



FAIRBANKS CITY COUNCIL  
REGULAR MEETING MINUTES, MAY 23, 2022  
FAIRBANKS CITY COUNCIL CHAMBERS  
800 CUSHMAN STREET, FAIRBANKS, ALASKA

---

The City Council convened at 6:30 p.m. on the above date, following a 5:00 p.m. Work Session for a Polaris Building update and discussion, to conduct a Regular Meeting of the Fairbanks City Council via Zoom webinar and at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding and with the following Council Members in attendance:

Council Members Present:        Jerry Cleworth, Seat A  
   June Rogers, Seat B  
   Valerie Therrien, Seat C  
   Aaron Gibson, Seat D  
   Lonny Marney, Seat E  
   Jim Clark, Seat F

Absent:                                        None

Also Present:                                Margarita Bell, Chief Financial Officer  
   Rochelle Rodak, Deputy City Clerk  
   Paul Ewers, City Attorney  
   Michael Sanders, Chief of Staff  
   Kristi Merideth, FECC Manager  
   Angela Foster-Snow, HR Director (remotely)  
   Ron Dupee, Police Chief  
   Rick Sweet, Deputy Police Chief  
   Scott Raygor, Fire Chief  
   Clem Clouten, Building Official

### INVOCATION

The Invocation was given by Deputy City Clerk Rochelle Rodak.

### FLAG SALUTATION

At the request of Mayor Matherly, **Ms. Therrien** lead the Flag Salutation.

### CEREMONIAL MATTERS

**Mayor Matherly** shared that the flags would be flying at half-staff through Wednesday in honor of the passing of former Alaska State Senator Arliss Sturgulewski and Legislator Glenn Hackney, who was also a very involved member of the Fairbanks community.

### CITIZENS' COMMENTS

Chris Miller, Fairbanks – C. Miller spoke to the many nuisance properties throughout Fairbanks and asked what the City was doing to address complaints and enforce compliance.

Benjamin Petrochko, Fairbanks – B. Petrochko expressed his gratitude for Fairbanks Police Department (FPD) Officer Cody Taylor who had provided him with exceptional service and support during a mental health crisis. He added that with Ofc. Taylor’s assistance, he was able to seek help and has made a full recovery.

**Ms. Rogers** thanked B. Petrochko for sharing his testimony, adding that she was very glad he was able to recover.

David van den Berg, Fairbanks Downtown Association – D. van den Berg expressed concern for the lack of security at the Golden Heart Plaza (GHP), adding that tourism would be picking up soon.

Hearing no more requests for comment, **Mayor Matherly** declared Citizens’ Comments closed.

**APPROVAL OF AGENDA AND CONSENT AGENDA**

**Ms. Therrien**, seconded by **Mr. Marney**, moved to APPROVE the Agenda and Consent Agenda.

**Mr. Cleworth** pulled Item 12(d), Ordinance No. 6205, from the Consent Agenda.

**Mayor Matherly** called for objection to the APPROVAL of the Agenda, as Amended, and, hearing none, so ORDERED.

Deputy Clerk Rodak read the Consent Agenda, as amended, into the record.

**SPECIAL ORDERS**

a) The Fairbanks City Council heard interested citizens concerned with the following Liquor License Applications for Renewal:

Lic. #	DBA	License Type	Licensee	Address
4816	Mayan Palace	Beverage Dispensary	Taco Azteca, Inc.	3401 Airport Way
5504	Mayan Palace	Beverage Dispensary – Duplicate	Taco Azteca, Inc.	3403 Airport Way
3170	The Odom Corporation	Wholesale – General	The Odom Corporation	3101 Peger Road, Bay 1

**Mr. Cleworth**, seconded by **Mr. Gibson**, moved to WAIVE PROTEST on the Liquor License Applications for Renewal.

**Mayor Matherly** called for testimony and hearing none, declared Public Testimony closed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE LIQUOR LICENSE APPLICATIONS FOR RENEWAL AS FOLLOWS:

YEAS: Marney, Clark, Cleworth, Therrien, Rogers, Gibson

NAYS: None

**Mayor Matherly** declared the MOTION CARRIED.

- b) The Fairbanks City Council will determine the costs and method of recovery of costs for the abatement at 530 Front Street (Lot 7, Block 8, Graehl Townsite), Fairbanks, Alaska.

**Ms. Therrien**, seconded by **Mr. Marney**, moved to CONFIRM the abatement cost as presented (\$109,482).

**Mayor Matherly** called upon the property owner to come forward.

Stephen Townsend, Fairbanks – S. Townsend expressed his anger that the City had torn down his home and was charging him for the cost to do so.

