 AMENDED	2021 MAYOR REQUEST	2021 COUNCIL APPROVED
OTHER RE	VENUES				
0001-3801	SPECIAL ASSESSMENTS - PRINCIPAL	1,074	1,000	1,000	1,000
0001-4700	ABATEMENT RECOVERY	-	-	-	-
0001-4704	MISCELLANEOUS REVENUES	22,763	20,000	20,000	20,000
0010-4701	BOA/TECHITE SETTLEMENT	200,000	200,000	200,000	200,000
0010-4702	DONATIONS	1_			
	SUBTOTAL	223,838	221,000	221,000	221,000
OTHER FIN	IANCING SOURCES (USES)				
0011-4900	SALE OF ASSETS - DUE TO PERMANENT FUND	-	-	-	-
0011-4901	PROCEEDS FROM SALE OF ASSETS	121,166	85,000	50,000	50,000
0011-4928	TRANSFER FROM PERMANENT FUND	4,856,659	4,961,945	5,120,033	5,120,033
0012-7602	TRANSFER TO PERMANENT FUND	-	-	-	-
0012-7604	TRANSFER TO CAP FUND	(3,900,000)	(200,000)	-	-
0012-7608	TRANSFER TO TRANS CENTER	-	(210,000)	-	-
0012-7609	TRANSFER SALE PROCEEDS TO PERM FUND	-	-	-	-
0012-7610	TRANSFER TO CAP FUND-GARBAGE RESERVE	(251,393)	(249,710)	(255,750)	(255,750)
0012-7614	TRANSFER TO CAP FUND-AMBULANCE MILEAGE	(79,609)	(90,000)	(90,000)	(90,000)
	SUBTOTAL	746,823	4,297,235	4,824,283	4,824,283
	TOTAL	\$ 33,274,124	\$ 34,651,962	\$ 36,234,368	\$ 35,929,568



EXPENDITURES

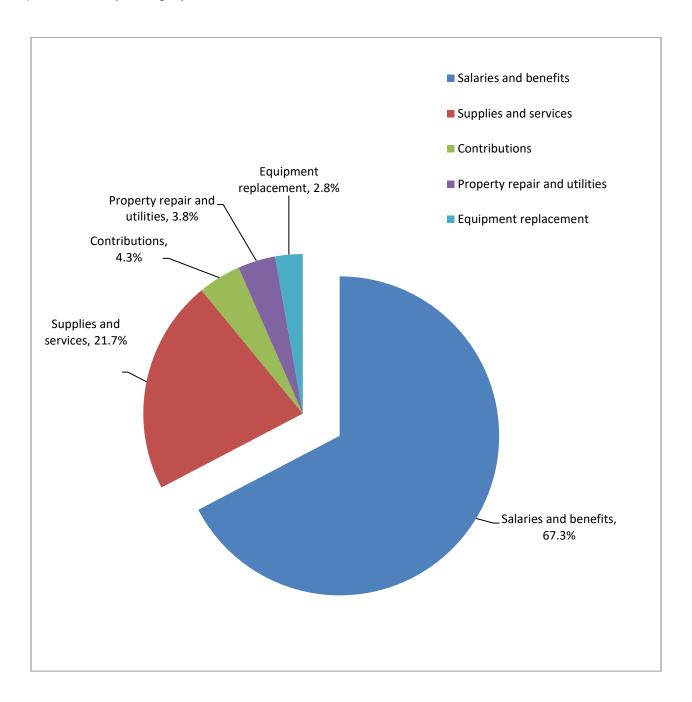
Overview

The General Fund accounts for all operating expenditures of the City. The City has twelve departments, of which Information Technology and General Government are cost centers that support all other departments. The following presents expenditures by departments:



Expenditures by Category

Personnel costs (salaries and benefits) are the primary expenditures in the General Fund. Other expenditures include supplies and services, contributions to agencies, property repair and utilities, and equipment replacement. The following presents the percentage of expenditures by category:



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

GENERAL FUND EXPENDITURE SUMMARY

DEPT #	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED
10	MAYOR DEPARTMENT	\$ 658,651	\$ 679,739	\$ 689,354	\$ 689,354	\$ 689,354
11	LEGAL DEPARTMENT	146,272	208,315	201,352	202,469	202,469
12	OFFICE OF THE CITY CLERK	405,296	439,782	426,526	428,392	423,293
13	FINANCE DEPARTMENT	839,738	963,150	956,686	956,686	956,686
14	INFORMATION TECHNOLOGY	2,005,875	2,365,911	2,482,265	2,322,265	2,322,265
15	GENERAL ACCOUNT	5,428,553	4,084,898	3,871,000	3,871,000	3,668,500
20	POLICE DEPARTMENT	6,720,452	6,927,596	7,631,396	7,414,671	7,344,706
21	COMMUNICATIONS CENTER	2,438,632	2,203,727	2,652,128	2,563,194	2,568,194
30	FIRE DEPARTMENT	6,726,897	6,976,054	7,831,727	7,367,999	7,367,999
50	PUBLIC WORKS DEPARTMENT	7,713,723	8,844,045	9,068,391	8,619,313	8,669,313
51	ENGINEERING DEPARTMENT	774,685	880,452	814,196	799,163	802,163
60	BUILDING DEPARTMENT	570,465	656,904	766,400	664,314	664,314

TOTALS \$34,429,239 \$35,230,573 \$37,391,421 \$35,898,820 \$35,679,256

CITY OF FAIRBANKS, ALASKA

Three Year Personnel Summary Schedule

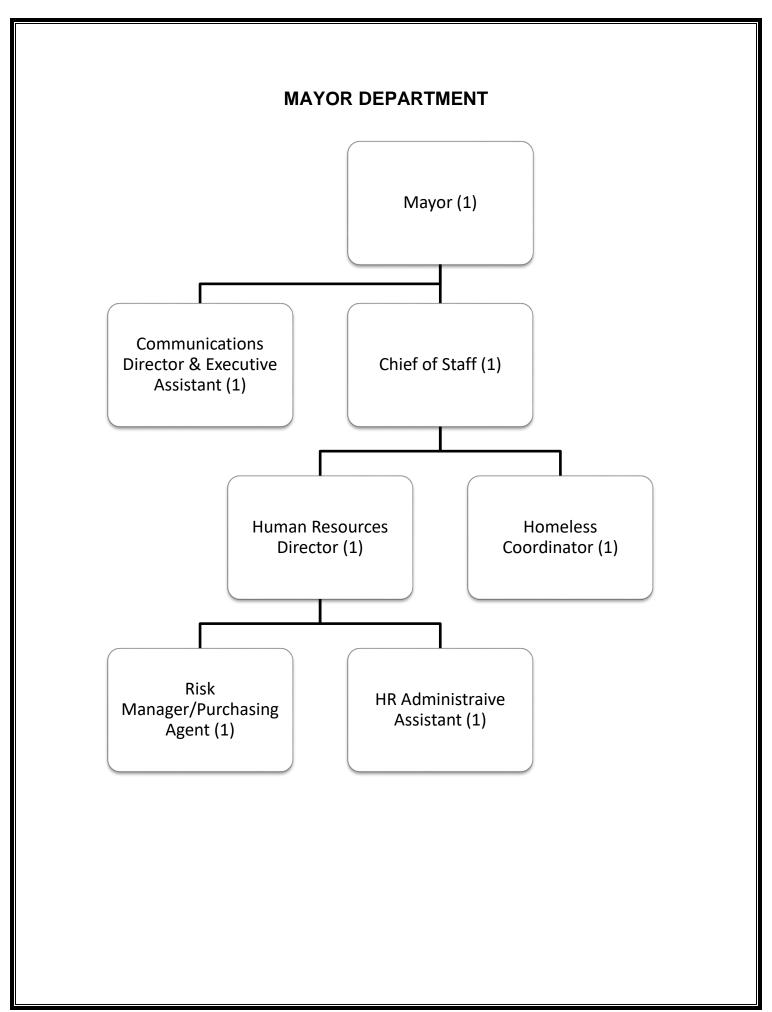
Department	2019 Approved Positions	2020 Approved Positions	2021 Approved Positions	2021 Increase (Decrease)
FTE Personnel				,
Mayor Department	7.00	7.00	7.00	-
Legal Department	2.50	2.50	2.50	-
Office of the City Clerk	3.00	3.00	3.00	-
Finance Department	6.00	7.00	7.00	-
Police Department	51.00	51.00	52.00	1.00
Communications Center	20.50	21.50	21.50	-
Fire Department	47.00	47.00	47.00	-
Public Works Department	38.00	38.00	38.00	-
Engineering Department	11.00	11.00	10.00	(1.00)
Building Department	6.00	6.00	5.00	(1.00)
Total FTE Personnel	192.00	194.00	193.00	(1.00)
Grant Funded Personnel				
Mayor Department	(1.00)	(1.00)	(1.00)	-
Legal Department	-	-	-	-
Office of the City Clerk	-	-	-	-
Finance Department	-	-	-	-
Police Department	(1.00)	(1.00)	(1.00)	-
Communications Center	-	-	-	-
Fire Department	(4.00)	(4.00)	(4.00)	-
Public Works Department	-	-	-	-
Engineering Department	(7.00)	(7.00)	(5.00)	2.00
Building Department		-	-	-
Total Grant Funded Personnel	(13.00)	(13.00)	(11.00)	2.00
Total General Fund Personnel	179.00	181.00	182.00	1.00

Explanation of Changes in Staffing Levels:

Police Department - Council approved a temporary Captain position to review Use of Force pursuits, citizen concerns, and internal investigations. Two positions were temporarily non-funded for this position.

Engineering Department - Council approved a reduction of one full-time position that had not been filled since 2015 and the department reduced the number of grant funded positions due to additional general fund projects.

Building Department - Council approved a reduction of one full-time position that had not been filled since 2018.



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

MAYOR DEPARTMENT NO. 10

CODE	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED
5001	SALARIES AND WAGES	\$ 505,681	\$ 514,032	\$ 515,397	\$ 515,397	\$ 515,397
5002	OVERTIME	-	500	250	250	250
5101	PERSONAL/ANNUAL LEAVE	32,037	35,000	35,000	35,000	35,000
5200	EMPLOYEE BENEFITS	174,308	185,888	197,236	197,236	197,236
5301	TRAVEL AND TRAINING	13,408	14,000	14,000	14,000	14,000
5401	OFFICE SUPPLIES	3,061	3,500	3,500	3,500	3,500
5407	DUES AND PUBLICATIONS	1,000	1,200	1,200	1,200	1,200
7203	COMMUNITY PROMOTIONS	1,000	250	250	250	250
7510	INTER-DEPT RISK SERVICES	(71,844)	(74,631)	(77,479)	(77,479)	(77,479)

GROSS DEPARTMENTAL OUTLAY
RECOVERY OF EXPENDITURES
TOTALS

730,495 (71,844) **\$ 658,651**

754,370 (74,631) **\$ 679,739**

766,833 (77,479) **\$ 689,354** 766,833 (77,479) **\$ 689,354** 766,833 (77,479) **\$ 689,354**

CITY OF FAIRBANKS, ALASKA

MAYOR DEPARTMENT NO. 10

SCHEDULE OF PERSONNEL REQUIREMENTS

General Fund		2019		2020		2021 DEPT		2021		2021
Appropriation		APPROVED		APPROVED		REQUEST		MAYOR		APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL										
MAYOR	1.0	\$ 86,500	1.0	\$ 86,500	1.0	\$ 86,500	1.0	\$ 86,500	1.0	\$ 86,500
CHIEF OF STAFF	1.0	111,341	1.0	113,440	1.0	115,142	1.0	\$ 115,142	1.0	\$ 115,142
COMM DIR/EXEC ASST	1.0	70,000	1.0	71,480	1.0	72,552	1.0	\$ 72,552	1.0	\$ 72,552
HUMAN RESOURCE DIR.	1.0	92,500	1.0	94,320	1.0	95,734	1.0	\$ 95,734	1.0	\$ 95,734
RISK MGR/PURCH AGENT	1.0	72,500	1.0	74,020	1.0	75,130	1.0	\$ 75,130	1.0	\$ 75,130
HR ADMIN ASST	1.0	59,218	1.0	59,934	1.0	65,927	1.0	\$ 65,927	1.0	\$ 65,927
HOMELESS COORD	1.0	80,454	1.0	82,090	1.0	83,321	1.0	\$ 83,321	1.0	\$ 83,321
ACTING PAY	-	1,600	-	1,838	-	4,412	-	4,412	-	4,412
OVERTIME		1,000		500		250		250		250
BENEFITS		204,083		210,251		230,296		230,296		230,296
LEAVE ACCRUAL		25,000		25,000		35,000		35,000		35,000
TOTAL PERSONNEL	7.0	804,196	7.0	819,373	7.0	864,264	7.0	864,264	7.0	864,264
LESS: GRANT FUNDED										
HOMELESS COORD	(1.0)	(80,454)	(1.0)	(82,090)	(1.0)	(83,321)	(1.0)	(83,321)	(1.0)	(83,321)
BENEFITS		(27,714)		(30,138)		(33,060)		(33,060)		(33,060)
TOTAL GRANT FUNDS	(1.0)	(108,168)	(1.0)	(112,228)	(1.0)	(116,381)	(1.0)	(116,381)	(1.0)	(116,381)

TOTAL GENERAL FUND 6.0 \$ 696,028 6.0 \$ 707,145 6.0 \$ 747,883 6.0 \$ 747,883 6.0 \$ 747,883

Mayor requests an increase of 1.5% for Fairbanks General Code personnel.

Ordinance 5993 As Amended establishes the Mayor's salary. Ordinance 6145 increases the Mayor's salary by 1.5% in 2022. Approved Personnel budgets do not reflect interim budget amendments.

MISSION

The mission of the Mayor's Office is to ensure citizens receive essential city services and to improve Fairbanks as a City where people can live, work, visit, build, invest and thrive.

SERVICES

The Mayor's Office is responsible for the day-to-day operations of the City, coordination between departments and other governments, employee corrective and disciplinary action, labor relations, and assistance to the departments in policy development, ordinance drafting, and long-term planning. The department is also responsible for recruiting and interviewing applicants to fill vacancies and formulating strategies to mitigate risks.

LONG-TERM GOALS

- ❖ Ensure operational efficiency to provide quality customer service [Goal 1].
- * Expand and improve service delivery to provide a safe and clean community [Goal 2].
- ❖ Engage community through effective communication [Goal 3].
- * Recommend funding decisions to ensure strong financial management [Goal 4].

CURRENT OBJECTIVES

- Negotiate and ratify labor contracts and improve non-retirement employee turnover.
- Monitor conditions of city facilities and develop strategies for repair and renovation.
- ❖ Align department goals and individual performance criteria with Council goals.
- Improve communication with residents through social media.
- Strengthen collaboration and information sharing with other local governments.
- ❖ Keep spending within budget and remain as debt-free as practicable.
- Encourage downtown business development.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
Number of unions under a current contract	4	5	4
Initiatives accomplished to meet Council goals	80%	85%	95%
Number of individuals following City social media	40,750	45,000	50,000
Cost of customer services per citizen per year	1,112	1,125	1,200

OPERATING ACCOUNTS

Account No. 5001: *SALARIES AND WAGES* – includes the Mayor, Chief of Staff, Communications Director & Executive Assistant, Human Resources Director, Human Resources Administrative Assistant, Risk Manager/Purchasing Agent, and Homeless Coordinator. All employees are enrolled in a fixed cost health care program and a defined contribution pension plan.

The Mayor and Chief of Staff are responsible for the day-to-day operations of the City, coordination between Departments and other governments, employee corrective and disciplinary action, labor relations, and assistance to Departments in policy development, ordinance drafting, and long-term planning.

The Communications Director & Executive Assistant provides a wide range of complex administrative, communications, and public information assistance to the City Mayor and executive staff. The position serves as the main point of contact for media relations and assists with projects related to the Mayor's functions with professional organizations, government agencies, and the business community. Serves as Lead Public Information Officer during emergency events and assists all City departments with strategic communication for informational and public relation purposes. Additionally, this position provides accounting support to the Risk Agent including claim/bill payment processing.

The Human Resources Director, supported by an HR Administrative Assistant; is responsible for the recruitment and hiring process for each vacant position within the City of Fairbanks, employee relations, maintaining compliance with all applicable laws and policies, maintain support and membership of the Diversity Council and the Negotiating Team for all City Collective Bargaining Groups. The Human Resources Director directly oversees one HR assistant and the Risk/Purchasing Agent.

The Risk Manager/Purchasing Agent is responsible for identifying, evaluating, and analyzing risks inherent to the operations of the city as well as coordinating procurement functions for all departments in accordance with applicable codes, ordinances, and laws. Also responsible for contract administration, vendor management, and asset disposal as well as educating, advising, and counseling staff to reduce or transfer risks.

The Homeless Coordinator is a **grant funded position** that is a liaison between the City of Fairbanks, the Fairbanks Housing and Homeless Coalition, the business community, and nonprofits to reduce homelessness in Fairbanks. This position identifies service gaps affecting people experiencing homelessness and works with local agencies to bridge those gaps. In addition to providing project management for the development of new service projects, this position also coordinates the federally required Point-In-Time Count and Fairbanks participation in the statewide Project Homeless Connect. In 2019 this office assumed responsibility for the VISTA program.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 515,397
 \$ 515,397
 \$ 515,397

Account No. 5002: OVERTIME - There is limited overtime in this Department.

REQUESTS RECOMMENDS APPROVED \$ 250 \$ 250

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL – reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 35,000
 \$ 35,000
 \$ 35,000

Account No. 5200: *EMPLOYEE BENEFITS* - includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

REQUESTS RECOMMENDS APPROVED \$ 197,236 \$ 197,236

Account No. 5301: TRAVEL AND TRAINING - Participation in Alaska Municipal League meetings has been effective in the adoption of an equitable statewide resolution of the PERS pension crisis, restoration of revenue sharing and other issues. Travel to the Alaska State Legislature, the AML "Newly Elected Officials" training and Conference of Mayors events are crucial for the Mayor. The Chief of Staff should also participate in emergency planning training, statewide Alaska Municipal Managers Association meetings through AML, and meet with the Alaska State Legislature. The Human Resources Director and HR Administration Assistant should participate in Society for Human Resource Management (SHRM) training. The Communications Director/Executive Assistant to the Mayor should attend at least one emergency management or communications training per year.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 14,000
 \$ 14,000
 \$ 14,000

Account No. 5401: OFFICE SUPPLIES - includes the purchase of routine supplies, stationery, forms, gold pans for retiring employees, business cards, chairs, filing cabinets, and water and coffee for City Council.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 3,500
 \$ 3,500
 \$ 3,500

Account No. 5407: DUES AND PUBLICATIONS - includes dues for the Association of Defense Communities, Alaska Conference of Mayors, Alaska Conference of Municipal Managers, Society for Human Resource Management, Public Relations Society of Alaska (PRSA), National Information Officers Association, materials for manuals, subscriptions and periodicals necessary to remain up to date with safety, environmental, worker's compensation and other risk management issues.

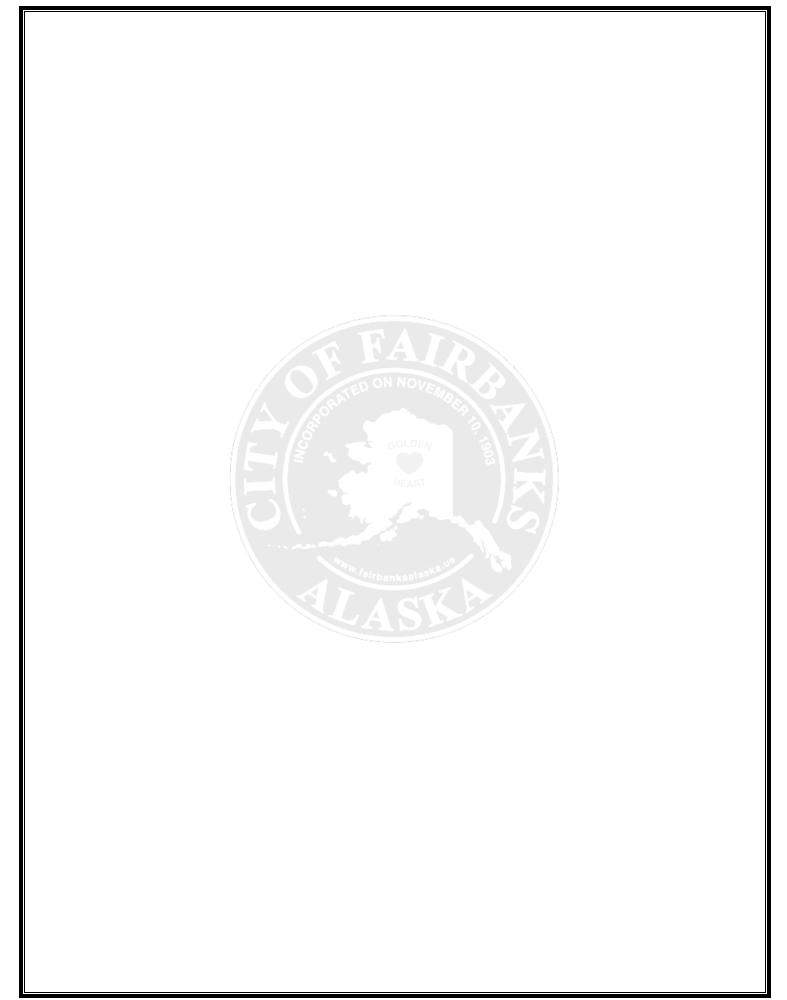
REQUESTS		RECO	<u>OMMENDS</u>	APPROVED		
\$	1,200	\$	1,200	\$	1,200	

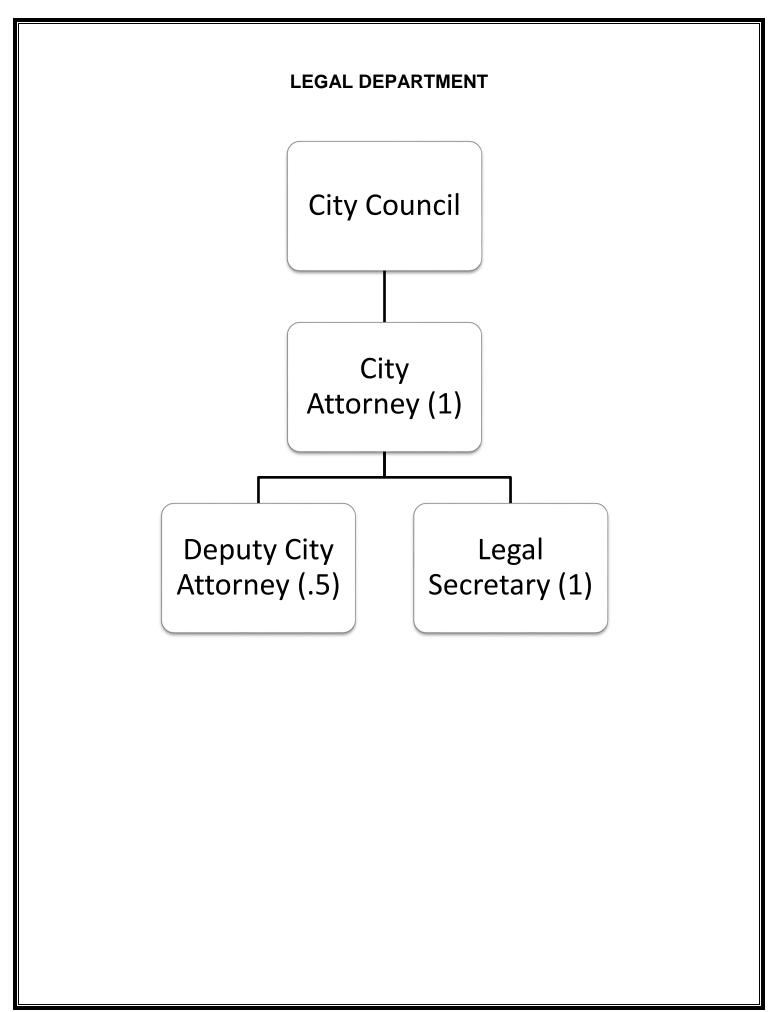
Account No. 7203: *COMMUNITY PROMOTIONS* - the cost of City presence and participation at public events. Previously used for Alaska Federation of Natives convention, Tanana Chiefs Conference events, military events, Fairbanks Arts Association awards, City of Fairbanks lapel pins, small gold pans for VIPS, Fairbanks Diversity Council events, hosting of public events, etc.

<u>REQUESTS</u>		<u>RECO</u>	<u>MMENDS</u>	<u>APPROVED</u>		
\$	250	\$	250	\$	250	

Account 7510: *INTER-DEPARTMENTAL RISK SERVICES*- reflects the allocation of personnel wages and benefits associated with in-house management of claims adjustment costs.

	REQUESTS	RECOMMENDS	APPROVED		
	\$ (77,479)	\$ (77,479)	\$ (77,479)		
	<u>REQUESTS</u>	RECOMMENDS	APPROVED		
TOTAL DEPARTMENT	\$ 689,354	\$ 689,354	\$ 689,354		





CITY OF FAIRBANKS, ALASKA General Fund Appropriation

LEGAL DEPARTMENT NO. 11

CODE DESCRIPTION		 2019 ACTUAL	_AI	2020 MENDED	 021 DEPT EQUEST	<u></u>	2021 MAYOR	<u>AP</u>	2021 PROVED
5001	SALARIES AND WAGES	\$ 207,070	\$	241,800	\$ 235,050	\$	237,524	\$	237,524
5101	PERSONAL/ANNUAL LEAVE	11,414		15,000	15,000		15,000		15,000
5200	EMPLOYEE BENEFITS	67,253		86,025	89,873		90,748		90,748
5302	TRAINING	1,097		2,500	2,500		2,500		2,500
5401	OFFICE SUPPLIES	716		1,700	1,700		1,700		1,700
5407	DUES AND PUBLICATIONS	4,090		5,000	5,000		5,000		5,000
5599	OTHER OUTSIDE CONTRACTS	2,230		10,000	10,000		10,000		10,000
7003	COURT COSTS	26,121		25,000	25,000		25,000		25,000
7510	INTER-DEPT RISK SERVICES	(173,719)		(178,710)	(182,771)		(185,003)		(185,003)

GROSS DEPARTMENTAL OUTLAY RECOVERY OF EXPENDITURES TOTALS

\$ 146,272	\$ 208,315	\$ 201,352	\$ 202,469	\$ 202,469
(173,719)	(178,710)	(182,771)	(185,003)	(185,003)
319,991	387,025	384,123	387,472	387,472

CITY OF FAIRBANKS, ALASKA

LEGAL DEPARTMENT NO. 11

SCHEDULE OF PERSONNEL REQUIREMENTS

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY								
PERSONNEL CITY ATTORNEY DEPUTY CITY ATTORNEY LEGAL SECRETARY BENEFITS LEAVE ACCRUAL	1.0 0.5 1.0	\$ 110,848 50,832 70,320 83,600 22,000	1.0 0.5 1.0	\$ 112,950 52,030 70,070 82,560 15,000	1.0 0.5 1.0	\$ 112,950 52,030 70,070 89,873 15,000	1.0 0.5 1.0	\$ 114,644 52,810 70,070 90,748 15,000	1.0 0.5 1.0	\$ 114,644 52,810 70,070 90,748 15,000

TOTAL GENERAL FUND 2.5 \$ 337,600 2.5 \$ 332,610 2.5 \$ 339,923 2.5 \$ 343,272 2.5 \$ 343,272

Mayor requests an increase of 1.5% for Fairbanks General Code personnel. Approved Personnel budgets do not reflect interim budget amendments.

MISSION

The mission of the Legal Department is to provide effective, efficient legal services to the City of Fairbanks.

SERVICES

The City Attorney, as the head of the Legal Department, is charged with the performance of all legal services for the city and is the legal advisor to the City Council and to all departments and offices of the City. The Legal Department oversees the administration of the City's vehicle impoundment/forfeiture program.

LONG-TERM GOALS

- Organize department legal opinions and resources.
- ❖ Work with the City Clerk's Office to review and update the Fairbanks General Code.
- ❖ Work with the City Clerk's Office on the legislative history of the Fairbanks Code.

CURRENT OBJECTIVES

- Provide appropriate and timely legal counsel to help ensure the interests of the City are fully protected and risks mitigated.
- Work with the Engineering Department, the Risk Manager, and outside counsel on claims involving the Regional Fire Training Center environmental contamination and recovery of costs.
- Update and upgrade office processes and procedures.
- Create a City Attorney's operations manual.
- ❖ Work with outside counsel in resolving pending lawsuits.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
Provide prompt response to requests for legal advice from the council and city departments and offices	100%	100%	100%

OPERATING ACCOUNTS

Account No. 5001: *SALARIES AND WAGES* – staffing for the Legal Department has been the same since 2006.

RE	QUESTS	REC	<u>OMMENDS</u>	APPROVED		
\$	235,050	\$	237,524	\$	237,524	

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL – reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cash outs (same as prior year but \$7,000 less than 2019).

