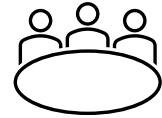




**FAIRBANKS CITY COUNCIL
REGULAR WORK SESSION AGENDA
TUESDAY, SEPTEMBER 19, 2023 AT 7 A.M.**



MEETING WILL BE HELD VIA [ZOOM WEBINAR](#)
AND AT FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

1. Roll Call
2. Ordinance No. 6262 – An Ordinance Amending Fairbanks General Code Chapter 42 Labor Relations and Negotiations, Section 42.1 Labor Relations and Section 42.2 Labor Negotiations (advanced to second reading).
3. Ordinance No. ____ – An Ordinance Amending Fairbanks General Code Section 74-152 by Increasing Tobacco Excise Tax (not introduced).
4. Ordinance No. ____ – An Ordinance Amending Fairbanks General Code Section 2-119, Order of Business (not introduced).
5. Resolution No. ____ – A Resolution Stating the City of Fairbanks Legislative and Capital Priorities for 2024 (not introduced).
6. Finance Committee Report
7. Council Budget Meeting Schedule (proposed dates)
8. Mayor and Council Member Comments
9. Next Regular Work Session – Tuesday, October 3, 2023
10. Adjournment

ORDINANCE NO. 6262

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE
CHAPTER 42 LABOR RELATIONS AND NEGOTIATIONS,
SECTION 42-1 LABOR RELATIONS AND SECTION 42-2
LABOR NEGOTIATIONS**

WHEREAS, Fairbanks General Code (FGC) Chapter 42 Labor Relations and Negotiations currently provides guidance on the procedures to negotiate a replacement collective bargaining agreement (CBA) when the current CBA is about to expire; and

WHEREAS, current CBAs acknowledge there are times when it would be advantageous to both bargaining parties and the City to modify an agreement during the term of the agreement without necessarily reopening the entire agreement to renegotiation; and

WHEREAS, parties attempting to modify an existing CBA have relied on the procedures used to replace a CBA, and all parties would benefit from additional guidance specifically tailored to modifying an existing agreement.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. FGC Sections 42-1 and 42-2 are amended as follows [new text in **bold/underline** font; deleted text in ~~strike through~~ font]:

Sec. 42-1. Labor relations.

- (a) The mayor shall have the basic responsibility for labor relations as set forth in this chapter. The mayor will be the lead spokesperson for the city in negotiations with employee organizations representing city employees for the purpose of negotiating collective bargaining agreements as to wages, benefits, and terms and conditions of employment. The mayor may designate an alternate spokesperson. **Before the alternate spokesperson is designated, the mayor will notify the city council.**
- (b) The city council may select a different lead spokesperson for labor negotiations. The council also may delegate a qualified individual to be a member of the city's negotiating team without negating the authority of the mayor to act as the lead spokesperson for negotiations.

- (c) All substantive labor negotiations shall be conducted in open sessions.
- (d) The city's basic goal in labor negotiations will be to treat city employees in a similar manner, as much as is appropriate, and to pay similar wages for similar work.
- (e) The mayor will look for a common policy on boiler plate language which will be consistent in all contracts.
- (f) The city council is committed to the following goals:
 - (1) Rewarding superior employees with merit pay increases in lieu of increases based solely on longevity.
 - (2) Fair and reasonable deductibles in medical insurance.
 - (3) Limiting personal leave to reasonable levels.
 - (4) Consistency between bargaining units, as well as between union and non-union employees.
 - (5) Negotiating contracts with annual wage and benefit reopeners if future sources of funding are not identified and secured **to ensure multiyear contracts are in compliance with FGC section 2-655.**
 - (6) Seeking to eliminate terms with complex pay premiums, work rules that reduce productivity, or other terms that impede accountability.
- (g) The provisions of FGC section 50-83 regarding the one-year ineligibility period for employment of former city council members must be included in all collective bargaining agreements.
- ~~(h) All collective bargaining agreements must be ratified by an ordinance enacted by the city council. Amendments to labor contracts negotiated during the life of the contract are not effective until approved by council ordinance.~~

* * * * *

Sec. 42-2. Labor negotiations.

