



FAIRBANKS CITY COUNCIL
AGENDA NO. 2022-04
REGULAR MEETING – FEBRUARY 14, 2022
MEETING WILL BE HELD VIA [ZOOM WEBINAR](#) AND AT
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

It is the mission of the City of Fairbanks to provide quality essential services to all City residents to ensure Fairbanks is a vibrant place to live, work, thrive, and visit.

REGULAR MEETING
6:30 p.m.

1. ROLL CALL
2. INVOCATION
3. FLAG SALUTATION
4. CEREMONIAL MATTERS (Proclamations, Introductions, Recognitions, Awards)
5. CITIZENS' COMMENTS, oral communications to the City Council on any item not up for public hearing. Testimony is limited to three minutes, and the comment period will end no later than 7:30 p.m. Any person wishing to speak needs to complete the register located in the hallway. Respectful standards of decorum and courtesy should be observed by all speakers. Remarks should be directed to the City Council as a body rather than to any particular Council Member or member of the staff. In consideration of others, please silence all cell phones and electronic devices.

NOTE: The Mayor, Council Members, and the public may participate remotely at Regular City Council meetings. Citizens may provide testimony via Zoom webinar if registered to do so in advance of the meeting (the three-minute time limit applies to all forms of public testimony); however, in-person testimony will be given preference. To help achieve social distancing, the seating in Council Chambers is spread out and limited. No more than 30 individuals will be allowed in the Chambers at the same time. Citizens arriving after the maximum number has been reached may be directed to wait in another area until it is their turn to speak to the Council. Meeting attendees are required to wear a mask or face covering (masks will be provided to those who do not have one). We thank you for your understanding and cooperation.

6. APPROVAL OF AGENDA AND CONSENT AGENDA

Approval of Consent Agenda passes all routine items indicated by an asterisk (*). Consent Agenda items are not considered separately unless a Council Member so requests. In the event of such a request, the item is returned to the General Agenda.

7. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

- *a) Regular Meeting Minutes of December 13, 2021
- *b) Regular Meeting Minutes of January 17, 2022
- *c) Special Meeting Minutes of January 27, 2022

8. SPECIAL ORDERS

- a) The Fairbanks City Council will hear interested citizens concerned with the following Liquor License Applications for Renewal. Public Testimony will be taken and limited to three minutes.

Lic. #	DBA	License Type	Licensee	Address
4819	The Antler Room	Beverage Dispensary	The Antler Room, Inc.	1003 Pioneer Road, #A

9. MAYOR'S COMMENTS AND REPORT

- a) Special Reports

10. COUNCIL MEMBERS' COMMENTS

11. UNFINISHED BUSINESS

- a) Ordinance No. 6195 – An Ordinance Amending Fairbanks General Code Sections 2-260 and 2-261 By Adding High Yield Corporate Bonds in the City Permanent Fund Investment Policy. Introduced by Council Member Therrien. **SECOND READING AND PUBLIC HEARING.**
- b) Ordinance No. 6196 – An Ordinance Amending Fairbanks General Code Chapter 66 Article II Accounts for Residential and Commercial Solid Waste Collection. Introduced by Mayor Matherly. **SECOND READING AND PUBLIC HEARING.**

- c) Ordinance No. 6197 – An Ordinance Amending Fairbanks General Code Sections 2-422 and 2-430, Chena Riverfront Commission, by Reducing the Number of Members and Quorum Requirements. Introduced by Mayor Matherly. SECOND READING AND PUBLIC HEARING.

12. NEW BUSINESS

- *a) Resolution No. 5005 – A Resolution Opposing HB 55 Reestablishing a Defined Benefit Program. Introduced by Council Members Cleworth and Clark.

13. DISCUSSION ITEMS (Information and Reports)

- a) Committee Reports

14. WRITTEN COMMUNICATIONS TO THE CITY COUNCIL

- *a) Memorandum Regarding Police Department Temporary Detectives

15. COUNCIL MEMBERS' COMMENTS

16. CITY CLERK'S REPORT

17. CITY ATTORNEY'S REPORT

18. EXECUTIVE SESSION

- a) Public Safety Employees Association (PSEA) Labor Negotiation Strategy

19. ADJOURNMENT



FAIRBANKS CITY COUNCIL
REGULAR MEETING MINUTES, DECEMBER 13, 2021
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

The City Council convened at 6:30 p.m. on the above date to conduct a Regular Meeting of the Fairbanks City Council via Zoom webinar and at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding and with the following Council Members in attendance:

Council Members Present: Jerry Cleworth, Seat A
June Rogers, Seat B
Valerie Therrien, Seat C
Aaron Gibson, Seat D
Lonny Marney, Seat E
Jim Clark, Seat F

Absent: None

Also Present: Margarita Bell, Chief Financial Officer (remotely)
Paul Ewers, City Attorney
D. Danyielle Snider, City Clerk
Mike Meeks, Chief of Staff
Kristi Merideth, FECC Manager
Angela Foster-Snow, HR Director
Rick Sweet, Deputy Police Chief
Tod Chambers, Fire Chief
Robert Pristash, City Engineer (remotely)
Clem Clooten, Building Official (remotely)
Jeff Jacobson, Public Works Director
Teal Soden, Communications Director
Dominic Lozano, FFD Battalion Chief
Mike Mathers, FFD

City Clerk Danyielle Snider read the Mission Statement of the City of Fairbanks.

INVOCATION

The Invocation was given by City Clerk Snider.

FLAG SALUTATION

Mayor Matherly lead the Flag Salutation.

CEREMONIAL MATTERS

Mayor Matherly recognized Mike Mathers for his years of service with the City of Fairbanks Fire Department and congratulated him on his retirement. He went on to read a brief biography about Mike Mathers and his history with Fairbanks.

Fairbanks Fire Chief Tod Chambers recognized Mike Mathers for his years of service, adding that he would be missed at the department. He presented Mike with a fire axe that held significant personal value to him and thanked him on behalf of the City and the citizens of Fairbanks for his dedication and service.

Mike Mathers thanked former Fire Chief Warren Cummings for giving him the inspiration and support to pursue a career in firefighting, and he thanked Chief Chambers for his leadership. He concluded by expressing his gratitude for the open lines of communication and thanked the City Council for keeping the City stable.

a) Reading of the Bill of Rights

Mayor Matherly stated that it is important to be reminded of the reasons behind elected service and what makes America the greatest country to live in. He went on to introduce the annual reading of the Bill of Rights by Matt Cooper and Boy Scout Troop 38, adding that the troop was currently working on their citizenship badge. Cupcakes were shared with the audience and the Council.

CITIZENS' COMMENTS

Roscoe Britton, Fairbanks – Mr. Britton shared that he had earned his Eagle Scout title in 1976. He expressed appreciation of the Council involving the scouts and encouraging them in community service. He noted a previous conversation regarding a work session to discuss the homelessness issues and asked that the session be scheduled for mid-January. He went on to share about an individual camping outside of the warming station who does not have any other place to go; he stated that the person indicated he was not local and was unsure if he would make it through another night in the cold. Mr. Britton asked that everyone remember those who are less fortunate, adding that everyone deserves a second chance at life.

Kelvin Lee, Fairbanks – Mr. Lee emphasized that the purpose of a work session on homelessness would be to come up with a plan for what can be done within the City. He added that there is some space at the warming center at night, stating that they would likely be able to house the individual camping outside, but space is not always available. He stated he would like feedback from the Council, adding that it is important to be a community that works to keep people safe and warm rather than only talking about it.

Ms. Rogers asked Mr. Britton and Mr. Lee if they were aware of the listening audience, and Mr. Lee stated that he was. He added that they heard from someone who had been listening to the previous City Council meeting. He stated that they want to educate those who want to help.

Mr. Clark asked Mr. Britton and Mr. Lee if they had the staff or were aware of organizations that could open up during the extremely cold weather. Mr. Lee stated that there are churches that want

to help but need assistance getting set up. Mr. Britton added that they have a lot of ideas but need the platform to get those ideas put into action before situations arise.

Victor Buberger, Fairbanks – Mr. Buberger recognized Frank Turney, who had initiated the annual reading of the Bill of Rights before he passed two years ago. He went on to ask about the status of the Polaris Building demolition, adding that Mr. Shields’ ideas had essentially been ignored. Mr. Buberger noted that the roundabouts near Costco are in very bad shape and that some of the roads are down to one lane. He compared the maintenance of the Chena Hot Springs Road roundabout to those in the City and asked about the additional cost to keep them cleaned. He ended by asking the City to try and keep up road maintenance and wished the Council a Merry Christmas.

David Joseph, Fairbanks – Mr. Joseph shared that he was the pastor of the Friendship Baptist Mission, located a block behind the warming station ran by No Limits. He shared that his church had recently fed the man who passed away from the extreme weather. He mentioned the passing of another homeless woman named Ellie, who died in the woods outside of town after being attacked. He went on to share that his congregation had been saddened to hear of their deaths. Mr. Joseph indicated that his church was interested in becoming involved with the homelessness issue and hoped to partner with other organizations, as well as the City, to help come up with a solution. He added that he would attend a work session and encouraged anyone listening to get involved.