<u>RE</u>	<u>QUESTS</u>	REC	<u>OMMENDS</u>	<u>AP</u>	<u>PROVED</u>
\$	15,000	\$	15,000	\$	15,000

Account No. 5200: *EMPLOYEE BENEFITS* – includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

RE	<u>QUESTS</u>	REC	<u>OMMENDS</u>	<u>AP</u>	<u>PROVED</u>
\$	89.873	\$	90.748	\$	90.748

Account No. 5302: *TRAINING* – provides funding for staff training, including attendance at the Alaska Municipal Attorneys Association's annual conference in Anchorage, which brings together municipal attorneys from around the state for two days of presentations on current legal issues affecting Alaska's municipalities (budget savings in 2020 due to COVID-19 travel restrictions; request is based on assumption that travel will resume by November 2021).

<u>REC</u>	<u>QUESTS</u>	RECO	<u>OMMENDS</u>	<u>APF</u>	PROVED
\$	2,500	\$	2,500	\$	2,500

Account No. 5401: OFFICE SUPPLIES – provides funding for routine office supplies (same as prior year).

REC	QUESTS	RECO	<u>MMENDS</u>	APPROVED		
\$	1.700	\$	1.700	\$	1.700	

Account No. 5407: *DUES AND PUBLICATIONS* – reflects all legal dues and the cost of legal publications (same as 2020). The office continues to use less costly computer research services resulting in significant savings to the City.

REG	<u>QUESTS</u>	RECC	<u>MMENDS</u>	APF	PROVED
\$	5,000	\$	5,000	\$	5,000

Account No. 5599: OTHER OUTSIDE CONTRACTS – funds the contract with Court Courier Services and funds to pay for the cost of labor arbitrations (same as prior year).

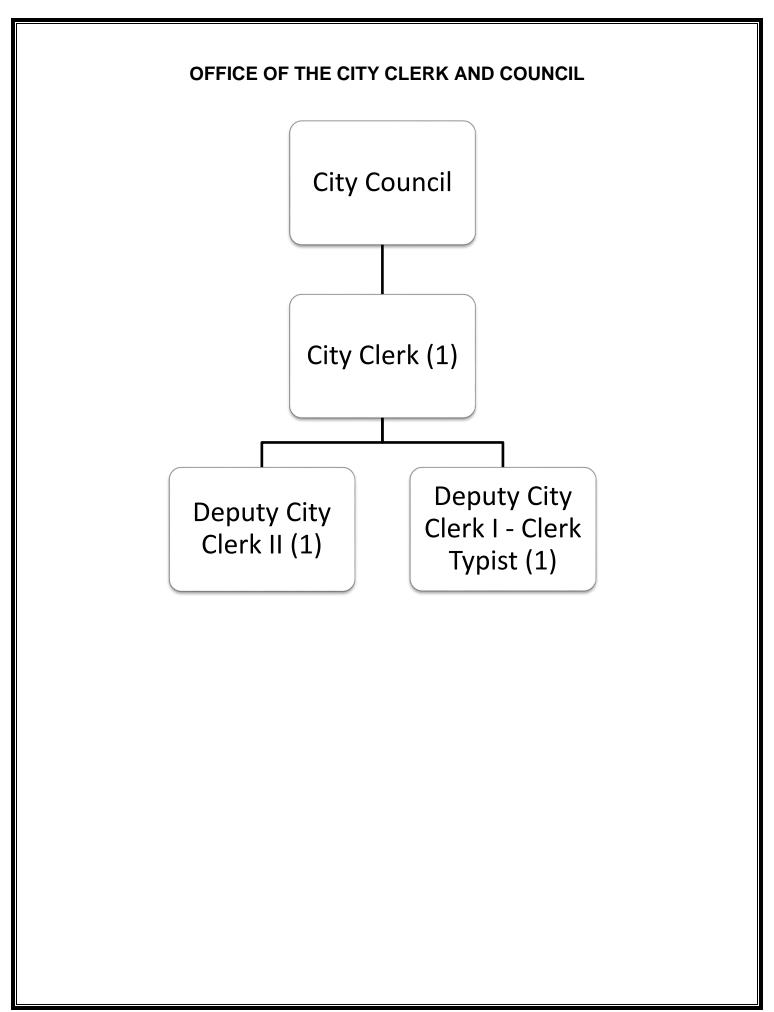
RE	<u>QUESTS</u>	REC(<u>OMMENDS</u>	<u>AP</u>	<u>PROVED</u>
\$	10,000	\$	10,000	\$	10,000

Account No. 7003: *COURT COSTS* – pays the filing fees for all cases filed on behalf of the City. This account also pays other administrative costs associated with City litigation (same as prior year).

RE	<u>QUESTS</u>	REC(<u>OMMENDS</u>	<u>AP</u>	<u>PROVED</u>
\$	25.000	\$	25.000	\$	25.000

Account No. 7510: INTER-DEPARTMENTAL RISK SERVICES – reflects the allocation of personnel wages and benefits associated with in-house management of claims adjustment costs.

	REQUESTS	RECOMMENDS	<u>APPROVED</u>
City Attorney [2/3]	\$ (97,318)	\$ (98,777)	\$ (98,777)
Deputy Attorney [2/3]	(51,607)	(52,380)	(52,380)
Clerical Support [1/3]	(33,846)	(33,846)	(33,846)
Total Risk Services	\$ (182,771)	\$ (185,003)	\$ (185,003)
TOTAL DEPARTMENT	REQUESTS \$ 201,352	RECOMMENDS \$ 202,469	APPROVED \$ 202,469



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

OFFICE OF THE CITY CLERK AND COUNCIL NO. 12

CODE	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED
5001	SALARIES AND WAGES	\$ 219,231	\$ 227,807	\$ 220,307	\$ 221,684	\$ 216,651
5002	OVERTIME	92	1,000	1,000	1,000	1,000
5004	COUNCIL	36,000	36,000	36,000	36,000	36,000
5101	PERSONAL/ANNUAL LEAVE	7,981	15,000	15,000	15,000	15,000
5200	EMPLOYEE BENEFITS	94,829	94,555	98,419	98,908	98,842
5301	COUNCIL TRAVEL	2,338	5,000	5,000	5,000	5,000
5302	TRAINING	6,748	8,600	7,100	7,100	7,100
5401	OFFICE SUPPLIES	2,375	2,500	2,500	2,500	2,500
5407	DUES AND PUBLICATIONS	1,058	1,120	1,100	1,100	1,100
5599	OTHER OUTSIDE CONTRACTS	13,310	15,200	14,600	14,600	14,600
5701	REPAIRS AND MAINTENANCE	-	500	500	500	500
7004	ELECTION EXPENSES	21,334	32,500	25,000	25,000	25,000

TOTALS \$ 405,296 \$ 439,782 \$ 426,526 \$ 428,392 \$ 423,293

CITY OF FAIRBANKS, ALASKA

OFFICE OF THE CITY CLERK AND COUNCIL NO. 12

SCHEDULE OF PERSONNEL REQUIREMENTS

	2019 APPROVED		ΑP	2020 PROVED			21 DEPT EQUEST		N	2021 IAYOR		API	2021 PROVED
#	SALARY	#	S	ALARY	#	S	ALARY	#	S	ALARY	#	S	ALARY
1.0 1.0 1.0	\$ 90,000 64,858 59,218 36,000 1,000 88,378	1.0 1.0 1.0	\$	91,780 68,593 59,934 36,000 1,000 91,090	1.0 1.0 1.0	\$	91,780 68,593 59,934 36,000 1,000 98,419	1.0 1.0 1.0	\$	93,157 68,593 59,934 36,000 1,000 98,908	1.0 1.0 1.0	\$	93,157 63,560 59,934 36,000 1,000 98,842
	1.0	# SALARY 1.0 \$ 90,000 1.0 64,858 1.0 59,218 36,000 1,000	# SALARY # 1.0 \$ 90,000 1.0 1.0 64,858 1.0 1.0 59,218 1.0 36,000 1,000 88,378	# SALARY # S 1.0 \$ 90,000 1.0 \$ 1.0 64,858 1.0 1.0 59,218 1.0 36,000 1,000 88,378	# SALARY # SALARY 1.0 \$ 90,000 1.0 \$ 91,780 1.0 64,858 1.0 68,593 1.0 59,218 1.0 59,934 36,000 36,000 1,000 1,000 88,378 91,090	# SALARY # SALARY # 1.0 \$ 90,000 1.0 \$ 91,780 1.0 1.0 64,858 1.0 68,593 1.0 1.0 59,218 1.0 59,934 1.0 36,000 36,000 1,000 1,000 88,378 91,090	# SALARY # SALARY # S 1.0 \$ 90,000 1.0 \$ 91,780 1.0 \$ 1.0 64,858 1.0 68,593 1.0 1.0 59,218 1.0 59,934 1.0 36,000 36,000 1,000 1,000 88,378 91,090	# SALARY # SALARY # SALARY 1.0 \$ 90,000 1.0 \$ 91,780 1.0 \$ 91,780 1.0 64,858 1.0 68,593 1.0 68,593 1.0 59,218 1.0 59,934 1.0 59,934 36,000 36,000 1,000 1,000 1,000 88,378 91,090 98,419	# SALARY # SALARY # SALARY # 1.0 \$ 90,000 1.0 \$ 91,780 1.0 \$ 91,780 1.0 1.0 64,858 1.0 68,593 1.0 68,593 1.0 1.0 59,218 1.0 59,934 1.0 59,934 1.0 36,000 36,000 36,000 1,000 1,000 1,000 88,378 91,090 98,419	# SALARY # S	APPROVED APPROVED REQUEST MAYOR # SALARY # SALARY # SALARY # SALARY 1.0 \$ 90,000 1.0 \$ 91,780 1.0 \$ 91,780 1.0 \$ 93,157 1.0 64,858 1.0 68,593 1.0 68,593 1.0 68,593 1.0 59,218 1.0 59,934 1.0 59,934 1.0 59,934 36,000 36,000 36,000 36,000 1,000 1,000 1,000 1,000 88,378 91,090 98,419 98,908	# SALARY # S	APPROVED APPROVED REQUEST MAYOR APPROVED # SALARY # SALARY

TOTAL GENERAL FUND 3.0 \$ 354,454 3.0 \$ 363,397 3.0 \$ 370,726 3.0 \$ 372,592 3.0 \$ 367,493

Mayor requests an increase of 1.5% for Fairbanks General Code personnel. Approved Personnel budgets do not reflect interim budget amendments.

MISSION

The mission of the City Clerk's Office is to be a vital part of local government and to be committed to serving as the link between residents, local governing bodies, and agencies of government at all levels. The Office pledges to be ever mindful of its neutrality and impartiality with respect to local government matters and to place service to the public as its first priority.

SERVICES

The City Clerk's Office serves as the link between residents, local governing bodies, and agencies of government at all levels. The Office is dedicated to innovative processes and continued preservation of the City's history.

LONG-TERM GOALS

- Continue to develop the electronic records program, maintaining official and historical City government documents in a manner that promotes security and ease of retrieval [Goals 1 & 3].
- ❖ Continue Laserfiche training in areas of security, administration, and template development; streamline document retrieval and eliminate the need to retain and store hard copies of non-essential records [Goal 1].
- Continue to digitize and catalogue the complete collection of all essential and historical City records [Goal 1].
- ❖ Work with the City Attorney's Office to review and propose updates to the Fairbanks General Code [Goal 3].
- ❖ Work with the City Attorney's Office on the legislative history of the Fairbanks General Code [Goal 3].
- ❖ Pursue educational opportunities to obtain the necessary credentials for the City Clerk staff and enhance employees' knowledge base as technology changes [Goal 1].
- ❖ Preserve the City's past to enhance the present and enrich the future history of Fairbanks by housing, preserving, and making available to the public the rich collection of our founding documents [Goals 1 & 3].

CURRENT OBJECTIVES

- Deputy Clerk II to attend Professional Development I at the Northwest Clerks Institute in Tacoma, Washington in pursuit of Certified Municipal Clerk (CMC) designation.
- City Clerk to attend International Institute of Municipal Clerks annual conference in Grand Rapids, Michigan.
- Continue ordinance and resolution digitization and cataloguing project.
- City Clerk and Deputy Clerk II to attend 2021 Alaska Association of Municipal Clerks (AAMC) conference in Anchorage in pursuit of certifications and to maintain member participation in the AAMC organization.
- ❖ Increase public participation in and effectiveness of City Boards and Commissions by holding member training twice per year.
- Continue to improve public access to City records and resources through continued expansion of the City website.
- ❖ Increase voter turnout through "Vote Local" campaign and community outreach and increase voter accessibility with use of new election equipment and early voting options.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
Number of legislative documents digitized and catalogued electronically	76	58	500
Staff training hours	95	78	100
Business license compliance rate	77%	80%	90%

OPERATING ACCOUNTS

Account No. 5001: SALARIES AND WAGES – provides for one full-time City Clerk, one full-time Deputy City Clerk II and one full-time Deputy City Clerk I.

<u>REQUESTS</u>	<u>RECOMMENDS</u>		<u>APPROVED</u>
\$ 220,307	\$	221,684	\$ 216,651

Account No. 5002: OVERTIME - There is normally limited overtime in this Department.

REC	<u>QUESTS</u>	S RECOMMENI		APF	PROVED
\$	1,000	\$	1,000	\$	1,000

Account No. 5004: COUNCIL - A \$500.00 monthly stipend for council members.

REQUESTS		RECO	<u>OMMENDS</u>	APPROVED	
\$	36.000	\$	36.000	\$	36.000

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL – reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

RE	<u>QUESTS</u>	<u>RECOMMENDS</u>		<u>AP</u>	PROVED
\$	15,000	\$	15,000	\$	15,000

Account No. 5200: *EMPLOYEE BENEFITS* – includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes. This account also includes payroll taxes for City Council.

RE	REQUESTS RECOM		OMMENDS	APPROVED		
\$	98,419	\$	98.908	\$	98.842	

Account No. 5301: COUNCIL TRAVEL – provides for Council travel to the Alaska State Legislature and the AML "Newly Elected Officials" training.

REQUESTS RE		RECC	<u>MMENDS</u>	APPROVE	
\$	5,000	\$	5,000	\$	5,000

Account No. 5302: *TRAINING* – provides for the City Clerk and the Deputy Clerk II to attend the 2021 AAMC Conference in Anchorage. Provides for the Deputy Clerk II to attend Professional Development I at the Northwest Clerks Institute in Tacoma, WA in pursuit of CMC designation. Provides for the City Clerk to attend the 2021 IIMC Conference in Grand Rapids, MI.

	REC	<u>QUESTS</u>	RECC	<u>MMENDS</u>	APF	PROVED
Northwest Clerk's Institute	\$	2,000	\$	2,000	\$	2,000
AAMC Conference – Anchorage		2,600		2,600		2,600
IIMC Conference - Grand Rapids	, MI	2,500		2,500		2,500
Total Training	\$	7.100	\$	7.100	\$	7.100

Account No. 5401: OFFICE SUPPLIES – provides funding for general office and operating supplies, audio SD cards, specialty and copy paper, and archival supplies.

REC	QUESTS	RECO	RECOMMENDS		PROVED
\$	2,500	\$	2,500	\$	2,500

Account No. 5407: *DUES AND PUBLICATIONS* – provides funding for annual Clerk membership dues, newspaper subscription, and publications from government organizations.

	<u>RE</u>	<u>QUESTS</u>	<u>RECO</u>	<u>MMENDS</u>	<u>APF</u>	PROVED
AAMC Annual Dues	\$	330	\$	330	\$	330
IIMC Annual Dues		430		430		430
Books and Publications (AML)		100		100		100
Daily News Miner Subscription		240		240		240
Total Dues and Publications	\$	1,100	\$	1,100	\$	1,100

Account No. 5599: OTHER OUTSIDE CONTRACTS – provides for payment of codification of City of Fairbanks ordinances, supplements for the Fairbanks General Code of Ordinances, and live radio broadcasts of Regular City Council meetings. The online FGC is updated once per year with un-codified ordinances available for viewing as they are adopted (OrdBank). All criminal background checks for occupational licensing are conducted in-house through an online vendor. Miscellaneous costs should cover any unforeseen expenses that may be incurred.

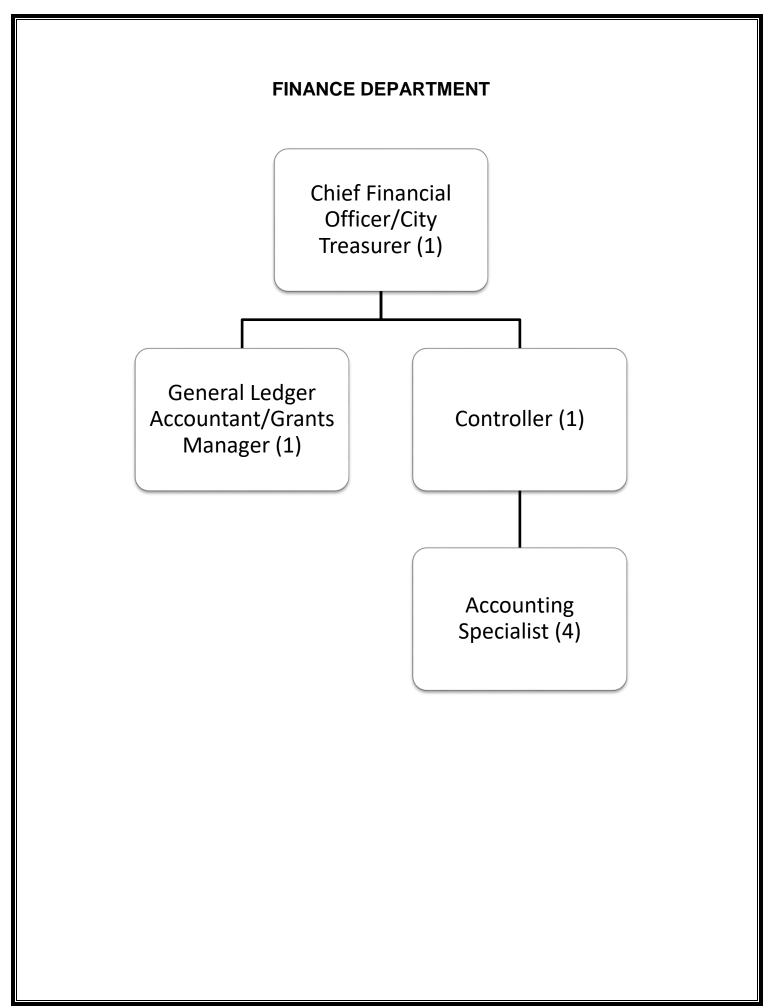
	<u>RE</u>	QUESTS	RECO	<u>MMENDS</u>	<u>API</u>	PROVED
Code of Ordinance Supplements	\$	2,800	\$	2,800	\$	2,800
Online Municipal Code/Admin Fee		1,350		1,350		1,350
Online OrdBank		450		450		450
Clear Channel Radio Contract		6,000		6,000		6,000
Criminal Background Checks		3,500		3,500		3,500
Miscellaneous costs		<u>500</u>		500		500
Total Outside Contracts	\$	14,600	\$	14,600	\$	14,600

Account No. 5701: REPAIRS AND MAINTENANCE – provides funding for repairs of miscellaneous office equipment such as transcription, laminating, and audio recording tools.

REQ	<u>UESTS</u>	RECOMMENDS		APP	ROVED
\$	500	\$	500	\$	500

Account No. 7004: *ELECTION EXPENSES* – provides funding for the regular election to be held in October of each year. All regular elections are conducted by the City Clerk in conjunction with the Fairbanks North Star Borough to minimize costs. The Cities and Borough use the State of Alaska's election equipment each year for the Municipal Election.

	REQUESTS	RECOMMENDS	APPROVED
2021 Election Expenses	\$ 25,000	\$ 25,000	\$ 25,000
	REQUESTS	RECOMMENDS	APPROVED
TOTAL DEPARTMENT	\$ 426,526	\$ 428,392	\$ 423,293



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

FINANCE DEPARTMENT NO. 13

CODE	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED	
5001	SALARIES AND WAGES	\$ 540,272	\$ 609,621	\$ 594,065	\$ 594,065	\$ 594,065	
5002	OVERTIME	162	2,500	1,500	1,500	1,500	
5101	PERSONAL/ANNUAL LEAVE	14,066	40,000	40,000	40,000	40,000	
5200	EMPLOYEE BENEFITS	192,641	218,029	227,121	227,121	227,121	
5302	TRAINING	6,672	12,000	12,000	12,000	12,000	
5401	OFFICE SUPPLIES	931	1,500	1,500	1,500	1,500	
5407	DUES AND PUBLICATIONS	3,494	2,500	3,500	3,500	3,500	
5599	OTHER OUTSIDE CONTRACTS	81,500	77,000	77,000	77,000	77,000	

 TOTALS
 \$ 839,738
 \$ 963,150
 \$ 956,686
 \$ 956,686
 \$ 956,686

CITY OF FAIRBANKS, ALASKA

FINANCE DEPARTMENT NO. 13

SCHEDULE OF PERSONNEL REQUIREMENTS

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL CHIEF FINANCIAL OFFICER CONTROLLER GRANTS MANAGER	1.0 1.0 1.0	\$ 110,562 101,800 91,039	1.0 1.0 1.0	\$ 112,485 103,319 92,503	1.0 1.0 1.0	\$ 118,130 98,400 92,503	1.0 1.0 1.0	\$ 118,130 98,400 92,503	1.0 1.0 1.0	\$ 118,130 98,400 92,503
ACCOUNTING SPECIALIST ACTING PAY TEMPORARY WAGES OVERTIME BENEFITS LEAVE ACCRUAL	3.0	259,991 1,063 - 2,500 195,490 40,000	4.0	267,560 1,058 15,196 2,500 209,944 40,000	4.0	267,560 2,276 15,196 1,500 227,121 40,000	4.0	267,560 2,276 15,196 1,500 227,121 40,000	4.0	267,560 2,276 15,196 1,500 227,121 40,000

TOTAL GENERAL FUND 6.0 \$ 802,445 7.0 \$ 844,565 7.0 \$ 862,686 7.0 \$ 862,686 7.0 \$ 862,686

Approved Personnel budgets do not reflect interim budget amendments.

MISSION

The mission of the Finance Department is to ensure the effective and efficient use of City resources, conducting budgetary and financial affairs in conformance with all applicable laws, and providing timely, accurate financial information to staff and citizens.

SERVICES

The Finance Department is responsible for all major financial management functions of the City. In addition to facilitating overall financial management and reporting for the Mayor, City Council, and the public, the department has the responsibility for budget preparation and management, audit preparation, accounting, general billing, utility billing, payroll, accounts payable, grant accounting, internal controls, and investments.

LONG-TERM GOAL

Continue providing accurate financial information, mitigating business risks, enhancing transparency and identifying business opportunities [Goals 1 & 4].

CURRENT OBJECTIVES

- Complete annual audit within first 180 days of the year.
- ❖ Receive the Certificate of Achievement for Excellence in Financial Reporting and the Distinguished Budget Presentation Award issued by GFOA.
- ❖ Provide Mayor, Council, and Department Heads of budget status, balance sheet position, cash flow, and portfolio position.
- ❖ Monitor the Permanent Fund in conjunction with the Permanent Fund Review Board.
- Continue training and job cross training to ensure efficient and timely operation of the Finance functions.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
Findings in annual audit	0	0	0
Receive Certificate of Achievement for Excellence in Financial Reporting	Yes	Yes	Yes
Receive Distinguished Budget Presentation Award	Yes	Yes	Yes

OPERATING ACCOUNTS

Account No. 5001: *SALARIES AND WAGES* - provides for salaries and wages for all employees within the Department.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 594,065
 \$ 594,065
 \$ 594,065

Account No. 5002: *OVERTIME* - provides for payment of work performed to meet critical deadlines during the year.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 1,500
 \$ 1,500
 \$ 1,500

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL - reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 40,000
 \$ 40,000
 \$ 40,000

Account No. 5200: *EMPLOYEE BENEFITS* - includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 227,121 \$ 227,121

Account No. 5302: *TRAINING* - provides for two employees to participate in the Alaska Government Finance Officers' Association Conferences; for two employees to participate in the Government Finance Officers Association National Conference; and for three employees to maintain their CPA licenses. Funds are also budgeted for professional training required to keep the City's Finance Department in compliance with Generally Accepted Accounting Principles.

	<u>RE</u>	<u>QUESTS</u>	RECO	<u>DMMENDS</u>	APF	PROVED
AGFOA Conferences	\$	4,000	\$	4,000	\$	4,000
GFOA National Conference		3,000		3,000		3,000
CPE Courses		4,000		4,000		4,000
Staff Training		1,000		1,000		1,000
Total Training	\$	12,000	\$	12,000	\$	12,000

Account No. 5401: OFFICE SUPPLIES - provides for purchase of supplies needed for daily operations.

<u>REQUESTS</u>		RECC	<u>MMENDS</u>	APPROVE		
\$	1,500	\$	1,500	\$	1,500	

Account No. 5407: *DUES AND PUBLICATIONS* - provides funding for GFOA (national) and AGFOA (state) dues along with subscriptions and reference periodicals pertaining to governmental accounting, grant programs, investments, and payroll.

REC	<u>QUESTS</u>	RECC	<u>MMENDS</u>	<u>APF</u>	PROVED
\$	3,500	\$	3,500	\$	3,500

Account No. 5599: OTHER OUTSIDE CONTRACTS- provides funding needed to audit alcohol, bed, and tobacco taxes.

REQUESTS		REC	<u>OMMENDS</u>	<u>API</u>	PROVED
\$	77,000	\$	77,000	\$	77,000

MISSION

The mission of the IT Department is to provide information technology services and equipment to all departments.

SERVICES

This department is a cost center that provides city-wide network infrastructure, telecommunications, audio and video systems. This department is outsourced to Alasconnect and the Chief of Staff acts as the contract manager and is responsible for the IT budget.

LONG-TERM GOAL

❖ Provide access to information by leveraging existing, emerging, and innovative technologies to enhance, improve, and streamline processes [Goals 1 & 3].

CURRENT OBJECTIVES

- Continue to address calls per service level agreement as contracted.
- Continue project to replace and update networking equipment to reduce network bottlenecks, increase network speeds, and increase reliability.
- * Replace and refresh City's IT assets using commonly established replacement goals.
- Improve employee cyber security awareness.
- Move the City to "Smart Cities" technology.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target*
Percent of critical calls addressed less than one hour [*per contract]	100%	99%	99%
Percent of high priority calls addressed within one to four hours [*per contract]	95%	99%	95%
Percent of calls addressed per service level agreement within 24 hours [*per contract]	95%	97%	95%

CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

INFORMATION TECHNOLOGY NO. 14

CODE	DESCRIPTION	2019 ACTUAL		AN	2020 IENDED	2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED	
5402 5501 5598	OPERATING SUPPLIES PROFESSIONAL SERVICES ALASCONNECT IT SERVICES	\$	8,256 57,430	\$	9,000 70,500	\$	8,000 87,800	\$	8,000 87,800	\$	8,000 87,800
5598 5599 5901	OTHER OUTSIDE CONTRACTS PHONE-MOBILE DATA & VOICE		572,451 874,487 67,695		645,000 925,154 260,000		712,940 ,008,425 260,000	1,	712,940 ,008,425 260,000	1	712,940 ,008,425 260,000
5903 7501 9001	COMPUTER SERVICE-FIBER EQUIP REPLACEMENT NON-CAPITAL EQUIPMENT		73,592 251,000 100,964		75,100 210,000 171,157		75,100 216,000 114,000		75,100 70,000 100,000		75,100 70,000 100,000

TOTALS \$2,005,875 \$2,365,911 \$2,482,265 \$2,322,265 \$2,322,265

OPERATING ACCOUNT

This department is a cost center for expenditures that are associated with all departments for Information Technology. Some of the costs for this department, approximately \$213,000, are reimbursable through the Fairbanks Emergency Communications Center (FECC). The IT budget incorporated the land-line phone system in 2020; this item had a 2019 amended budget of \$172,000 under the General Account. In 2021, this budget includes an increase of \$15,000 for police body cameras.

Account No. 5402: *OPERATING SUPPLIES* – provides funds for recurring purchases of supplies needed to maintain and replace the diverse range of technology-based equipment.

<u>REC</u>	<u>QUESTS</u>	REC	<u>OMMENDS</u>	<u>AP</u>	APPROVED \$ 8 000		
\$	8,000	\$	8,000	\$	8,000		

Account No. 5501 *PROFESSIONAL SERVICES*- Maintenance of cameras, electronic door locks, and GIS are covered under this account.

<u>REQUESTS</u>		REC	<u>OMMENDS</u>	<u>AP</u>	PROVED
\$	87,800	\$	87,800	\$	87,800

Account No. 5598 *ALASCONNECT IT SERVICES* - provides funds to outsource information technology services. In 2020, this account increased so that professional IT strategic planning can be accomplished which will address Smart City Technology. In 2021, this account increased to add a part-time IT person to support Police and FECC. **Some of these charges will be reimbursable.**

<u>RE</u>	<u>QUESTS</u>	REC	COMMENDS .	<u>APPROVE</u>		
\$	712,940	\$	712,940	\$	712,940	

Account No. 5599: OTHER OUTSIDE CONTRACTS - provides funds for ongoing licensing and support contracts for deployed software and hardware solutions. **There are reimbursable costs within this account from FECC contracts for approximately \$213,000.**

<u>REQUESTS</u>	<u>RECOMMENDS</u>		<u>APPROVED</u>	
\$ 1,008,425	\$	1,008,425	\$ 1,008,425	

Account No. 5901: *PHONE–MOBILE DATA & VOICE* - provides funds for cellular phones and mobile data air-cards. Land-line phone costs were moved to this line item in 2019.