*After inappropriate comments were made to the Council by S. Townsend, the Council allowed Jason Weiner, legal representative for S. Townsend, to speak on his behalf.*

Jason Weiner, Fairbanks – J. Weiner alleged that Mr. Townsend did not receive proper notification or information to properly respond and felt that the City did not follow appropriate procedures.

**Ms. Therrien** asked if S. Townsend had requested a copy of the full report. J. Wiener indicated that he had not contacted anyone at the City for additional information.

**Mr. Gibson** asked about the valuation of the property. Deputy Clerk Rodak stated that the Fairbanks North Star Borough (FNSB) Assessor had valued the unimproved property at \$25,000.

**Mayor Matherly** gave a brief history on the abatement process as it pertained to the property.

**Ms. Therrien** asked for a staff report explaining the costs of the abatement.

Building Official Clem Clooten provided a brief explanation of the report and the process, adding that the City had received written permission from S. Townsend to correspond with his former representative, Dennis Kelley, prior to the abatement of the property.

**Ms. Rogers** asked if D. Kelley was still representing S. Townsend. C. Clooten stated he is unsure.

**Mr. Gibson** shared his concern that the property would be difficult to sell if the lien outweighed the value of the property so significantly. City Attorney Paul Ewers stated that sale of the property would be unlikely with a lien in that amount.

**Mr. Marney** asked about the relationship between D. Kelley and S. Townsend. **Mayor Matherly** stated that in addition to the written communication naming him as S. Townsend's representative, D. Kelley had been a resident at the property prior to its destruction.

**Ms. Therrien** stated she felt that J. Weiner could have done more to contact the City and request additional information if he was unclear about procedure. She added that the demolition was in October of 2021, and any protest could have been brought forward during that time or since then.

**Mr. Cleworth** pointed out that the abatement process is very lengthy and requires that the Building Official follow procedure. He added that an abatement cannot be done without due diligence on the City's part to contact and communicate with the property owner or their representative.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO CONFIRM THE ABATEMENT COST AS PRESENTED (\$109,482) AS FOLLOWS:

YEAS: Gibson, Therrien, Clark, Marney, Rogers, Cleworth

NAYS: None

**Mayor Matherly** declared the MOTION CARRIED.

**Ms. Therrien**, seconded by **Mr. Marney**, moved to ASSIGN a lien in the amount of \$109,482 against the property located at 530 Front Street (Lot 7, Block 8, Graehl Townsite), Fairbanks.

**Ms. Therrien** acknowledged that a lien would make collection of the abatement costs difficult but felt it would create an undue hardship to S. Townsend to have the debt personally assigned to him.

CA Ewers stated that the Council could foreclose on the property in the future, adding that it was not likely the City would collect any funds beyond the valuation of the property.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ASSIGN A LIEN IN THE AMOUNT OF \$109,482 AGAINST THE PROPERTY LOCATED AT 530 FRONT STREET (LOT 7, BLOCK 8, GRAEHL TOWNSITE), FAIRBANKS AS FOLLOWS:

YEAS: Clark, Rogers, Marney, Therrien, Cleworth, Gibson

NAYS: None

**Mayor Matherly** declared the MOTION CARRIED.

### **MAYOR'S COMMENTS AND REPORT**

**Mayor Matherly** thanked B. Petrochko for his testimony, adding that it was nice to hear about the great service City police were providing. He shared his grief in the loss of Glenn Hackney who was not only a good friend but also a wonderful leader and community member. **Mayor Matherly** went on to share some updates from the Alaska Municipal League (AML) board meeting, noting that there had been a lot of discussion on where the organization could expand its services over the next five years. He asked Building Official Clem Clooten to come forward for a staff report.

C. Clooten gave a brief description of Building Department responsibilities, staffing, and mission statement. He noted that through April the department had issued over 200 permits valued at \$15M in improvements, which would equate to approximately an additional \$200K in City revenue. He spoke to the City's rating and auditing process and how the rating impacts insurance rates for citizens and commercial buildings. He stated that the City is currently rated 2 out of 10 with a rating of 1 being the best. He spoke about the abatement process and how nuisance properties are addressed; he included a handout of the current properties involved in the City's abatement process. He noted that the Building Department has received cooperation from some of the property owners, which is the goal of his department with every nuisance property.

