



FAIRBANKS DIVERSITY COUNCIL
WORK SESSION MINUTES
MAY 11, 2021, 5:30 P.M.
HELD VIA ZOOM WEBINAR AND AT
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA



The **Fairbanks Diversity Council (FDC)** convened at 5:30 p.m. on the above date to conduct a Work Session on the Diversity Action Plan via Zoom Webinar and at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with **Mayor Jim Matherly** presiding (remotely) and with the following members in attendance [Z = Zoom; P = In Person]:

Members Present: (P) Robert Dorton, Seat B (Z) Doug Toelle, Seat J
(Z) Jose Martinez II, Seat C (at 5:38 p.m.) (Z) Sara Harriger, Seat K
(Z) Shelissa Thomas, Seat E (Z) Angela Foster-Snow, HR Dir.
(Z) Andrew Aquino, Seat G (Z) June Rogers, Councilmember
(P) Kelvin Lee, Seat I

Members Absent: Kennita Williams, Seat A Rita Davis, Seat F
Juanita Webb, Seat D Vacant, Seat H

Also Present: (P) D. Danyielle Snider, City Clerk

Chair Matherly welcomed everyone to the Work Session and asked the Clerk to provide an introduction to the Diversity Action Plan (DAP).

INTRODUCTION TO THE DAP (Fairbanks General Code, purpose)

Clerk Snider stated that Fairbanks General Code Sec. 2-235 is included in the agenda packet, and she read the purpose of the DAP. She also read the City of Fairbanks Mission Statement. She stated that the FDC is tasked with reviewing the plan every five years, and it was last reviewed in 2016-2017.

TIMELINE FOR COMPLETED RECOMMENDATION TO THE CITY COUNCIL

Chair Matherly spoke briefly about the “Sleeves Up for Summer” campaign to encourage COVID-19 vaccines in the community. He thanked Ms. Harriger for her work on the DAP; he stated that the FDC had begun working on the DAP but stopped when the pandemic hit in 2020. He stated that he would like each member to volunteer to take a section of the DAP to review its format and content before the June meeting. **Chair Matherly** stated that the FDC could set aside 20-30 minutes of its next few regular meetings to work on the DAP with the goal of having it ready to present to the City Council by the end of 2021.

DAP REVIEW

a) Format

Chair Matherly stated that he is open to member suggestions on the format of the DAP.

b) Content

Chair Matherly stated that he would like members to bring suggestions for each section they are assigned back to the whole group for review.

Chair Matherly shared that the appointment of a new Second Vice Chair will occur in July. He asked members to think about whether they are interested in serving in that role. He stated also that there are several FDC members whose terms will be expiring soon, and he asked for the group's help in getting word out about the upcoming vacancies. **Chair Matherly** asked FDC members to indicate which section(s) of the DAP they would be willing to review. Members volunteered to review the DAP as follows:

- Goals 1 and 3 – Mr. Aquino and Ms. Harriger
- Goals 2 and 5 – Mr. Dorton and Mr. Lee
- Goal 4 – Mr. Toelle
- Goal 6 – Mr. Martinez

Chair Matherly stated that the Clerk will send out the DAP assignments to the entire group. He asked everyone to review their respective sections and bring recommendations back to the group at the next meeting. He stated the FDC could dedicate time to work on the DAP at each of the next three meetings.

Mr. Aquino asked whether there are any areas or groups lacking representation on the FDC. **Chair Matherly** responded that everyone brings something different to the table, but he spoke in favor of military or student/youth representation. **Mr. Dorton** suggested getting someone to serve on the FDC who is involved with Crisis Now. **Chair Matherly** agreed that that is a good suggestion and stated he would talk to Mike Sanders to see if there is anyone he might recommend. **Ms. Rogers** stated that there is a large population of Asian people in Fairbanks and suggested more representation in that area. **Chair Matherly** stated that members could invite potential applicants to next month's meeting to observe.

MEETING DATES

- a) Next Regular Meeting Date, June 8, 2021

ADJOURNMENT

Chair Matherly declared the Work Session ADJOURNED at 5:55 p.m.

DocuSigned by:

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Andrew Aquino, /Chair



D. Danyelle Snider, MMC, City Clerk

Transcribed by: DS