<u>REQUESTS</u>		<u>RECOMMENDS</u>		<u>APPROVED</u>	
\$	260,000	\$	260,000	\$	260,000

Account No. 5903: *COMPUTER SERVICE-FIBER* - provides funds for wire-line data connections between City facilities.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 75,100 \$ 75,100

Account No. 7501: EQUIPMENT REPLACEMENT- provides funds for transfer to the Capital Fund to purchase/replace capital information technology equipment. See 2021 Items on the Major Equipment Replacement Plan for specific project information.

MAJOR EQUIPMENT REPLACEMENT PLAN

Year	ltem	Occurrence	Costs
2021	Enterprise Hypervisor Servers and Storage	Replacement	\$181,304
	Copier Machines	Replacement	\$10,000
2022	Copier Machines	Replacement	\$11,000
	Network Distribution	Replacement	\$181,304
2023	Copier Machines	Replacement	\$12,000
	Enterprise Storage	Replacement	\$226,298
2024	Copier Machines	Replacement	\$13,000
2025	Network Switches	Replacement	\$72,000

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 216,000
 \$ 70,000
 \$ 70,000

Account No. 9001: *NON-CAPITAL EQUIPMENT-* provides for non-capital equipment upgrades and purchases necessary to keep the information technology used by all departments operational and secure.

	KEQUES15	RECOMMENDS	APPROVED
	\$ 114,000	\$ 100,000	\$ 100,000
	<u>REQUESTS</u>	RECOMMENDS	APPROVED
TOTAL DEPARTMENT	\$ 2,482,265	\$ 2,322,265	\$ 2,322,265

MISSION

The mission of the General Account is to provide general governmental services to all departments and to promote economic development.

SERVICES

This department is a cost center for expenditures that are not directly associated with a single department of the City.

LONG-TERM GOAL

❖ Provide general governmental support to ensure citizens receive essential city services [Goals 1 & 2].

CURRENT OBJECTIVES

Continue to maintain city facilities and to provide a safe, healthy work environment.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
Number of OSHA findings	22	18	0
Facility cost per square feet	\$5.70	\$6.04	\$6.18

CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

GENERAL ACCOUNT NO. 15

CODE	DESCRIPTION	A	2019 CTUAL	ΑN	2020 IENDED	2021 DEPT REQUEST				API	2021 PROVED
-											
5350	OSHA COMPLIANCE	\$	1,955	\$	23,000	\$	5,000	\$	5,000	\$	5,000
5351	MEDICAL [INCL BRANDT FAMILY]		108,979		115,000		125,000		125,000		125,000
5401	OFFICE SUPPLIES		7,510		10,000		6,000		6,000		6,000
5501	PROFESSIONAL SERVICES		305,315		155,000		180,000		180,000		180,000
5510	BANK CHARGES		2,022		2,000		2,000		2,000		2,000
5511	CREDIT CARD FEES		52,643		58,500		55,000		55,000		55,000
5599	OTHER OUTSIDE CONTRACTS		11,822		12,000		12,000		12,000		12,000
5602	ELECTRIC		487,148		500,000		500,000		500,000		500,000
5603	WATER & SEWER		73,369		80,000		80,000		80,000		80,000
5604	STREET LIGHTING		281,060		350,000		350,000		350,000		350,000
5605	TRAFFIC SIGNALS		58,137		61,882		60,000		60,000		60,000
5606	STEAM		183,256		236,000		225,000		225,000		225,000
5607	HEATING FUEL		99,360		107,000		120,000		120,000		120,000
5608	PROPANE		22,834		25,000		25,000		25,000		25,000
5901	TELEPHONE		161,106		-		-		-		-
7001	ADVERTISING		25,445		27,500		25,000		25,000		25,000
7002	CONTINGENCY		16,526		8,000		18,000		18,000		18,000
7008	POSTAGE		9,100		12,000		12,000		12,000		12,000
7010	FMATS ARBITRATION		-		44,000		-		-		-
7201	CONTRIBUTIONS TO AGENCIES		2,640,143		1,297,516		1,782,500		1,782,500		1,550,000
7213	ABATEMENTS		537		62,000		15,000		15,000		45,000
7214	PERS EMPLOYER RELIEF		611,760		650,000		-		-		-
7215	EMERGENCY SERVICE PATROL		112,878		91,500		116,500		116,500		116,500
7306	FIRE TRAINING CENTER		10,648		12,000		12,000		12,000		12,000
7502	PROPERTY REPAIR		145,000		145,000		145,000		145,000		145,000

TOTALS \$5,428,553 \$4,084,898 \$3,871,000 \$3,871,000 \$3,668,500

DEPARTMENT 15 - GENERAL ACCOUNT, BUDGET NARRATIVE - CITY OF FAIRBANKS OPERATING ACCOUNT

Account No. 5350: OSHA COMPLIANCE – for funding a Safety Data Sheet (SDS) tracking system for compliance with OSHA and for costs to comply with issues identified in our OSHA inspections.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 5,000
 \$ 5,000
 \$ 5,000

Account No. 5351: *MEDICAL AND TRAINING* – provides funding for employer paid physicals, vaccines and flu shots, and drug and alcohol testing. This account also funds training and safety improvements for city staff such as prescription safety glasses, ergonomically correct chairs and rising desktops, ice clamps, and other needs employees may have which could alleviate future workers compensation claims. Appropriate safety training has a direct effect in the reduction of severity and frequency of work related employee injuries and illnesses. **This account also includes funds for medical costs for the Brandt Family and Fire Department staff physicals which was previously reported under the department.**

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 125,000 \$ 125,000

Account No. 5401: OFFICE SUPPLIES - provides for machine repair, paper, and City Hall copier supplies.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 6,000
 \$ 6,000
 \$ 6,000

Account No. 5501: PROFESSIONAL SERVICES - provides funding for:

	<u>REQUESTS</u>		REC(<u>OMMENDS</u>	<u>APPROVED</u>	
Annual audit and reports	\$	75,000	\$	75,000	\$	75,000
AML dues		22,000		22,000		22,000
Lobbyist		40,000		40,000		40,000
Deferred Comp consultants		20,000		20,000		20,000
FAST Planning dues		9,000		9,000		9,000
Other professional services		14,000		14,000		14,000
Total Professional Services	\$	180,000	\$	180,000	\$	180,000

Account No. 5510: BANK CHARGES – provides funding for banking service fees.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 2,000
 \$ 2,000
 \$ 2,000

Account No. 5511: CREDIT CARD FEES - Fees incurred for the collection of City revenues.

REQUESTS RECOMMENDS APPROVED \$ 55,000 \$ 55,000

Account No. 5599: OTHER OUTSIDE CONTRACTS – provides funding for indigent criminal defense.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 12,000 \$ 12,000

Account No. 5602: ELECTRIC - provides funds for electric utility charges.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 500,000 \$ 500,000

Account No. 5603: WATER & SEWER - provides funds for sewer and water utility charges.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 80,000
 \$ 80,000
 \$ 80,000

Account No. 5604: STREET LIGHTING - provides funds for electric charges and maintenance costs for City streetlights.

	RE	<u>QUESTS</u>	REC	<u>OMMENDS</u>	AF	PROVED
Electric charges	\$	290,000	\$	290,000	\$	290,000
Maintenance costs		60,000		60,000		60,000
Total Street Lighting	\$	350,000	\$	350,000	\$	350,000

Account No. 5605: TRAFFIC SIGNALS - provides funds for traffic signal maintenance.

	RE	QUESTS	REC	OMMENDS	<u>APPROVED</u>		
Electric charges	\$	50,000	\$	50,000	\$	50,000	
Maintenance costs		10,000		10,000		10,000	
Total Traffic Signals	\$	60,000	\$	60,000	\$	60,000	

Account No. 5606: STEAM - provides funds for steam and hot water heat utility costs.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 225,000
 \$ 225,000
 \$ 225,000

Account No. 5607: HEATING FUEL - provides funds for the heating fuel for City buildings.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 120,000
 \$ 120,000
 \$ 120,000

Account No. 5608: *PROPANE -* provides funds for heating fuel for City buildings.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 25,000
 \$ 25,000
 \$ 25,000

Account No. 7001: *ADVERTISING* – for legal and display. Advising the public of the activities in City government, whether a meeting, a change in code, upcoming ordinances and resolutions and disposition of same, increases in fees, position vacancies, and other events that are the legal responsibility of the City.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 25,000
 \$ 25,000
 \$ 25,000

Account No. 7002: *CONTINGENCY* - provides a small amount of funding for unforeseen costs that may occur during the year deemed necessary at the Mayor's discretion.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 18,000
 \$ 18,000
 \$ 18,000

Account No. 7008: *POSTAGE* - used by all departments for City mailings.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 12,000 \$ 12,000

Account No. 7201: CONTRIBUTIONS TO OTHER AGENCIES — This account reflects contributions to other agencies from bed tax funds.

	<u>R</u>	EQUESTS	<u>R</u>	ECOMMENDS	<u>A</u>	PPROVED
Explore Fairbanks	\$	1,382,500	\$	1,382,500	\$	1,150,000
Fairbanks Economic Dev Company		100,000		100,000		100,000
Discretionary Grants for Nonprofits		270,000		270,000		270,000
Festival Fairbanks Golden Heart		30,000		30,000		30,000
Plaza & Barnette Landing Maintena	nce_				_	
Total Contributions	\$	1,782,500	\$	1,782,500	\$	1,550,000

Account No. 7213: ABATEMENTS – An expense used to clean up properties that are deemed to be unsafe and/or a nuisance to the community.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 15,000
 \$ 15,000
 \$ 45,000

Account No. 7215: *EMERGENCY SERVICE PATROL* – Funding to support the operation of an Emergency Service Patrol (ESP), established pursuant to AS 47.37.230, in the City of Fairbanks. The City receives \$110,000 from the Fairbanks Downtown Association and \$25,000 from the FNSB.

REQUESTS RECOMMEND				<u>AP</u>	PROVED
\$	116,500	\$	116,500	\$	116,500

Account No. 7306: FIRE TRAINING CENTER – provides funding for utilities, maintenance, snow removal, and miscellaneous costs associated with the Fire Training Center building. It was directed during 1999 by the Council that this property be pursued as a self-sufficient center and be utilized more fully through rentals. A revenue line has been established to account for rental revenue.

RE	QUESTS	REC(<u>OMMENDS</u>	<u>APPROVED</u>		
\$	12,000	\$	12,000	\$	12,000	

Account No. 7502: PROPERTY REPAIR AND REPLACEMENT – This account provides funds in the Capital Fund for major repairs of City buildings and property.

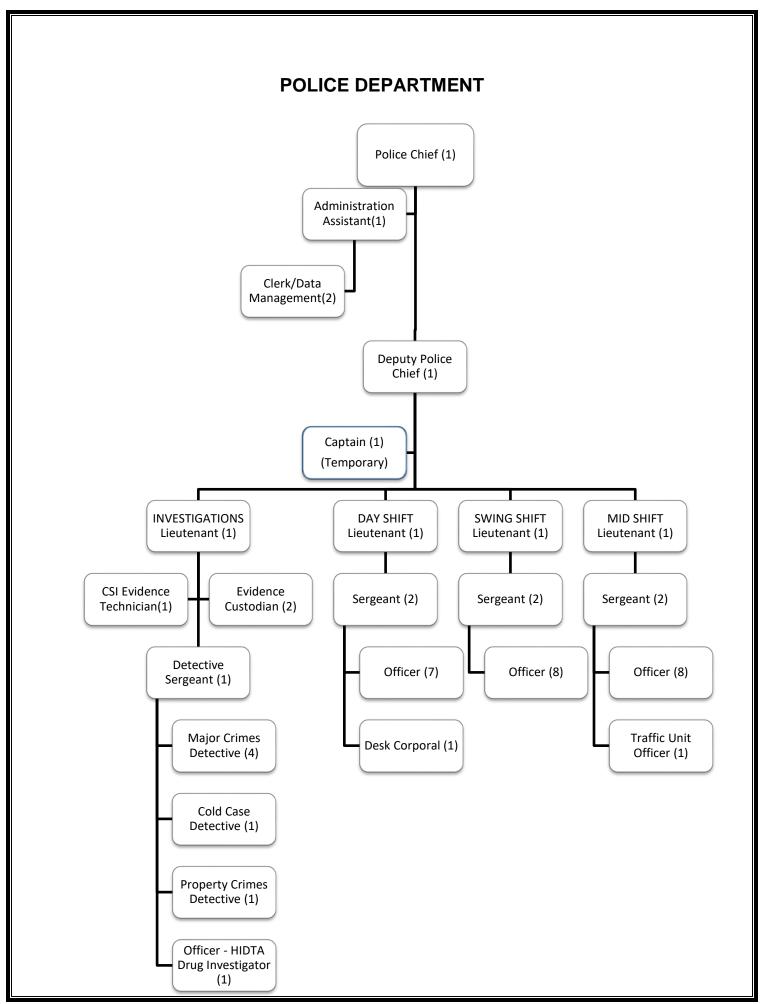
\$ 3,871,000

TOTAL DEPARTMENT

REQUESTS	RECOMMENDS	APPROVED
\$ 145,000	\$ 145,000	\$ 145,000
REQUESTS	RECOMMENDS	APPROVED

3,871,000

\$ 3,668,500



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

POLICE DEPARTMENT NO. 20

CODE	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED
5001	SALARIES AND WAGES	\$3,680,340	\$3,752,494	\$4,142,769	\$4,142,769	\$4,102,250
5002	OVERTIME	447,585	350,000	350,000	300,000	300,000
5020	HOLIDAY OT STAFFING	90,064	92,500	92,500	92,500	92,500
5101	PERSONAL/ANNUAL LEAVE	168,600	125,000	125,000	125,000	125,000
5200	EMPLOYEE BENEFITS	1,717,155	1,867,659	2,066,127	2,054,402	2,024,956
5302	TRAINING	114,446	100,000	300,000	150,000	150,000
5321	UNIFORMS AND EQUIPMENT	32,794	90,739	75,000	75,000	75,000
5402	OPERATING SUPPLIES	120,063	194,204	100,000	100,000	100,000
5406	FUEL, OIL AND GREASE	629	3,000	3,000	3,000	3,000
5407	DUES AND PUBLICATIONS	511	1,000	1,000	1,000	1,000
5599	OTHER OUTSIDE CONTRACTS	58,097	55,000	80,000	80,000	80,000
5601	UTILITIES - APSIN	2,680	4,000	4,000	4,000	4,000
7001	ADVERTISING/RECRUITMENT	2,188	10,000	5,000	5,000	5,000
7008	POSTAGE AND FREIGHT	3,145	4,000	4,000	4,000	4,000
7205	COMMUNITY POLICING	8,432	10,000	10,000	10,000	10,000
7206	K-9 UNIT	10,097	-	5,000	=	-
7208	INVESTIGATIVE EXPENSES	5,403	13,000	13,000	13,000	13,000
7209	MEDICAL AND EVIDENCE	78,223	75,000	75,000	75,000	75,000
7501	EQUIP REPLACEMENT	180,000	180,000	180,000	180,000	180,000

TOTALS \$6,720,452 \$6,927,596 \$7,631,396 \$7,414,671 \$7,344,706

CITY OF FAIRBANKS, ALASKA

POLICE DEPARTMENT NO. 20

SCHEDULE OF PERSONNEL REQUIREMENTS

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL										
POLICE CHIEF	1.0	\$ 118,960	1.0	\$ 142,041	1.0	\$ 133,189	1.0	\$ 133,189	1.0	\$ 133,189
DEPUTY POLICE CHIEF	1.0	110,827	1.0	116,087	1.0	116,794	1.0	116,794	1.0	116,794
CAPTAIN	0.0	-	0.0	-	0.0	-	0.0	-	1.0	111,621
LIEUTENANT	4.0	401,683	4.0	428,251	4.0	433,271	4.0	433,271	4.0	433,271
DETECTIVE	6.0	508,735	6.0	556,936	6.0	559,218	6.0	559,218	6.0	559,218
SERGEANT	6.0	547,325	7.0	666,702	7.0	672,999	7.0	672,999	7.0	672,999
DESK CORPORAL	0.0	-	0.0	-	1.0	93,072	1.0	93,072	1.0	93,072
POLICE OFFICER	27.0	2,063,423	26.0	1,951,582	25.0	1,879,533	25.0	1,879,533	25.0	1,727,393
ADMIN ASSISTANT	1.0	58,474	1.0	71,000	1.0	60,393	1.0	60,393	1.0	60,393
CSI EVIDENCE TECH	0.0	-	0.0	-	1.0	63,727	1.0	63,727	1.0	63,727
EVIDENCE CUSTODIAN	2.0	109,871	2.0	112,359	2.0	115,123	2.0	115,123	2.0	115,123
CLERK	3.0	117,500	3.0	137,280	2.0	91,520	2.0	91,520	2.0	91,520
UNIFORM ALLOWANCE		56,800		56,800		56,800		56,800		55,595
HOLIDAY OT STAFFING		83,028		92,500		92,500		92,500		92,500
OVERTIME		360,000		350,000		350,000		300,000		300,000
BENEFITS		1,926,266		2,020,379		2,045,887		2,034,162		2,005,921
LEAVE ACCRUAL		114,192		125,000		125,000		125,000		125,000
TOTAL PERSONNEL	51.0	6,577,084	51.0	6,826,917	51.0	6,889,026	51.0	6,827,301	52.0	6,757,336
LESS: GRANT FUNDED*	(4.0)	(05.70.4)	(4.0)	(07.044)	(4.0)	(70.070)	(4.0)	(70.070)	(4.0)	(70.070)
POLICE OFFICER - AHSO	(1.0)	(85,724)	(1.0)	(97,244)	(1.0)	(76,070)	(1.0)	(76,070)	(1.0)	(76,070)
BENEFITS	(4.5)	(37,348)	(1.0)	(45,675)	(4.5)	(36,560)	44.6	(36,560)	(4.6)	(36,560)
TOTAL GRANT FUNDS	(1.0)	(123,072)	(1.0)	(142,919)	(1.0)	(112,630)	(1.0)	(112,630)	(1.0)	(112,630)

TOTAL GENERAL FUND 50.0 \$6,454,012 50.0 \$6,683,998 50.0 \$6,776,396 50.0 \$6,714,671 51.0 \$6,644,706

Council approved a temporary Captain position for one-year by non-funding two police officer positions.

Department changed a Clerk position to a CSI Evidence Technician (\$22,180) and title of Police Officer to Desk Corporal.

Approved Personnel budgets do not reflect interim budget amendments.

^{*} Grant funds do not always cover the total cost of labor; the general fund pays the difference.

MISSION

The mission of the Fairbanks Police Department is to serve the public with integrity, wisdom, courage, respect, and dignity while working in partnership with the community to make Fairbanks a better place to live, work, visit, and thrive.

SERVICES

The Fairbanks Police Department provides a full range of services which includes, but is not limited to, crime prevention, enforcement, security, investigations, management of public disorder and quality of life issues, and emergency and disaster response.

LONG-TERM GOALS

- ❖ Establish a plan to address projected Command staff retirements over the next several years by mentoring and training future leaders [Goals 1 & 2].
- ❖ Develop and implement strategic plan for a sustainable community policing strategy [Goals 1 & 2].
- Improve/focus on diversity hiring through a continued dialogue and engagement with key community stakeholders [Goals 1 & 2].
- Continue technological advancement in our criminal investigations and community interaction [Goal 1].

CURRENT OBJECTIVES

- Hire eight recruit or lateral officers during the calendar year as needed.
- Increase engagement and participation in community policing concepts and community relations activities.
- Continue participation in the AHSO (Alaska Highway Safety Office) traffic safety program by maintaining one officer assigned to impaired driving enforcement.
- Continue with a comprehensive in-service training program for officers and detectives.
- ❖ Continue diversity and crisis intervention training programs for officers and detectives.
- Continue to increase our engagement with the citizens of Fairbanks through social media to increase awareness of Department activities and allow the public to assist in solving crimes and identifying areas of safety concern in our community.
- Continue the Crime Scene Investigator capability to enhance major crime investigations and reduce patrol and detective work loads.
- Reestablish neighborhood community policing and foot patrol in the downtown core area.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
New officers successfully completing all training	4	8	8
Number of community policing events	4	24	12

OPERATING ACCOUNTS

Account No. 5001: SALARIES AND WAGES

Civilian Staffing – If funding becomes available and negotiated with PSEA, the Department recommends the following civilian staffing changes:

 Redefine the job description and wages of the Administrative Assistant to a position of Police Administrative Manager, which accurately reflects the critical job functions, including performance as the Department's Public Information Officer and supervisor of the Data Management Team (DMT) and Crime Analyst Clerks. This will have to be negotiated with PSEA and should result in an annual salary of \$71,000.

Sworn Staffing – If funding becomes available and negotiated with PSEA, the Department recommends the following sworn staffing changes:

- Crime Scene Investigator (CSI) / Evidence Technician is an additional position, but these duties are currently being performed by one of the evidence custodians. Training by Medical Examiner, through the State Crime Lab in Anchorage has already been completed. The CSI is currently certified by the State of Alaska in forensic evidence collection and is being used to process major crime scenes involving violent crimes, burglaries and death investigations. Currently, FPD has the only state certified technician capable of performing these duties and can testify in court. The added positional duties increase the effectiveness of prosecutions for the District attorney, reduces workload on Officers and Detectives, and adds a back-up to the evidence room custodians. The major funding for this position would come from changing a Clerk position to a CSI Evidence Technician position under the supervision of the Detective Lieutenant.
- Desk Corporal is a position filled by the department using a sworn officer from the patrol division but not designated. The designation is position based (special duty) and would be applicable for as long as the person holds the position. The special duty assignment would add 5% special duty pay to the regular base rate. The current position is responsible for tasks that exceed what is expected of a patrol officer and fulfills roles and responsibilities traditionally performed by a supervisor. The Desk Corporal interacts with outside agencies such as the District Attorney and court judicial officers and is involved in the coordination of police activities for major crimes, burglaries, and property crimes. The Desk Corporal interacts with business owners and managers and is the key investigator in property crimes and suspect identifications. The position is normally the focal point of interaction with the public which requires a significant increase in decision making and leadership. The Desk Corporal would be supervised by the Day Shift Lieutenant.
- Captain is a temporary full-time commander to be filled for one-year (2021). The
 Captain is one rank higher than a Lieutenant and reports directly to the Deputy Chief.
 The position is administrative in nature and does not include routine field work case.
 The Captain will oversee policy revisions and perform all Use of Force (UOF), and
 Pursuit reviews. The Captain will manage and monitor the progress of all reviews and
 internal administrative investigations. This position is necessary in order to ensure the

FPD is vigilant in quickly reviewing all UOF pursuits, citizen concerns/complaints, and internal investigations with regards to potential violations of policy. Each one of these incidents takes time to review and/or investigate; historically these duties fell to the Lieutenant and Sergeants who had responsibility over management of detectives or patrol officers causing them to lose focus and control of units in the field. Further, Sergeants need to be in the field due in part to the average patrol officer's experience declining from 9 years of police work experience and training in 2014 to 3 years currently. The lack of a full-time command officer to oversee the Department's UOF, pursuit and other internal reviews/investigations is a deficiency and has placed an severe burden on the Sergeants and Lieutenants in patrol that has been identified as a critical factor needing immediate correction. Additionally, added reporting and timeliness requirements now being placed or proposed on law enforcement agencies by the U.S. Department of Justice and recently suggested by the Alaska Police Standards Council requires this to be performed by a dedicated law enforcement officer having the experience and maturity of at least a Lieutenant.

While an analysis of workload and crime statistics demonstrates the need to increase the number of officers and detectives, the department's goal for 2021 is to continue moving toward full staffing.

<u>REQUESTS</u>	<u>RECOMMENDS</u>		<u>APPROVED</u>	
\$ 4,142,769	\$	4,142,769	\$ 4,102,250	

Account No. 5002: *OVERTIME* - We continue to rely on overtime to compensate for shortages. There are currently twelve vacant officer positions with three more forecasted to retire in 2021. The department believes eight of these positions will be filled in 2021. The hiring of new officers, with academy/field training time factored in, will not have a positive impact on overtime reduction until training is completed.

REQUESTS RE		REC	RECOMMENDS		APPROVED	
\$	350.000	\$	300.000	\$	300.000	

Account No. 5020: *HOLIDAY OT STAFFING* – The amount provides for eight City holidays where we are required to have personnel working on-duty.

REQUESTS		RECOMMENDS		APPROVED	
\$	92.500	\$	92.500	\$	92.500

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL - reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

REQUESTS RE		REC	<u>ECOMMENDS</u>		APPROVED	
\$	125,000	\$	125,000	\$	125,000	

Account No. 5200: *EMPLOYEE BENEFITS -* includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

<u>REQUESTS</u>	<u>RECOMMENDS</u>		<u>APPROVED</u>	
\$ 2,066,127	\$	2,054,402	\$ 2,024,956	

Account No.5302: *TRAINING* - The Alaska Police Standards Council (APSC) has a rich history of funding a significant portion of our training, but APSC will no longer cover tuition for police academy attendance. If we are successful in hiring eight new officers, the academy cost of \$20,000 per recruit will increase training cost by \$160,000. This budget proposal covers the funding shortfall from APSC and other outside sources for on-going, *legally and contractually* mandated and *functionally essential* training, including federally mandated National Incident-Based Reporting System (NIBRS). This increase will allow us to provide each officer in-service training on recurring, de-escalation (tempering) techniques, modernization of police tactics, responses to persons in crisis, and general police response.

The loss of personnel over the past three years causes the need to replenish officer training in critical function areas. The overall experience level of the department has been depleted by the loss of personnel, many of whom had held instructor level certifications. This reduces the ability of the department to conduct in-house training and necessitates the need to send officers out of state. We are utilizing on-line or virtual training whenever possible to reduce travel costs, but much of the training requires hands-on and direct interactions with instructors or specially designed facilities for realistic environments to mitigate safety related injuries.

The promotion of two new Sergeants require 40 hours of professional leadership development as required by the Collective Bargaining Agreement. In-service (in-house) training for critical daily police activity (high liability) is essential in keeping officers updated on changes in policy, statutes, and case law; this serves as a training vehicle to maintain needed certification. The demand for CIT (Crisis Intervention Training), implicit bias, control tactics, defensive weapons, firearms training (as opposed to only qualification), de-escalation techniques, and pursuit (EVOC) needs to be trained yearly as these are high liability and perishable skills.

The department has completed a comprehensive study of the trends in court decisions regarding police actions which demand the department modernize how it interacts with our community members and as such, has a higher demand for re-certifications and development of a re-occurring yearly training task list. Training also impacts shift staffing and routinely requires overtime to fill the shortages in staffing caused by training attendance. Lastly, with the addition of any new officers (lateral officers and new officers) there is an increase cost associated with conducting initial field training and evaluations. Field training program for officers involves a minimum of 14 weeks with a qualified field training officer, and field training supervisor overwatch. Coupled with departments need to maintain and instill critical and perishable skills.

	<u>REQUESTS</u>	<u>RECOMMENDS</u>	<u>APPROVED</u>
Academy training	\$ 160,000	\$ 80,000	\$ 80,000
General training	140,000	70,000	70,000
_	\$ 300,000	\$ 150,000	\$ 150,000

Account No. 5321: UNIFORMS AND EQUIPMENT

REQUESTS		RECOMMENDS		APPROVED	
\$	75.000	\$	75.000	\$	75.000

Account No. 5402: OPERATING SUPPLIES - This highly varied account pays for a wide range of expendable supplies. Many items are obvious: latex gloves, lights, batteries, road flares, and such. This budget request includes current taser and firearm repair and/or replacement, fuses, and flash-bang diversion devices. The increase in this budget request is to replace ten outdated rifles that have exceeded the average service life by 8 to 10 years (\$1,000 per rifle). The single largest expense for this line item is ammunition, which typically runs in excess of \$40,000 per year.

REQUESTS F		<u>REC</u>	RECOMMENDS		<u>APPROVED</u>	
\$	100,000	\$	100,000	\$	100,000	

Account No. 5406: FUEL, OIL, AND GREASE - The cost of petroleum products is never predictable, but our requested amount will be the same as last year.

REQUESTS		RECOMMENDS		APPROVED	
\$	3.000	\$	3.000	\$	3.000

Account No. 5407: *DUES AND PUBLICATIONS* - There are no known changes in this year's anticipated costs.

<u>REQUESTS</u>		REC	<u>OMMENDS</u>	<u>APPROVED</u>	
\$	1,000	\$	1,000	\$	1,000

Account No. 5599: OTHER OUTSIDE CONTRACTS - This account provides funding for numerous (and frequently unpredictable) contractual agreements, including such items as Department of Corrections prisoner housing, vehicle up-fitting (installation of equipment/technology), recruit psychological examinations, and ad hoc incidental events throughout the year requiring contracts.