- (a) The **sole purpose of the eCity's** negotiating team**(s)** shall be solely embodied to negotiate on behalf of the eCity **of Fairbanks**. Individual

members of the city council shall not enter into separate negotiations with any union representative or union member. ~~From the date of the mayor's transmittal as provided for in section 42-2(b)(1) until ratification of a collective bargaining agreement all~~ **During the periods described in subsections (1) and (2) below**, all communication, **both written and oral**, from the ~~a~~ **union engaged in negotiation** regarding issues in negotiations, ~~both written and oral,~~ must be addressed to members of the cCity's **respective** negotiating team and not to individual council members.

(1) From the date of the mayor's transmittal as provided for in section 42-2(b)(1) until ratification of the collective bargaining agreement, or

(2) From the start of negotiations as provided for in section 42-2(b)(2) until either ratification of an amendment to the collective bargaining agreement or notice to council of termination of the negotiations to amend the collective bargaining agreement.

(b) Labor negotiations will be conducted in the following manner:

(1) For the replacement of an expiring collective bargaining agreement, ~~At~~ at least one month prior to the start of negotiations for a replacement collective bargaining agreement (CBA), the mayor shall present a copy of the expiring CBA to the council, along with proposed terms for the replacement agreement.

(2) For an amendment to a collective bargaining agreement negotiated during the effective dates of the agreement, the mayor shall present a copy of the proposed amendment to the council before negotiations commence.

(23) For both (b)(1) and (b)(2) above:

a. The mayor shall provide to the council detailed cost estimates, prepared by the chief financial officer, for all economic proposals.

~~(3)~~**b.** The council shall meet and discuss the proposals for the replacement CBA. The council shall provide discernable direction to the negotiating team concerning strategies, goals, and objectives and

provide discernable monetary limits for economic proposals.

~~(4)c.~~ The mayor will commence negotiations and, if possible, reach tentative agreements on economic and non-economic ~~bargaining~~ proposals. The mayor will provide the council with periodic reports on the status of negotiations, ~~and~~ on contract terms proposed by union negotiators, ~~and~~ on offers or counter-offers contemplated by the city's negotiators.

~~(5)d.~~ The ~~mayor~~ **bargaining team** may not offer or tentatively agree to any economic proposal that exceeds the ~~substantially deviates from the~~ monetary limits provided by the council without seeking further guidance ~~from the council~~. The ~~mayor must provide~~ **council must be provided** with updated cost estimates, prepared by the chief financial officer, when seeking further guidance from the council on economic proposals.

~~(6)e.~~ Before an ordinance ratifying a CBA **or ratifying any amendment to an existing CBA** is introduced, a comprehensive list of the proposed changes ~~to the CBA~~, along with the CFO's fiscal note for the ~~contract~~**CBA**'s duration, will be given to the council for **its** review, **final instructions, and authorization to proceed**. Multiyear contracts must be in compliance with section 2-655 of the Code.

(4) All collective bargaining agreements must be ratified by an ordinance enacted by the city council. Amendments to collective bargaining agreement negotiated during the life of the agreement are not effective unless and until approved by council ordinance.

Section 2. That the effective date of this Ordinance shall be five days after adoption.

David Pruhs, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

Introduced by: Council Members Marney and Sprinkle
Finance Committee Review: August 17, 2023
Introduced Date: September __, 2023

ORDINANCE NO. _____

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE
SEC. 74-152 BY INCREASING TOBACCO EXCISE TAX**

WHEREAS, Fairbanks General Code Sec. 74-152 levies an excise tax on the distribution of tobacco products brought into the city; and

WHEREAS, City Council would like to increase the excise tax from eight percent times the wholesale price to twenty percent times the wholesale price; and

WHEREAS, this change will provide lower taxes for property owners.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code Sec. 74-152 is hereby amended as follows [new text in **bold/underlined** font; deleted text in ~~striketrough~~ font]:

Sec. 74-152. Tobacco products excise tax and collection.

(a) The city hereby levies an excise tax on the distribution of tobacco products brought into the city, measured at the rate of ~~eight~~ **twenty** percent times the wholesale price of such tobacco products.

SECTION 2. The effective date of this ordinance is January 1, 2024.