**Ms. Therrien** asked if the Building Department could benefit from additional staff members to address the abatement properties; she asked C. Clooten whether he had any recommendations for Code changes that might simplify the process. C. Clooten state that the Code was sufficient. He explained that the Council currently provides abatement funding in each budget year, noting that

the City can typically absorb abatement costs for one property per year. He explained that with more staff to abate properties, the Council would also have to increase abatement funding so that more buildings could be put through the process.

**Mr. Gibson** asked if he felt the Building Department's revenue predication was accurate. C. Clouten indicated that it was; he noted that each fall he calls on contractors to provide information to help him anticipate the number of projects in the coming year so that the budget can be as accurate as possible.

**Mayor Matherly** shared that the City is working hard to find a solution to the security issues at the GHP, adding that they had painted over the graffiti and were striving to keep FPD present in the area. He went on to address C. Miller's comments, reiterating what the Building Official had reported: that the City works within its processes, procedures, and with the property owners as best as they can. He added that homeless camps are an ongoing problem, noting that the camps are usually relocated somewhere else in the City after complaints are made.

### **COUNCIL MEMBERS' COMMENTS**

**Mr. Gibson** stated he had no comments.

**Mr. Marney** reserved his comments for later in the meeting.

**Mr. Clark** thanked the members of the community who provided public comment. He thanked the Mayor for his close attention to the GHP, noting how important tourism is to the Fairbanks community. He also thanked the Public Works Department for its quick response and attention to two trees that were nearly fell by beavers across 1st Avenue. **Mr. Clark** concluded by inquiring about the possibility of providing housing for and aiding Ukrainian refugees.

**Mr. Cleworth** spoke to the issues of graffiti, and the problems it has caused this year. He noted that in the past, the City fined owners of nuisance properties and that perhaps fines could be used again to help address the current issues. He recognized C. Clouten's daughter for her recent accomplishments and C. Clouten for his constant involvement with the community and Lathrop High School athletes.

**Ms. Rogers** shared some memories about Glenn Hackney and expressed sadness to hear of his passing; she added that he was very community-oriented and was a gifted poet. She went on to speak about former Senator Arliss Sturgulewski and the impact she had on her personally and professionally. **Ms. Rogers** added that she had also attended services for another dear friend who passed and reminded everyone that time with the ones we care about is not guaranteed. She added her thanks to Chief of Staff Mike Sanders for his encouragement of department updates during the Mayor's report. She expressed appreciation for Building Official Clouten and the hard work he does for the City.

**Ms. Therrien** spoke to the issues at the GHP and asked if the Fairbanks Native Association (FNA) or Doyon might be interested in assisting with security. **Mayor Matherly** stated that he had contacted them recently and was awaiting a reply. **Ms. Therrien** stated that the area is very busy during the lunch hour, and the City should consider hiring or assigning someone to be there during

those times. She thanked C. Clooten for his work and suggested that he might better serve the City if he had additional staff to alleviate some of his paper processing duties.

### **UNFINISHED BUSINESS**

- a) Ordinance No. 6204, as Amended – An Ordinance Establishing an Education Reimbursement Program within Fairbanks Fire Department for Recruitment and Hiring. Introduced by Mayor Matherly and Council Members Marney and Therrien. POSTPONED from the Regular Meeting of May 9, 2022; a public hearing was held at that time.

*A motion to adopt was made by Mr. Marney and seconded by Ms. Therrien during the Regular Meeting on May 9, 2022 and remained on the floor.*

**Mr. Cleworth** asked for clarification regarding the stipulations in the current amended version.

Chief Financial Officer (CFO) Margarita Bell stated that the amended language, including “originally adopted budget,” would restrict the Fairbanks Fire Department (FFD) from reimbursing employees during the current year because the FFD would not have any salary savings without a budget amendment.

**Mr. Gibson** asked if there was an avenue that would allow for the increases to be budgeted in the current year and held until the appropriate disbursement period. CFO Bell stated that it would be possible to encumber the funds using a purchase order, noting that it would overstate the department’s actual expenditures.

**Ms. Therrien** asked the CFO to clarify her recommendation on the language presented. CFO Bell recommended that for the 2022 year, the language should not include “originally adopted budget,” but added that she did not see the language being an issue in future years. **Ms. Therrien** asked for clarification on the encumbrment of funds. CFO Bell stated that the current language would cause those funds to be encumbered and dispersed in their appropriate years.

**Ms. Therrien**, seconded by **Mr. Marney**, moved to AMEND the third “Whereas” and Section 8 of Exhibit A to Ordinance No. 6204, as Amended, by striking the language, “based on the originally adopted budget for that year.”