Mr. Clark asked Mr. Joseph if he had reached out to any other organizations; Mr. Joseph indicated that they were working on that. **Mr. Clark** requested Mr. Joseph’s contact information.

Kara Carlson, Fairbanks – Ms. Carlson shared that she is the Interim Deputy Director of the Interior Alaska Center for Non-Violent Living (IACNVL) and the newly appointed chair of the Fairbanks Homeless and Housing Coalition. She shared that she would be hosting a meeting in Council Chambers and via Zoom on Thursday, December 16, where the group would discuss the point-in-time count and Project Homeless Connect. She explained that the point-in-time count is a literal count of the homeless population at a given time and is important to bring in funding for homeless services; she added that the point-in-time count would take place on January 26, 2022. Ms. Carlson spoke to Project Homeless Connect, which did not happen last year due to the COVID-19 pandemic. She stated that they are eager to plan this year’s event to coincide with the point-in-time count. She invited the Council and anyone listening, to attend the meeting later in the week and to contact her if they are interested in assisting with the event.

Mayor Matherly asked Ms. Carlson to reach out to No Limits and indicated that he would join the Thursday meeting via Zoom. Ms. Carlson stated that she is in the process of reaching out to interested organizations, adding that she has only been in her current position for three weeks.

Ms. Therrien asked Ms. Carlson if she had contacted the former Housing and Homeless Coordinator, Michael Sanders. Ms. Carlson stated that she had worked with him in the past and had a close connection, adding that this was very important work that needed the City’s support.

Hearing no more requests for comment, **Mayor Matherly** declared Citizens’ Comments closed.

APPROVAL OF AGENDA AND CONSENT AGENDA

Ms. Therrien, seconded by Mr. Marney, moved to APPROVE the Agenda and Consent Agenda.

Mayor Matherly called for objection to the APPROVAL of the Agenda and hearing none, so ORDERED.

City Clerk Snider read the Consent Agenda into the record.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

a) Regular Meeting Minutes of October 25, 2021.

APPROVED on the CONSENT AGENDA.

SPECIAL ORDERS

a) The Fairbanks City Council heard interested citizens concerned with the following Liquor License Application for renewal:

Lic. #	DBA	License Type	Licensee	Address
727	Lavelle’s Bistro	Beverage Dispensary	Café de Paris Catering Company	575 1st Avenue

Mr. Marney, seconded by Ms. Therrien, moved to WAIVE PROTEST on the Liquor License Application for renewal.

Mayor Matherly called for testimony and hearing none, declared Public Testimony closed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE LIQUOR LICENSE APPLICATION FOR RENEWAL AS FOLLOWS:

YEAS: Gibson, Cleworth, Marney, Clark, Therrien, Rogers
NAYS: None

Mayor Matherly declared the MOTION CARRIED.

b) The Fairbanks City Council heard interested citizens concerned with the following Marijuana License Applications for renewal:

Lic. #	DBA	License Type	Licensee	Address
10112	Great Alaskan Bud Company	Standard Marijuana Cultivation Facility	SP&C Enterprises, LLC	1905 Livengood Avenue
10113	Great Alaskan Bud Company	Retail Marijuana Store	SP&C Enterprises, LLC	1905 Livengood Avenue
10869	Grass Station 49	Retail Marijuana Store	The Grass Station, LLC	1326 Cushman Street

Mr. Marney, seconded by **Ms. Therrien**, moved to WAIVE PROTEST on the Marijuana License Applications for renewal.

Mayor Matherly called for testimony and hearing none, declared Public Testimony closed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE MARIJUANA LICENSE APPLICATIONS FOR RENEWAL AS FOLLOWS:

YEAS: Cleworth, Marney, Clark, Therrien, Rogers, Gibson
NAYS: None

Mayor Matherly declared the MOTION CARRIED.

c) The Fairbanks City Council heard interested citizens concerned with a request for a second hearing of the following Liquor License Application for transfer:

Note: A motion to protest the transfer was passed unanimously by the Council on August 23, 2021.

Type/License: Beverage Dispensary/License #4720
DBA: Lefty's
Applicant: Michael Rasmussen
Location: 1107 College Road, Fairbanks
From Owner: Gallantino's, Inc.
From DBA: Gallantino's Italian Restaurant
From Location: 1446 S. Cushman Street

Mayor Matherly called for Public Testimony.

Tanya Schletner, Goldstream Valley – Ms. Schletner stated that she works at the emergency veterinary clinic near the proposed location and that she was in favor of the Council's decision to protest the liquor license transfer. She went on to share that the business has already had many problems with intoxicated and homeless persons, and she fears it would be much worse if the liquor license transfer was approved.

Robert Bowers, Fairbanks – Mr. Bowers spoke in favor of the protest and stated that the location is directly adjacent to his home. He went on to share his great concern for the already busy street, adding that the proposed location is directly across the street from Creamer's Field where he has witnessed unsafe driving and multiple collisions. Mr. Bowers went on to share that the neighborhood is plagued with crime, including shootings and constant police presence; he stated he fears damage to and trespassing on his property. He added that there are many nearby businesses to purchase alcohol from and provided a diagram showing where his property is in relation to the proposed location.

Mr. Cleworth asked for clarification on the location of Mr. Bowers' property and if he was aware of the zoning in the area. Mr. Bowers stated that he believed it was currently zoned as residential and that the applicant had requested that the Borough change the zoning.

Ms. Therrien asked Mr. Bowers if Mr. Rasmussen had contacted him regarding the application. Mr. Bowers stated that he did not; however, he had built a fence after he demolished the existing structure.

Erica Hawkins, Fairbanks – Ms. Hawkins stated that she testified during the original hearing and supported the Council’s original decision to protest the license transfer. She noted that there are at least four different businesses that sell alcohol within a mile of the proposed location; she stated that the property is currently zoned as residential.

Elizabeth Roger, Fairbanks – Dr. Roger shared that she owns the afterhours veterinary clinic approximately a block from the proposed location. She explained that at her business they have had to deal with multiple cold and intoxicated people, sometimes calling the police to escort them to a safe place. She added her concern that having a bar near her business will add to that issue, stating that the location is not appropriate for that type of establishment.

Ms. Rogers asked Dr. Roger if the applicant had contacted her; Ms. Roger replied they had not.

David Hawkins, Fairbanks – Mr. Hawkins shared that the Police Chief had previously commented on the application, and he felt that adding the establishment would cause the already troubled neighborhood to boil over. He went on to state that it would detract from the scenic Creamer’s Field, adding that the traffic in that area is already at a very dangerous level.

Michael Rasmussen, Fairbanks – Mr. Rasmussen stated that he has successfully run a coffee shop in that area for the past 10-12 years. He went on to state that he purchased the property in question after the resident passed away and that he had put a lot of work into cleaning up the property and demolishing the old structure. Mr. Rasmussen stated that he had erected the six-foot vinyl fence and applied to have the property rezoned from residential to commercial use at that time. He added that his intention is to open a restaurant, not simply a bar, and to capitalize on the beautiful Creamer’s Field across the street. He clarified that while the license type is for a bar, he has every intention of serving food and making it into an establishment he would want to take his family to. He concluded by stating that he would be willing to work with the City to make this happen.

Mr. Gibson asked Mr. Rasmussen to share his vision of the property. Mr. Rasmussen stated that he owns multiple businesses in and around Fairbanks, including The Garage, a drive-thru liquor store on College Road; he added that he has already invested over \$250,000 into the proposed location. He stated he was not aware that he needed to contact all of the neighboring property owners. He shared that he envisions a nice eating establishment with prices that deter the type of people that most of the testimony raised concern about. He added that there are many abandoned buildings on College Road, and he wants to build something to improve the area.

Ms. Rogers asked Mr. Rasmussen why he did not contact the neighbors, especially given that the neighborhood has been historically residential.

Mr. Rasmussen stated that he wished he had contacted people individually, as he believed he could have alleviated many of their concerns. He added that he had gone through all the other proper channels, including the Alcoholic Beverage Control (ABC) Board, who has the final say. He went on to share that he could bring in many supporters of his business; however, they do not happen to

reside within the neighborhood. He added that there was one resident on Kathryn Street who did not have any issue with the license transfer. He stated that he wants to be a good neighbor as well as a good steward of the community and felt that he was well within his legal rights to open the establishment. Mr. Rasmussen continued by stating that he pays a great deal in property taxes to the City and employs at least 30 people; he added that the new establishment would create an additional 8 – 10 jobs. He concluded by stating that he is not bringing in some debauchery-type establishment, noting that plenty of people have drinks at cafes and do not end up intoxicated.

Mr. Marney asked if Mr. Rasmussen’s testimony had changed the minds of any of the neighborhood residents in the audience. **Mayor Matherly** stated that he did not believe that was a question the Council could pose during public testimony.