David Pruhs, Mayor

AYES:

NAYS:

ABSENT:

ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas A. Chard II, City Attorney

**TOBACCO EXCISE TAX
MUNICIPALITIES IN ALASKA
TAX INCREASE FROM 8.0% TO 20.0%**

Location	Cigarettes	Other Tobacco Products	Other Noncombustible Products	Notes	Pack	Tobacco	E-Vaps
City of Fairbanks (Proposed)	20.0%	20.0%	20.0%	Wholesale Price	\$2.48	\$0.40	\$2.20
City of Fairbanks (Current)	8.0%	8.0%	8.0%	Wholesale Price	\$0.99	\$0.16	\$0.88
Fairbanks North Star Borough	8.0%	8.0%	N/A	Wholesale Price	\$0.99	\$0.16	\$0.00
Matanuska Borough	.110 per cigarette	55.0%	55.0%	Per Cigarette & Wholesale Price	\$2.20	\$1.10	\$6.05
Juneau City & Borough	\$3 per pack	45.0%	45.0%	Per Pack & Wholesale Price	\$3.00	\$0.90	\$4.95
Anchorage Municipality	.1261 per cigarette	55.0%	55.0%	Per Cigarette (adjusted annually) & Wholesale Price	\$2.52	\$1.10	\$6.05

Additional reduction in property taxes by \$1,510,000. Reduce mill levy from 6.178 to 5.683 (\$49.50 per \$100,000 assessed value).

**TOBACCO EXCISE TAX
MUNICIPALITIES IN ALASKA
15% INCREASE**

Location	Cigarettes	Other Tobacco Products	Other Noncombustible Products	Notes	Pack	Tobacco	E-Vaps
City of Fairbanks	15.0%	15.0%	15.0%	Wholesale Price	\$1.86	\$0.30	\$1.65
Fairbanks North Star Borough	8.0%	8.0%	N/A	Wholesale Price	\$0.99	\$0.16	\$0.00
Matanuska Borough	.110 per cigarette	55.0%	55.0%	Per Cigarette & Wholesale Price	\$2.20	\$1.10	\$6.05
Juneau City & Borough	\$3 per pack	45.0%	45.0%	Per Pack & Wholesale Price	\$3.00	\$0.90	\$4.95
Anchorage Municipality	.1261 per cigarette	55.0%	55.0%	Per Cigarette (adjusted annually) & Wholesale Price	\$2.52	\$1.10	\$6.05

Additional taxes with 15% - \$880,000

**TOBACCO EXCISE TAX
MUNICIPALITIES IN ALASKA
20% INCREASE**

Location	Cigarettes	Other Tobacco Products	Other Noncombustible Products	Notes	Pack	Tobacco	E-Vaps
City of Fairbanks	20.0%	20.0%	20.0%	Wholesale Price	\$2.48	\$0.40	\$2.20
Fairbanks North Star Borough	8.0%	8.0%	N/A	Wholesale Price	\$0.99	\$0.16	\$0.00
Matanuska Borough	.110 per cigarette	55.0%	55.0%	Per Cigarette & Wholesale Price	\$2.20	\$1.10	\$6.05
Juneau City & Borough	\$3 per pack	45.0%	45.0%	Per Pack & Wholesale Price	\$3.00	\$0.90	\$4.95
Anchorage Municipality	.1261 per cigarette	55.0%	55.0%	Per Cigarette (adjusted annually) & Wholesale Price	\$2.52	\$1.10	\$6.05

Additional taxes with 20% - \$1,510,000

**TOBACCO EXCISE TAX
MUNICIPALITIES IN ALASKA
25% INCREASE**

Location	Cigarettes	Other Tobacco Products	Other Noncombustible Products	Notes	Pack	Tobacco	E-Vaps
City of Fairbanks	25.0%	25.0%	25.0%	Wholesale Price	\$3.10	\$0.50	\$2.75
Fairbanks North Star Borough	8.0%	8.0%	N/A	Wholesale Price	\$0.99	\$0.16	\$0.00
Matanuska Borough	.110 per cigarette	55.0%	55.0%	Per Cigarette & Wholesale Price	\$2.20	\$1.10	\$6.05
Juneau City & Borough	\$3 per pack	45.0%	45.0%	Per Pack & Wholesale Price	\$3.00	\$0.90	\$4.95
Anchorage Municipality	.1261 per cigarette	55.0%	55.0%	Per Cigarette (adjusted annually) & Wholesale Price	\$2.52	\$1.10	\$6.05