**Mr. Cleworth** stated that there was a conflict between using salary savings while allowing the budget to be amended, essentially creating a false savings. He added that the program is intended to provide a savings for the City and the department and that the current language did not convey that intent. He went on to suggest that the City could encumber funds coming from the State, such as community assistance funds, and put those funds toward the reimbursements.

**Mr. Clark** asked whether reimbursements could be dispersed from another account if the salary savings were depleted and if there was a way to write the language to allow for that. CFO Bell stated it could be written in a way that would allow for that.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND THE THIRD “WHEREAS” AND SECTION 8 OF EXHIBIT A TO ORDINANCE NO. 6204, AS AMENDED,



BY STRIKING THE LANGUAGE, “BASED ON THE ORIGINALLY ADOPTED BUDGET FOR THAT YEAR” AS FOLLOWS:

YEAS: Marney, Therrien, Rogers, Gibson

NAYS: Cleworth, Clark

**Mayor Matherly** declared the MOTION CARRIED.

**Mr. Gibson**, seconded by **Ms. Therrien**, moved to AMEND Section 2 of Ordinance No. 6204, as Amended, by replacing the word “salary” with “department” and adding “and will be allocated in the year the debt is originated” after “as available.”

**Mr. Clark** expressed concern that the issue would remain the same regarding true savings and budget amendments.

**Mr. Gibson** stated that the funds would be encumbered and set aside for the distributions.

CFO Bell clarified that department savings would include salary savings.

**Mr. Clark** shared his agreement with Mr. Cleworth that the funds should be more clearly allocated from a specific source.

**Mr. Cleworth** asked that the maker of the motion, with concurrence of the second, change the amendment to state that the funds would come from increases to the community assistance program and would be forward-funded for the entire amount.

**Ms. Rogers** stated she did not feel that community assistance funds was a reliable funding source.

**Mr. Cleworth** stated that he did not see an issue with the funding source for the current year, expressing the importance to encumber the funds during the first year so that it would not be an issue going forward.

**Ms. Therrien** stated that she would not withdraw her second to the motion.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND SECTION 2 OF ORDINANCE NO. 6204, AS AMENDED, BY REPLACING THE WORD “SALARY” WITH “DEPARTMENT” AND ADDING “AND WILL BE ALLOCATED IN THE YEAR THE DEBT IS ORIGINATED” AFTER “AS AVAILABLE” AS FOLLOWS:

YEAS: Therrien

NAYS: Clark, Gibson, Rogers, Marney, Cleworth

**Mayor Matherly** declared the MOTION FAILED.

**Mr. Cleworth**, seconded by **Mr. Clark**, moved to AMEND Section 2 of Ordinance No. 6204, as Amended, by replacing “salary savings, as available” with “Community Assistance Program increases” and adding “and will be forward-funded” at the end of the sentence.

**Ms. Therrien** stated that she was hesitant to use the term increases.

**Mr. Gibson** asked how many employees he expected to recruit with this program, and Chief Raygor stated between 4 and 6 this year. **Mr. Gibson** questioned if a dollar amount should be added for future clarification.

**Ms. Rogers** stated that she would not vote in favor of the amendment with the term increases included.

**Mr. Cleworth** felt that the language was open ended enough in case there were more recruitments and asked the CFO if it would be possible to increase the encumbrance as necessary. CFO Bell stated that it would be.

**Mayor Matherly** asked the CFO if the word increases could cause problems in the following years if the assistance remained the same or decreased, and CFO Bell concurred that it would.

**Ms. Therrien** asked the maker of the motion to strike the word increases, and **Mr. Cleworth** declined.

CFO Bell stated that the only issue with salary savings is for the 2022 year, stating that the future years of the program would see a significant savings through training, travel, and overtime.

**Ms. Rogers** asked for Mr. Marney's thoughts on the matter. **Mr. Marney** stated that he felt the Council was in agreement that the program would save money, adding that he also recognized the importance of specific language.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND SECTION 2 OF ORDINANCE NO. 6204, AS AMENDED, BY REPLACING "SALARY SAVINGS, AS AVAILABLE" WITH "COMMUNITY ASSISTANCE PROGRAM INCREASES" AND ADDING "AND WILL BE FORWARD-FUNDED" AT THE END OF THE SENTENCE AS FOLLOWS:

YEAS: Cleworth, Clark, Gibson  
NAYS: Therrien, Rogers, Marney, Matherly  
**Mayor Matherly** declared the MOTION FAILED.