Hearing no more requests for public comment in-person or on Zoom, the following comment was read into the record:

Tina Laird, Fairbanks – Ms. Laird spoke against the liquor license transfer application, adding that she has been a lifelong resident of Fairbanks; she noted that her home can be seen in the photos provided in the application. She added that crime has become a problem in the neighborhood, sharing that her home has been robbed multiple times, and once the door was kicked in by an intoxicated individual in broad daylight. She added that the applicant has not been forthcoming with information, refusing to return her calls. Ms. Laird went on to share that she is in support of healthy business development and has not protested the rezoning of the area. She added that she is against a liquor establishment due to the well-documented incidents of increased criminal activity and the degradation of neighboring property values.

Hearing no more requests for comment, **Mayor Matherly** declared Public Testimony closed.

Mayor Matherly explained that the Council may withdraw the prior protest in order to reconsider the liquor license transfer application but that no motion or action is required if the Council chooses to uphold its original motion to protest. No motion was made.

MAYOR’S COMMENTS AND REPORT

Mayor Matherly thanked the Council for their hard work, adding that while it is not an easy job, it can be incredibly rewarding. He went on to express his gratitude that the Council was able to work together as a body through the pandemic, even as it persists, noting that not all municipalities have been as fortunate. **Mayor Matherly** recognized the department heads for their work, adding that strong leadership is needed now more than ever. He shared that this would be his last Christmas serving as Mayor and noted that he was slightly sentimental. He stated he was glad to see Ms. Carlson in the role of Housing and Homeless Coordinator, noting the importance of that position. He stated that homelessness is not the only issue plaguing people this time of year but noted that it is an incredibly dangerous time to be homeless. He asked that citizens take the initiative to contact emergency services if they see someone suffering. He added that he would be setting up a work session to discuss ways Fairbanks can bring its level of homelessness down and shared that the Housing and Homeless Coalition would be meeting later in the week. **Mayor Matherly** shared that he, Chief Dupee, and Deputy Chief Sweet, along with District Attorney Joe Dallaire and Sgt. Rupe of the AST had attended a missing persons rally at the JP Jones Center put

on by the Fairbanks Native Association (FNA). He added that the families and members of the public have more resources to help locate these individuals than law enforcement often has access to, asking that anyone with any amount of information reach out to law enforcement. He stated it could make a real difference. He added that the Fairbanks Police Department (FPD) is currently working the Debbie Nictune investigation. **Mayor Matherly** recognized and congratulated Mike Mathers on his retirement, expressing his appreciation for his hard work. He went on to address the Polaris Building, adding that the RFP is the first step in the process to getting it demolished, which was the goal. He spoke to Mr. Joseph's concerns regarding the homeless and again expressed his excitement for the Homeless Connect project that would be happening on January 26, 2022; he invited the Council to attend. **Mayor Matherly** wished everyone a Merry Christmas and encouraged everyone reach out and check on their friends and family, as it is not always the merriest of times for everyone. He concluded by thanking the public for their involvement, adding that it is a pivotal part of successful governing.

COUNCIL MEMBERS' COMMENTS

Mr. Cleworth thanked the Mayor for remembering the Bill of Rights and spoke briefly about Mr. Turney and the great tradition he started; he added that the history behind the Bill of Rights is quite interesting. He expressed anticipation for the homelessness discussions and the proposed involvement of Mr. Joseph's church. He recalled that The Door formerly operated out of a church basement. **Mr. Cleworth** spoke to the liquor license application for transfer, noting a previous time when the Council did not protest a controversial alcohol license on College Road and was then chastised by the ABC Board for not listening to the neighboring citizens.

Ms. Rogers thanked the Mayor for his comments and noted how nice it was to have the Boy Scouts reading the Bill of Rights. She recognized Mr. Mathers on his retirement, adding that he is also a well-respected artist within the community. She shared her struggle with the liquor license transfer application, noting the obvious issues that already exist within the neighborhood. She expressed hope that it could be explored further.

Ms. Therrien addressed the questions regarding the Polaris Building, stating that Senator Murkowski had included a bill for \$10MM in the State budget to facilitate the demolition and added that it was likely to pass. She offered her well-wishes to Mr. Mathers in his retirement.

Mr. Clark thanked the public for their testimony, adding that it is an important part of the Council's decision-making process. He recognized the effort made by the neighborhood to show their discomfort with having another liquor establishment near their homes. He thanked Mr. Joseph for his compassion, adding that he looked forward to working closely with him in the future. He spoke to the local missing persons, adding that he lost a friend last year who was not found until after the snow melted.

Mr. Marney shared his agreement with Mr. Clark, adding that his church opens every Wednesday to feed those in need. He stated that they started their own winter clothing closet, adding that homelessness has been an accelerating problem in Fairbanks for the past ten years.

Mr. Gibson shared his anticipation for the good work that will be done with the leadership back in place at the Housing and Homeless Coalition.

UNFINISHED BUSINESS

- a) Ordinance No. 6187 – An Ordinance Adopting the 2022 Operating and Capital Budgets. Introduced by Mayor Matherly. Postponed from the Regular Meeting of December 6, 2021. Public Hearing was held at that time.

The motion to ADOPT Ordinance No. 6187 was made by Mr. Gibson and seconded by Ms. Therrien at the December 6, 2021, Regular Meeting and remained on the floor.

Mayor Matherly called for a brief recess. The Council reconvened following the brief recess.

Mayor Matherly shared that the City was currently holding \$335,210 in surplus funds, thanking Chief Financial Officer (CFO) Margarita Bell and Chief of Staff Mike Meeks for their help in bringing the budget before the Council.

Mr. Marney, seconded by **Mr. Cleworth**, moved to AMEND Ordinance No. 6187 by capping all salary increases to a maximum of 2% for IBEW employees and exempt staff, not to include the increases to the Engineering staff salaries.

Mr. Marney stated that he felt 2% was an adequate increase to wages considering that the FPD contract was still in negotiations.

Mayor Matherly stated that he felt 5% was a fair increase, noting that the City is not an extremely high paying employer.

Ms. Rogers questioned a possible conflict of interest. City Attorney Paul Ewers and CFO Bell confirmed that Ms. Rogers would not have a conflict of interest on the amendment.

Ms. Therrien, seconded by **Mr. Gibson**, moved to AMEND the motion to amend by requesting that each department budget be considered individually.

City Clerk Snider stated that the proposed amendment was not germane to the original amendment, and it was disregarded.

Mr. Gibson asked Mr. Marney if his intent was to cap any raise that was presented in the Mayor's budget to 2%, except those in the Engineering Department and the IBEW bargaining agreement. **Mr. Marney** confirmed that was his intent.

Ms. Therrien asked what the financial impact of the amendment would be. CFO Bell indicated she would need time to determine the exact savings.

City Clerk Snider asked for a point of clarification regarding Ms. Rogers' concern about a conflict of interest. Attorney Ewers stated that there was no conflict of interest because the motion did not affect the IBEW collective bargaining agreement (CBA); he stated that Ms. Rogers may vote on the motion.

Mr. Gibson, seconded by **Ms. Therrien**, moved to LAY ON THE TABLE the motion to amend Ordinance No. 6187 to allow the CFO time to calculate the financial impact of the motion.

Mayor Matherly called for objection and hearing none, so ORDERED.

Mr. Cleworth noted that the current proposed budget includes a lot of new revenue that will not likely be sustained. He shared his belief that the following year would include drastically less revenue, adding that without a healthy bottom line the City could be facing some dark times. He stated that there was a lot of work to be done, adding that he would like to see \$800,000 in the bottom line of the final budget.

Mr. Cleworth, seconded by **Mr. Clark**, moved to AMEND Ordinance No. 6187 by reducing the Mayor's travel budget from \$14,000 to \$12,000.

Mr. Cleworth spoke to the history of the Mayor's travel budget, adding that the Mayor has a contingency fund that could be used to make up for the lost travel funds, if necessary.

Mayor Matherly noted that the Risk Management training and travel is also included in the Mayor's travel budget.

Ms. Rogers stated that it might be worthwhile to recategorize the travel budget so that it includes training as well.

Ms. Therrien asked whether the Alaska Municipal League (AML) would cover the Mayor's travel as President of the organization.

Mayor Matherly stated that much of his AML travel would be covered by the organization and noted that he often stays with family when traveling to Anchorage to save on costs to the City.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187 BY REDUCING THE MAYOR'S TRAVEL BUDGET FROM \$14,000 TO \$12,000 AS FOLLOWS:

YEAS: Rogers, Marney, Therrien, Clark, Gibson, Cleworth

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

Mr. Cleworth, seconded by **Mr. Clark**, moved to AMEND Ordinance No. 6187, as Amended, by reducing the Deputy City Attorney position to a half-time position.

Mr. Cleworth spoke to the history of the Legal Department and the use of the Deputy City Attorney positions, adding that a new City Attorney may want something different than what is being requested. He added that he will be addressing any changes to positions throughout the Mayor's proposed budget. He stated that only by reducing costs can the City gain a sustainable budget without going to a vote of the people in order to increase revenues on a permanent basis.

Mayor Matherly noted that his proposed change to the Deputy Attorney position would not occur until the third quarter of the year and was for the purpose of training a replacement for the current Deputy Attorney who would be leaving the City.