Additional taxes with 25% - \$2,140,000

ORDINANCE NO. ____

**AN ORDINANCE AMENDING FAIRBANKS GENERAL
CODE SECTION 2-119, ORDER OF BUSINESS**

WHEREAS, the Fairbanks City Council aims to hold efficient and effective meetings; and

WHEREAS, combining the second section of Council members' comments and the information and reports (committee reports) section of the agenda will save time and increase meeting efficiency.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. That FGC Sec. 2-119(a), Order of business; citizens addressing city council, is hereby amended as follows [new text in **underlined bold** font; deleted text in ~~strikethrough~~ font]:

Sec. 2-119. Order of business; citizens addressing city council.

(a) At every regular meeting of the city council, the order of business shall be as follows:

- (1) Roll call.
- (2) Invocation.
- (3) Flag salutation.
- (4) Ceremonial matters (proclamations, introductions, recognitions, and awards).
- (5) Citizens' comments (oral communications to the city council on any item not up for public hearing). The comment period will end no later than 7:30 p.m.
- (6) Approval of agenda and consent agenda. Consent agenda items are indicated by asterisks (*). Consent agenda items are considered together unless a council member requests that the item be returned to the general agenda. Ordinances on the approved consent agenda are automatically advanced to the next regular meeting for second reading and public hearing. All other items on the approved consent agenda are passed as final.
- (7) Approval of minutes of previous meetings.
- (8) Special orders.
- (9) Mayor's comments and report.
- (10) Council members' comments.
- (11) Unfinished business.

- (12) New business.
- ~~(13) Discussion items (information and reports).~~
- (134) Written communication to the city council.
- (145) **Committee reports and** Council members' comments.
- (156) City clerk's report.
- (167) City attorney's report.
- (178) Executive session (if necessary).
- (189) Adjournment.

* * * * *

Section 2. That the effective date of this Ordinance is the ___ day of October 2023.

David Pruhs, Mayor

AYES:
 NAYS:
 ABSENT:
 ADOPTED:

ATTEST:

APPROVED AS TO FORM:

 D. Danyielle Snider, MMC, City Clerk

 Thomas A. Chard II, City Attorney

RESOLUTION NO. ____

**A RESOLUTION STATING THE CITY OF FAIRBANKS LEGISLATIVE
AND CAPITAL PRIORITIES FOR 2024**

WHEREAS, the City of Fairbanks appreciates any support and funding from the State of Alaska; and

WHEREAS, the City has identified the following legislative and capital priorities, and the public had an opportunity to hear about these priorities at a work session on September 19, 2023 and to provide comment on the priorities at a regular City Council meeting on September 25, 2023.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL that the 2024 legislative and capital priorities of the City of Fairbanks are as follows:

2024 Legislative Priorities

1. Continued PERS contribution rate of 22%.
2. Provide relief from PFOS/PFOA plume characterization requirements.
3. Fund mitigation efforts for PFOS/PFOA ground water contamination.
4. Allow Tier 1, 2, and 3 PERS retirees to continue to collect retirement if they return to work to fill critical shortages under Tier 4.
5. Increase SART funding for Fairbanks to \$150,000 to meet current liability.
6. Ensure the University of Alaska Fairbanks is the priority for university funding for the next five years.
7. Dedicate state opioid funds for crisis stabilization services in Interior Alaska.
8. Establish legislation with significant fines/penalties for intentionally exposing first responders to bodily fluids.
9. Update AS 40.25.110 to allow for fees to be applied for any video copying and/or editing required for a public records request.

2024 Capital Priorities

1. Public Works backup generator with a cost of approximately \$1 million.
2. Redesign and construction of roads, sidewalks, and drainage in the Island Homes subdivision with a request of \$20 million.
3. Design and construction of Fire Station 3 with an estimated cost of \$20 million.
4. Design and establish an Interior Alaska Regional Crisis Stabilization Center with an estimated cost of \$10 million.

BE IT FURTHER RESOLVED that the City Clerk is directed to send copies of this resolution to the Office of the Governor and Interior Alaska Legislative Delegation.

PASSED and **APPROVED** this 25th day of September 2023.