REQUESTS REC		REC	COMMENDS		APPROVED	
\$	80.000	\$	80.000	\$	80.000	

Account No. 5601: *UTILITIES-APSIN* - Terminal charges for access to the State Information Network and the annual fee for National Crime Information Center (NCIC) interface to the national database. No change is anticipated in this fee.

REQUESTS		RECOMMENDS		APPROVED	
\$	4,000	\$	4,000	\$	4,000

Account No. 7001: *ADVERTISING/RECRUITMENT*—provides for enhanced advertising to ensure our agency is adequately seeking out qualified diverse candidates.

REQUESTS		RECO	<u>MMENDS</u>	APPROVED		
\$	5,000	\$	5,000	\$	5,000	

Account No. 7008: *POSTAGE AND FREIGHT* – provides for post card mailings to crime lab and communicate notices of Community Watch meetings.

<u>REQUESTS</u>		RECC	<u>MMENDS</u>	<u>APPROVED</u>		
\$	4,000	\$	4,000	\$	4,000	

Account No. 7205: *COMMUNITY POLICING - G*rant funding for our traditional community-based policing activities and events has been eroding. We do not receive any dedicated outside funding for community events such as Operation GLOW, Shop with a Cop, and Youth Safety Day. These programs have become so popular and essential that FPD is working hard to continue their benefits.

<u>REQUESTS</u>		REC(<u>OMMENDS</u>	<u>APPROVED</u>		
\$	10,000	\$	10,000	\$	10,000	

Account No. 7206: *K-9 UNIT -* The Fairbanks Police Department had a well-established, modern canine unit that satisfied its intended mission. The Department will need to replace the canine for this program. It is expected there will be costs such as training, boarding, vet bills and other essentials.

REQUESTS		RECOM	MENDS	APPROVED		
\$	5.000	\$	0	\$	0	

Account No. 7208: *INVESTIGATIVE EXPENSES -* This account supports investigative expenses such as street drug purchases, informant expenses, and investigative travel. All such expenditures are pre-approved by the Deputy Police Chief and accounted for in a special ledger for audit.

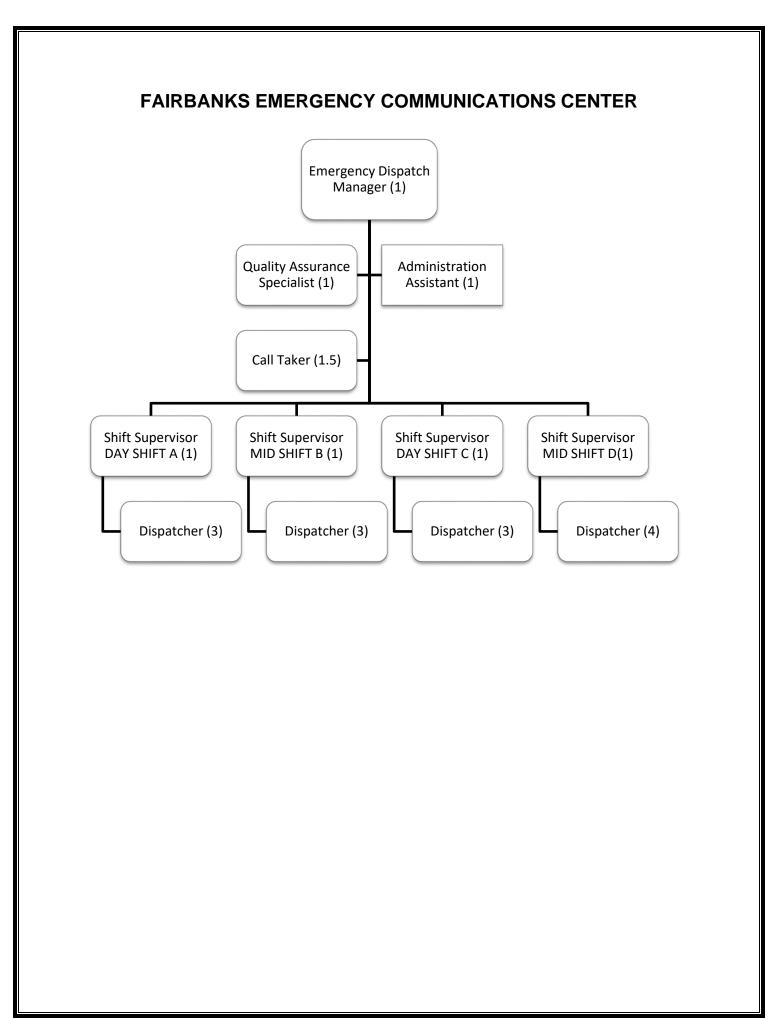
<u>RE</u>	<u>QUESTS</u>	RECO	<u>DMMENDS</u>	<u>APPROVED</u>		
\$	13,000	\$	13,000	\$	13,000	

Account No. 7209: *MEDICAL AND EVIDENCE* - This pays for prisoner-related medical costs and for medical examinations for investigations, most notably DUI blood-draws and Sexual Assault Response Team (SART) Examinations, a cost ascribed to the City by State law, and disallowed by insurance carriers as being forensic, not treatment. Costs in this category rise relentlessly and the State of Alaska reimbursements are not guaranteed. Forensic exams cost approximately \$1,500 and blood draws cost approximately \$65.

REQUESTS		REC	<u>OMMENDS</u>	APPROVED		
\$	75,000	\$	75,000	\$	75,000	

Account No. 7501: *EQUIPMENT REPLACEMENT* - This expense is transferred to the Capital Fund for fully-equipped police vehicles to continue with our projected "10-year lifespan" for vehicles. The department is currently at a critical stage with aging vehicles and lack of operational vehicles to assign to new officers or have available fleet for instances when vehicle is down for repair.

	<u>REQUESTS</u>	RECOMMENDS	<u>APPROVED</u>	
	\$ 180,000	\$ 180,000	\$ 180,000	
	REQUESTS	RECOMMENDS	<u>APPROVED</u>	
TOTAL DEPARTMENT	\$ 7,631,396	\$ 7,414,671	\$ 7,344,706	



DEPARTMENT 21 – COMMUNICATIONS CENTER, BUDGET NARRATIVE - CITY OF FAIRBANKS

CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

COMMUNICATIONS CENTER NO. 21

CODE	DESCRIPTION	2019 ACTUAL				2021 DEPT REQUEST		2021 MAYOR	2021 APPROVED
5001	SALARIES AND WAGES	\$	076 075	\$	000 500	¢ 4 204 :	752	¢ 4 222 E 40	¢ 4 254 709
		Ф	976,075	Ф	988,582	\$1,384,		\$ 1,333,548	
5002	OVERTIME		373,235		280,000	125,	000	125,000	110,000
5020	HOLIDAY OT STAFFING		36,372		44,400	44,	400	44,400	44,400
5101	PERSONAL/ANNUAL LEAVE		46,448		35,000	35,	000	35,000	35,000
5200	EMPLOYEE BENEFITS		590,818		552,945	761,	175	730,446	727,196
5302	TRAINING		26,145		41,000	40,	000	35,000	40,000
5321	UNIFORMS		-		-	2,	000	-	-
5402	OPERATING SUPPLIES		18,453		15,000	15,	000	15,000	15,000
5407	DUES AND PUBLICATIONS		499		500		500	500	500
5599	OTHER OUTSIDE CONTRACTS		151,499		102,000	100,	000	100,000	100,000
5601	UTILITIES - APSIN		3,698		3,800	3,	800	3,800	3,800
7203	COMMUNITY PROMOTIONS		390		500	:	500	500	500
7501	EQUIP REPLACEMENT		215,000		140,000	140,	000	140,000	140,000

TOTALS \$2,438,632 \$2,203,727 \$2,652,128 \$2,563,194 \$2,568,194

DEPARTMENT 21 - COMMUNICATIONS CENTER, BUDGET NARRATIVE - CITY OF FAIRBANKS

CITY OF FAIRBANKS, ALASKA

COMMUNICATIONS CENTER NO. 21

SCHEDULE OF PERSONNEL REQUIREMENTS

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL										
DISPATCH MANAGER	1.0	\$ 93,566	1.0	\$ 95,093	1.0	\$ 104,602	1.0	\$ 104,602	1.0	\$ 104,602
SHIFT SUPERVISOR	4.0	257,217	4.0	288,355	4.0	300,782	4.0	300,782	4.0	300,782
QUALITY ASSUR SPEC	0.0	-	0.0	-	1.0	76,471	1.0	76,471	1.0	76,471
DISPATCHER	13.0	733,133	14.0	761,134	14.0	765,263	13.0	714,058	13.0	714,058
ADMIN ASSISTANT	1.0	56,494	1.0	62,563	1.0	63,501	1.0	63,501	1.0	63,501
CALL TAKER	1.5	90,128	1.5	73,937	1.5	74,134	1.5	74,134	1.5	74,134
TEMPORARY WAGES		-		-		-		-		18,250
HOLIDAY OT STAFFING		37,341		44,400		44,400		44,400		44,400
OVERTIME		175,000		125,000		125,000		125,000		110,000
BENEFITS		672,132		711,790		761,175		730,446		727,196
LEAVE ACCRUAL		38,064		35,000		35,000		35,000		35,000

TOTAL GENERAL FUND 20.5 \$2,153,075 21.5 \$2,197,272 22.5 \$2,350,328 21.5 \$2,268,394 21.5 \$2,268,394

Mayor converted a dispatcher position to a QA specialist position since the position could be filled in 2021. Department requests a full-time Quality Assurance (QA) Specialist position for an annual cost of \$113,125. Approved Personnel budgets do not reflect interim budget amendments.

DEPARTMENT 21 - COMMUNICATIONS CENTER, BUDGET NARRATIVE - CITY OF FAIRBANKS

MISSION

It is the mission of the Fairbanks Emergency Communications Center (FECC) to provide professional 9-1-1 services to Interior Alaska. This mission is accomplished by a well-trained staff of Dispatchers who are dedicated to the achievement of excellence through their motivation to continuously improve through training, feedback, and teamwork.

SERVICES

FECC provides 9-1-1 emergency and non-emergency administrative telephone call taking services for the Fairbanks North Star Borough, Denali Borough and the greater Delta Junction community. Dispatching services are provided for:

- 16 Emergency Medical Services (EMS) and Fire Departments
- 1 Hazardous Materials Team
- 1 FNSB Emergency Operations
- 2 Law Enforcement Agencies
- 1 Emergency Service Patrol for Chronic Inebriates

LONG-TERM GOAL

❖ Follow the approved Business Plan to provide a sustainable emergency communications center which meets the public safety needs of our growing community [Goals 1 & 2 & 3].

CURRENT OBJECTIVES

- Continue to work towards being an Accredited Center of Excellence (ACE) for International Academies of Emergency Dispatch.
- Hire all open positions.
- ❖ Increase minimum staffing from 3 to 4 between the hours of 3:00 p.m. to 11:00 p.m. without an increase to overtime budget.
- Maintain trained staffing levels at ninety percent of authorized FTE or higher to help defray employee burnout and reduce overtime costs.
- Complete ongoing training for existing staff members in order to maintain certifications.
- Work with local dispatch centers to maximize training opportunities for employees while minimizing the cost.
- Hire a Quality Assurance Specialist to establish a Quality Assurance (QA) Program to lessen the workload for dispatchers assigned QA duties and to assist in acquiring the accreditation from IAED.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	NENA Minimum Standard #56-005
911 calls answered 10 seconds or less	98.8%	90.0%	90.0%
911 calls answered 20 seconds or less	100.0%	95.0%	95.0%
911 calls answered greater than 20 seconds	0%	0%	N/A

DEPARTMENT 21 - COMMUNICATIONS CENTER, BUDGET NARRATIVE - CITY OF FAIRBANKS

2020 BUDGET YEAR HIGHLIGHTS

FECC experienced the following:

- 1. Staffing issues remain the single largest concern for this department. During FY 2020, FECC entered the year with 4.5 unfilled positions. During the calendar year, one full-time dispatcher relocated to another part of the state. We hired 2 recruit dispatchers, 1 was released from the training program, 1 is still in the training program, 1 dispatcher is resigning because of the work schedule, and 1 dispatcher will retire at the end of October. We have 9 conditional offers to applicants awaiting background checks.
- 2. The employee overtime budget continues to be an area of concern due to unfilled vacancies. Excessive overtime on an employee leads to burnout.
- 3. FECC had to halt the hiring process due to COVID-19 as all training required for a recruit was cancelled by vendors. As the vendors started training over the web instead of inperson we started our hiring process again.
- 4. FECC trained dispatchers were able to get more training over the web at a lower cost since the department did not have to pay for airfare and lodging.
- 5. FECC and Ft. Wainwright went live on the software agreement for Computer Aided Dispatch (CAD). Ft. Wainwright still needs to complete the last step for mobile units.

2021 BUDGET YEAR AREAS FOR CONCERN

FECC budget concerns are as follows:

- 1. Staffing Levels FECC will be entering FY 2021 with 9.5 open positions. COVID-19 pandemic and school schedules are creating scheduling conflicts in FECC. Special accommodations are having to be made for employees with school age children due to tele-education. This can be difficult with 24 hours a day center.
- 2. Minimum Staffing Levels An additional person is needed for swing shift hours (3:00 p.m. to 11:00 p.m.) to assist with managing the call loads. The department needs to have at least two additional trainees complete the training program before this staffing modification can be accomplished without significant overtime and/or workforce exhaustion.
- 3. With the retirement of a senior employee in 2022, most employees will have less than 5 years on the job. We will continue to train newer employees but will lose an individual with great experience.
- 4. FECC employees over the years have learned to add more job responsibilities and it can be difficult to balance increasing stress levels. There is a very high learning curve as you train to be a dispatcher. After being released from training it takes approximately 3 years to become confident in your skills. Additional job duties are assigned approximately 6 months out of training. Some of the job duties needs to be assigned to an appropriate position so that the focus can be on the primary duty of dispatching and answering 911 and administrative lines. A Quality Assurance (QA) Specialist would create and manage a QA program and ACE accreditation. The program would be for 911 phone calls and radio traffic. The QA Specialist would work with the assigned Training Coordinator to ensure training is relevant for the needs identified.

DEPARTMENT 21 – COMMUNICATIONS CENTER, BUDGET NARRATIVE - CITY OF FAIRBANKS OPERATING ACCOUNTS

Account No. 5001: *SALARIES AND WAGES* - FECC requests 1.0 Department Head, 4.0 Shift Supervisor, 14.0 Dispatchers, 1.0 Administrative Assistant, 1.5 Front Desk/Call Taker, and 1.0 Quality Assurance Specialist positions. If the request is granted there will be 22.5 Communications Center employee positions. Please note: In the 2020 Business Plan, on page 9, section VI. Sustainable Human Resources Plan, an additional Emergency Services Dispatcher should be added until the Center reaches a total FTE of 22.5. The annual cost allocated to each user agency includes the cost recovery of the additional position. The Business Plan was adopted by Council Resolution in January 2020.

<u>REQUESTS</u>	<u>REC</u>	COMMENDS :	<u>APPROVED</u>		
\$ 1,384,753	\$	1,333,548	\$ 1,351,798		

Account No. 5002: OVERTIME - FECC is a twenty-four hour operation with minimum staffing requirements. This account pays for overtime needed to maintain minimum staffing on a daily basis or the addition of staff during extreme emergencies (emergency call backs).

<u>REQUESTS</u>		<u>REC</u>	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	125,000	\$	125,000	\$	110,000	

Account No. 5020: *HOLIDAY OT STAFFING* - The amount cited provides for eight City holidays where we are required to have a minimum amount of Dispatch personnel working on-duty.

REQUESTS		RECO	OMMENDS	APPROVED	
\$	44,400	\$	44,400	\$	44.400

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL - reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

<u>RE</u>	<u>QUESTS</u>	REC	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	35,000	\$	35,000	\$	35,000	

Account No. 5200: *EMPLOYEE BENEFITS* - includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

REQUESTS		REC	<u>OMMENDS</u>	APPROVED	
\$	761.175	\$	730,446	\$	727,196

DEPARTMENT 21 – COMMUNICATIONS CENTER, BUDGET NARRATIVE - CITY OF FAIRBANKS

Account No. 5302: *TRAINING* - The training budget provides for initial training of new FECC employees in EMS, Fire and Police protocols. This budget also pays for Continuing Dispatch Education (CDE) and recertification of department members to maintain their existing certifications.

REQUESTS		<u>RECOMMENDS</u>		APPROVED	
\$	40,000	\$	35,000	\$	40,000

Account No. 5321: *UNIFORMS* - This account provides for uniform allowance by the contract negotiated amount of \$500 per civilian employee. The department desires the ability to purchase uniforms for staff members to provide a more professional organizational appearance.

<u>REQUESTS</u>		RECOM	<u>IMENDS</u>	<u>APPROVED</u>		
\$	2,000	\$	0	\$	0	

Account No. 5402: *OPERATING SUPPLIES* - This account provides for all expendable supplies used in FECC operations. Covered are radio accessories used by dispatchers such as, but not limited to: external microphones and foot-switches, phone-jack replacement, radio / telephone headsets and standard office supplies. This account also covers the cost of testing applicants and any applicable background check fees.

<u>REQUESTS</u>		RECO	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	15,000	\$	15,000	\$	15,000	

Account No. 5407: *DUES AND PUBLICATIONS* - This account provides for professional literature/journals utilized by Dispatchers and Supervisors. In addition, this account reflects the need to acquire additional trade journals for maintaining Dispatcher certifications through Continuing Dispatch Education (CDE).

REQ	<u>UESTS </u>		<u>COMMENDS</u>		<u>APPROVED</u>	
\$	500	\$	500	\$	500	

Account No. 5599: OTHER OUTSIDE CONTRACTS - This category includes the cost of service agreements and annual maintenance costs for dispatch equipment.

REQUESTS		REC	<u>OMMENDS</u>	<u>APPROVED</u>	
\$	100,000	\$	100,000	\$	100,000

Account No. 5601: *UTILITIES-APSIN* - These funds pay the maintenance and service fees for law enforcement information terminals in the Communications Center to access the Alaska Public Safety Information Network (APSIN), which also provides access to the National Crime Information Center (NCIC) and the National Law Enforcement Telecommunication System (NLETS).

<u>REQUESTS</u>		RECO	<u>MMENDS</u>	<u>APPROVED</u>	
\$	3,800	\$	3,800	\$	3,800

DEPARTMENT 21 – COMMUNICATIONS CENTER, BUDGET NARRATIVE - CITY OF FAIRBANKS

Account No. 7203: *COMMUNITY PROMOTIONS* – This account funds Department hosted events for outside organizations such as FECC Working Group as indicated in the Business Plan.

REQ	<u>REQUESTS </u>		<u>MMENDS</u>	<u>APPROVED</u>	
\$	500	\$	500	\$	500

Account No. 7501: *EQUIPMENT REPLACEMENT* – This account funds capital replacement equipment in the Dispatch Center. City Finance determined that \$140,000 was an appropriate amount for capital replacement.

<u>REQUESTS</u>		REC	<u>OMMENDS</u>	<u>APPROVED</u>	
\$	140,000	\$	140,000	\$	140,000

 REQUESTS
 RECOMMENDS
 APPROVED

 TOTAL DEPARTMENT
 \$ 2,652,128
 \$ 2,563,194
 \$ 2,568,194



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

FIRE DEPARTMENT NO. 30

CODE	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED
5001	SALARIES AND WAGES	\$3,534,772	\$3,731,889	\$4,123,465	\$3,950,241	\$3,950,241
5002	OVERTIME	625,207	500,000	475,000	475,000	475,000
5101	PERSONAL/ANNUAL LEAVE	23,898	100,000	100,000	100,000	100,000
5200	EMPLOYEE BENEFITS	1,762,277	1,861,471	2,041,194	1,972,940	1,972,940
5302	TRAINING	154,402	230,457	185,000	185,000	185,000
5320	FOOD, CLOTHING AND MEDICAL	773	1,000	1,000	1,000	1,000
5321	UNIFORMS AND EQUIPMENT	66,609	84,000	80,000	80,000	80,000
5401	OFFICE SUPPLIES	3,958	2,500	2,500	2,500	2,500
5402	OPERATING SUPPLIES	117,261	125,452	125,000	125,000	125,000
5406	FUEL, OIL AND GREASE	616	3,000	3,000	2,000	2,000
5407	DUES AND PUBLICATIONS	3,679	4,000	4,000	4,000	4,000
5501	PROFESSIONAL SERVICES	137,119	124,000	220,000	220,000	220,000
5599	OTHER OUTSIDE CONTRACTS	26,909	27,875	25,568	25,568	25,568
5701	PURCHASED R&M	17,038	27,660	22,000	22,000	22,000
7008	POSTAGE AND FREIGHT	2,379	2,750	2,750	2,750	2,750
7501	EQUIP REPLACEMENT	250,000	150,000	421,250	200,000	200,000

TOTALS \$ 6,726,897 \$ 6,976,054 \$ 7,831,727 \$ 7,367,999 \$ 7,367,999

CITY OF FAIRBANKS, ALASKA SCHEDULE OF PERSONNEL REQUIREMENTS

FIRE DEPARTMENT NO. 30

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL										
FIRE CHIEF	1.0	\$ 118,914	1.0	\$ 121,086	1.0	\$ 133,195	1.0	\$ 133,195	1.0	\$ 133,195
ASST FIRE CHIEF	1.0	98,118	1.0	104,740	2.0	219,462	1.0	109,731	1.0	109,731
ACTING PAY		5,998		4,715		6,768		6,768		6,768
ADMIN ASSISTANT	1.0	60,044	1.0	67,719	1.0	69,142	1.0	69,142	1.0	69,142
CLERK	1.0	51,560	1.0	53,438	1.0	54,743	1.0	54,743	1.0	54,743
ACTING PAY		1,955		4,119		4,153		4,153		4,153
DEPUTY FIRE MARSHAL	1.0	71,927	1.0	70,533	2.0	135,726	1.0	72,233	1.0	72,233
BATTALION CHIEF	3.0	306,215	3.0	307,731	3.0	315,040	3.0	315,040	3.0	315,040
CAPTAIN	6.0	568,560	6.0	572,385	6.0	578,048	6.0	578,048	6.0	578,048
DRIVER/ENGINEER	12.0	1,052,625	12.0	1,075,698	12.0	1,089,862	12.0	1,089,862	12.0	1,089,862
FIREFIGHTER	21.0	1,434,077	21.0	1,410,321	21.0	1,539,400	21.0	1,539,400	21.0	1,539,400
M-1 PROPAY		35,978		72,403		74,181		74,181		74,181
OVERTIME		479,186		400,000		475,000		475,000		475,000
BENEFITS		1,841,081		1,917,086		2,093,603		2,025,349		2,025,349
LEAVE ACCRUAL		60,000		100,000		100,000		100,000		100,000
TOTAL PERSONNEL	47.0	6,186,238	47.0	6,281,974	49.0	6,888,323	47.0	6,646,845	47.0	6,646,845
LESS: GRANT FUNDED*										
ADMIN ASSISTANT (FEPC)	-	(2,800)	-	-	-	-	-	-	-	-
FIREFIGHTER (SAFER)	(4.0)	(175,122)	(4.0)	(183,999)	(4.0)	(96,255)	(4.0)	(96,255)	(4.0)	(96,255)
BENEFITS		(97,937)		(103,925)		(52,409)		(52,409)		(52,409)
TOTAL GRANT FUND	(4.0)	(275,859)	(4.0)	(287,924)	(4.0)	(148,664)	(4.0)	(148,664)	(4.0)	(148,664)

TOTAL GENERAL FUND 43.0 \$5,910,379 43.0 \$5,994,050 45.0 \$6,739,659 43.0 \$6,498,181 43.0 \$6,498,181

The 2021 budget includes a projected 1.5% increase per Collective Bargaining Agreement.

Mayor disapproved additional full-time Assistant Fire Chief and Deputy Fire Marshal positions.

Department requests an additional full-time Assistant Fire Chief and Deputy Fire Marshal position, annual cost of \$241,478.

Approved Personnel budgets do not reflect interim budget amendments.

^{*} Grant funds do not always cover the total cost of labor; the general fund pays the difference.

MISSION

The City of Fairbanks Fire Department Mission is to strive to provide a fire safe and hazard free community, by protecting life and property from fire, medical, hazardous materials and other emergencies.

VISION

- The Fairbanks Fire Department will deliver high quality, efficient and effective emergency services and risk reduction to our community.
- All members of the Fairbanks Fire Department will respect the value of the City's trust and will act as good stewards of the community's financial contributions.
- The Fairbanks Fire Department will value diversity in the department and in the community.
- The Fairbanks Fire Department will work cooperatively with neighboring fire departments, private and public agencies.
- The Fairbanks Fire Department will have a strong visible presence in the City, participating in community events.
- As ambassadors of the City of Fairbanks all members will demonstrate the utmost professionalism at all times, on- and off-duty.
- The Fairbanks Fire Department will create a safe, rewarding, and enjoyable place to work.

LONG-TERM GOALS

- Promote and incentivize residential fire sprinkler systems [Goal 2].
- ❖ Provide effective and efficient service for inspections, investigations, and public education on fire and life safety [Goal 2].
- ❖ Increase the ability to conduct plan reviews in-house by adding digital plan review capability [Goals 1 & 2].
- ❖ Add a fire station on the west side of the response area to improve service [Goal 1].
- ❖ Maintain up-to-date vehicles on a replacement cycle as appropriate [Goal 1].
- ❖ Maintain best possible Insurance Service Office (ISO) rating [Goal 1].
- Maintain current staffing [Goal 1].
- Develop an Emergency Medical Services (EMS) advisory committee [Goal 3].
- ❖ Partner with local agencies to provide effective and coordinated outreach to at-risk members of the community [Goals 1, 2, & 3]
- Maintain and expand the grounds at the Fire Training Center to meet realistic training needs [Goal 1].
- ❖ Maintain and modernize the classroom building at the Fire Training Center to maximize usability for both training and emergency management [Goal 1].

CURRENT OBJECTIVES

- Complete the evaluation of the effectiveness of response versus cost of a fully staffed second ambulance.
- Reduce fire problems through continued public fire and life safety education in schools, businesses, and civic groups.
- Increase initial and reoccurring proficiency training of our personnel.
- ❖ Develop and implement a Youth Fire Setter intervention program and continue fire and life safety education for our senior population.
- ❖ Maintain up-to-date support equipment to include hose, breathing apparatus, medical equipment, safety equipment, rescue equipment, radios and fire equipment. Most of our equipment was purchased with grants. The warranty has expired, and maintenance costs are continuing to take a larger part of the budget.
- Continue efforts for a reduction in overtime.
- Continue to update our Standard Operating Procedures.
- Continue leadership training for all Fire Department Officers.
- Develop a "Drivers Training Program".

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
EMS enroute within 60 seconds	3.0%	4.5%	20%
EMS arrive on scene within 480 seconds	99%	85%	90%
Fire staff enroute within 80 seconds	19.8%	18.8%	25%
Fire staff arrive on scene within 240 seconds	7%	7%	90%
Number of emergency requests FFD had no resources to respond	183	115	20

2019 INFORMATION AND 2020 BUDGET YEAR HIGHLIGHTS

- 1. In 2019, Fairbanks Fire Department responded to 6,293 calls for assistance.
- 2. In 2019, Fairbanks Fire Department responded to building fires with a total building value of \$82,364,803 at risk and saved 99.3% of this value. The total loss of value of these buildings was \$571,789.
- 3. In 2019, calls for assistance increased by 9%.
- 4. All fire officers have completed the initial leadership training and a basic State of Alaska fire investigator training with good feedback.
- 5. The outbreak of and response to the COVID-19 pandemic affected the department at every level. The requirements for testing, quarantine, and isolation strained the personnel at all levels.
- 6. An unprecedented loss of members was not anticipated and added to the stress on staff and the budget. A total of nine new members have joined FFD in 2020 to fill vacancies.

2021 BUDGET YEAR AREAS OF CONCERN

- 1. A continuing increase in multiple simultaneous emergency calls. We are currently on track for an all-time high of responses of 6,680. Last highest year was 6,293 in 2019.
- 2. The continuing increase in calls for service impacts the ability to complete other necessary work vital to the performance of the department. An area of particular concern is training, much of which is required to maintain certifications and meet regulatory requirements. This leads directly to increases in overtime costs when training has to be completed outside of scheduled workdays.
- 3. Continued need for increased public fire safety education, inspection and prevention programs.
- 4. Continued need for supervisory and management training for fire officers. The department has a notable experience gap from the retirement of experienced personnel and succession planning is essential.

CURRENT AND LONG-TERM PERSONNEL NEEDS

The four positions from the 2019 SAFER Grant has helped with our ability to cover the increase in responses. However, to date we have not been at full staffing. We have had several individuals out on injuries, military leave, and retirement, all have contributed to our current manning problem. With our current class of recruit candidates, we will be at full staffing in November. This will help with reducing the overtime in many of the positions. An agreement between the City and the Union allows more qualified members to "act up" to fill assignments needed which will also aid in reducing overtime.