Ms. Therrien spoke against the amendment, adding that the current Deputy Attorney will require time to train the person replacing her.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING THE DEPUTY CITY ATTORNEY POSITION TO A HALF-TIME POSITION AS FOLLOWS:

YEAS: Clark, Cleworth, Marney
NAYS: Gibson, Therrien, Rogers, Matherly
Mayor Matherly declared the MOTION FAILED.

Ms. Therrien, seconded by **Mr. Marney**, moved to AMEND Ordinance No. 6187, as Amended, by changing the Finance Department temporary positions to one full-time and one part-time permanent position, an increase from \$15,720 to \$31,440.

CFO Bell explained that she while she found multiple, qualified candidates for the positions, she was unable to hire them based on the temporary status of the job description. She added that she believed she would not have the same issues when hiring for permanent positions.

Mr. Cleworth asked if it would be appropriate to add these positions in a budget amendment for the current year to encumber the funds for the next budget year. CFO Bell stated that it would not be an appropriate way to address the issue.

Mr. Gibson asked for clarification regarding the status of the positions. CFO Bell stated that salaries for permanent and temporary positions have the same object code regardless of the classification.

Ms. Therrien noted that the increase will be offset by the next amendment, which will be removing funds allocated to Outside Contracts.

Mr. Gibson asked what the additional increase to Employee Benefits would be, and CFO Bell stated it would be an increase of \$3,590.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY CHANGING THE FINANCE DEPARTMENT TEMPORARY POSITIONS TO ONE FULL-TIME AND ONE PART-TIME PERMANENT POSITION, AN INCREASE FROM \$15,720 TO \$31,440, AS FOLLOWS:

YEAS: Cleworth, Gibson, Rogers, Therrien, Clark, Marney
NAYS: None
Mayor Matherly declared the MOTION CARRIED.

Ms. Therrien, seconded by **Ms. Rogers**, moved to AMEND Ordinance No. 6187, as Amended, by reducing the Finance Department Outside Contracts Account 5599 by \$75,000.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING THE FINANCE DEPARTMENT OUTSIDE CONTRACTS ACCOUNT 5599 BY \$75,000 AS FOLLOWS:

YEAS: Clark, Cleworth, Gibson, Marney, Rogers, Therrien

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

Mr. Cleworth, seconded by **Mr. Clark**, moved to AMEND Ordinance No. 6187, as Amended, by funding the FPD Captain position for one-half the year and by increasing the FPD Lieutenant positions from three to three-and-a-half.

Mr. Cleworth stated that he believed the Captain position was only to continue through the end of the current year, and he did not feel that it was necessary to continue it further. He expressed concern that there were more administrative positions than he was comfortable with.

Mr. Clark asked Mr. Cleworth if his intent was to split the one-half year position between the Captain and Lieutenant positions, and Mr. Cleworth confirmed.

Ms. Therrien spoke in support of the Captain position as recommended by the Chief of Police.

Chief of Staff Mike Meeks pointed out that the proposed funding for the Captain position came from a lieutenant position, resulting in a savings of \$14,370. He added that increases in unfunded mandates from the State and Federal levels have made these extra administrative positions necessary.

Mr. Clark asked if the reduction in the Lieutenant positions from four to three was to fund the Captain position; Mr. Meeks confirmed that was true.

Mr. Cleworth stated that he believed the Captain position was to absorb two funded positions, but the proposed budget indicated that it would only eliminate one. He added that he felt that having fully trained officers performing desk duties was a waste of resources and suggested that the City investigate alternatives.

Mr. Gibson stated that the original proposal was that two officer positions would not be funded to pay for the Captain position. He stated that the proposed budget is taking away one of the four Lieutenant positions instead.

Ms. Therrien noted that the Council could also choose to not fund two more police officer positions, based on the assumption that they would not likely be filled in the coming year.

Mr. Meeks stated that there was a low probability of being able to fill all officer positions and that non-funding two of them would not have a big impact on the department.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY FUNDING THE FPD CAPTAIN POSITION FOR ONE-HALF THE YEAR AND BY INCREASING THE FPD LIEUTENANT POSITIONS FROM THREE TO THREE-AND-A-HALF AS FOLLOWS:

YEAS: Cleworth
NAYS: Therrien, Marney, Rogers, Gibson, Clark
Mayor Matherly declared the MOTION FAILED.

Mr. Cleworth, seconded by **Mr. Gibson**, moved to AMEND Ordinance No. 6187, as Amended, by reducing the number of sworn FPD officers from 26 to 25.

Mr. Gibson pointed out that the motion would remove a position entirely, which is different from non-funding a position for the budget year.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING THE NUMBER OF SWORN FPD OFFICERS FROM 26 TO 25 AS FOLLOWS:

YEAS: Gibson, Clark, Cleworth, Marney, Rogers, Therrien
NAYS: None
Mayor Matherly declared the MOTION CARRIED.

Mr. Clark, seconded by **Mr. Cleworth**, moved to AMEND Ordinance No. 6187, as Amended, by adding three FPD Clerk positions.

Mr. Clark stated he felt that this was a better option for fulfilling the requirements of reports instead of keeping sworn officers off the streets or defunding the much-needed positions.

CFO Bell reported that the three added positions would cost approximately of \$230,000.

Mr. Cleworth questioned whether the amendment was legal and expressed his desire to wait until the PSEA negotiations had been completed. He noted that it had been discussed in the past, but he did not believe the current Chief of Police was in favor of it. He stated that without the Chief's support, success would be less likely.

Mr. Clark stated that he had spoken with Chief Dupee who indicated he was in favor of more data entry clerks.

Ms. Therrien asked whether the change would affect the PSEA contract. Mr. Meeks indicated that the positions would be included in the bargaining unit.

Mr. Gibson stated he felt it was prudent to wait until contract negotiations had been finalized before adding positions.

Attorney Ewers stated that if the motion was to add more positions than currently exist, it could be an appropriate budget amendment; he stated, however, new positions would require negotiation of job descriptions and salaries, which could not be accomplished through a budget amendment.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY ADDING THREE FPD CLERK POSITIONS AS FOLLOWS:

YEAS: Clark
NAYS: Cleworth, Rogers, Marney, Therrien, Gibson
Mayor Matherly declared the MOTION FAILED.

Mr. Cleworth, seconded by **Mr. Gibson**, moved to AMEND Ordinance No. 6187, as Amended, by reducing FECC Dispatch positions from 14 to 13.

Mr. Cleworth stated he felt that it was not necessary to increase the number of Dispatch positions. He noted that there are currently six unfilled positions, and the funds saved by the amendment will help the overall budget and perhaps even the FECC budget in a different manner.

Ms. Therrien noted that the City paid over 9,530 hours in overtime in 2021, and if all positions could be filled, there would be a significant cost savings.

Mr. Cleworth stated that he would consider those savings if the positions were filled or nearly filled, adding that setting aside funds for positions that would not likely be filled did not make sense.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING FECC DISPATCH POSITIONS FROM 14 TO 13 AS FOLLOWS:

YEAS: Clark, Rogers, Cleworth, Gibson, Marney
NAYS: Therrien
Mayor Matherly declared the MOTION CARRIED.

Mr. Cleworth, seconded by **Mr. Clark**, moved to AMEND Ordinance No. 6187, as Amended, by reducing Fairbanks Fire Department (FFD) positions by attrition on March 1, 2022 from the 2021 level by three positions.

Mr. Cleworth noted that the four requested positions are funded through February of 2022 by the SAFER grant. He added that he does not want to lay anyone off.

Mr. Meeks stated that the UAF and Steese Fire Departments indicated they would not be responding to as many calls as they have been. He added that the SAFER grant funds, if awarded, would not be available until the following year.

Mr. Gibson stated that there was evidence that the FFD needed additional ambulance and EMS staff, noting that there did not appear to be as much need for fire calls. He added that the City

needs to consider that and that he felt the Council had missed the mark when they failed to obtain an additional ambulance.

Mr. Cleworth stated that the odds were four times greater that an ambulance would be needed before a fire call comes in. He added that the CBA is currently written in a way that makes it very difficult to staff both engines and ambulances. He asked why most of the FFD staff is left waiting for a fire call when the chances are much higher that an ambulance would be needed. He added that that is a great disservice to the citizens.

Fire Chief Tod Chambers stated that there are clearly defined roles within the contract that are followed and that while ambulance calls are more common, the staff at FFD are kept busy assisting the EMS, especially in advanced life support situations. He clarified that while the percentage is lower for fire calls, there are still many fires within the City. He reported that in November there were 14 structure fires.

Mr. Cleworth agreed that due to the current terms and roles defined in the contract, the ability to staff more ambulances has been hindered.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING FFD POSITIONS BY ATTRITION ON MARCH 1, 2022 FROM THE 2021 LEVEL BY THREE POSITIONS AS FOLLOWS:

YEAS: Gibson, Cleworth, Clark
NAYS: Therrien, Rogers, Marney, Matherly
Mayor Matherly declared the MOTION FAILED.