David Pruhs, Mayor

AYES:

NAYS:

ABSENT:

APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Thomas Chard, City Attorney

City of Fairbanks
2024 Legislative and Capital Priorities
Attachment to Resolution No. _____

Legislative Priorities

1. **PERS Contribution Rate:** Less than half of the 22% the City of Fairbanks pays for its Tier IV employees benefits them, with the balance going to pay off the billions of dollars of legacy debt. Payments into the PERS system by the Alaska municipalities were entrusted with the State of Alaska. Unfortunately, because of an incredible lack of oversight and mismanagement, massive debts were incurred.

Compared to the City of Fairbanks' contributions to its various unions with their own pension plans, the PERS rate is extremely high and costly. The City respectfully asks that the legislature look at ways to reduce this burden upon municipalities which was incurred by the State of Alaska.

2. **PFOS/PFOA Plume Characterization:** The City of Fairbanks requests relief from the Alaska Department of Environmental Conservation (ADEC) plume characterization requirements related to the Perfluorooctane Sulfonate (PFOS) / Perfluorooctanoic Acid (PFOA) contamination at the Fairbanks Regional Fire Training Center. The contamination at the training center occurred over decades of use by all the regional fire services including city, borough, and state agencies.
3. **Fund PFOS/PFOA Mitigation:** The City of Fairbanks requests State funding for PFOS/PFOA mitigation efforts. PFOS/PFOA contamination is a world-wide health concern with countless contributing factors to the contamination. The City anticipates changes in PFOS/PFOA regulations will require additional mitigation efforts, to include the decommissioning of private wells, that will cost more than the local community can afford.
4. **PERS Tiers 1, 2, 3:** With the nationwide labor pool shortages, allowing Tier 1, 2, and 3 PERS retirees to continue to collect retirement if they return to work, could help fill critical staffing shortages in positions that fall under Tier 4.
5. **SART Funding:** The City of Fairbanks requests that the SART funding dedicated to Fairbanks be increased to \$150,000 to help offset the current costs of the demands.
6. **UAF Funding:** The City of Fairbanks requests that the University of Alaska Fairbanks is the priority for university funding for the next five years.
7. **Crisis Stabilization Services:** The City of Fairbanks requests that crisis stabilization services serving the Interior Alaska region be a priority for this session. Sustaining services of the mobile crisis team and supporting the infrastructure needed for a Crisis Now stabilization center will provide for the comprehensive, appropriate, and immediate provision of behavioral health services to the community. A stabilization center would accept 100% of referrals from law enforcement and other public safety entities, offsetting valuable time for first responders across the region and providing an alternative to costly and traumatic incarcerations. The center would specialize in

medication-assisted treatment and harm reduction for individuals misusing opioids or at risk of misuse, placing Fairbanks in a proactive stance to face the challenges of the opioid epidemic rather than a reactive stance.

8. **First Responder Exposure to Bodily Fluids:** It has become common for members of the public to intentionally spit on police officers and paramedics. These incidents account for approximately 20% of all the reported employee safety incidents for the City of Fairbanks. The City of Fairbanks requests the State to impose significant fines and penalties for intentionally exposing first responders to bodily fluids to deter this type of behavior.
9. **Videos in Response to Public Records Requests:** One of the most frequent record requests to the City of Fairbanks is for body/vehicle/interview-room camera footage from the Fairbanks Police Department. While the FPD appreciates the ability to share these videos, the department must block out any identifying information that the requestor is not authorized to have. This information can include bystander faces, license plates, identification cards, etc. The video editing required for even a simple traffic stop can be quite time-consuming and expensive. Currently AS 40.25.110 only allows for fees to be collected for personnel costs of requests that exceed five person-hours in a calendar month, and other fees cannot exceed the standard unit cost of duplication. The City of Fairbanks requests that the State amend AS 40.25.110 to allow public agencies to establish a per-hour fee for video record requests.