More assistance is needed in fire prevention to meet the needs of the City for inspections, to investigate fires, and to educate the public on fire and life safety. A second Deputy Fire

Marshal is requested to better serve the needs of the community.

An additional Assistant Fire Chief for training will provide dedicated management on continuing education for the members for proficiency and meeting regulatory requirements for the job, program management for recruit candidates, and to oversee quality control and assurance on fire and EMS reporting.

For the long term maintaining staffing levels to meet the demand for service delivery is vital. The department has been averaging increases in responses of 8% each year.

YEAR	POSITION	JUSTIFICATION
2021	1 – Recruit Deputy Fire Marshal	To perform inspections, investigations, and public education. We are currently not able to complete all inspections and have had incidents where additional resources were needed for investigations.
	1 – Assistant Chief, Training	To coordinate and supervise fire and EMS training programs and supervise quality review of performance and reporting.
2022	4 – Fire Fighters	To maintain four SAFER grant funded positions. The continued increase in incident volume necessitates maintaining staffing levels.
2023	3 – Fire Fighters	To staff the engine crew to the NFPA recommended level of four per engine company at Station 1.
	1 – Administrative Clerk	To assist with administrative tasks including issuing and inventory of uniforms as well as equipment and maintenance tasks.
2024	3 – Fire Fighters	To staff the engine crew to the NFPA recommended level of four per engine company at Station 3.

DEPARTMENT 30 – FIRE, BUDGET NARRATIVE - CITY OF FAIRBANKS OPERATING ACCOUNTS

Account No. 5001: *SALARIES AND WAGES* – The 2020 Fire Department requests includes seven (7) in the Administration Staff Unit and forty-two (42) in the Operational Unit.

<u>REQUESTS</u>	REC	<u>COMMENDS</u>	<u>APPROVED</u>	
\$ 4,123,465	\$	3,950,241	\$ 3,950,241	

Account No. 5002: *OVERTIME* - The Fire Department, due to its mandated duties and the character of those duties, cannot function without overtime. It is management's responsibility and duty to reduce that level to its lowest possible number. The request considers minimum staffing, injuries, sicknesses, military leave, serious fires, labor contract provisions and circumstances that warrant callback of human resources. These staffing related overtime hours are generally beyond the control of the Department, which can only administer towards containment. Additional overtime hours are federally mandated FLSA and the hours shift personnel work on the nine actual City holidays.

<u>REQUESTS</u>		<u>REC</u>	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	475,000	\$	475,000	\$	475,000	

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL - reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage.

<u>REQUESTS</u>		<u>REC</u>	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	100,000	\$	100,000	\$	100,000	

Account No. 5200: *EMPLOYEE BENEFITS* - includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

<u>REQUESTS</u>	REC	<u>COMMENDS</u>	<u>APPROVED</u>		
\$ 2,041,194	\$	1,972,940	\$	1,972,940	

Account No. 5302: *TRAINING* – This line item includes general training (administration training allowance, state conferences, national conferences, code training, ImageTrend software training, and Telestaff software training); emergency management training (disaster preparedness training); ambulance training (paramedic training allowance, paramedic school, medical certification fees, and medical director costs); fire training (firefighter training allowance, compressor maintenance training and recertification, officer training, and state fire conference).

REQUESTS		REC	<u>OMMENDS</u>	APPROVED	
\$	185.000	\$	185.000	\$	185.000

Account No. 5320: FOOD, CLOTHING AND MEDICAL — This account provides for possible medical quarantine of ambulance and/or firefighting crews; provides medical expenses for possible

client incurred injuries; and provides for food at emergency scenes and prolonged emergency medical and fire operations.

REQUESTS		RECC	<u>MMENDS</u>	<u>APPROVED</u>		
\$	1,000	\$	1,000	\$	1,000	

Account No. 5321: *UNIFORMS AND EQUIPMENT* – Current turnouts are getting over ten years of age. This is the recommended life span of any turnouts. We need to start replacing some of this gear, as it is not safe for use in hazardous situations. This will also include the expectation that three current employees will be leaving, requiring three new sets to be purchased for the replacement employees.

	REQUESTS RECON		<u>MMENDS</u>	<u>AP</u>	<u>APPROVED</u>	
Replace duty damaged clothing	\$	6,000	\$	6,000	\$	6,000
New employee gear		44,000		44,000		44,000
Replace old gear and equipment		30,000		30,000		30,000
Total Uniforms and Equipment	\$	80,000	\$	80,000	\$	80,000

Account No. 5401: OFFICE SUPPLIES - Purchase of office supplies, forms, and pamphlets needed to implement the day to day compliance with state and federal regulations regarding HIPAA, Fire, Life & Safety requirements.

REQUESTS		RECO	<u>OMMENDS</u>	APPROVED	
\$	2.500	\$	2.500	\$	2.500

Account No. 5402: OPERATING SUPPLIES - provides for the purchase of operating supplies such as:

- 1. Medical supplies are used to supply our ambulances. This accounts for the largest amount of expenditures in our operating supplies account.
- 2. Janitorial supplies.
- 3. Incidental replacement of firefighting/rescue equipment, protective clothing (helmets, gloves, etc.), uniform badges and patches, forms, etc.
- 4. Firefighting foam and other chemical firefighting agents required for fighting flammable liquid fires.
- 5. Station furnishings and supplies; such as kitchen equipment and miscellaneous supplies.
- 6. Fire investigation and inspection supplies.
- 7. Emergency Management supplies for planning and response.

REQUESTS		REC	<u>OMMENDS</u>	<u>APPROVED</u>	
\$	125,000	\$	125,000	\$	125,000

Account No. 5406: FUEL, OIL, AND GREASE – provides for the purchase of fuel.

<u>REQUESTS</u>		RECO	<u>OMMENDS</u>	<u>APPROVED</u>	
\$	3,000	\$	2,000	\$	2,000

Account No. 5407: *DUES AND PUBLICATIONS* - This account provides for the purchase of subscriptions, fire service and emergency management publications, fire codebooks, pamphlets, and other published materials used for training and to help maintain fire fighter/EMS/hazardous material and emergency management skills of employees. Publications supporting education updates to Federal HIPAA regulations are also needed.

<u>REQUESTS</u>		<u>RECOMMENDS</u>		<u>APPROVED</u>	
\$	4,000	\$	4,000	\$	4,000

Account No. 5501: *PROFESSONAL SERVICES* - provides for professional services which may be required throughout the year. **The SEMT Implementation Fee is reimbursable.**

	RE	<u>EQUESTS</u>	<u>RE</u>	<u>COMMENDS</u>	<u> AF</u>	PROVED
Billing (approx. 5.2% of \$1,500,000)	\$	78,000	\$	78,000	\$	78,000
SEMT Implementation Fee		100,000		100,000		100,000
Plan Review		30,000		30,000		30,000
Psych Evals (\$1,000 each)		6,000		6,000		6,000
New Hire & Promotion Testing		6,000		6,000		6,000
Total Professional Services	\$	220,000	\$	220,000	\$	220,000

Account No. 5599: OTHER OUTSIDE CONTRACTS - provides for special services such as laundry services, Pyxis maintenance contract, Zoll defibrillator maintenance, air bottle testing/fire extinguishers, MAKO air testing, SCBA yearly calibration fit test equipment, and radio repair/installation.

REQUESTS		RECOMMENDS		<u>APPROVED</u>	
\$	25,568	\$	25,568	\$	25,568

Account No. 5701: PURCHASED REPAIRS AND MAINTENANCE - This account funds repair of Fire Department equipment not handled by Public Works. It covers repair of air conditioning equipment, office equipment, firefighting equipment, medical equipment, small appliances, motors, turnouts and inexpensive repairs to the buildings.

<u>REQUESTS</u>		REC(<u>OMMENDS</u>	<u>APPROVED</u>	
\$	22,000	\$	22,000	\$	22,000

Account No. 7008: POSTAGE AND FREIGHT – This account provides postage for department correspondence, as well as mailing of equipment returned to manufacturers for repair, (i.e., life packs, nozzles, radios and test equipment) and all other mailings.

REQUESTS		RECOMMENDS		APPROVED	
\$	2,750	\$	2,750	\$	2,750

Account No. 7501: EQUIPMENT REPLACEMENT - This expense is transferred to the Capital Fund to replace capital equipment in the Fire Department. This does not cover the total cost necessary to replace fire equipment on a regular schedule. A scheduled replacement plan for major and small equipment is on the following page.

- We recommend purchasing a new ambulance every four (4) years and maintain a total of four
 (4) ambulances with four (4) years front line service and twelve (12) years reserve service.
- We expect to maintain our first line Engine/Pumpers for ten (10) years, with replacement scheduled at that time. This time is getting cut shorter due to the amount of responses. Our current front-line engines both have over 90,000 miles on them. Public Works staff is recommending this equipment be replaced following the replacement of a platform.
- Engine/Tenders should be on a twenty (20) year replacement cycle. We only have a need for one (1).
- We have extended the replacement cycle of our aerial devices by ten (10) years (up from 20 to 30 years) with a fifteen (15) year first line service life and fifteen (15) years in reserve. We are able to do this due to the fine work being done by Public Works to maintain them, and the annual testing program done by Underwriters Laboratory.
- The department's self-contained breathing apparatus is nearing the end of its service life. FFD is the only department using our model (MSA M7) in Alaska and support for repairs, parts, and supplies is decreasing. Updating to the newer model (MSA G1) offers better support, a full warranty, and better interoperability with our mutual aid partners.

Funding is needed to replace and upgrade hand equipment such as fire hose, radios, life packs, stretchers and firefighting appliances on a regular schedule. The budget request is based on need over the next twenty (20) years (total replacement plan divided by 20 years) in the amount of \$421,250.

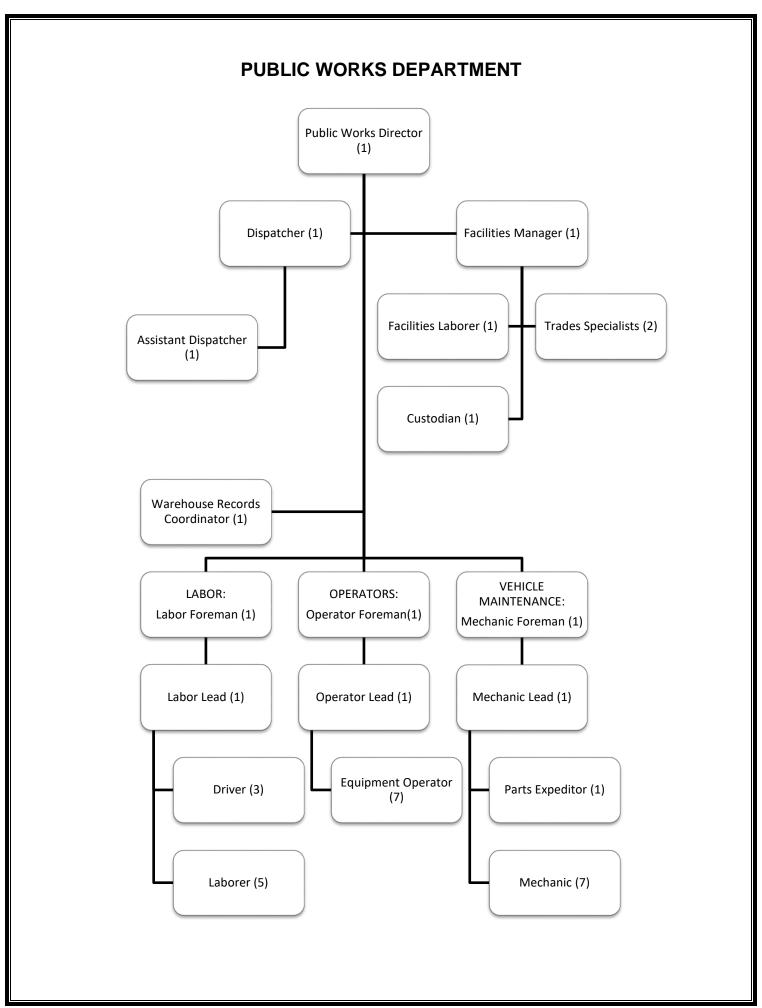
Major Equipment Replacement	REQUESTS \$ 421,250	***	<u>APPROVED</u> \$ 200,000	
TOTAL DEPARTMENT	REQUESTS	RECOMMENDS	<u>APPROVED</u>	
	\$ 7,831,727	\$ 7,367,999	\$ 7,367,999	

MAJOR EQUIPMENT REPLACEMENT PLAN

YEAR	EQUIPMENT/VEHICLE	TYPE	ESTIMATED COST
2021	Breathing Apparatus (50)	SCBA	375,000
2022	Engine	Pumper	750,000
2023	Engine	Pumper	750,000
2024	Ambulance	Regular	260,000
2024	Engine	Tender	775,000
2028	Ambulance	Regular	280,000
2032	Engine	Pumper	950,000
2032	Ambulance	Regular	300,000
2033	Engine	Pumper	950,000
2035	Aerial Device	Platform	1,750,000
2036	Ambulance	Regular	310,000
2040	Ambulance	Regular	320,000
			\$ 7,770,000

SMALL VEHICLE REPLACEMENT PLAN

YEAR	VEHICLE TYPE	REPLACES	ESTIMATED COST
2021	Dpty Fire Marshal Vehicle (every 15 yrs)	2006 Vehicle	65,000
2024	BC Vehicle (every 7 yrs)	2017 Vehicle	70,000
2025	Brush (every 20 yrs)	2005 Vehicle	60,000
2031	BC Vehicle (every 7 yrs)	2024 Vehicle	75,000
2031	Chief Vehicle (every 15 yrs)	2016 Vehicle	55,000
2033	Assistant Fire Chief (every 15 yrs)	2017 Vehicle	55,000
2035	Pickup (every 15 years)	2020 Vehicle	60,000
2035	Pickup (every 15 years)	2020 Vehicle	60,000
2036	Dpty Fire Marshal Vehicle (every 15 years)	2021 Vehicle	75,000
2038	BC Vehicle (every 7 yrs)	2031 Vehicle	80,000
		-	\$ 655,000



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

PUBLIC WORKS DEPARTMENT NO. 50

		2019	2020	2021 DEPT	2021	2021
CODE	DESCRIPTION	ACTUAL	AMENDED	REQUEST	MAYOR	APPROVED
	_					
5001	SALARIES & WAGES	\$2,138,164	\$2,486,018	\$2,523,977	\$2,523,977	\$ 2,523,977
5002	OVERTIME	44,149	95,000	75,000	55,000	55,000
5005	TEMP WAGES & BENEFITS	1,105,489	1,212,730	1,150,000	1,100,000	1,100,000
5101	PERSONAL/ANNUAL LEAVE	30,517	80,000	100,000	100,000	100,000
5200	EMPLOYEE BENEFITS	1,263,972	1,528,549	1,485,979	1,482,436	1,482,436
5302	TRAINING	47,939	11,000	56,000	40,000	40,000
5401	OFFICE SUPPLIES	3,971	4,500	3,000	3,000	3,000
5402	OPERATING SUPPLIES	196,073	195,757	190,000	190,000	190,000
5403	VEHICLE & EQUIPMENT PARTS	439,501	499,179	520,000	475,000	475,000
5405	REPAIR & CONST MATERIAL	45,801	154,043	285,000	200,000	200,000
5406	FUEL, OIL & GREASE	375,089	525,500	575,500	475,500	475,500
5407	DUES & PUBLICATIONS	671	800	800	800	800
5599	OTHER OUTSIDE CONTRACTS	595,507	672,333	695,535	600,000	650,000
5609	GARBAGE COLLECTION SVCS	626,996	674,300	703,600	703,600	703,600
5701	REPAIRS & MAINTENANCE	165,585	137,195	120,000	120,000	120,000
5703	BUILDINGS & GROUNDS	195,552	155,242	140,000	140,000	140,000
5804	OTHER RENTALS	52,769	60,000	80,000	60,000	60,000
7005	ENVIRONMENTAL COMPLIANCE	57,399	55,587	74,000	60,000	60,000
7501	EQUIP REPLACEMENT	250,000	250,000	250,000	250,000	250,000
9001	NON-CAPITAL EQUIPMENT	78,579	46,312	40,000	40,000	40,000

TOTALS \$7,713,723 \$8,844,045 \$9,068,391 \$8,619,313 \$8,669,313

CITY OF FAIRBANKS, ALASKA SCHEDULE OF PERSONNEL REQUIREMENTS

PUBLIC WORKS DEPARTMENT NO. 50

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL PUBLIC WORKS DIR.	1.0	\$ 103.000	1.0	\$ 104.750	1.0	\$ 104.750	1.0	\$ 104,750	1.0	\$ 104,750
OPERATOR FOREMAN	2.0	149,691	2.0	146,070	2.0	154,752	2.0	154,752	2.0	154,752
OPERATOR LEAD	2.0	136,298	2.0	132,678	2.0	140,691	2.0	140,691	2.0	140,691
OPERATORS/MECHANICS	13.0	825,031	13.0	801,498	14.0	916,115	14.0	916,115	14.0	916,115
SERVICE OILER	1.0	-	1.0	43,158	0.0	-	0.0	-	0.0	-
PARTS EXPEDITOR	1.0	60,880	1.0	61,407	1.0	66,019	1.0	66,019	1.0	66,019
LABOR FOREMAN	1.0	68,648	1.0	68,614	1.0	73,278	1.0	73,278	1.0	73,278
LABOR LEAD	1.0	61,966	1.0	61,932	1.0	66,248	1.0	66,248	1.0	66,248
LABOR PACKER DRIVER	3.0	171,800	3.0	171,697	3.0	184,018	3.0	184,018	3.0	184,018
LABORER	6.0	301,225	5.0	250,851	5.0	269,568	5.0	269,568	5.0	269,568
FACILITIES MANAGER	1.0	74,893	1.0	74,116	1.0	79,581	1.0	79,581	1.0	79,581
FACILITIES LABORER		-	1.0	59,883	1.0	64,106	1.0	64,106	1.0	64,106
TRADE SPEC CARPENTER	1.0	63,333	1.0	62,556	1.0	67,475	1.0	67,475	1.0	67,475
TRADE SPEC PLUMBER	1.0	60,948	1.0	61,495	1.0	65,728	1.0	65,728	1.0	65,728
CUSTODIAN	1.0	49,841	1.0	50,368	1.0	54,434	1.0	54,434	1.0	54,434
WAREHOUSE REC COORD	1.0	66,782	1.0	67,224	1.0	74,755	1.0	74,755	1.0	74,755
DISPATCHER	1.0	60,291	1.0	58,571	1.0	62,171	1.0	62,171	1.0	62,171
ASSISTANT DISPATCHER	1.0	47,598	1.0	46,240	1.0	49,088	1.0	49,088	1.0	49,088
TEMPORARY WORKERS		951,000		1,007,730		1,150,000		1,100,000		1,100,000
SHIFT PAY		10,404		10,250		11,000		11,000		11,000
CLOTHING ALLOWANCE		12,600		14,400		20,200		20,200		20,200
OVERTIME		65,000		55,000		75,000		55,000		55,000
BENEFITS		1,370,163		1,432,754		1,485,979		1,482,436		1,482,436
LEAVE ACCRUAL		81,200		80,000		100,000		100,000		100,000

TOTAL GENERAL FUND 38.0 \$4,792,592 38.0 \$4,923,242 38.0 \$5,334,956 38.0 \$5,261,413 38.0 \$5,261,413

Approved Personnel budgets do not reflect interim budget amendments.

MISSION

The mission of the Public Works Department is to provide cost-effective and responsive customer service to citizens and staff.

SERVICES

The Public Works Department maintains the right-of-way infrastructure (snow removal, sanding, storm drains, tree and brush removal/trimming, street signs, and pothole repairs); collects and dispose of residential solid waste (including sharps, household hazardous waste and ashes collection); maintains City-owned facilities, equipment, vehicles, and bulk fuel storage and distribution systems; orders, warehouses and distributes general supplies citywide; and manages the collection, storage, and resale of impounded vehicles and city surplus.

LONG-TERM GOAL

Provide essential services to improve Fairbanks as a City where people can live, work, visit, build, invest and thrive [Goals 1& 2].

CURRENT OBJECTIVES

- Maintain 355 lane miles of roadway, 29 miles of sidewalks, 30 roundabouts, 2,824 streetlights over 5,000 traffic signs, 97 miles of storm drain piping, 2,565 catch basins, 486 manholes, 7 storm water treatment units, and 93 outfalls to the Chena River and Noyes Slough.
- Continue to efficiently collect and dispose of residential garbage on a weekly basis, 3 days per week/10 hours per day.
- Maintain 2,824 streetlights through a maintenance contract. Of these lights, 142 are High Pressure Sodium (HPS), 2,586 are Light Emitting Diode (LED) technology and 97 are Ceramic Metal Halide (CMH).
- Maintain City equipment fleet supporting all city departments including Volunteers in Policing and the Emergency Service Patrol.
- Manage vehicles impounded by the City Police Department in cooperation with the City Attorney's office.
- ❖ Maintain or assist with maintenance of fourteen separate City-owned facilities comprising approximately 417,166 square feet of space in addition to Golden Heart Plaza, Clay Street Cemetery, and the Utilidor system.

PERFORMANCE MEASURE

Item	2019 Actual	2020 Estimate	2021 Target
Customer complaints addressed within 48 hours [4th Quarter]	N/A	90%	100%
Customer requests for sharp pickups or containers to ensure staff safety	N/A	80	100
Removal of snow in the downtown core to begin within 96 hours for new accumulations of 6 inches of snow per standard	N/A	100%	100%

DEPARTMENT 50 - PUBLIC WORKS, BUDGET NARRATIVE - CITY OF FAIRBANKS SUMMARY OF RESPONSIBILITIES

PUBLIC RIGHT-OF-WAY MAINTENANCE

In 2021, the Public Works Department will maintain a total of 355 lane miles of roadway, 29 miles of sidewalks, 30 roundabouts, 2,824 streetlights, over 5,000 traffic signs, 97 miles of storm drain piping, 2,565 catch basins, 486 manholes, 7 storm water treatment units, and 93 outfalls to the Chena River and Noyes Slough.

Winter Maintenance – Public Works crews perform winter maintenance activities such as snow removal and street sanding from mid-October through late-March. During a winter snowfall event our maintenance priority is to open all arterials and collectors within 72 hours, then progress to clearing residential neighborhoods. Public Works also removes snow from pedestrian facilities including sidewalks, crosswalks, bridges, and curb ramps along collector streets.

Spring Maintenance – Spring snowmelt, occurring from late-March through mid-April, is a critical period for Public Works. During this time Public Works maintains crews as needed, fully dedicated to thawing storm drain piping, opening surface drainages, and pumping water to ensure the right-of-way remains operational and to minimize flooding impacts to residential homes, businesses, and public facilities.

Summer Maintenance & Construction — Public Works transitions to summer maintenance activities from May through September. Major tasks include street sweeping; road reconstruction including re-grading, re-profiling, drainage improvements, and new asphalt paving; pothole patching; cleaning and repairing the storm drainage system; removing brush from the edge of right-of-way; maintaining landscaping; and miscellaneous repairs to, streetlights, traffic signs, and lane striping.

RESIDENTIAL GARBAGE COLLECTION

Public Works collects and disposes of residential garbage on a weekly basis. Public Works began implementing numerous cost saving measures in 2008. Through these efficiencies Public Works has reduced the solid waste collection effort from 5 days per week/8 hours per day to 3 days per week/10 hours per day. This 10 hours per week reduction by 7 employees results in a savings of 70 man hours per week that are now being directed to other priority areas such as right-of-way and facility maintenance, abatements and special projects that arise. This has proven to be very productive and allows for preventative maintenance and special project scheduling every Thursday. Additional cost saving efforts included:

- Standardized routes for each neighborhood that all packer drivers must adhere to during waste collection. These standardized routes minimize the number of miles traveled by our equipment and provide fuel savings.
- 2. Implemented a policy, separating Sharps (needles), household hazardous waste and ashes from regular household garbage. In prior years multiple passes were made through neighborhoods to accommodate residents that did not get their trash out on time and called for a late pick. The policy is that all residential garbage must be placed curbside

by 7:00 AM on the day of pickup. By making one pass through each neighborhood we significantly reduce our fuel consumption rate.

STORM WATER MANAGEMENT

See the Engineering Department budget narrative for a detailed description of the City's Municipal Storm Water Permit and requirements for ensuring compliance.

STREET LIGHTING

The City maintains 2,824 streetlights through a maintenance contract. Of these lights, 142 are High Pressure Sodium (HPS), 2,586 are Light Emitting Diode (LED) technology and 97 are Ceramic Metal Halide (CMH). There are new white lights on Illinois Street, Helmericks Ave, and Bentley Access Road.

FLEET MANAGEMENT

Public Works maintains the City equipment fleet (over 200 rolling stock vehicles and over 300 pieces of equipment) supporting all city departments including the Police and Fire Departments, Volunteers in Policing, and Emergency Service Patrol.

VEHICLE IMPOUNDS

In conjunction with the City Attorney's Office, Public Works manages vehicles impounded by the City Police Department. Below is summary of impound, city surplus and FPD evidence auctions for the last three years:

IMPOUND AUCTIONS			CITY	FPD	CITY	ONLINE				
			SURPLUS	EVIDENCE	DAF	GOVDEALS				
Year	# of	# of Vehicles	Revenue		Revenue	Revenue	Revenue	Revenue	TOTAL	Avg
Teal	Auctions	Sold/Disposed	(Net)		(Net)	(Net)	(Net)	(Net)	IOIAL	Impound
2020	3	292	125,269		68,857	18,900	-	-	213,026	\$429
2019	3	235	90,305		102,228	-	-	35,000	227,533	\$384
2018	5	302	109,925		20,538	-	-	12,166	142,629	\$364

FACILITY MANAGEMENT

Public Works maintains or assists with maintenance of 14 separate City-owned facilities comprising approximately 417,166 square feet of space in addition to Golden Heart Plaza, Clay Street Cemetery, and the downtown Utilidor system.

DEPARTMENT 50 - PUBLIC WORKS, BUDGET NARRATIVE - CITY OF FAIRBANKS OPERATING ACCOUNTS

Account No. 5001: *SALARIES AND WAGES -* This account requests funding for 38 permanent full-time positions.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 2,523,977 \$ 2,523,977

Account No. 5002: *OVERTIME* - for emergency situations primarily during snow removal and breakup, pumping water to deter flooding and property damage; emergency call outs; increased emergency assistance for Police and Fire in response to fires and automobile accidents; and the impound and City property auctions. This line item also includes \$51,425 for weekend snow operations.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 75,000
 \$ 55,000
 \$ 55,000

Account No. 5005: *TEMPORARY WAGES AND BENEFITS* - provides for seasonal temporary positions to support services to the residents of Fairbanks and to address emergencies as they occur. This line item also includes \$97,000 for weekend snow operations.

REQUESTS RECOMMENDS APPROVED \$ 1,150,000 \$ 1,100,000

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL - reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 100,000 \$ 100,000

Account No. 5200: *EMPLOYEE BENEFITS* - includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

REQUESTS RECOMMENDS APPROVED \$ 1,485,979 \$ 1,482,436 \$ 1,482,436

Account No. 5302: *TRAINING* - provides for mandatory training and certifications required for all crafts, conferences (American Public Works Association, Waste Expo, Paving and Safety), Emergency Vehicle Training (EVT) certification*, and general training.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 56,000
 \$ 40,000
 \$ 40,000

^{*}EVT training occurs every 2 years and is scheduled for 2021. Required for mechanics to maintain certifications to perform fire equipment maintenance. A portion of these costs may be recouped by outside agencies participating in the training.

Account No. 5401: OFFICE SUPPLIES - provides for paper, forms, letterhead, and general office supplies.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 3,000
 \$ 3,000
 \$ 3,000

Account No. 5402: *OPERATING SUPPLIES* - provides for expendable items used by all Public Works crews and facilities including shop equipment, tools, chemicals, hardware stock, personal protective equipment, vehicle registrations, hazmat supplies, custodial supplies for all facilities and other miscellaneous items.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 190,000
 \$ 190,000
 \$ 190,000

Account No. 5403: VEHICLE & EQUIPMENT PARTS - provides for expenditures for all vehicle and equipment parts and supplies such as cutting edges, sweeper brooms, and tires.

REQUESTS RECOMMENDS APPROVED \$ 520,000 \$ 475,000 \$ 475,000

Account No. 5405: REPAIR AND CONSTRUCTION MATERIAL – provides for materials for maintenance and repair projects such as road repair, drainage, sign material, snow removal repairs.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 285,000 \$ 200,000 \$ 200,000

Account No. 5406: FUEL, OIL AND GREASE - provides for vehicle fuel and lube products for City fleet.

	<u>REQUESTS</u>		<u>RECOMMENDS</u>		<u>APPROVED</u>	
Unleaded gas*	\$	150,000	\$	150,000	\$	150,000
Diesel fuel for equipment*		300,000		200,000		200,000
Lube products: antifreeze, oil, etc.		125,500		125,500		125,500
Total Fuel, Oil and Grease	\$	575,500	\$	475,500	\$	475,500

^{*}Calculated at \$3.00/gal for UL and \$3.00/gal for diesel.