Ms. Therrien, seconded by **Ms. Rogers**, moved to AMEND Ordinance No. 6187, as Amended, by adding an FFD Training Captain position (increase to salary and wages of \$145,000 with \$70,000 being offset by overtime savings).

Ms. Therrien stated she felt that the required training was difficult to obtain, and given the large number of new employees, it would be in the City's best interest to grant the department's request to allow for a training Captain.

Chief Chambers stated that new recruits are currently being trained by a Captain who is responsible for running a regular shift on top of their training duties, adding that there is a lot of overtime accrued during those times. He noted that a dedicated training officer would also allow for the training facility to be better utilized.

Ms. Therrien asked if that position required a Captain to fill it. Chief Chambers stated that if hired internally, it would take a Captain to have the necessary experience to fulfill the duties of the job, but if the hiring was done externally, it may not.

Mr. Gibson asked if the current CBA allowed for external hiring and the difference in cost between a Captain position versus a firefighter position. Chief Chambers stated that external hiring is an option if there are no internal applicants. CFO Bell stated that the package cost for a new Captain position would be \$145,480, while a firefighter position would cost \$104,760.

Mr. Gibson asked if Chief Chambers would rather have a training Captain, or 1.5 new firefighter positions. Chief Chambers stated that in this case he would rather have the Captain position.

Ms. Therrien asked what the savings in overtime would be by adding the Captain position. CFO Bell indicated that there could be savings of about \$70,000.

Mr. Gibson asked what the three-year cost would be for the Captain position. CFO Bell stated that a conservative estimate, based on a 1.5% annual increase, would cost an additional \$5,000 over three years.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED BY ADDING AN FFD TRAINING CAPTAIN POSITION (INCREASE TO SALARY AND WAGES OF \$145,000 WITH \$70,000 BEING OFFSET BY OVERTIME SAVINGS) AS FOLLOWS:

YEAS: Therrien, Rogers
NAYS: Marney, Clark, Gibson, Cleworth
Mayor Matherly declared the MOTION FAILED.

Ms. Therrien asked for clarification regarding equipment replacement and the use of ARPA funds. CFO Bell stated that the FFD transfers funds to the Capital Fund to pay for its equipment replacement and that those costs are not shown within the FFD budget.

Ms. Therrien moved to AMEND Ordinance No. 6187, as Amended, by adding an Operator position to the Public Works budget, an increase of \$109,010.

Mayor Matherly declared the MOTION FAILED for lack of a second.

Mr. Cleworth, seconded by **Mr. Marney**, moved to AMEND Ordinance No. 6187, as Amended, by reducing the Public Works Operator/Mechanic positions from 15 to 14.

Ms. Therrien shared her concerns regarding the number of Operators and the amount of new equipment that had been purchased, adding that the potential cost of overtime is another concern.

Public Works Director Jeff Jacobson stated that in the previous year, they had transitioned an unfilled Oiler position into an apprentice Mechanic position, adding that the City's software system has made it difficult to record properly. He stated that the CFO had added a temporary position to address the situation and that his 2022 request is to make that position permanent to help keep up with the various repairs needed to keep the equipment functioning efficiently.

Mr. Cleworth clarified that he does not want to reduce the staff, but he is also not in favor of adding an additional position.

Ms. Therrien stated that she understands Mr. Cleworth's motion but is not in agreement.

Mayor Matherly noted that the original department request had been for two additional mechanic positions and he had only recommended one.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING THE PUBLIC WORKS OPERATOR/MECHANIC POSITIONS FROM 15 TO 14 AS FOLLOWS:

YEAS: Gibson, Cleworth, Marney, Clark

NAYS: Therrien, Rogers

Mayor Matherly declared the MOTION CARRIED.

Mr. Cleworth, seconded by **Mr. Clark**, moved to AMEND Ordinance No. 6187, as Amended, by reducing Public Works Account No. 5701, Purchase Repairs, by \$10,000.

Mr. Cleworth stated that in 2021 the budgeted amount was \$120,000, but the YTD expenditures only totaled \$43,000, making it difficult to justify \$120,000. He stated that the Council has historically been supportive of the extra needs of the department when they arise.

Ms. Therrien asked CFO Bell how many months of expenditures were reflected in the November 2 projections. CFO Bell stated that all expenditures through October 31, 2021 were included in the November report.

Mr. Gibson spoke against the amendment, sharing concerns that with new equipment and young mechanics the funds could be needed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING PUBLIC WORKS ACCOUNT NO. 5701, PURCHASE REPAIRS, BY \$10,000 AS FOLLOWS:

YEAS: Cleworth, Marney, Clark, Rogers

NAYS: Therrien, Gibson

Mayor Matherly declared the MOTION CARRIED.

Mr. Marney, seconded by **Mr. Cleworth**, moved to AMEND Ordinance No. 6187, as Amended, by reducing the Property Replacement Expenditures in the Capital Budget from \$630,000 to \$500,000.

Mr. Marney stated he felt that the carpet replacement costs at City Hall and FPD seemed extravagant, adding the estimated painting costs for the FFD seemed high as well. He noted that if the situations become dire, the budget can be amended in the future to accommodate those needs.

Mr. Gibson asked for clarification on all projects that Mr. Marney would like cut.

Mr. Marney stated that he had questions about the HVAC and Engineering carpet projects at City Hall as well as the carpet replacement at the FPD, the interior and exterior painting projects at FFD, and the parking lot extension at Public Works. He also stated that he did not see a benefit to adding a camera system at the Golden Heart Plaza.

Mr. Meeks shared that the HVAC system may qualify for funding through the infrastructure bill being passed through the State, but the other projects would have to be funded by the Capital Fund. He added that there has been a lot of vandalism at the Golden Heart Plaza, and the camera system would be an attempt to stop the vandalism.

Public Works Director Jacobson reported that there was an increasing and aggressive vandalism problem at the Golden Heart Plaza, adding there has been a lot of damages to the benches, plaques, and vegetation, as well as parts of the railing and ramps being tossed into the river. He added that a camera system would at least record the activity, allowing for prosecution of the vandals who are actively keeping tourists and locals from visiting the park and creating a safety hazard.

Mayor Matherly asked the maker of the motion to specifically name the projects and associated costs that he would like to reduce.

Mr. Marney listed the City Hall carpet replacement at \$30,000, the HVAC ventilation system at \$150,000, the FPD Carpet at \$32,000, the FFD exterior painting at \$40,000, the FFD interior painting at \$20,000, the Public Works parking lot extension at \$50,000, and the Golden Heart Plaza camera system at \$55,000.

Ms. Therrien asked about the Public Works parking lot extension. Mr. Jacobson stated that the intention is to eliminate some of the congestion that occurs and to allow for more employee and City vehicles to be plugged in during the winter.

Ms. Therrien asked about the City Hall carpet replacement in the Engineering Department. Mr. Jacobson explained that there are missing pieces of carpet at each threshold, adding that it is one of the few departments that has not had their flooring replaced.

Ms. Therrien asked if the HVAC system would also filter and clean the air as it heated and cooled. Mr. Jacobson stated that it would filter the air and have a positive impact on the air quality within City Hall.

Mr. Cleworth stated that his impression was that the original motion simply reduced the amount to be spent on Property Replacement, and if passed, the Finance Committee could then address the specific projects and decide which ones to complete with the remaining funds.

Mr. Gibson noted the Finance Committee already discussed and made modifications to the projects. He asked the CFO if the City is able to fund the HVAC project and simultaneously apply for grant funds. CFO Bell stated that to do so would be considered supplanting.

Mr. Gibson, seconded by **Ms. Therrien**, moved to AMEND the motion to amend by removing the HVAC project, further reducing the decrease to the Property Replacement Expenditures in the Capital Budget by \$20,000.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND THE MOTION TO AMEND BY REMOVING THE HVAC PROJECT, FURTHER REDUCING THE DECREASE

TO THE PROPERTY REPLACEMENT EXPENDITURES IN THE CAPITAL BUDGET BY \$20,000 AS FOLLOWS:

YEAS: Therrien, Rogers, Cleworth, Marney, Clark, Gibson

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY REDUCING THE PROPERTY REPLACEMENT EXPENDITURES IN THE CAPITAL BUDGET FROM \$630,000 TO \$480,000 BY REMOVING THE HVAC VENTILATION SYSTEM AS FOLLOWS:

YEAS: Clark, Gibson, Marney, Cleworth

NAYS: Rogers, Therrien

Mayor Matherly declared the MOTION CARRIED.

Mr. Gibson, seconded by **Mr. Marney**, moved to TAKE FROM THE TABLE the motion to amend Ordinance No. 6187, as Amended, by capping all salary increases to a maximum of 2% for IBEW employees and exempt staff, not to include the increases to the Engineering staff salaries.

Mayor Matherly called for objection to the motion to TAKE FROM THE TABLE, and hearing none, so ORDERED.

Mayor Matherly asked CFO Bell for an update on the budget bottom line prior to the discussion on the amendment and after the passage of the other amendments.