**Ms. Therrien**, seconded by **Mr. Marney**, moved to AMEND Section 2 of Ordinance No. 6204, as Amended, by adding the word "forward" before the word "funded" and by striking "salary savings, as available" and replacing with "Community Assistance Program funds."

**Mr. Cleworth** stated he felt this year could be an issue if community assistance funds were not increased, as the original amount had already been allocated.

**Mr. Clark** noted that the FFD has budget amendments every year, which is why he agreed with Mr. Cleworth that it is important to keep track of the growth in department spending.

COS Sanders pointed out that many of the budget amendments have been to account for overtime due to turnover, adding that this program would require employees to stay for an extended period to fully benefit from the reimbursement. He added that currently the City pays for training with no



retention requirement and many firefighters are leaving as soon as training is complete. He stated that savings will be evident with the lack of turnover costs and overtime required to cover shifts.

Chief Raygor added that the drastic overtime increases started in 2019. He added that there will be other departmental savings that will make up the third- and fourth-year distributions, such as not having to buy new gear for new firefighters due to employee turnover.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND SECTION 2 OF ORDINANCE NO. 6204, AS AMENDED, BY ADDING THE WORD “FORWARD” BEFORE THE WORD “FUNDED” AND BY STRIKING “SALARY SAVINGS, AS AVAILABLE” AND REPLACING WITH “COMMUNITY ASSISTANCE PROGRAM FUNDS” AS FOLLOWS:

YEAS: Marney, Cleworth, Clark, Gibson, Rogers, Therrien

NAYS: None

**Mayor Matherly** declared the MOTION CARRIED.

**Mr. Gibson** moved to AMEND Ordinance No. 6204, as Amended, by adding, “and shall expire on December 31, 2023, unless extended by the resolution of the City Council” to the end of Section 4.

CA Ewers noted the sunset date was addressed in Section 3; **Mr. Gibson** WITHDREW his motion.

**Ms. Therrien**, seconded by **Mr. Clark**, moved to AMEND Ordinance No. 6204, as Amended, by replacing “salary savings” with “Community Assistance Program funds” throughout the document and Exhibit A.

**Mayor Matherly** called for objection and, hearing none, so ORDERED.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6204, AS AMENDED, AS FOLLOWS:

YEAS: Gibson, Cleworth, Marney, Clark, Therrien, Rogers

NAYS: None

**Mayor Matherly** declared the MOTION CARRIED and Ordinance No. 6204, as Amended, ADOPTED.

### **NEW BUSINESS**

- a) Resolution No. 5013 – A Resolution Authorizing the City of Fairbanks to Apply for and Accept Funds from the United States Department of Justice for the FFY2022 Bulletproof Vest Partnership Grant. Introduced by Mayor Matherly.

PASSED and APPROVED on the CONSENT AGENDA.

- b) Resolution No. 5014 – A Resolution Authorizing the City of Fairbanks to Apply for and Accept Funds from the Alaska Division of Homeland Security for the FFY2022 Emergency Management Performance Grant. Introduced by Mayor Matherly.

PASSED and APPROVED on the CONSENT AGENDA.

- c) Resolution No. 5015 – A Resolution Authorizing the City of Fairbanks to Accept Funds from the Alaska Mental Health Trust Authority to Fund the Reentry Coalition Coordinator Position. Introduced by Mayor Matherly

PASSED and APPROVED on the CONSENT AGENDA.

- d) Ordinance No. 6205 – An Ordinance Repealing and Reenacting Chapter 70, Article X, Right-of-Way Permitting System and Revising and Renumbering Sections 70-321 and 70-322 Regulating Snow Removal and Planting in Certain Public Places. Introduced by Mayor Matherly

**Mr. Cleworth**, seconded by **Mr. Gibson**, moved to ADVANCE Ordinance No. 6205.

**Mr. Cleworth** noted that the attachment to the ordinance included some drafting notes; he asked that it be cleaned up prior to final reading.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADVANCE ORDINANCE NO. 6205 AS FOLLOWS:

YEAS: Marney, Cleworth, Rogers, Therrien, Clark, Gibson

NAYS: None

**Mayor Matherly** declared the MOTION CARRIED.

- e) Ordinance No. 6206 – An Ordinance Amending FGC Section 22-15(d) Absentee Voting by Personal Representative and Amending Other Sections of Chapter 22 Elections to Authorize Youth Election Workers in City Elections, to Clarify the Definition of Election Official, and to Standardize Election Terminology. Introduced by Mayor Matherly.