Tank farm capacity: 40,000 gallons diesel and 20,000 gallons unleaded. Intent is to keep all tanks topped off in case of an emergency. Annual estimated purchase: 80,000-100,000 gallons diesel and 50,000 gallons unleaded (with FPD fueling at PW).

Account No. 5407: *DUES AND PUBLICATIONS* – provides for parts manual updates, road and equipment publications, Polk directory, and membership dues to Public Works related organizations.

REC	<u>UESTS</u>	RECO	<u>MMENDS</u>	APP	ROVED
\$	800	\$	800	\$	800

Account No. 5599: OTHER OUTSIDE CONTRACTS – provides for contractual agreements including maintenance and inspection of equipment and facilities.

REQUESTS		REC	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	695,535	\$	600,000	\$	650,000	

Account No. 5609: *GARBAGE COLLECTION SERVICES*- provides for FNSB landfill "tipping" fees, billing and printing services, postage and other costs associated with billing and collections services to include liens. In 1980, the tipping fee was \$21/ton, from 2004 to 2008 the fee increased \$2/ton annually; from 2009 to 2013 the fee increased \$7/ton annually; in 2014 the fee increased by \$3/ton; in 2015 the fee increased by \$2/ton; in 2017 the fee increased by \$6/ton; in 2018 the fee increased \$4/ton to \$111/ton; in 2019 the fee increased \$4/ton to \$115/ton; and in 2020 the fee increased \$5/ton to the **current rate of \$120/ton**. The next anticipated increase will be July 1, 2021.

	REQUESTS	<u>RECOMMENDS</u>	APPROVED
Tipping Fees for 5,400 tons	\$ 662,000	\$ 662,000	\$ 662,000
Billing services, postage	32,800	32,800	32,800
Lock box and lien fees	8,800	8,800	8,800
Total Garbage Services	\$ 703,600	\$ 703,600	\$ 703,600

Lockbox = 400*12 \$4800; Liens = 200*20 \$4000

Tonnage	Period	Rat	te/Ton	Tip	pping Fee	
2,600	Jan-Jun 2021	\$	120	\$	312,000	
2,800	Jul-Dec 2021	\$	125		350,000	
5,400 \$ 662,000						
FNSB \$5/increase anticipated July 1, 2021						

Year	Tonnage				
i cai	Tormage				
*2020	3,730.00				
2019	5,309.00				
2018	5,210.00				
*through August 31, 2020					

Account No. 5701: REPAIRS AND MAINTENANCE— provides for repairs to equipment and tools. In 2021, three graders will require moldboards rebuilt (\$7,000 each) and seven dump beds will need to be painted (\$21,000); this item did not get done in 2020.

<u> Rt</u>	<u>-QUESTS</u>	REC	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	120,000	\$	120,000	\$	120,000	

Account No 5703: BUILDINGS AND GROUNDS MAINTENANCE - provides for repair, maintenance and special projects of City owned and leased buildings: City Hall, Police Station, downtown Fire Station, Fire Station #3-Aurora, Fire Training Center, Fire Station #2, Public Works Facility, Warm Storage Facility, and the Downtown Parking Garage. Grounds maintained include Golden Heart Plaza, Clay Street Cemetery, and the Impound Lot.

<u>REQUESTS</u>	REC	<u>OMMENDS</u>	<u>APPROVED</u>		
\$ 140,000	\$	140,000	\$	140,000	

Account No. 5804: OTHER RENTALS – provides for rental of equipment (side dumps for snow removal, dump trucks, excavator, roller, dozer, etc.), specialized tools, and portable toilet rental for auctions and downtown core area.

REQUESTS		REC	<u>OMMENDS</u>	<u>APPROVED</u>	
\$	80,000	\$	60,000	\$	60,000

Account No. 7005: *ENVIRONMENTAL COMPLIANCE* – provides funds for the disposition of hazardous materials, ADEC environmental monitoring, and oil/water separator cleanout for all facilities.

<u>RE</u>	<u> QUESTS</u>	REC	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	74,000	\$	60,000	\$	60,000	

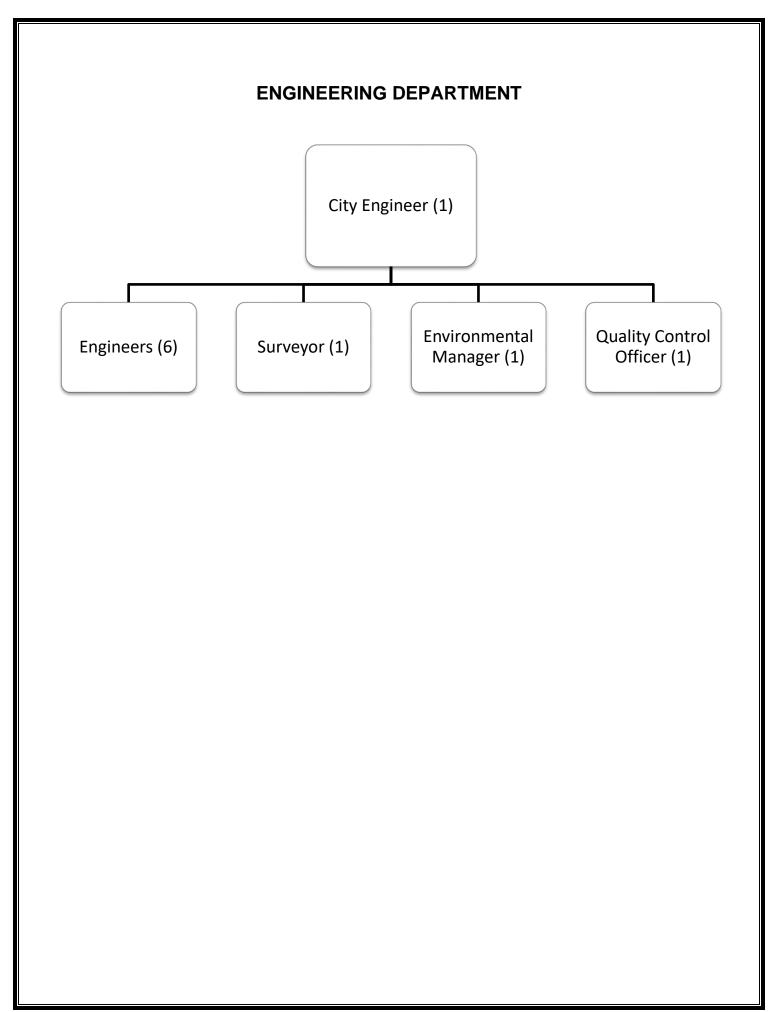
Account No. 7501: EQUIPMENT REPLACEMENT— This expense is transferred to the Capital Fund to pay for the cost of replacing capital equipment in the Public Works Department. This does not cover the total cost necessary to replace public works equipment on a regular schedule.

RE	<u>EQUESTS</u>	REC	<u>OMMENDS</u>	<u>APPROVED</u>	
\$	250,000	\$	250,000	\$	250,000

Account No. 9001: *NON-CAPITAL EQUIPMENT* - This account covers the cost of incidental equipment (less than \$5,000) needed in operations

REQUESTS		REC	RECOMMENDS		<u>APPROVED</u>	
\$	40,000	\$	40,000	\$	40,000	

	<u>REQUESTS</u>	<u>RECOMMENDS</u>	<u>APPROVED</u>
TOTAL DEPARTMENT	\$ 9,068,391	\$ 8,619,313	\$ 8,669,313



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

ENGINEERING DEPARTMENT NO. 51

CODE	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED
5001 5002 5101 5200 5302 5401 5402 5407 5599	SALARIES AND WAGES OVERTIME PERSONAL/ANNUAL LEAVE EMPLOYEE BENEFITS TRAINING OFFICE SUPPLIES OPERATING SUPPLIES DUES AND PUBLICATIONS OTHER OUTSIDE CONTRACTS	\$ 497,878 10,782 28,375 161,924 4,204 1,497 2,738 1,395 42,400	\$ 534,896 7,000 35,000 179,224 9,400 1,500 2,500 2,000 83,932	\$ 487,703 7,000 35,000 174,093 9,400 1,500 2,500 2,000 70,000	\$ 476,929 7,000 35,000 169,234 5,000 1,500 2,500 2,000 75,000	\$ 476,929 7,000 35,000 169,234 8,000 1,500 2,500 2,000 75,000
7005	ENVIRONMENTAL COMPLIANCE	23,492	25,000	25,000	25,000	25,000

TOTALS \$ 774,685 \$ 880,452 \$ 814,196 \$ 799,163 \$ 802,163

CITY OF FAIRBANKS, ALASKA

ENGINEERING DEPARTMENT NO. 51

SCHEDULE OF PERSONNEL REQUIREMENTS

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL										_
CITYENGINEER	1.0	\$ 106,346	1.0	\$ 108,174	1.0	\$ 108,174	1.0	\$ 108,174	1.0	\$ 108,174
ENVIRONMENTAL MGR	1.0	92,878	1.0	94,389	1.0	94,389	1.0	94,389	1.0	94,389
QUALITY CONTROL OFFCR	1.0	68,283	1.0	69,213	1.0	69,213	1.0	69,213	1.0	69,213
ENGINEER I	1.0	74,373	1.0	75,447	1.0	71,823	-	-	-	-
ENGINEER II	5.0	405,579	5.0	411,740	5.0	411,740	5.0	411,740	5.0	411,740
ENGINEER III	1.0	96,304	1.0	97,895	1.0	97,895	1.0	97,895	1.0	97,895
SURVEYOR	1.0	96,304	1.0	97,895	1.0	97,895	1.0	97,895	1.0	97,895
OVERTIME		39,500		39,500		39,500		39,500		39,500
BENEFITS		312,315		327,408		354,546		322,288		322,288
LEAVE ACCRUAL		35,000		35,000		35,000		35,000		35,000
TOTAL GENERAL FUND	11.0	1,326,882	11.0	1,356,661	11.0	1,380,175	10.0	1,276,094	10.0	1,276,094
-										
LESS: GRANT FUNDED*										
ENGINEERS	(7.0)	(472,589)	(7.0)	(479,857)	(6.0)	(463,426)	(5.0)	(402,377)	(5.0)	(402,377)
OVERTIME		(32,500)		(32,500)		(32,500)		(32,500)		(32,500)
BENEFITS		(149,451)		(171,079)		(180,453)		(153,054)		(153,054)
TOTAL GRANT FUNDS	(7.0)	(654,540)	(7.0)	(683,436)	(6.0)	(676,379)	(5.0)	(587,931)	(5.0)	(587,931)
		·		·		·				

TOTAL GENERAL FUND 4.0 \$ 672,342 4.0 \$ 673,225 5.0 \$ 703,796 5.0 \$ 688,163 5.0 \$ 688,163

Mayor disapproved one full-time engineer position that had not been filled since 2015.

^{*} Grant funds do not always cover the total cost of labor; the general fund pays the difference. Approved Personnel budgets do not reflect interim budget amendments.

MISSION

The mission of the Engineering Department is to plan, design, and administer the construction of capital improvement projects that create, improve, and maintain City infrastructure.

SERVICES

The Engineering Department provides input to area planning organizations and agency stake holders addressing the City's concerns. The Department designs and administers the construction of projects funded by state and federal grants. The department is also responsible for reviewing site plans, permitting street excavations, environmental regulatory compliance with the City's municipal separate storm sewer permit (ms4), traffic safety planning, design and management, city property and right-of-way management, horizontal and vertical survey control, and repository for utility and roadway drawings.

LONG TERM GOAL

• Provide engineering services to improve Fairbanks as a City where people can live, work, visit, build, invest, and thrive [Goals 1 & 2].

CURRENT OBJECTIVES

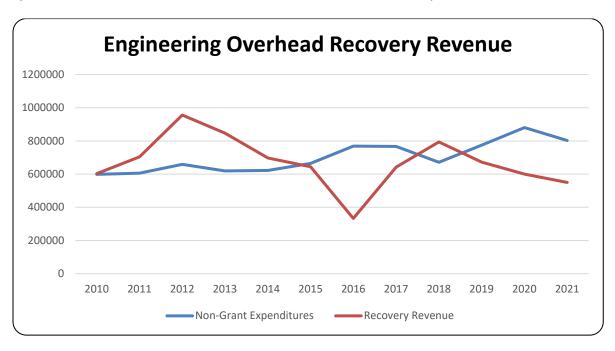
- Continue work on improvement projects as follows:
 - Regional Fire Training Center Contamination (environmental);
 - Cowles Street Reconstruction (design);
 - 3rd Street Upgrade (design);
 - Surface Improvements Bonnifield (design and construction);
 - Bonnifield Water and Sewer Improvements (design and construction):
 - Surface Improvements Dunbar and Eureka (design);
 - Chena Riverwalk, Phase III (design);
 - Wembley Avenue Fence (design and construction);
 - Sign Replacement Project, Stage III (design and construction);
 - Intersection Improvements (design and construction);
 - Minnie Street Upgrade (survey, planning, and environmental linkages);
 - 5th Avenue Reconstruction Project (design);
 - Wendell Ave Bridge Improvements (construction);
 - 16th Ave (construction);
 - FPD Conference Room Renovation; and
 - FECC Computer Rooms Fire Sprinkler System Retrofit.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
Design agreements executed within scheduled time frames	70%	50%	100%
Design agreements executed within budget	80%	75%	100%
Construction administration agreements completed within budget	67%	88%	100%
Percent of revenues in excess of expenditures	90%	91%	115%

SUMMARY OF RESPONSIBILITIES

Each year the Department designs and constructs projects funded by state and federal grants. The grants not only pay for the construction costs, but also reimburse the City for staff time and contracts used to design and oversee construction of projects. Recovery of these costs makes the Department less reliant on General Fund revenues to fund its positions and meet its mission.



In addition to grant-funded projects, the Department is responsible for the services listed below. Some, but not all, of these services are paid for with plan review and permitting fees.

- Reviewing stormwater site plans for residential and commercial building permit applications
- Permitting street excavations and sidewalk/curb cuts for utility service connections, new driveways, lane closures for road work and public events, and cooling water discharges
- Environmental regulatory compliance for public and private development projects, ongoing municipal operations, and local storm water management (ms4)
- Traffic safety planning, design and management of markings, signage, signals, and street illumination
- City property and right-of-way management
- Horizontal and vertical survey control
- Repository for utility and roadway as-built drawings, technical reports, property plats, and right-of-way maps that date back to the early 1900s

OPERATING ACCOUNTS

The following is a description of the engineering operating accounts. These accounts are necessary to fund the day to day operation of the Engineering Department. *Only administrative accounts not directly associated with direct grant/contract expenditures are included in the general fund budget request.* Below is a brief description of each administrative account and the associated budget requests.

Account No. 5001: *SALARIES AND WAGES* - provides for salaries and wages for employees within the department.

REQUESTS RECOMMENDS APPROVED \$ 487,703 \$ 476,929 \$ 476,929

Account No. 5002: OVERTIME - provides for anticipated overtime that may occur in the accomplishment of non-identified projects during the year.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 7,000
 \$ 7,000
 \$ 7,000

Account No. 5101: PERSONAL & ANNUAL LEAVE ACCRUAL - reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 35,000
 \$ 35,000
 \$ 35,000

Account No. 5200: *EMPLOYEE BENEFITS* - includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

<u>REQUESTS</u> <u>RECOMMENDS</u> <u>APPROVED</u> \$ 174.093 \$ 169.234 \$ 169.234

Account No. 5302: *TRAINING* – provides for technical training opportunities, continuing education coursework, and seminars. Advancement of technical expertise is integral to departmental efficiency and staying in compliance with new regulations and ever-changing industry standards.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 9,400
 \$ 5,000
 \$ 8,000

Account No. 5401: *OFFICE SUPPLIES* – provides for purchase of standard office supplies for the department, including paper and toner cartridges for plotter and printers.

RE	QUESTS	RECC	<u>MMENDS</u>	APF	ROVED
\$	1,500	\$	1,500	\$	1,500

Account No. 5402: *OPERATING SUPPLIES* – provides for operating supplies such as calculators, survey equipment, software, and office furniture.

<u>REQUESTS</u>		RECC	<u>RECOMMENDS</u>		<u>APPROVED</u>	
\$	2,500	\$	2,500	\$	2,500	

Account No. 5407: *DUES AND PUBLICATIONS* – provides for annual professional licensing dues and subscriptions to technical and professional periodicals, allowing the department to keep abreast of industry changes occurring in the engineering field.

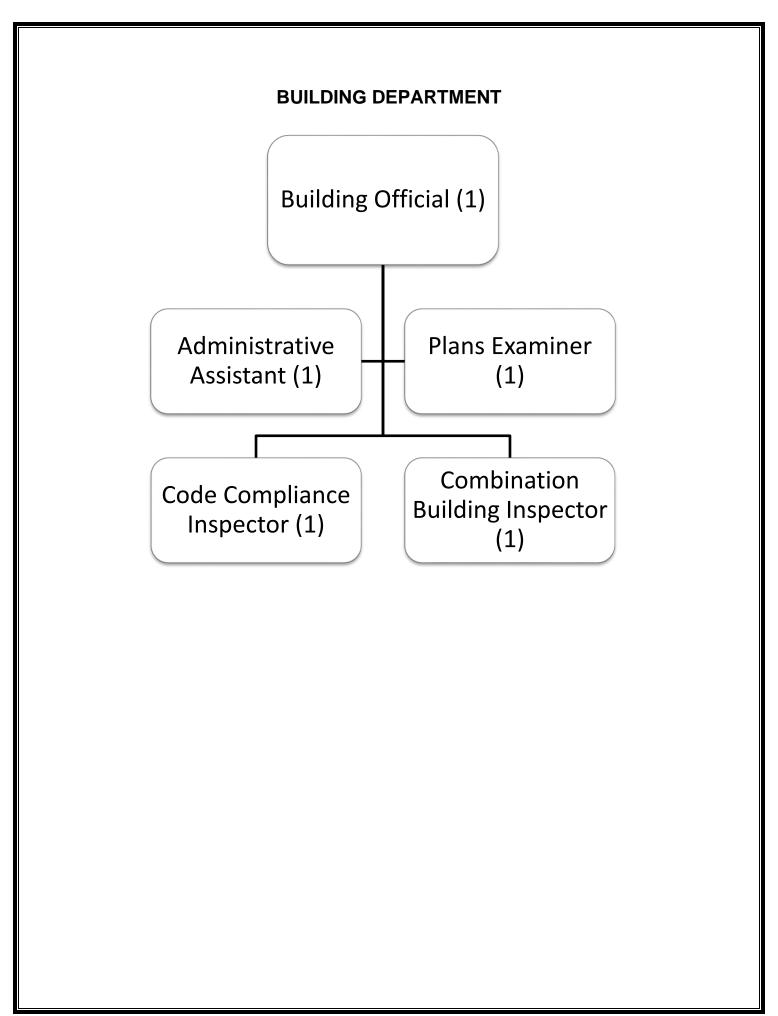
RE	<u>QUESTS</u>	RECO	<u>OMMENDS</u>	APF	<u>PROVED</u>
\$	2,000	\$	2,000	\$	2,000

Account No. 5599: OTHER OUTSIDE CONTRACTS – provides for incidentals for design of projects that require outside services and/or agency support/review that cannot be reimbursed by grant funding. This will also provide construction funds for drainage and safety measures, signalization, and illumination beyond the normal maintenance.

<u>REQUESTS</u>		REC	<u>RECOMMENDS</u>		<u>APPROVED</u>	
\$	70,000	\$	75,000	\$	75,000	

Account No. 7005: *ENVIRONMENTAL COMPLIANCE* – provides funds for ADEC Storm Water Compliance.

RE	QUESTS	RECO	OMMENDS	APPROVED		
\$	25,000	\$	25,000	\$	25,000	



CITY OF FAIRBANKS, ALASKA

General Fund Appropriation

BUILDING DEPARTMENT NO. 60

CODE	DESCRIPTION	2019 ACTUAL	2020 AMENDED	2021 DEPT REQUEST	2021 MAYOR	2021 APPROVED
5001 5002	SALARIES AND WAGES OVERTIME	\$ 398,889 994	\$ 429,691 5,000	\$ 504,136 5.000	\$ 423,738 5,000	\$ 423,738 5,000
5101	PERSONAL/ANNUAL LEAVE	12,425	15,000	15,000	15,000	15,000
5200	EMPLOYEE BENEFITS	135,508	155,713	190,764	159,076	159,076
5302	TRAINING	2,240	5,500	5,500	5,500	5,500
5401	OFFICE SUPPLIES	1,022	3,000	3,000	3,000	3,000
5402	OPERATING SUPPLIES	844	1,000	1,000	1,000	1,000
5407	DUES AND PUBLICATIONS	1,697	1,000	1,000	1,000	1,000
5501	PROFESSIONAL SERVICES	6,596	30,000	30,000	40,000	40,000
7007	MEETING COSTS	250	1,000	1,000	1,000	1,000
7501	EQUIP REPLACEMENT	10,000	10,000	10,000	10,000	10,000

TOTALS \$ 570,465 \$ 656,904 \$ 766,400 \$ 664,314 \$ 664,314

CITY OF FAIRBANKS, ALASKA SCHEDULE OF PERSONNEL REQUIREMENTS

COMB BLDG INSPECTOR

OVERTIME

BENEFITS

LEAVE ACCRUAL

1.0

77,088

168,020

16,000

5,000

1.0

BUILDING DEPARTMENT NO. 60

97,895

159,076

15,000

5,000

1.0

97,895

159,076

15,000

5,000

General Fund Appropriation		2019 APPROVED		2020 APPROVED		2021 DEPT REQUEST		2021 MAYOR		2021 APPROVED
POSITION	#	SALARY	#	SALARY	#	SALARY	#	SALARY	#	SALARY
PERSONNEL										
BUILDING OFFICIAL	1.0	\$ 101,006	1.0	\$ 102,708	1.0	\$ 102,708	1.0	\$ 102,708	1.0	\$ 102,708
ADMIN ASSISTANT	1.0	59,218	1.0	59,934	1.0	59,934	1.0	59,934	1.0	59,934
PLANS EXAMINER	1.0	79,729	1.0	80,929	1.0	84,976	1.0	84,976	1.0	84,976
SR PLAN ENGINEER	1.0	96,304	1.0	-	1.0	97,895	-	-	-	-
CODE COMPL INSPECTOR	1.0	79,210	1.0	78,225	1.0	78,225	1.0	78,225	1.0	78,225

97,895

5,000

147,438

15,000

1.0

80,398

5,000

190,764

15,000

1.0

TOTAL GENERAL FUND 6.0 \$ 681,575 6.0 \$ 587,129 6.0 \$ 714,900 5.0 \$ 602,814 5.0 \$ 602,814

Mayor disapproved one full-time senior structural plan check engineer position that had not been filled since 2018. Department requests an increase for the plans examiner position for an annual cost of \$4,106. Approved Personnel budgets do not reflect interim budget amendments.

MISSION

The mission of the Building Department is to provide safe, accessible, code compliant buildings for the community within the City of Fairbanks.

SERVICES

The Building Department provides building, plumbing, mechanical, electrical, and sign permits.

LONG TERM GOAL

❖ Provide essential services to improve Fairbanks as a City where people can live, work, visit, build, invest and thrive [Goals 1 & 2].

CURRENT OBJECTIVE

Continue to provide public education, customer assistance, and enforcement of building codes from the permit application to final inspection approval.

PERFORMANCE MEASURES

Item	2019 Actual	2020 Estimate	2021 Target
New construction permits [project amounts]	\$33.1 mil	\$37.0 mil	\$55.0 mil
Number of permits issued	945	900	950

OPERATING ACCOUNTS

Account No. 5001: *SALARIES AND WAGES* – covers the costs of wages for the department.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 504,136
 \$ 423,738
 \$ 423,738

Account No. 5002: *OVERTIME* – reflects the same budget for overtime that was approved last year.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 5,000
 \$ 5,000
 \$ 5,000

Account No. 5101: PERSONAL/ANNUAL LEAVE ACCRUAL – reflects the cost of new leave earned. These figures are estimated using an average of prior year's leave usage and leave cashed out.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 15,000
 \$ 15,000
 \$ 15,000

Account No. 5200: *EMPLOYEE BENEFITS* - includes retirement contributions, health care coverage, employer's share of life insurance, and payroll taxes.

REQUESTS RECOMMENDS APPROVED \$ 190,764 \$ 159,076 \$ 159,076

Account No. 5302: TRAINING – Cross training must be prioritized because of personnel changes within the department; therefore, we are requesting the same amount approved last year.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 5,500
 \$ 5,500
 \$ 5,500

Account No. 5401: OFFICE SUPPLIES —Historical data indicates a static demand for such supplies; the request is sufficient for department operations.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 3,000
 \$ 3,000
 \$ 3,000

Account No. 5402: *OPERATING*– This account is used for safety clothing, equipment, and operational supplies.

 REQUESTS
 RECOMMENDS
 APPROVED

 \$ 1,000
 \$ 1,000
 \$ 1,000

Account No. 5407: *DUES AND PUBLICATIONS* – This account will be used to purchase the International Building Code books.

RE(<u>QUESTS</u>	REC	<u>OMMENDS</u>	<u>APPROVED</u>		
\$	1,000	\$	1,000	\$	1,000	

Account No. 5501: PROFESSIONAL SERVICES —This account is used for independent structural consulting for the evaluation of unusual building construction.

RE	<u>QUESTS</u>	REC	<u>OMMENDS</u>	<u>AP</u>	<u>PROVED</u>
\$	30,000	\$	40,000	\$	40,000

Account No. 7007: *MEETING COSTS* – The Building Department has three oversight commissions and boards that meet on a regular basis. This account includes the cost for lunches and meeting materials.

REQUESTS		RECO	<u>OMMENDS</u>	APPROVED		
\$	1,000	\$	1,000	\$	1,000	

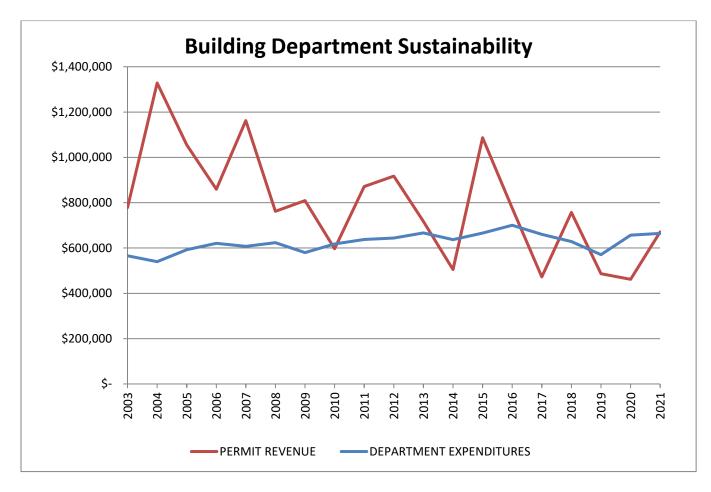
Account No. 7501: EQUIPMENT REPLACEMENT EXPENDITURE – The Building Department is requesting \$10,000 to be transferred to the capital fund for the future purchase of a new truck.

766,400

TOTAL DEPARTMENT

REQUESTS	RECOMMENDS	<u>APPROVED</u>		
\$ 10,000	\$ 10,000	\$ 10,000		
REQUESTS	RECOMMENDS	APPROVED		

Permit revenue is a product of the economy and construction activity in the City of Fairbanks. The level can fluctuate widely from year to year. The chart below shows the value the Building Department adds to the City. Since 2003, revenues have exceeded expenditures 14 times. Note how slowly the department's costs have risen. This increase is primarily due to CBA raises in employee wages and benefits.



Years 2003 through 2019 are based on audited amounts. Years 2020 and 2021 are estimated amounts.