CFO Bell stated that with the amendments, the budget surplus funds was now \$595,710, and she summarized the changes. She explained that the motion before the Council would reduce salary increases in six departments: the Mayor's Department by \$1,760, the Legal Department by \$3,340, the FPD by \$1,880, the Public Works Department by \$3,250, the Engineering Department by \$3,340, and the Building Department by \$3,180, for a total reduction of \$16,750.

Mayor Matherly asked the Council to approve the requested 5% increases in his budget, stating that keeping competitive wages is important for retention and recruitment.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6187, AS AMENDED, BY CAPPING ALL SALARY INCREASES TO A MAXIMUM OF 2% FOR IBEW EMPLOYEES AND EXEMPT STAFF, NOT TO INCLUDE THE INCREASES TO THE ENGINEERING STAFF SALARIES, AS FOLLOWS:

YEAS: Clark, Marney, Cleworth

NAYS: Gibson, Rogers, Therrien, Matherly

Mayor Matherly declared the MOTION FAILED.

Mr. Cleworth expressed disappointment that more was not cut from the budget and expressed concerns about future revenues. He added that the current contractual increases, as well as the increases that come with time, will leave the City struggling without a strong bottom line to help

fund the expenditures. He spoke against the budget as it stood and stated that he would be voting against it.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6187, AS AMENDED, AS FOLLOWS:

YEAS: Rogers, Therrien, Gibson, Matherly
NAYS: Marney, Clark, Cleworth
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6187, as Amended, ADOPTED.

- b) Ordinance No. 6189 – An Ordinance Amending the 2021 Operating and Capital Budgets for the Fifth Time. Introduced by Mayor Matherly. SECOND READING AND PUBLIC HEARING.

Mr. Gibson, seconded by **Ms. Therrien**, moved to ADOPT Ordinance No. 6189.

Mayor Matherly called for testimony and hearing none, declared Public Testimony closed.

Ms. Therrien, seconded by **Mr. Cleworth**, moved to AMEND Ordinance No. 6189 by substituting Ordinance No. 6189, as Amended.

Mr. Gibson stated that he had proposed the substitution, but after speaking with the Public Works Director he felt that it was pertinent to leave the ordinance as originally introduced.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6189 BY SUBSTITUTING ORDINANCE NO. 6189, AS AMENDED, AS FOLLOWS:

YEAS: None
NAYS: Cleworth, Gibson, Rogers, Therrien, Clark, Marney
Mayor Matherly declared the MOTION FAILED.

Ms. Therrien noted that there is a lot of time spent developing and passing an annual budget and yet the 2021 budget is being amended for the fifth time.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6189 AS FOLLOWS:

YEAS: Gibson, Therrien, Clark, Cleworth, Marney, Rogers
NAYS: None
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6189 ADOPTED.

NEW BUSINESS

- a) Ordinance No. 6190 – An Ordinance Amending FGC Sec. 2-651 to Change the Minimum Unassigned General Fund Balance. Introduced by Mayor Matherly and All City Council Members.

ADVANCED on the CONSENT AGENDA.

- b) Ordinance No. 6191 – An Ordinance Amending FGC Sec. 2-118.1 to Clarify Finance Committee Meeting Procedures. Introduced by Council Members Cleworth, Rogers, Marney, and Clark.

ADVANCED on the CONSENT AGENDA.

WRITTEN COMMUNICATIONS TO COUNCIL

- a) Discretionary Fund Committee Meeting Minutes of January 15, 2021

ACCEPTED on the CONSENT AGENDA

COUNCIL MEMBERS' COMMENTS AND COMMITTEE REPORTS

Mr. Clark wished everyone a Merry Christmas.

Mr. Marney shared that the Discretionary Fund Committee would be meeting on Wednesday at 5:30 p.m. to hear presentations from the grant applicants. He stated that the meeting would be held in person and on Zoom.

Mr. Gibson stated it had been an interesting meeting. He shared that the definition of insanity is doing the same thing repeatedly and expecting different results. He wished everyone a Merry Christmas.

Mr. Cleworth wished everyone a Merry Christmas. He stated that it is the last meeting of the year and that, at times, discussions have been contentious. He added that he has a strong love for the City of Fairbanks and wants to see it succeed but finds himself frustrated at the lack of effort in presenting a smart budget. He repeated his concerns about future revenues and the lack of foresight to address impending issues. He concluded by thanking everyone who worked on the budget.

Ms. Rogers shared that she had attended an Opioid Crisis meeting through AML, and it has been encouraging to see the progress made locally over the past five years. She spoke about the upcoming Fairbanks Diversity Council (FDC) meeting and the resurgence of purpose happening with the Housing and Homeless Coalition. **Ms. Rogers** stated that she was heartened by the discussion, adding that everyone's unique perspectives bring a lot towards the success of the City. She thanked everyone for all their hard work and wished everyone a wonderful holiday season.

Ms. Therrien wished everyone happy holidays and stated she felt that there had been a lot of good work done on the budget. She stated it was encouraging to see over \$200,000 added to the bottom line.

Mr. Marney, seconded by **Mr. Cleworth**, moved to ENTER Executive Session to discuss Public Safety Employees Association (PSEA) Labor Negotiation Strategy.

Mayor Matherly called for objection and, hearing none, so ORDERED.

Mayor Matherly called for a brief recess. The Council reconvened in Executive Session following the brief recess.

EXECUTIVE SESSION

a) Public Safety Employees Association Labor Negotiation Strategy

The City Council met in Executive Session to discuss PSEA Labor Negotiation Strategy. Direction was given to the negotiating team, and no action was taken.

ADJOURNMENT

Ms. Therrien, seconded by **Mr. Clark**, moved to ADJOURN the meeting.

Mayor Matherly called for objection and, hearing none, so ORDERED.

Mayor Matherly declared the meeting adjourned at 11:28 p.m.

JIM MATHERLY, MAYOR

ATTEST:

D. DANYIELLE SNIDER, MMC, CITY CLERK

Transcribed by: RR



FAIRBANKS CITY COUNCIL
REGULAR MEETING MINUTES, JANUARY 17, 2022
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

The City Council convened at 6:30 p.m. on the above date, following a 5:30 p.m. Work Session for the City Permanent Fund Annual Presentation and Report, to conduct a Regular Meeting of the Fairbanks City Council via Zoom webinar and at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding and with the following Council Members in attendance:

Council Members Present: Jerry Cleworth, Seat A
June Rogers, Seat B (remotely)
Valerie Therrien, Seat C (remotely)
Aaron Gibson, Seat D
Lonny Marney, Seat E
Jim Clark, Seat F

Absent: None

Also Present: Margarita Bell, Chief Financial Officer (remotely)
D. Danyielle Snider, City Clerk
Tish Gonzales, Deputy City Attorney
Kristi Merideth, FECC Manager (remotely)
Angela Foster-Snow, HR Director
Christina Rowlett, Purchasing Manager
Ron Dupee, Police Chief (remotely)
Tod Chambers, Fire Chief (remotely)
Teal Soden, Executive Assistant (remotely)
Clem Clooten, Building Official (remotely)
Jeff Jacobson, Public Works Director (remotely)
Robert Pristash, City Engineer (remotely)

City Clerk Danyielle Snider read the Mission Statement of the City of Fairbanks.

INVOCATION

The Invocation was given by City Clerk Snider.

FLAG SALUTATION

Mayor Matherly lead the Flag Salutation.

CEREMONIAL MATTERS

Mayor Matherly shared that Chief of Staff Mike Meeks had passed away unexpectedly the previous Friday. He passed his love and condolences on to Mike's family, who was listening

through Zoom. He shared that Mike had been a dear friend and colleague who had a huge impact on the City and the greater community, adding that he would be greatly missed by everyone who knew him.

CITIZENS' COMMENTS

Victor Buberger, Fairbanks – Mr. Buberger stated that this had been the worst year for snow removal that he could remember since 1982 and asked that the Mayor refrain from shaking his head while he spoke. He mentioned that Second and Third Avenue were nearly impassible and noted that the roundabouts were extremely slick. He added that the sidewalks were so bad that people are having to walk in the street and acknowledged the work that had been done to Cushman Street. Mr. Buberger asked how raises to the City employee salaries were helping the taxpayers.

Hearing no more requests for in-person comment, individuals on Zoom were heard next.

Julie Smyth, Fairbanks – Ms. Smyth stated that she was a board member of Breadline Inc. and shared that they had served over 3,000 meals to people in need over the past season. She asked that the City consider more warming shelters for the homeless, adding that too many people are losing their lives to the cold weather. She added her personal support for Resolution No. 4981, regarding the reading of a land acknowledgment at City Council meetings.

Charity Gadapee, Fairbanks – Ms. Gadapee stated that she was the Director of Visitor Services and Partnership Development with Explore Fairbanks and invited the audience to attend the upcoming Interior Tourism Conference that would be held the following week at the Westmark Hotel. She shared that a job fair would be held at the same location following the conference

Lance Roberts, Fairbanks – Mr. Roberts stated that the City website currently states that all members of the public are required to wear a mask if they visit City Hall, adding that it was an inappropriate request of the City; he asked that it be removed. He spoke against Resolution No. 4981, stating that it singled out one group of people as more special or important than others. Mr. Roberts also spoke against Ordinance No. 6192, adding that the Borough was not fiscally responsible enough to handle utility powers, nor should they have broadband authority over the citizens of the City. He concluded by sharing that the snow removal in his area had not occurred on the day it had been announced on the snow removal schedule.