ADVANCED on the CONSENT AGENDA.

### **WRITTEN COMMUNICATIONS TO THE CITY COUNCIL**

- a) Clay Street Cemetery Commission Meeting Minutes of January 5, 2022

ACCEPTED on the CONSENT AGENDA.

- b) Clay Street Cemetery Commission Meeting Minutes of February 9, 2022

ACCEPTED on the CONSENT AGENDA.

- c) Clay Street Cemetery Commission Meeting Minutes of March 8, 2022

ACCEPTED on the CONSENT AGENDA.

- d) Reappointment to the Board of Plumber Examiners

APPROVED on the CONSENT AGENDA.

- e) Reappointments to the Fairbanks Diversity Council

APPROVED on the CONSENT AGENDA.

### **COUNCIL MEMBERS' COMMENTS & COMMITTEE REPORTS**

*With no objection from the Council, Members' Comments and Committee Reports were combined.*

**Mr. Gibson** spoke fondly of Glenn Hackney and the memories he had of him.

**Mr. Marney** shared that he had attended church with Glenn Hackney, adding that they had been very good friends. He stated that G. Hackney would be greatly missed.

**Mr. Clark** shared that he had spoken with the City Lobbyist Yuri Morgan; he provided an update on the budget recently passed by the State Senate.

**Ms. Therrien** provided a land acknowledgment and provided an AML board meeting update. She noted that there had been some discussion about additional training for newly elected officials and provided an update on some of the bills that had passed. She pointed out that next year, 59 out of 60 legislative seats will have to be elected due to redistricting. **Ms. Therrien** shared that she had also attended a Polaris Building work group meeting recently. She went on to speak to an issue with the current language in the Council travel line item of the budget, and she asked if the Council would approve her travel to Sitka for an AML Board meeting.

**Mayor Matherly** called for objection and, hearing none, so ORDERED.

**Ms. Rogers** shared that she had attended a Crisis Now meeting and commended Brenda McFarlane on her leadership. She added that she had also attended a Fairbanks Diversity Council (FDC) meeting and spoke to the reappointment of Timothy Ledna; she added that he is doing well in his role with the Reentry Coalition. **Ms. Rogers** stated she also attended the Polaris Building work group meeting and would be attending the Opioid Crisis meeting soon. She spoke highly of Nils Andreassen at the AML, stating that she has continually been impressed with the amount of work the AML does. She recognized Dr. Shelissa Thomas on her recent reappointment to the FDC, adding that she does a lot of great work in the community.

**Mr. Cleworth** spoke to the AML and how they have not always been a great resource; he shared about a time in the past when the City dropped its membership. He went on to share some memories of Glenn Hackney who had been friends of his family for many years; he recalled that G. Hackney would recite "The Gettysburg Address" from memory during Lincoln Day dinner functions. **Mr. Cleworth** asked FECC Manager Kristi Meredith to come forward. He asked K. Meredith whether resigning employees are asked to stay until their position can be filled. K. Meredith stated that she always asks employees to stay, even as a part-time call taker, but often they have jobs lined up and other commitments. She went on to speak about the recent article in the newspaper and about how the department has dropped certain requirements to lower minimum

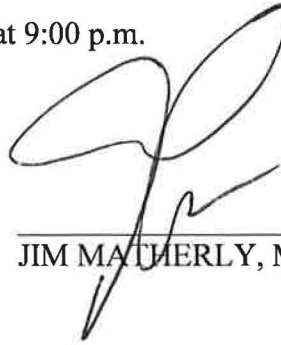
staffing. She noted that it has been hard on call response time, but it was a necessary measure to prevent employee burnout.

**ADJOURNMENT**

**Mr. Gibson**, seconded by **Mr. Clark**, moved to ADJOURN the meeting.

**Mayor Matherly** called for objection and, hearing none, so ORDERED.

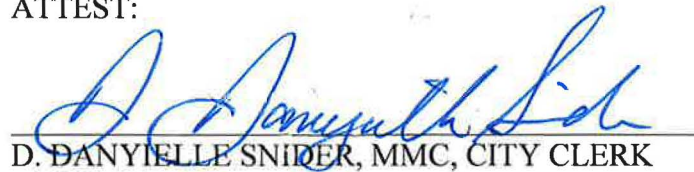
**Mayor Matherly** declared the meeting adjourned at 9:00 p.m.



---

JIM MATHERLY, MAYOR

ATTEST:



---

D. DANYELLE SNIDER, MMC, CITY CLERK

Transcribed by: RR