Capital Priorities

1. **Public Works Generator:** The City of Fairbanks requests \$1 million to assist in the replacement of the emergency generator in the City's Public Works facility.
2. **Island Homes:** The City of Fairbanks requests \$20 million for the redesign and construction of roads, sidewalks, utilities, and drainage in the Island Homes subdivision. The City has been unsuccessful in attaining a grant for this project.
3. **Fire Station 3:** The City of Fairbanks requests \$20 million towards the construction of a new fire station to replace Fire Station 3. The City has developed dramatically since the fire station was built 45 years ago. The fire station does not have direct access to the new major Alaska Department of Transportation thoroughfares. Response times are delayed due to the current station's location. Additionally, the building itself is not adequate to support modern firefighting vehicles.
4. **Interior Alaska Regional Crisis Stabilization Center:** Crisis Now stabilization centers are essential to the behavioral health continuum of care in Alaska. A crisis stabilization facility is the behavioral health equivalent to a hospital emergency room. The facility offers 24/7 access to mental health and substance use care to anyone in need of such services. Crisis stabilization centers are being developed in Anchorage, Juneau, and Wasilla. The City of Fairbanks requests support in developing a similar center in Fairbanks to serve Interior Alaska. With an investment of \$10 million from the State of Alaska, the City of Fairbanks would be able to secure additional capital funding for the facility and coordinate social service agencies to operate the center.



City of Fairbanks Finance Committee Meeting Report September 14, 2023

Committee Members Present: Margarita Bell
Alesia Kruckenberg
Joshua Church (online)
Council Member Ringstad
Michael Sanders
Council Member Sprinkle

Committee Member Absent: None

Other Present: Council Member Marney

Committee members reviewed the following reports as of August 31, 2023:

- Balance Sheet with fund balance of \$16.2 million.
- YTD Budget Report with revenues of \$24.4 million and expenditures of \$26.1 million.
- Cash Flow Report with balance of \$22.8 million.

Committee members reviewed the assumptions and financial report for the General Fund Long-Range Financial Projections (see attachment). Committee members wanted to emphasize the deficiency increasing from \$4.2 million (original budget) to \$8.1 million (2027 projected budget) and that revenues are not growing at the same level of expenditures. Committee members recommend that this report be used in addition to the fiscal note.

Committee members reviewed the alcohol tax changes and recommended adding mill levy impacts.

Committee members did not address the capital fund analysis. This item will be discussed at the next meeting in October.

**FINANCE
COMMITTEE
9.14.2023**

CITY OF FAIRBANKS, ALASKA
General Fund Long-Range Financial Projections

	2023 Budget Original	2023 Budget Amended	2024 Projected Budget	2025 Projected Budget	2026 Projected Budget	2027 Projected Budget
Revenue						
Taxes	\$ 26,849,410	\$ 26,725,210	\$ 27,393,340	\$ 28,078,174	\$ 28,780,128	\$ 29,499,631
Charges for services	5,875,618	6,175,618	6,268,252	6,362,276	6,457,710	6,554,576
Intergovernmental	3,204,080	3,254,080	3,270,350	3,286,702	3,303,136	3,319,652
Licenses and permits	2,006,050	2,206,050	2,228,111	2,250,392	2,272,896	2,295,625
Fines and forfeitures	526,000	526,000	526,000	526,000	526,000	526,000
Interest and penalties	365,000	1,765,000	1,676,750	1,509,075	1,282,714	1,026,171
Other revenues	368,618	371,818	370,000	370,000	370,000	370,000
Total revenues	39,194,776	41,023,776	41,732,803	42,382,619	42,992,584	43,591,655
Expenditures						
Mayor	746,020	773,020	796,211	820,097	844,700	865,818
Legal	243,300	243,300	250,599	258,117	265,861	272,508
City Clerk	474,455	477,255	493,959	511,248	529,142	542,371
Finance	979,990	979,990	1,014,290	1,049,790	1,086,533	1,113,696
Information Technology	2,598,576	2,683,612	2,777,538	2,874,752	2,975,368	3,064,629
General Services	6,754,000	6,944,525	7,187,583	7,439,148	7,699,518	7,930,504
Police	8,212,585	8,323,156	8,905,777	9,172,950	9,448,139	9,684,342
Communications Center	3,409,960	3,410,296	3,649,017	3,758,488	3,871,243	3,968,024
Fire	8,625,018	8,770,404	9,384,332	9,665,862	9,955,838	10,204,734
Public Works	9,674,470	10,644,403	10,963,735	11,402,284	11,744,353	12,037,962
Engineering	954,350	1,044,350	1,127,898	1,161,735	1,196,587	1,226,502
Building	725,620	725,620	751,017	777,303	804,509	824,622
Total expenditures	43,398,344	45,019,931	47,301,956	48,891,774	50,421,791	51,735,712
Excess (deficiency) of revenues over expenditures	(4,203,568)	(3,996,155)	(5,569,153)	(6,509,155)	(7,429,207)	(8,144,057)
Other financing sources (uses)						
Transfers in	5,463,496	5,485,467	5,706,000	5,760,000	5,796,000	5,751,000
Transfers out	(429,000)	(3,929,000)	(343,400)	(346,834)	(350,302)	(353,805)
Sale of capital assets	50,000	50,000	50,000	50,000	50,000	50,000
Total other financing sources (uses)	5,084,496	1,606,467	5,412,600	5,463,166	5,495,698	5,447,195
Net change in fund balances	880,928	(2,389,688)	(156,553)	(1,045,989)	(1,933,509)	(2,696,862)
Fund Balance - beginning	17,521,835	17,521,835	15,132,147	14,975,594	13,929,605	11,996,096
Fund Balance - ending	\$ 18,402,763	\$ 15,132,147	\$ 14,975,594	\$ 13,929,605	\$ 11,996,096	\$ 9,299,234
Percent Change in Fund Balance	5%	-14%	-1%	-7%	-14%	-22%