Hearing no more requests for comment, **Mayor Matherly** declared Citizens' Comments closed.

APPROVAL OF AGENDA AND CONSENT AGENDA

Mr. Clark, seconded by **Mr. Marney**, moved to APPROVE the Agenda and Consent Agenda.

Mayor Matherly requested to remove item 12(d), Resolution No. 5002, from the agenda.

Mayor Matherly called for objection to the removal of Resolution No. 5002 and, hearing none, so ORDERED.

Mr. Cleworth pulled item 12(c), Resolution No. 5001, from the Consent Agenda.

Mr. Gibson pulled item 12(e), Ordinance No. 6192, from the Consent Agenda.

Mayor Matherly called for objection to the APPROVAL of the Agenda, as Amended and, hearing none, so ORDERED.

City Clerk Snider read the Consent Agenda, as Amended, into the record.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

- a) Regular Meeting Minutes of November 8, 2021
APPROVED on the CONSENT AGENDA.
- b) Regular Meeting Minutes of November 22, 2021
APPROVED on the CONSENT AGENDA.
- c) Regular Meeting Minutes of December 6, 2021
APPROVED on the CONSENT AGENDA.

SPECIAL ORDERS

- a) The Fairbanks City Council heard interested citizens concerned with the following Liquor License Applications for renewal:

Lic. #	DBA	License Type	Licensee	Address
3969	Tony's Sports Bar	Beverage Dispensary	JNJ, Inc.	537 Gaffney Road
4232	The Spur	Beverage Dispensary	JNJ, Inc.	537 Gaffney Road
3074	Wedgewood Resort	Beverage Dispensary – Tourism	Fountainhead Development, Inc.	212 Wedgewood Drive
3616	Wedgewood Resort – Bear Lodge	Beverage Dispensary – Tourism Duplicate	Fountainhead Development, Inc.	212 Wedgewood Drive
2424	Sophie Station Hotel	Beverage Dispensary – Tourism	Fountainhead Development, Inc.	1717 University Avenue
1639	Alaska Salmon Bake	Restaurant/Eating Place – Seasonal	Malemute, Inc.	2300 Airport Way
3381	Bei Jing Hot Pot Asian Cuisine	Restaurant/Eating Place	CJ Hot Pot & Asian Cuisine, Inc.	1694 Airport Way
704	Costco Wholesale #1342	Package Store	Costco Wholesale Corporation	48 College Road
3118	V.F.W. Post #3629	Club	V.F.W. Post 3629 (Golden Heart Post)	324 2nd Street
1920	Salty's on 2nd	Beverage Dispensary	Tres Amigas, LLC	706 2nd Avenue

Mr. Gibson, seconded by **Mr. Marney**, moved to WAIVE PROTEST on the Liquor License Applications for renewal.

Mayor Matherly called for testimony and hearing none, declared Public Testimony closed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE LIQUOR LICENSE APPLICATIONS FOR RENEWAL AS FOLLOWS:

YEAS: Therrien, Rogers, Gibson, Cleworth, Marney, Clark
NAYS: None

Mayor Matherly declared the MOTION CARRIED.

b) The Fairbanks City Council heard interested citizens concerned with the following Marijuana License Applications for renewal:

Lic. #	DBA	License Type	Licensee	Address
20829	Good Titrations	Standard Marijuana Cultivation Facility	FSE, Inc.	506 Merhar Avenue
15124	Fairbanks Analytical Testing, LLC	Marijuana Testing Facility	Fairbanks Analytical Testing, LLC	1521 Stacia Street, Suite A
26251	GoodSinse, LLC	Retail Marijuana Store	GoodSinse, LLC	29 College Road, Suite 8C

Mr. Cleworth, seconded by **Mr. Marney**, moved to WAIVE PROTEST on the Marijuana License Applications for renewal.

Mayor Matherly called for testimony and hearing none, declared Public Testimony closed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE MARIJUANA LICENSE APPLICATIONS FOR RENEWAL AS FOLLOWS:

YEAS: Marney, Clark, Therrien, Gibson, Rogers, Cleworth
NAYS: None

Mayor Matherly declared the MOTION CARRIED.

c) The Fairbanks City Council heard interested citizens concerned with the following New Liquor License Application:

Type/License: Brewpub/License #6004
DBA: Humble Roots Beer Project
Applicant: Humble Roots, LLC
Location: 314 Wendell Avenue, Fairbanks

Mr. Marney, seconded by **Mr. Clark**, moved to WAIVE PROTEST contingent upon the issuance of a Certificate of Occupancy on the New Liquor License Application.

Talon and Rick Mensik, Owners – T. Mensik shared that they hoped to begin construction this spring and to be open to the public by the end of the following year. R. Mensik shared his excitement for the opportunity, adding that they have received a lot of support from the neighboring businesses.

Ms. Rogers thanked the Mensiks for their participation in the City application process and for their work with the neighbors to garner support. She added that the plans looked beautiful, and it would make a very nice addition to downtown Fairbanks.

Mr. Cleworth asked if the business would be in the same building as the Midnight Mine. R. Mensik stated that it is in the old laundromat next to the Midnight Mine. T. Mensik explained that the proposed location is approximately 7,000 square feet and is separated from the Midnight Mine by an empty lot. R. Mensik added that the occupancy would remain under 90 patrons.

Mayor Matherly asked which of the two buildings were older. R. Mensik answered that the Midnight Mine had been built in 1972, whereas the laundromat had been there since 1950.

Mr. Marney complimented the owners on their ability to work with the neighbors and wished them good luck, adding that it would make a beautiful addition to the riverfront.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST CONTINGENT UPON THE ISSUANCE OF A CERTIFICATE OF OCCUPANCY ON THE NEW LIQUOR LICENSE APPLICATION AS FOLLOWS:

YEAS: Rogers, Therrien, Clark, Cleworth, Marney, Gibson

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

MAYOR'S COMMENTS AND REPORT

Mayor Matherly stated that the recent weather had proved very challenging for the Public Works Department and everyone else, noting that employees were working very long shifts. He added that the Coronavirus had also been making things difficult for the City, with lots of illnesses among employees. He noted that it had been a month since the City Council had met and thanked the Council for their support in the previous year. He added that there had been a lot of extra department head meetings lately in an attempt to fill the role of Mr. Meeks, and he thanked the department heads who were stepping up to keep the City running. **Mayor Matherly** recognized Dr. Anne Zink on her recent nomination for a statewide medical leader award. He shared that the State legislative session would begin the following day and that AML would be meeting in a couple of weeks, either virtually or in Juneau. He noted that Alaska was trailing the nation by a couple of weeks in regard to the newest COVID variant, adding that was the reason the plexiglass had temporarily been reinstalled in Council Chambers. He concluded by expressing his hope for a good upcoming year.

COUNCIL MEMBERS' COMMENTS

Ms. Rogers recognized all the employees who had been working long hours in undesirable conditions to deal with the great amount of snow and rain. She shared her feelings of loss and sadness regarding Mike Meeks, adding that he was a true gentleman and had become a great friend of hers over the years. She stated she shared his appreciation of the arts and for a love of learning and discovering things, adding that he would be greatly missed.

Ms. Therrien expressed her sympathies to Mike's wife and daughters. She shared that he was a good friend and that she would really miss him.

Mr. Clark shared his appreciation for Public Works and their ability to procure a side dump. He congratulated Vicky Persinger and Christopher Plys for their recent advancement to the Olympics, adding that Vicky was a member of the local curling club. He shared that he had last seen Mike Meeks after the last Council meeting where Mike had taken the time to show him the boiler room. He stated that Mike was a great guy who was always willing to accommodate those types of requests. He stated that he would really miss having him around.

Mr. Marney shared that Mike was the kind of guy you felt like you had known forever, even after just meeting him. He added that Mike was extremely knowledgeable on many topics and an expert when it came to labor negotiations. He stated that the City lost a great individual and passed along his prayers to the family.

Mr. Gibson applauded the Public Works Department and how they have handled the incredible amount of snow, adding that garbage pick up was only one day late. He shared that the last conversation he had with Mike Meeks was a call from him regarding the parking garage; he stated that Mike was always on task and accomplishing the City's mission as he saw best. He stated that people like him are very hard to find and that he would be missed. He added that he appreciated all the time and effort Mike had put into the City.