2021 ESTIMATED CONSTRUCTION VALUATION: \$55.0 MILLION

2021 BUDGETED REVENUES:

Building permit and plan check fees	\$ 493,050
Plumbing, mechanical, and electrical permit fees	170,000
Plumber's licenses and testing fees	4,000
Sign Permits	 4,000
Budget Revenues Total	\$ 671,050

2021 BUDGETED EXPENDITURES:

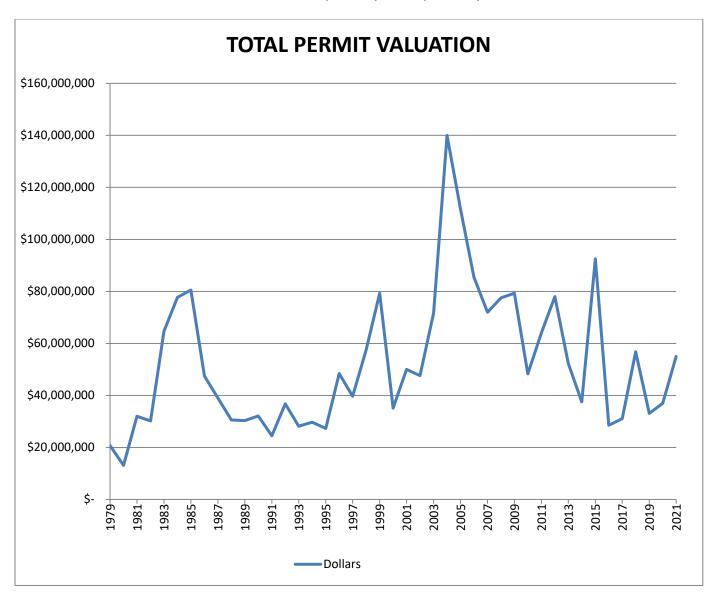
Budget Expenditures Total \$ 664,314

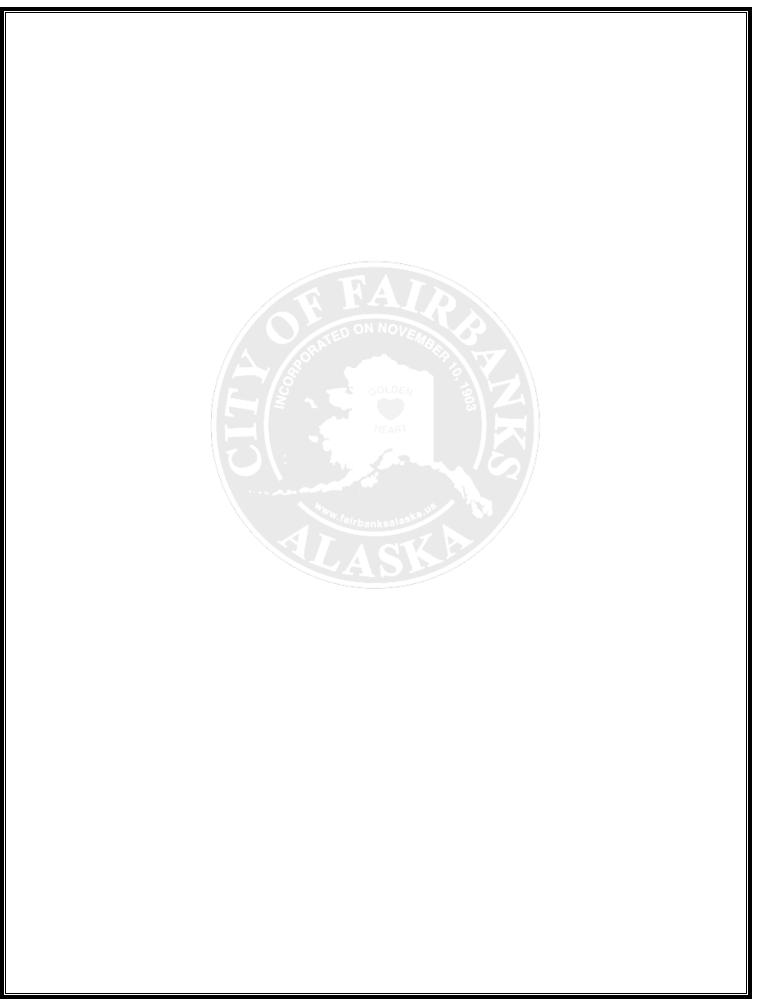
2021 ESTIMATED REVENUES IN EXCESS OF EXPENDITURES: \$ 6,736

TOTAL PERMIT VALUATION

<u>YEAR</u>	DOLLARS IN MILLIONS	<u>YEAR</u>	DOLLARS IN MILLIONS	<u>YEAR</u>	DOLLARS IN MILLIONS
1978	20.7	1995	27.3	2011	64.1
1979	20.7	1996	48.4	2012	83.6
1980	13.1	1997	39.7	2013	52.3
1981	32.0	1998	57.4	2014	37.5
1982	30.2	1999	79.3	2015	92.5
1983	64.7	2000	35.1	2016	28.5
1984	77.7	2001	50.0	2017	31.1
1985	80.5	2002	47.6	2018	56.8
1986	47.4	2003	71.7	2019	33.1
1988	30.6	2004	140.0	2020	37.0 ESTIMATE
1989	30.3	2005	111.7	2021	55.0 ESTIMATE
1990	32.1	2006	85.5		
1991	24.5	2007	72.0		
1992	36.8	2008	77.5		
1993	28.2	2009	79.3		
1994	29.7	2010	48.3		

Permit revenue is calculated using the assessed value of construction. The permit valuation chart documents that construction can vary widely from year to year.





CAPITAL FUND BUDGET



CAPITAL FUND BUDGET

		MAYOR				
	F	PROPOSED	IN	CREASE		COUNCIL
REVENUE		BUDGET	(DECREASE)		APPROPRIATION	
Transfer from Permanent Fund	\$	640,004	\$	-	\$	640,004
Transfer from General Fund		-		-		-
Public Works		250,000		-		250,000
Garbage Equipment Reserve		255,750		-		255,750
Building		10,000		-		10,000
Police		180,000		-		180,000
Communications Center		140,000		-		140,000
Fire		290,000		-		290,000
Π		70,000		-		70,000
Property Repair & Replacement		145,000			_	145,000
Total revenue appropriation	_\$_	1,980,754	_\$_	<u>-</u>	\$	1,980,754
EXPENDITURES						
Public Works Department	\$	422,000	\$	-	\$	422,000
Police Department		240,000		-		240,000
Fire Department		440,000		(65,000)		375,000
IT Department		201,304		-		201,304
Road Maintenance		453,890		-		453,890
Property Repair & Replacement		360,000				360,000
Total expenditure appropriation	_\$_	2,117,194	\$	(65,000)	\$	2,052,194
Estimated capital fund balance	\$	11,770,138	\$	-	\$	11,770,138
Increase (Decrease) to fund balance	*	(136,440)	*	65,000	T	(71,440)
2021 estimated assigned fund balance	\$	11,633,698	\$	65,000	\$	11,698,698
•				· · · · · · · · · · · · · · · · · · ·	_	

CAPITAL FUND OVERVIEW

Description

City voters approved amendment of the City Charter in October 2006 to establish a capital fund to designate funds for capital use. All funds appropriated to the capital fund shall remain in the fund until expended on capital projects as approved by the City Council. Budget items may include amounts needed to maintain or replace current assets. The City defines capital assets as assets with an initial, individual cost of more than \$5,000 for machinery and equipment, \$1,000,000 for buildings and infrastructure, and an estimated useful life of greater than one year.

Impact on Operations

As a practice, non-grant capital acquisitions are budgeted and expended in the capital fund. This allows for the City to better plan asset replacements and infrastructure improvements. Reliable operating cost estimates are necessary from the onset of each budget cycle because ongoing expenses may incur once a project has been completed. For example, a new facility may require additional personnel, operating supplies, electricity, fuel and ongoing maintenance costs to operate. Factors such as location, size, and use of a facility determine the number of personnel and operating costs.

Typically, recurring capital projects have minimal operating impact on the City's current or future budgets. Such projects may be scheduled for replacement or upgrade. There may be some operational cost savings for recurring projects. For example, a road improvement project may reduce operating expenditures associated with repairing potholes. Projects may require additional operating costs such as contractual services. Included in each capital project is a statement on how the project effects operations.

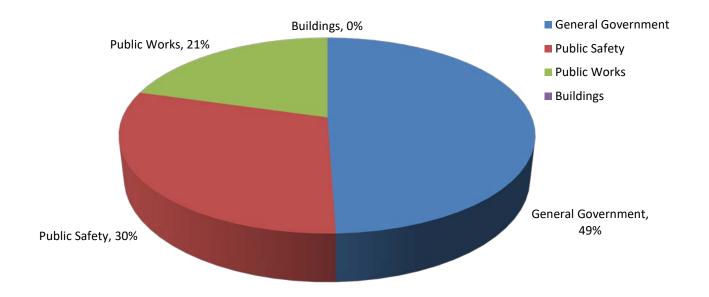
Revenues

The Capital Fund main source of funding is transfers from the General Fund. City code allows not more than one half of one percent of the five-year market value average Permanent Fund value to be used for capital needs. City code prohibits the transfer of resources from the capital fund to other funds. The expected revenue for 2021 is as follows:

Code	Source	Amount
Section 2-260(j)	Permanent Fund Transfer	\$ 640,004
Section 66-42(b)	Garbage Collection Revenue	255,750
Section 26-11	Ambulance Mileage Fees	90,000
Asset Replacement	Department Transfers	 995,000
Total		\$ 1,980,754

Expenditures

The budgeted capital expenditures for 2021 are \$2,052,194 and do not include significant non-recurring capital projects. A project is considered significant if it has considerable impact on the operating budget or if the project rarely occurs. The following shows the percentage by function:



Fund Balance

The Capital Fund balance has committed and assigned amounts. Committed fund balances are amounts that the Council has designated for a specific purpose. Assigned fund balances are intended to be used by government for specific purposes but do not meet the criteria to be classified as restricted or committed. In the capital fund, assigned fund balance amounts are neither spent nor committed during the year. They remain available to be budgeted as expenditures in subsequent years. The expected capital fund balance at December 31, 2021 is \$11,698,698 as follows:

Department	Project	Amount
General	City Hall Steam Heat System	\$ 2,000,000
Communications Center	Dispatch Workstations	840,000
Fire	Fire Department Grant Matches	30,000
General	Road Maintenance	2,457,803
Building	Vehicle Replacement	 40,053
Total Committed Fund Balance		5,367,856
Total Assigned Fund Balance		6,330,842
Total Capital Fund Balance		\$ 11,698,698

CAPITAL FUND PROJECTS

Department	Project Name	Purpose	•	2021 oproved Budget	0	2021 stimated perating Impact Cost
Facility Impro	vements					
General	Mayor's Contingency	Funds for capital project cost overruns	\$	100,000	\$	-
General	Police Station Locker Room	Install locker room doors		10,000		-
General	Fire Station Carpeting	Replace carpeting in Fire Station Headquarters		35,000		-]
General	Fire Training Center Stairwell	Replace stairwell in the Fire Training Center		200,000		-
General	Golden Heart Plaza Fountain	Repair leak at the Fountain		15,000		(2,500)
				360,000		(2,500)

Impact on Operations: Facility improvements will reduce repair and maintenance in the general fund budget. These facility improvements will not increase personnel cost.

Public Works	Equipment			
Public Works	Street Sweeper	Replace one street sweeper	325,000	(5,000)
Public Works	Single Roller Drum	Purchase a single roller drum	50,000	250
Public Works	Lifting Device	Replace one lifting device	47,000	(1,000)
			422,000	(5,750)

Impact on Operations: Upgrading Public Works equipment will increase efficiencies and reduce maintenance costs in the initial years of operations; however, we anticipate the cost of maintenance to increase after the 5th year of operation [10 year life].

IT Equip	ment			
IT	Copier Machines	Replace copier machines	10,000	250
IT	Enterprise Servers	Replace servers	181,304	- 1
IT	UPS Batteries	Replace UPS batteries	10,000	<u> </u>
			201,304	250

Impact on Operations: IT equipment replacement will increase efficiencies and maintenance agreements.

Police Veh	icles			
Police	Vehicles	Replace three police vehicles	240,000	
			240,000	

Impact on Operations: Police vehicles are replaced every 5 years; the maintenance cost of older vehicles will be offset by the savings in maintenance cost for newer vehicles. The sale of replaced vehicles will generate minimal revenues.

Fire Vehi	cles			
Fire	SCBA Equipment	Replace breathing apparatuses	375,000_	
			375,000	

Impact on Operations: Fire apparatus equipment replacement will increase efficiencies and reduce maintenance costs in the initial years of operations.

Department	Project Name	Purpose	2021 Approved Budget	2021 Estimated Operating Impact Cost
Road Mainter	nance			
General	Preventive Maintenance Project	Provide matching funds for road project	150,000	-
General	5th Avenue Reconstruction	Provide matching funds for road project	20,420	
General	Minnie Improvement Project	Provide matching funds for road project	54,180	-
General	Cowles Improvement Project	Provide matching funds for road project	57,455	-
General	Sign Replacement Project	Provide matching funds for road project	171,835	<u> </u>
			453,890	-

Impact on Operations: Road projects will reduce street maintenance costs after the initial years of construction. Road matches provide over \$48 million in road upgrades.

Total Capital Fund Projects	\$2,052,194
	_

CITY OF FAIRBANKS, ALASKA 2021 CAPITAL APPROPRIATIONS FUND

Summary Page

Capital Appropriation	31/20 Fund Balance	 Additions	Ex	penditures	31/21 Fund Balance
Permanent Fund Transfer to Capital Fund	\$ 934,463	\$ 640,004	\$	-	\$ 1,574,467
General Fund Transfer to Capital Fund	4,327,212	-		(1,498,088)	2,829,124
Property Replacement	1,500,000	860,000		(360,000)	2,000,000
Public Works	-	422,000		(422,000)	-
Garbage Equipment Replacement	542,844	255,750		-	798,594
Information Technology Department	272,655	70,000		(201,304)	141,351
Police Department	68,854	180,000		(240,000)	8,854
Communications Center	756,960	140,000		-	896,960
Fire Department	1,026,561	290,000		(375,000)	941,561
Engineering Department	-	-		-	-
Road Maintenance	2,310,536	611,088		(453,890)	2,467,734
Building Department	30,053	10,000		-	40,053
Internal Transfer Eliminations	-	(1,498,088)		1,498,088	-

Capital Fund Balance \$ 11,770,138 \$ 1,980,754 \$ (2,052,194) \$ 11,698,698

PERMANENT FUND CAPITAL 2021 CAPITAL BUDGET

Capital Appropriation	 1/20 Fund Balance	A	dditions	Expen	ditures	 1/21 Fund Salance
Unassigned Balance	\$ 934,463	\$	-	\$	-	\$ 934,463
Transfer In/Funding Source						
Transfer from Permanent Fund			640,004		-	640,004
Transfer Out/Budgeted Expenditures						

Balance \$ 934,463 \$ 640,004 \$ - \$ 1,574,467

GENERAL FUND CAPITAL 2021 CAPITAL BUDGET

Capital Appropriation	12/31/20 Fund Balance		Additions		Expenditures		12/31/21 Fund Balance	
Unassigned Balance	\$	4,327,212	\$	-	\$	-	\$	4,327,212
Transfer In/Funding Source Transfer from General Fund				-		-		-
Transfer Out/Budgeted Expenditures Internal transfer to Property Replacement [committed Internal transfer to Property Replacement Internal transfer to Public Works Internal transfer to Road Maintenance	projects	6]		- - - -		(500,000) (215,000) (172,000) (611,088)		(500,000) (215,000) (172,000) (611,088)

Balance \$ 4,327,212 \$ - \$ (1,498,088) \$ 2,829,124

PROPERTY REPLACEMENT 2021 CAPITAL BUDGET

Capital Appropriation	-	12/31/20 Fund Balance		Additions	Expenditures		12/31/21 Fund Balance	
Unassigned Balance Committed for City Hall Steam Heat System	\$	- 1,500,000	\$	- 500,000	\$	-	\$	2,000,000
,		, ,		,				
Transfer In/Funding Source								
Transfer from General Fund				145,000		-		145,000
Internal transfer from General Fund Capital				215,000		-		215,000
Transfer Out/Budgeted Expenditures								
City Hall						00.000		(400,000)
Mayor's Contingency				-	(1	00,000)		(100,000)
Police Station								
Locker Room Doors Installation [\$10,000]				-	(10,000)		(10,000)
Fire Station 1								
Carpeting [\$35,000]				-	(35,000)		(35,000)
Fire Station 3								
Hatch [\$38,000]				-		-		-
Barn Storage [\$200,000]				-		-		-
Fire Training Center								
Stairwell Replacement [\$200,000]				-	(2	00,000)		(200,000)
Public Works								
None				-		-		-
Fairbanks Parking Garage								
Seismic Repairs [\$203,000]				-		-		-
Other								
Golden Heart Plaza Fountain [\$15,000]				-	(15,000)		(15,000)

Balance \$ 1,500,000 \$ 860,000 \$ (360,000) \$ 2,000,000

PUBLIC WORKS 2021 CAPITAL BUDGET

12/31/20 Fund Balance		Α	dditions	Expenditures	-	31/21 Fund Balance
\$	-	\$	-	\$ -	\$	-
			250,000 172,000 -	- - -		250,000 172,000 -
			-	(325,000)		(325,000)
			-	-		-
			-	(=0.000)		(50.000)
			-	, , ,		(50,000) (47,000)
•				\$ - \$ -	\$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ 250,000 172,000 (325,000) (50,000)

Balance \$ - \$ 422,000 \$ (422,000) \$

GARBAGE EQUIPMENT REPLACEMENT RESERVE 2021 CAPITAL BUDGET

Capital Appropriation	12/31/20 Fund Balance		Additions		Expenditures		12/31/21 Fund Balance	
Unassigned Balance	\$	542,844	\$	-	\$	-	\$	542,844
Transfer In/Funding Source								
Transfer from General Fund Internal transfer from General Fund Capital				255,750 -		-		255,750 -

Transfer Out/Budgeted Expenditures

INFORMATION TECHNOLOGY 2021 CAPITAL BUDGET

Capital Appropriation		12/31/20 Fund Balance		dditions	Expenditures	 12/31/21 Fund Balance	
Unassigned Balance	\$	272,655	\$	-	\$ -	\$ 272,655	
Transfer In/Funding Source Transfer from General Fund				70,000		70,000	
Internal transfer from General Fund Capital				70,000	-	70,000 -	
Transfer Out/Budgeted Expenditures							
Copier Machines [\$10,000]				-	(10,000)	(10,000	
Enterprise Hypervisor Servers [\$181,304]				-	(181,304)	(181,304	
UPS Batteries (Police Department) [\$10,000]				-	(10,000)	(10,000	

Balance \$ 272,655 \$ 70,000 \$ (201,304) \$ 141,351

POLICE DEPARTMENT 2021 CAPITAL BUDGET

Capital Appropriation		12/31/20 Fund Balance		Additions		Expenditures		1/21 Fund salance
Unassigned Balance	\$	68,854	\$	-	\$	-	\$	68,854
Transfer In/Funding Source Transfer from General Fund Internal transfer from General Fund Capital				180,000 -		- -		180,000 -
Transfer Out/Budgeted Expenditures Police Vehicles				-		(240,000)		(240,000)

 Balance
 \$ 68,854
 \$ 180,000
 \$ (240,000)
 \$ 8,854

COMMUNICATIONS CENTER 2021 CAPITAL BUDGET

Capital Appropriation	 31/20 Fund Balance	 Additions	Expe	nditures	31/21 Fund Balance
Unassigned Balance Committed for Dispatch Workstations	\$ 56,960 700,000	\$ -	\$	-	\$ 56,960 700,000
Transfer In/Funding Source Transfer from General Fund [committed] Internal transfer from General Fund Capital		140,000 -		- -	140,000
Transfer Out/Budgeted Expenditures		-		-	-

Balance \$ 756,960 \$ 140,000 \$ - \$ 896,960

FIRE DEPARTMENT 2021 CAPITAL BUDGET

Capital Appropriation	12/31/20 Fund Balance		Additions		Expenditures		31/21 Fund Balance
Unassigned Balance Committed for Grant Matches	\$ 996,561 30,000	\$	-	\$	-	\$	996,561 30,000
Transfer In/Funding Source Transfer from General Fund Transfer ambulance mileage revenue			200,000 90,000		- -		200,000 90,000
Transfer Out/Budgeted Expenditures Breathing Apparatus SCBA [\$375,000] Deputy Fire Marshal Vehicle [\$65,000]			- -	((375,000) -		(375,000)

 Balance
 \$ 1,026,561
 \$ 290,000
 \$ (375,000)
 \$ 941,561

ENGINEERING DEPARTMENT 2021 CAPITAL BUDGET

Capital Appropriation	12/31/20 F Balanc		itions Ex	penditures	12/31/21 Fund Balance	
Unassigned Balance	\$	- \$	- \$	-	\$	-
Transfer In/Funding Source Transfer from General Fund			_	_		_
Internal transfer from General Fund Capital			-	-		-
Transfer Out/Budgeted Expenditures						

Balance \$ - \$ - \$ -

ROAD MAINTENANCE 2021 CAPITAL BUDGET

Capital Appropriation		12/31/20 Fund Balance		Additions		oenditures	12/31/21 Fund Balance	
Unassigned Balance	\$	15,000	\$	-	\$	-	\$	15,000
Internal transfer from General Fund Capital								
Committed for Lacey Street Match*		60,000		-		-		60,000
Committed for Barnette Match*		365,816		-		-		365,816
Committed for 5th Avenue Reconstruction*		738,295		-		(20,420)		717,875
Committed for Signal Upgrade Project*		-		461,088		-		461,088
Service Improvement/Preventive Maintenance		-		150,000		(150,000)		-
Internal transfer from Permanent Fund Capital								
Committed for Minnie Street Match*		661,624				(54,180)		607,444
Committed for Cowles Street Match*		303,035		-		(57,455)		245,580
Committed for Sign Replacement Match*		166,766		-		(171,835)		(5,069)

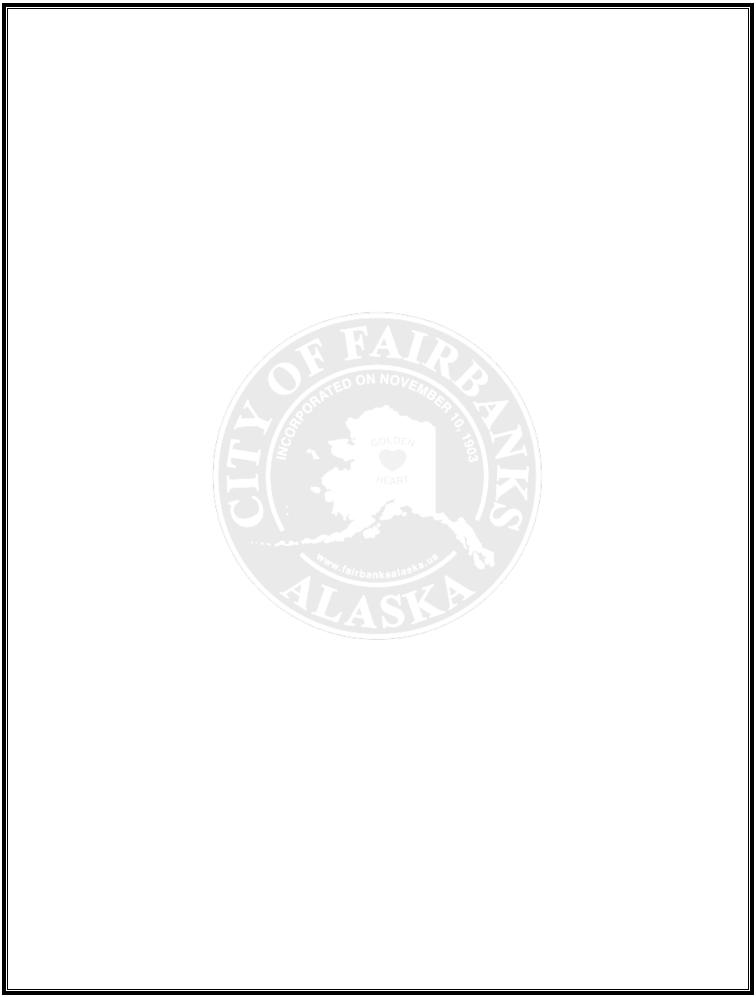
Balance \$ 2,310,536 \$ 611,088 \$ (453,890) \$ 2,467,734

^{*}Project matches provide over \$48 million in road improvements.

BUILDING DEPARTMENT 2021 CAPITAL BUDGET

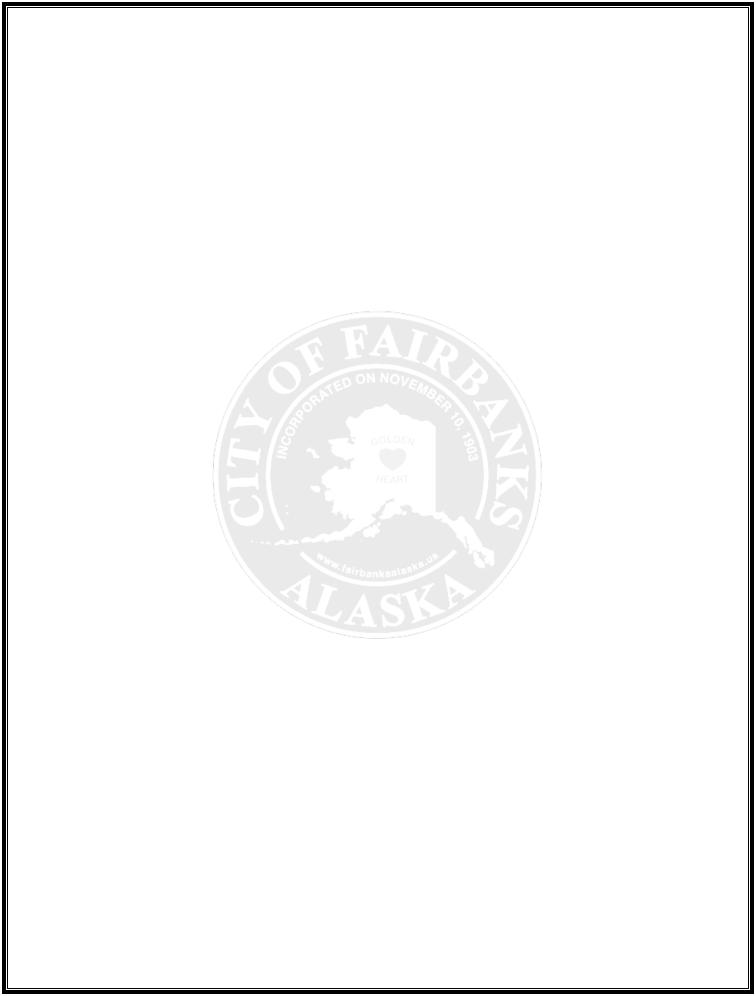
Capital Appropriation	12/31/20 Fund Balance		Additions		Expenditures		12/31/21 Fund Balance	
Unassigned Balance Committed for Vehicle Replacement	\$	30,053	\$	-	\$	-	\$	30,053
Transfer In/Funding Source Transfer from General Fund [committed] Internal transfer from General Fund Capital				10,000		-		10,000
Transfer Out/Budgeted Expenditures								

 Balance
 \$ 30,053
 \$ 10,000
 \$ \$ 40,053



HISTORICAL DATA





COUNCIL MEMBERS

Rappolt	1910-1911	Thomas B. Wright	1924-1926	Ray Kohler	1946-1948
F. S. Gordon	1910-1912	Thomas B. Wright	1927-1929	Kenneth D. Bell	1946-1948
F. S. Gordon	1914-1915	Forbes Baker	1925-1927	Kenneth D. Bell	1950-1950
Sabin	1910-1911	R. T. Kubon	1925-1929	William McRoberts	1946-1946
Dan Driscoll	1910-1913	Charles F. Petersen	1925-1933	E. C. Hodge	1946-1947
Dan Callahan	1910-1912	W. H. Gilcher	1925-1930	Ruel M. Griffin	1947-1949
Dan Callahan	1913-1916	W. H. Gilcher	1931-1933	George Nehrbas	1947-1949
Gardner	1910-1911	B. S. Kennedy	1926-1929	Francis Holstrom	1947-1949
A.J. Nordale	1911-1913	J. G. Rivers	1926-1927	J. P. Doogan	1947-1950
Oscar H. Frey	1911-1912	G. B. Bushman	1927-1928	J. P. Doogan	1956-1959
Edgar Peoples	1911-1913	J. E. Barrack	1928-1932	R. M. Fenton	1948-1950
E. C. Heacock	1911-1913	Jessie Bryant	1929-1931	George Rayburn	1948-1950
F. B. Parker	1912-1913	E. H. Stoecker	1929-1931	Harry Champlin	1949-1949
George Smith	1912-1917	Vance R. McDonald	1929-1931	Robert Hoopes	1949-1950
R. S. McDonald	1912-1914	Charles Schiek	1930-1932	C. H. Van Scoy	1949-1950
Murry C. Smith	1913-1915	Arnold Nordale	1931-1933	Phillip Anderson	1949-1950
Frank Ahlburg	1913-1913	Irving Reed	1931-1932	Geo. Gilbertson	1950-1951
Luther C. Hess	1913-1914	Irving Reed	1933-1938	C.L. Lindberg	1950-1951
William Baltuff	1913-1914	E. L. Shermer	1932-1938	Gene Immel	1950-1951
Ben Sherman	1913-1914	Virgil Bail	1932-1934	Myra Rank	1950-1955
Ben Sherman	1918-1919	Fred Lewis	1932-1936	Thomas K. Downes	1950-1953
Pete Lorentzen	1914-1916	Andrew Anderson	1933-1936	Thomas K. Downes	1956-1956
R. R. Myers	1914-1917	P. J. McDonald	1933-1940	Earl Hausman	1950-1953
Andrew Nerland	1914-1916	P. J. McDonald	1941-1942	Don S. Gordon	1951-1952
S. R. Bredlie	1915-1916	Leslie A. Nerland	1934-1938	Robert I. Sachs	1951-1952
E. H. Mack	1915-1918	William N.Growden	1935-1940	Richard J. Greuel	1951-1957
August Burglin	1916-1918	Paul G. Greimann	1935-1941	Sylvia Ringstad	1952-1955
Robert J. Geis	1916-1916	Paul G. Greimann	1944-1944	Ted Mainella	1953-1956
John McIntosh	1916-1920	Hjalmar Nordale	1938-1940	Ben F. Potter	1954-1957
Henry T. Ray	1916-1917	Frank Pollack	1938-1940	Paul B. Haggland	1955-1957
H.C. Kelley	1916-1917	Howard G. Hughes	1938-1942	Byron A. Gillam	1955-1956
A. L. Wilbur	1917-1919	Larry Rogge	1940-1942	James P. Whaley	1956-1956
Louis Golden	1917-1919	Ike Thompson	1940-1941	George Sullivan	1956-1959
C. W. Woodward	1917-1921	Earl Hausmann	1940-1942	Harvey Anderson	1956-1957
George Johnson	1918-1919	John Butrovich Jr	1941-1943	Jack B. Wilbur	1956-1961
H. H. Ross	1919-1923	Alden Wilbur Jr	1941-1942	Robert W. Johnson	1957-1959
Joseph H. Smith	1919-1920	Larry Meath	1941-1941	Edmund Orbeck	1957-1959
Robert Lavery	1919-1921	E. F. Wann	1942-1944	Edward M. Cox	1959-1963
J. R. Rowler	1919-1922	Charles Main	1942-1944	Joseph M. Ribar	1959-1960
R. W. Ferguson	1920-1922	Percy Hubbard Alden Wilbur Sr	1942-1944 1942-1943	Charles J. Clasby Thomas M. Roberts	1959-1960
R. W. Ferguson Alfred M. Ohlsen	1928-1929	John Clark			1959-1962
Frank R. Clark	1920-1922	Kennath A. Murray	1943-1945	Sylvia Ringstad Wilbur Walker	1960-1965
W. T. Pinkerton	1921-1923 1921-1923	Bud Foster	1944-1946 1944-1944	Henry A. Boucher	1960-1962 1961-1964
S. L. Magnusses	1922-1925	Sylvia Ringstad	1944-1946	Darrell Brewington	1961-1962
C. Harry Woodward	1922-1925	T. S. Batchelder	1944-1944	Arthur H. Sexauer	1962-1964
Martin A. Pinska	1923-1923	C. N. Petersen	1944-1946	Howard Alexander	1962-1965
August W. Conradt	1923-1925	P. J. McDonald	1944-1945	Walter F. Lefevre	1962-1963
Frank P. Wood	1923-1925	A. F. Cole	1945-1947	Harold Gillam	1963-1966
T. C. Voule	1923-1925	J. C. Phillips	1945-1946	Stanley Sailors	1963-1966
Charles Thompson	1924-1926	S. N. Bredlie	1945-1947	Jack Markstrom	1965-1966
Chance mompson	1027 1020	C. IV. DICGIIC	10-10 10-11	Jaok Markstroff	1000 1000