LONG-RANGE FINANCIAL PLAN OVERVIEW

Revenue Assumptions

The following revenue assumptions are reflected on the General Fund Long-Range Financial Projections:

- ❖ Tax receipts are projected to increase annually by 2.5% due to removal of the 4.9 mills tax cap.
- ❖ Charges for services are projected to increase by 1.5% in 2024 through 2027 due to increases in fees and contractual changes.
- ❖ Intergovernmental revenues are projected to increase by .5% annually due to the addition of SEMT Funds, the declines in State revenue are reducing the impacts of this new revenue source.
- ❖ Licenses and permits are projected to increase by 1.0% due to an increase in commerce.
- ❖ Fines and forfeitures are projected to remain the same due to no changes in public safety staff that generates majority of the fees.
- ❖ Interest and penalties are projected to decrease by 5.0% based on interest rate forecasts.
- ❖ Other revenues are projected to remain static due to revenue contracts that extend beyond 2027.

Expenditures Assumptions

The following expenditures assumptions are reflected on the General Fund Long-Range Financial Projections:

- ❖ Mayor and Legal had a projected increase of 3.0% for 2024 to 2026 and 2.5% for 2027.
- ❖ Clerks, Finance, and Building had a projected increase of 3.5% for 2024 to 2026 and 2.5% for 2027.
- ❖ Police, Communications Center, and Fire had a projected increase of 7.0% for 2024, 3.0% for 2025 and 2026, and 2.5% for 2027.
- ❖ Public Works had a projected increase of 3.0% for 2024, 4.0% for 2025, 3.0% for 2026 and 2.5% for 2027.
- ❖ Engineering had a projected increase of 8.0% for 2024, 3.0% for 2024 and 2025, and 2.5% for 2027.
- ❖ IT and General Government had a projected increase of 3.5% for 2024 to 2026 and 3.0% for 2027.

Other Financing Sources (Uses) Assumptions

The following other financing sources assumptions are reflected on the General Fund Long-Range Financial Projections:

- ❖ The transfers from the permanent fund are based on projections provided by the investment manager for 4% of the 5-year average market value and transfers to the capital fund had a projected increase of 1.0%.
- ❖ Sales of capital assets are projected to remain static.

November 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
29	30	31	1	2	3	4
				COUNCIL BUDGET ORIENTATION		
5	6	7	8	9	10	11
	COUNCIL BUDGET MEETING		COUNCIL BUDGET MEETING	COUNCIL BUDGET MEETING	COUNCIL BUDGET MEETING	
12	13	14	15	16	17	18
		COUNCIL BUDGET MEETING	COUNCIL BUDGET MEETING		COUNCIL BUDGET MEETING	
19	20	21	22	23	24	25
	COUNCIL BUDGET MEETING		COUNCIL BUDGET MEETING			
26	27	28	29	30	1	2
	1ST BUDGET READING					
3	4	<i>Notes: ALL BUDGET MEETINGS ARE HELD FROM 7:00 AM TO 8:30 AM</i>				