COUNCIL MEMBERS (CONTINUED)

Jack H. Richardson	1965-1965	Jim Whitaker	1995-1998
Kenneth C Haycraft	1966-1967	Billie Ray Allen	1995-2001
Harry J. Porter	1964-1970	Charlie Řex	1998-2001
John H. Huber	1965-1971	Bob Boko	1997-2003
G. A. Seeliger	1965-1969	Howard Thies	1998-2006
William W. Walley	1966-1968	Gene Redden	1999-2001
Thomas Miklautsch	1966-1974	Scott Kawasaki	1999-2005
Brian H. Cleworth	1967-1970	Jerry Cleworth	2001-2007
Wallace F. Burnett	1968-1972	Donna Gilbert	2001-2004
Earnest G. Carter	1969-1978	Jeff Johnson	2002-2005
Joseph Jackovich	1970-1973	John Eberhart	2003-2006
Robert G. Parsons	1970-1979	Don Seeliger	2004-2007
Joseph D. Marshall	1971-1982	Lloyd Hilling	2005-2008
Ken W. Carson	1972-1975	Tonya Brown	2005-2008
James W. Rolle	1973-1977	Steve Thompson	2007-2008
Richard Greuel	1974-1977	John Eberhart	2007-2010
Ralph W. Migliaccio	1975-1977	Emily Bratcher	2008-2011
Ted Manville	1977-1977	Jerry Cleworth	2008-2010
Frank Gold	1977-1977	Chad Roberts	2006-2012
H. Ted Lehne	1977-1986	Vivian Stiver	2006-2012
Charles Rees	1977-1979	John Eberhart	2010-2013
Wallis C. Droz	1977-1979	Bernard Gatewood	2008-2016
Robert J. Sundberg	1978-1982	Jim Matherly	2010-2016
Ray Kohler	1979-1979	Lloyd Hilling	2011-2014
Ruth E. Burnett	1979-1980	Renee Staley	2012-2015
Mike L. Mikell	1979-1982	Perry Walley	2012-2016
Ron Punton	1979-1980	Christian Anderson	2013-2014
Richard E. Cole	1980-1981	Jerry Cleworth	2014-2020
Chris Anderson	1980-1985	David Pruhs	2014-2020
William W. Walley	1981-1982	Joy Huntington	2015-2018
Mark S. Hewitt	1982-1983	June Rogers	2016-Present
Valerie Therrien	1982-1983	Valerie Therrien	2016-Present
Sherill L. Long	1982-1983	Jerry Norum	2016-2017
Paul J. Whitney	1983-1987	Jonathan Bagwill	2017-2018
John P. Immel	1983-1987	Shoshana Kun	2018-Present
Mary Hajdukovich	1986-1989	Kathryn Ottersten	2018-2019
Lowell Purcell	1983-1983	Aaron Gibson	2019-Present
Lowell Purcell	1983-1994	Lonny Marney	2020-Present
Jerry Norum	1985-1991	Jim Clark	2020-Present
James C. Hayes	1987-1992	J J.G	
Jerry Cleworth	1987-1999		
Robert Sundberg	1989-1992		
Bill Walley	1989-1991		
Bob Eley	1991-1995		
Mike Andrews	1991-1992		
Randall Wallace	1992-1995		
Donna G. Lewis	1992-1993		
Romar Swarner	1993-1998		
John P. Immel	1993-1999		
Robert Wolting	1994-1997		
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MAYORS

Mayor-Council form of government was ratified by the voters on October 4, 1995.

E.T BARNETTE	1903-1906	RAY KOHLER	1948-1949
B. D. MILLS	1906-1907	MAURICE JOHNSON	1949-1950
J. BARRACK	1907-1908	ROBERT HOOPES	1950-1952
FRED CARTER	1908-1909	RALPH J. RIVERS	1952-1954
JOESPH SMITH	1909	DOUGLAS PRESTON	1954-1957
MEL SABIN	1909-1910	PAUL B. HAGGLAND	1957-1960
A. J. NORDALE	1910-1911	JOESPH M. RIBAR	1960-1962
F. S. GORDON	1911-1912	DARRELL BREWINGTON	1962-1965
DAN DRISCOLL	1912-1913	SYLVIA RINGSTAD	1965-1966
E. C. HEACOCK	1913	HENRY BOUCHER	1966-1970
MURRAY C. SMITH	1913-1915	JULIAN C. RICE	1970-1972
ANDREW NERLAND	1915-1916	HAROLD GILLAM	1972-1978
R. R. MEYERS	1916-1917	WILLIAM WOOD	1978-1980
G. M. SMITH	1917	RUTH E. BURNETT	1980-1982
HENRY T. RAY	1917-1918	BILL WALLEY	1982-1988
E. E. SUTER	1918-1919	JAMES D. NORDALE	1988-1990
A. L. WILBER	1919-1921	WAYNE S. NELSON	1990-1992
C. H. WOODWARD	1921-1922	JAMES C. HAYES	1992-2001
R. W. FERGUSON	1922-1923	STEVE M. THOMPSON	2001-2007
T. A. MARQUAM	1923-1925	TERRY STRLE	2007-2010
F. DELA VERGNE	1925-1931	JERRY CLEWORTH	2010-2013
JESSIE F. BRYANT	1931-1933	JOHN EBERHART	2013-2016
ARNOLD NORDALE	1933-1934	JIM MATHERLY	2016-Present
E. B. COLLINS	1934-1938		
LESLIE NERLAND	1938-1940		
WILLIAM GROWDEN	1940-1943		
G. HUGHES	1943-1945		
A. H. NORDALE	1945-1948		

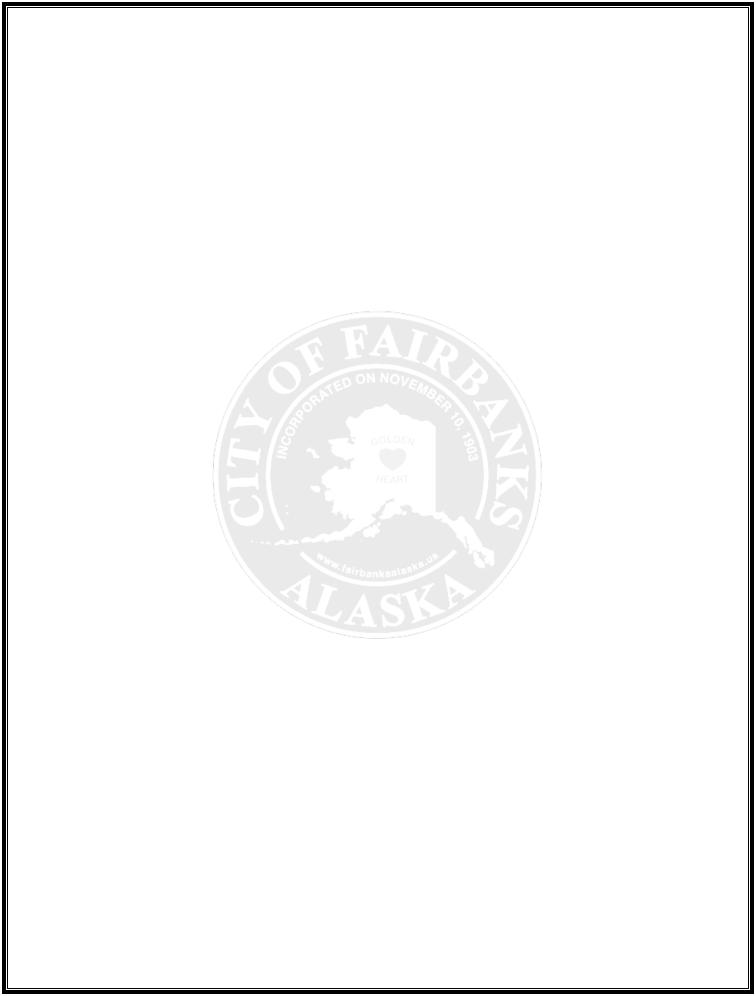
CITY MANAGERS

City Manager form of government was ratified by the voters on April 2, 1946; however, a Mayor-Council form of government was ratified by the voters on October 4, 1995.

Louis D. Keise	January	1947	-	April	1948
James R. Wilcox	April	1948	-	August	1948
Irving H. Call	August	1948	-	August	1951
Robert Hoopes	August	1951	-	November	1951
Evan L. Peterson	November	1951	-	August	1952
Donald H. Eyinck (Acting)	August	1952	-	December	1952
Donald H. Eyinck	January	1953	-	March	1955
Donald MacDonald III	March	1955	-	August	1955
Matt W. Slankard	August	1955	-	July	1958
Edward A. Merdes (Acting)	July	1958	-	August	1958
Clifford A. Nordby	August	1958	-	May	1962
Robert L. Crow (Acting)	June	1962	-	December	1962
Gerald F. McMahon	January	1963	-	January	1965
Wallis C. Droz (Acting)	January	1965	-	May	1965
Wallis C. Droz	June	1965	-	December	1975
Edward L. Martin	January	1975	-	January	1977
Robert R. Wolting	February	1977	-	May	1979
Wallis C. Droz	June	1979	-	June	1986
John C. Phillips	July	1986	-	September	1986
Brian C. Phillips	September	1986	-	April	1990
Robert R. Wolting (Acting)	May	1990	-	June	1990
Robert R. Wolting	July	1990	-	September	1993
Mark E. Boyer	October	1993	-	October	1994
Partrick B. Cole	November	1994	-	October	1995

CITY CLERKS

Whitney W. Clark	1910	_	1912
A. J. Pauli	1912	_	1915
John C. Buckley	1915	_	1918
F. C. Wiseman	1918	_	1919
E. L. Sanderlin	1919	_	1923
E. O. Johnson	1923	_	1923
J. G. Rivers	1923	_	1924
J. E. Ruder	1924	_	1927
C. W. Joynt	1927	_	1934
Grace Fisher	1934	_	1947
Einar A. Tonseth	1947	_	1961
Wallis C. Droz	1961	_	1970
Evelyn M. Rusnell	1970	_	1973
Kathleen I. Day	1973	_	1980
Carma B. Roberson	1980	_	1990
Toni W. Connor	1991	_	1996
Nancy L. DeLeon	1996	_	2001
Carol L. Colp	2001	_	2006
Janey L. Hovenden	2006	_	2015
D. Danyielle Snider	2015	_	Present

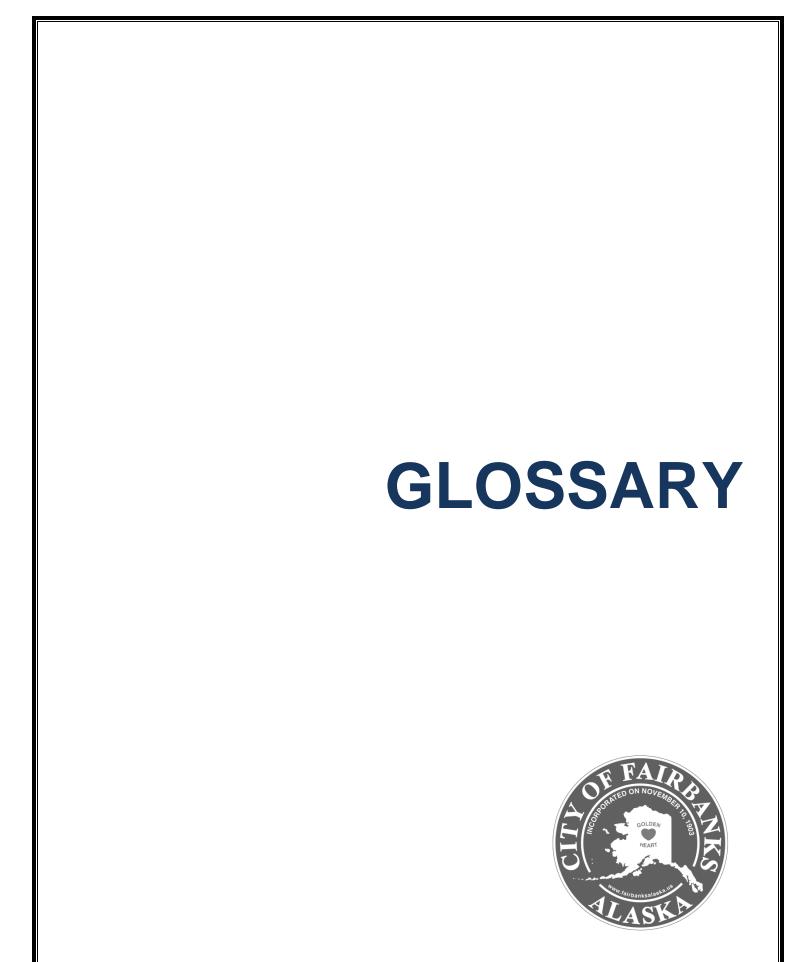


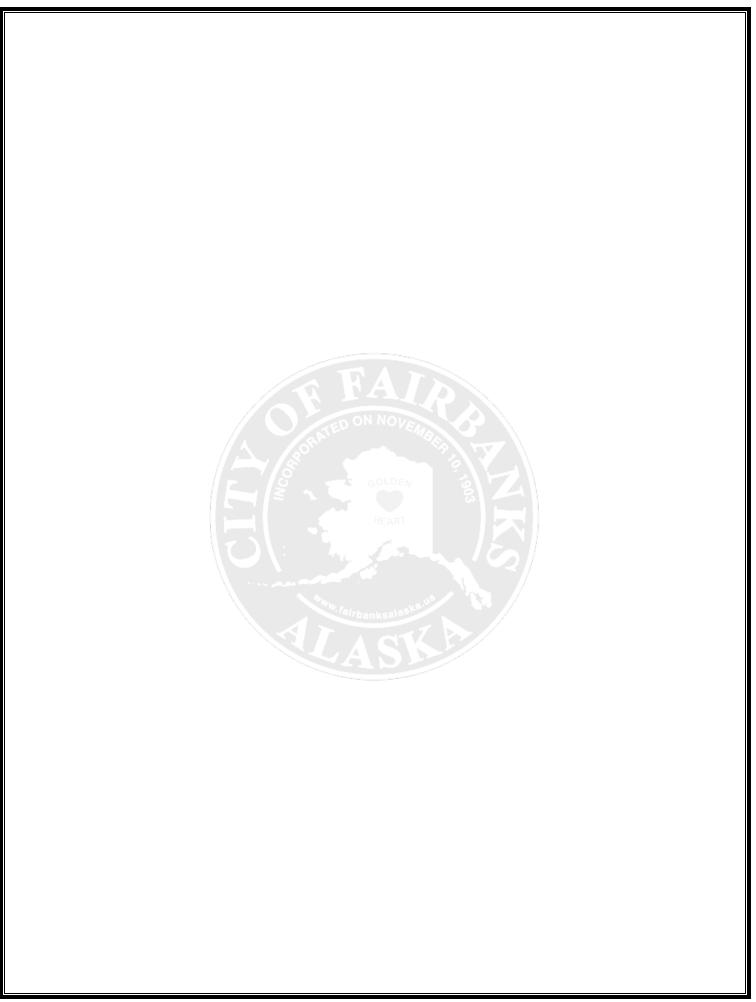
ANNEXATIONS

City of Fairbanks Incorporated	11/10/1903	
North Addition (Garden Island)	09/29/1921	
Day Homestead	02/21/1950	
Brandt Subdivision	08/15/1952	Uttilities Ord. #719
Mooreland Acres	12/15/1952	
South Fairbanks	08/24/1954	Utilities Ord. #716
Slaterville	01/01/1959	Ord. #949
Section 16 (School Section)	03/15/1962	
Industrial Air Products & Smith Property (lower 2nd Avenue)	12/01/1962	Ord #1211
Certain Parcels South of 23rd Avenue Ord #1212	12/15/1962	
Rabbit Island and Rest of Properties South of 23rd Avenue	03/17/1963	
Island Homes and Industrial Portion of Graehl Ord. #1213	03/21/1963	
City Refuse Site	03/21/1963	
Birch Hill Cemetery	03/22/1963	
Block M and N, Island Homes	07/12/1965	Ord. #1334
Hamilton Acres and Timberland Subdivision	10/01/1965	Ord. #1365/1346
Block 3, Graehl	11/27/1965	Ord. #1383
Block 2, Graehl	11/27/1965	Ord. #1385
North Addition Fairwest Tax Lot 827, 832 Blk 5 Riverside Park	10/10/1969	Ord. #1902
Lot 14 of Derby Tract	11/14/1959	Ord. #1897
Lots 3,4, and 5, Block 1, Riverside Park	11/14/1969	Ord. #1890
Portion of U.S. Survey 3148 and Portion of Bjerremark	08/01-1969	Ord. #1903
Block 5, Graehl	07/07/1969	Ord. #1843
Lots 9, 10, 11, and 12, Block 6, Graehl	10/10/1969	
Lemeta, Aurora, Johnston, Graehl, Fairwest and the area	03/09/1970	
between South Cushman and Peger Road South to Van Horn Road		
40 Acres North East of Lemeta – Sec 3 T1S, R1W, F.M.	06/12/1970	Ord. #2004
Lots 4 and 5, Block 2, Riverside Park	05/29/1970	Ord. #1995
Block R, Slater Subdivision	09/28/1970	Ord. #1997
Lots 1 and 2, Block 6, Riverside	08/28/1970	Ord. #2020
Block 3, Highland Park	10/22/1971	Ord. #3006
Portion of Fbks Management Area, Section 3, T1S, R1W	06/01/1972	Ord. #3066
Portion of Island Homes	04/08/1973	
Fort Wainwright	04/08/1973	
Birch Hill Recreation Area, Section 35, T1N, R1W	04/08/1973	
Lots 1 and 2, Block 1, West Addition to Fairwest	03/29/1974	Ord. #3246
Blocks 12 and 13, South Addition to Westgate	08/09/1974	
Executive Park	11/29/1974	Ord. #3349
E 1/4 of the NW 1/4 of Section 17, T1S, R1W, FM	, ,	5.d 55.15
Block H, Slater Subdivision (Island Homes)	06/13/1975	Ord. #3394
Lot 13, Derby Tract	06/27/1975	Ord. #3401
Bentley Family Trust	02/17/1976	Ord. #3435
Derby Tract	05/14/1976	Ord. #3487
West Park II	06/12/1978	Ord. #3703

ANNEXATIONS (Continued)

Sunset Subdivision, Second Addition	09/15/1978	Ord. #3720
Government Lot 14, Section 8, T1S, R1W, F.B. & M.	07/30/1983	Ord. #4241
(Chena River State Recreation Site)		
The NW 1/4 of the NW 1/4 of Section 17, T1S, R1W,	07/30/1983	Ord. #4242
F.B. & M (Sophie Plaza)		
Lot 3, Block 6, Riverside Park Subdivision	07/30/1983	Ord. #4244
Royal Court Village	09/17/1983	Ord. #4265
E. M. Jones Homestead Subdivision (77 acres)	09/16/1985	
SW 1/4 of NE 1/4 of Sect 17, T1S, R1W, F.B. & M. (40 acres)	09/16/1985	Ord. #4395
Portions of the NW 1/4 of the SW 1/4 of Section 22,	09/16/1985	Ord. #4405
T1S F.B.& M., and King Industrial Park (9 acres)		
Approximately 164 acres of property located along both sides	01/01/1986	Ord. #4500
of the Old Richardson Highway		
Approximately 20 acres of the Eastern portion of the	01/27/1986	Ord. #4505
Fairbanks Industrial Park		
Alaska Gold Property owned by Dennis Wise (140 acres)	01/01/1987	Ord. #4520
(Local Boundary Commission action August 2, 1986)		
Riverside Park Subdivision	01/01/1987	Ord. #4523
Lot 6, Block 2, Riverside Park Subdivision	02/13/1990	Ord. #4878
Lots 4-8, Block 4, Riverside Park Subdivision	04/14/1990	Ord. #4922
W 1/2 S23, SE 1/4 S22, T1S, R1W, FM (380 acres)	01/27/1992	Ord. #5034
Lots 1-3, Block 2, Riverside Park Subdivision	06/21/1993	Ord. #5113
Lots 8-10 Block 1, Riverside Park Subdivision	07/25/1994	Ord. #5189
Government Lot 10, Section 8, T1S, R1W, FM	07/25/1994	Ord. #5190
Tax Lots 2155 & 2101 within Section 21, T1S, R1W, FM	10/14/1995	Ord. #5252
and Lot 1A, Block 7, Metro Industrial Airpark Subdivision	10/11/1000	0.0 0202
Lots 1-7, Block 1, Riverside Park Subdivision	08/25/2008	Res. # 4335
and Lots 7-19, Block 2, Riverside Park Subdivision	00/20/2000	1100: 11 1000
and Lots 1A-2A, Block 3, Plat of Riverside Subdivision		
and Lots 3-12, Block 3, Riverside Park Subdivision		
and Lots 1-9, Block 4, Riverside Park Subdivision		
and Lots 1-3, Nance Subdivision		
and Tract A-Tract C, Fred Meyer Subdivision		
and attendant roads within the areas above		
(Local Boundary Commission action 12/02/2009)		
(Local Boardary Commission action 12/02/2009)		





GLOSSARY

AAMC – Alaska Association of Municipal Clerks

ACWF - Alaska Clean Water Fund

ADEC – Alaska Department of Environmental Conservation

ADOT– State of Alaska Department of Transportation and Public Facilities (**ADOT&PF**, **DOT**)

AGFOA – Alaska Government Finance Officers Association

AML - Alaska Municipal League

APSC – Alaska Police Standards Council

APSIN – Alaska Public Safety Information Network

Appropriation – Authorization by the City Council to make expenditures. Appropriations not spent or encumbered at year-end lapse

Assigned – Fund balance that has constraint based on the city's intent to be used for a specific purpose, but are neither restricted not committed. The City Council has the authority to assign amounts to be used for a specific purpose. The City Council may delegate the authority to assign amount to another City body (Finance Committee, City Mayor, or Chief Financial Officer, for example). Assigned fund balances include all remaining amounts (except negative balances) that are reported in governmental funds, other than the general fund, that are not classified as nonspendable and are neither restricted nor committed.

Balance Budget – A budget in which sufficient revenues will be available to fund anticipated expenditures.

CAD – Computer Aided Dispatch

CAFR – Comprehensive Annual Financial Report

CAP – Capital Fund

CDE – Continuing Dispatch Education

CFO – Chief Financial Officer

CIT – Crisis Intervention Training

CPE – Continuing Professional Education

CPI – Consumer Price Index calculated for the Municipality of Anchorage

CSI – Crime Scene Investigator

Charges for Services – The charges for goods or services provided by the City individuals and other private entities.

Committed – Fund balances are reported as committed when the resources can only be used for specific purposes imposed by formal action of the City Council – the government's highest level of decision-making authority. The City Council may remove or modify the commitment by taking the same formal action that imposed the constraint originally. This can occur as part of the annual budget appropriation, budget amendments, ordinances or resolutions. Prior year encumbrances are included in committed fund balance.

DMT – Data Management Team

DUI – Driving Under the Influence of Drugs or Alcohol

Depreciation – Expense allowance made for wear and tear on an asset over its estimated useful life.

EEOC – Equal Employment Opportunity Commission

EMS – Emergency Medical Services

EVOC – Emergency Vehicle Operations Course

Encumbrances – Commitments related to unperformed contracts for goods or services.

FECC – Fairbanks Emergency Communications Center

FEDCO – Fairbanks Economic Development Corporation

FEPC – Fairbanks Emergency Planning Committee

FFD – Fairbanks Fire Department

FGC – Fairbanks General Code

FNSB – Fairbanks North Star Borough

FPD – Fairbanks Police Department

Fines and Forfeitures – revenue received from moving violations and other tickets, as well as forfeitures related to property seized by the state-wide drug enforcement unit.

FTO – Field Training Officer

Fund Balance – The difference between assets and liabilities reported in a governmental fund.

GAAP – Generally Accepted Accounting Principles

GF – General Fund

GFOA – Government Finance Officers Association (of the United States and Canada)

GHU – Golden Heart Utilities

GVEA – Golden Valley Electric Association

HIPAA - Health Insurance Portability and Accountability Act

HR – Human Resources

IIMC – International Institute of Municipal Clerks

IMT – Incident Management Team

ISO – Insurance Services Offices

IT – Information Technology

Inter-Departmental Risk Services – Personnel costs recovered from Risk Management.

Intergovernmental Revenues – General fund receipts from other governmental units (local, state, and federal).

LED – Light Emitting Diode

Licenses and Permits – Revenue received through the issuance of licenses and permits.

Modified Accrual – Revenues recognized when they are measurable and available and expenditures are recognized when incurred.

MUS – Municipal Utilities System

NCIC – National Crime Information Center

NENA – National Emergency Number Association

NIBRS – National Incident-Based Reporting System

NW –North West

Nonspendable – Fund balance classification of amounts that cannot be spent because they are either (a) not in spendable form, long-term amounts of loans and notes receivable, property held for resale or (b) legally or contractually required to be maintained intact. Nonspendable items include items not expected to be converted to cash, for example prepaid amounts and inventories.

OSHA – Occupational Safety and Health Administration

Other Financing Sources (Uses) – Amounts transferred (to) and from other funds.

PERS – Alaska Public Employees' Retirement System

PFD – Permanent Fund Dividend

PRSA – Public Relations Society of Alaska

PSEA – Public Safety Employees Association

PILT – Payment in Lieu of Taxes

PIO – Public Information Officer

PW - Public Works

Pro Pay – Remuneration added to base wage upon obtaining certification.

Property Tax – Total amount of revenue to be raised by levying taxes on real property.

Public Safety - Police, Dispatch and Fire suppression and EMT (emergency medical treatment) services.

ROW – Right of Way

Restricted – Fund balances are reported as restricted when constraints imposed on their use through either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

SAFER – Staffing for Adequate Fire & Emergency Response (SAFER) is a grant program created to provide funding directly to fire departments and volunteer firefighter interest organizations to help them increase or maintain the number of trained, "front line" firefighters available in their communities.

SART – Sexual Assault Response Team

SEMT – Supplemental Emergency Medical Transportation is a program that allow eligible publicly owned and operated Medicaid providers to voluntarily submit annual reports to be reimbursed Medicaid supplemental payments.

Sales Tax – Legal tax assessed by the City on Hotel/Motel bed rental, retail sales of alcohol, wholesale sales of tobacco, retail sales of marijuana, and wholesale sales of gasoline.

Special Assessment – Balance levied against real property for improvements made.

UAF – University of Alaska Fairbanks is the main university campus in the State of Alaska.

UOF – Use of Force

Unassigned – Residual classification of fund balance in the general fund. The general fund always reports positive unassigned fund balance but it may be necessary to report negative unassigned fund balance in other governmental funds.