Mr. Cleworth shared that he first met Mike Meeks as a customer in his coin store and that they had held many conversations on strategies, including snow removal, over the years. He stated that during his term as Mayor he had appointed Mike to the Interior Gas Utility (IGU) Board, adding that Mike handled the incredibly tough and controversial position like a professional. He went on to share that Mike was the go-to person for any information regarding the City and while they did not always agree, they had always remained friends. He passed his prayers along to the family, adding that he would be mourning with them. **Mr. Cleworth** spoke to the recent weather, stating that it was very similar to the years of 1989-1991. He suggested that the Council consider having a meeting to discuss the good and the bad of this year's snow management and how they might better address it in the future. He agreed with Mr. Buberger regarding Second Avenue, stating that it was nearly impossible to steer down that road. He noted that not having the snow and ice removed in a timely fashion could lead to flooding issues and asked that the Council consider going to bid for contractors to help in these types of situations next winter.

Mayor Matherly noted that many employees had a difficult time getting to and from work. He stated that the City also leased some larger vehicles to help with the snow removal.

UNFINISHED BUSINESS

- a) Resolution No. 4981 – A Resolution Approving the Reading of a Land Acknowledgement at the Beginning of Regular City Council Meetings. Introduced by (former) Council Member Kun and Council Members Therrien and Rogers. REFERRED to the Fairbanks Diversity Council (FDC) on November 8, 2021.

The motion to APPROVE Resolution No. 4981 was made by Ms. Rogers and seconded by Ms. Therrien at the November 8, 2021 Regular Meeting and remained on the floor.

Ms. Rogers shared that the FDC had met but had been unable to garner the blessing of the Denakkanaaga Elders due to some family and health issues. She asked that the Council postpone the resolution until the first meeting in March so that the FDC could obtain the proper support.

Ms. Rogers, seconded by **Ms. Therrien**, moved to POSTPONE Resolution No. 4981 until the Regular City Council Meeting of March 14, 2022.

Mr. Cleworth stated that because the resolution had been postponed for such a long time, it may be appropriate to vote on the resolution presently.

Ms. Rogers shared that there had been a great deal of debate around approving the language without receiving the proper blessing of the Denakkanaaga Elders and expressed her desire to allow the FDC to continue their discussion with the Elders prior to voting.

Mr. Clark stated he felt that the resolution had gone back and forth several times and spoke against postponement.

Mr. Marney asked if the FDC provided a land acknowledgement at their meetings. **Ms. Rogers** stated that they currently did not but that this resolution was the first step in having something to present on behalf of the City.

Mr. Marney stated that he was not in favor of the resolution and preferred not to postpone it.

Ms. Therrien asked that the Council provide the Denakkanaaga Elders an opportunity to make a recommendation prior to changing the original resolution and spoke in favor of postponement.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO POSTPONE RESOLUTION NO. 4981 UNTIL THE REGULAR CITY COUNCIL MEETING OF MARCH 14, 2022 AS FOLLOWS:

YEAS: Therrien, Rogers, Gibson, Matherly

NAYS: Cleworth, Marney, Clark

Mayor Matherly declared the MOTION CARRIED.

- b) Ordinance No. 6190 – An Ordinance Amending FGC Sec. 2-651 to Change the Minimum Unassigned General Fund Balance. Introduced by Mayor Matherly and All City Council Members. SECOND READING AND PUBLIC HEARING.

Mr. Gibson, seconded by **Mr. Cleworth**, moved to ADOPT Ordinance No. 6190.

Mayor Matherly called for testimony and, hearing none, declared Public Testimony closed.

Mr. Gibson spoke in favor of the ordinance.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6190 AS FOLLOWS:

YEAS: Clark, Gibson, Rogers, Therrien, Marney, Cleworth
NAYS: None
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6190 ADOPTED.

- c) Ordinance No. 6191 – An Ordinance Amending FGC Sec. 2-118.1 to Clarify Finance Committee Meeting Procedures. Introduced by Council Members Cleworth, Rogers, Marney, and Clark. SECOND READING AND PUBLIC HEARING.

Mr. Marney, seconded by **Mr. Cleworth**, moved to ADOPT Ordinance No. 6191.

Mayor Matherly called for testimony and, hearing none, declared Public Testimony closed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6191 AS FOLLOWS:

YEAS: Therrien, Rogers, Cleworth, Marney, Clark, Gibson
NAYS: None
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6191 ADOPTED.

NEW BUSINESS

- a) Resolution No. 4999 – A Resolution Allocating Discretionary Funds from Room Rental Tax in the Amount of Two Hundred Seventy Thousand Dollars (\$270,000). Introduced by Council Member Marney.

PASSED and APPROVED on the CONSENT AGENDA.

- b) Resolution No. 5000 – A Resolution Accepting Alaska Permanent Capital Management (APCM) Proposal to Serve as the Permanent Fund Investment Manager. Introduced by Mayor Matherly.

PASSED and APPROVED on the CONSENT AGENDA.

- c) Resolution No. 5001 – A Resolution Approving the 2021 Allocation for the Employee Capital Incentive Program (ECIP). Introduced by Mayor Matherly.

Ms. Therrien, seconded by **Mr. Clark**, moved to APPROVE Resolution No. 5001.

Mr. Cleworth shared his concern for the lack of funding sources for the Capital budget, adding that the ECIP took away one of the primary sources, salary savings. He stated he felt that the resolution was chipping away at future reserves, stating that he was not in favor of the original ordinance that established the ECIP. He stated that the ECIP is not an incentive program, rather it is a bonus program, and he added that bonuses should be used sparingly. He spoke to historic department head turnover and the difficulty of labor negotiations, stating that administration plays a large part in retaining good employees, in part by offering competitive benefit packages. **Mr. Cleworth** spoke against the resolution and advised the Council to repeal Ordinance No. 6184; he stated that the ordinance puts the Council in an awkward position year after year.

Mr. Marney spoke in support of Ordinance No. 6184, adding that it was passed during a time that the FPD was losing a lot of officers to the Alaska State Troopers (AST), and it appeared to have a positive impact on retention. He stated that the proposed 5% was not enough, and that while he was not sure of the impact in the coming years, he felt that the employees who have stuck around this year deserve at least 10%.

Mr. Cleworth stated that the departments most impacted for forced overtime were the Fairbanks Police Department (FPD) and Dispatch, adding that there had been bonuses issued previously to help deal with that situation. He spoke to the fairness of the ECIP, which is granting some employees a bonus, regardless of forced overtime requirements. He questioned the fairness of the resolution, adding that there are some who will not receive a bonus.

Mr. Gibson stated that he had voted for Ordinance No. 6184 but had also mentioned these issues when the ordinance was being debated. He stated that he would prefer to see a flat rate applied to all employees, however, that is not the language that was adopted.

Mr. Marney, seconded by **Ms. Therrien**, moved to AMEND Resolution No. 5001 by changing the allocation amount from 5% to 10%.

Ms. Therrien offered her support of the amendment, adding that the intention is to make employees aware that they are just as important as reserved Capital funds.

Mr. Clark noted that the Council was currently negotiating with PSEA for contract terms, which were going very well. He noted that Ordinance No. 6184 was pushed through during a time of stress between the administration and the FECC/FPD and questioned if it was necessary at this point. He added that it is not an easy thing to come back from once it has been offered and adopted.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND RESOLUTION NO. 5001 BY CHANGING THE ALLOCATION AMOUNT FROM 5% TO 10% AS FOLLOWS:

YEAS: Rogers, Marney, Therrien, Matherly

NAYS: Clark, Gibson, Cleworth

Mayor Matherly declared the MOTION CARRIED.

Mr. Clark asked for clarification on what a yes or no vote would mean to the amended resolution. CFO Bell stated that while the ECIP was created by Ordinance No. 6184, a no vote on the resolution would result in no ECIP distribution for the year.

Mr. Cleworth expressed concern for the valuable employees who will not receive any incentive pay since there were no salary savings in their department or bargaining unit, stating that it is discriminatory and unfair.

Mr. Clark agreed with Mr. Cleworth, stating that departments that are ran properly and do not have overtime or salary savings are essentially punished.

HR Director Angela Foster-Snow shared that she believed the ECIP to be a retroactive attempt to help the employees who have worked extremely long hours, missing out on family functions over the 2021 year. She added that the only employees who will not ever receive the ECIP are salaried department heads who do not earn overtime but who are paid accordingly.

Mr. Cleworth argued that employees who sign a labor contract are also aware of their obligations and that working overtime, for some departments, is part of the essential functions of the job. He clarified that he is opposed to a system that allows for some employees to receive large bonuses based on salary savings and provides little or nothing to others.

Mr. Marney stated that regardless of what the Council would like to do moving forward, he felt that the Council owed the employees who worked extreme hours in Dispatch and FPD this incentive of at least 10%, as was the intention when Ordinance No. 6184 was adopted.

HR Director Foster-Snow stated that 2021 was a difficult year with COVID and added that currently 20% of City staff is out sick. She noted that employees work with the public daily, exposing themselves and their families. She clarified that the intention of the ECIP was that the Council could look at the program on an annual basis, and she asked that the Council pass the resolution and let the employees know they are appreciated.

Mr. Gibson asked CFO Bell to compare a 10% ECIP between the FPD and the AFLCIO. CFO Bell stated that at 10%, each FPD employee would receive \$2,762 and each AFLCIO employee would receive \$365.

Mr. Gibson spoke to the vast difference in incentive pay. He commented that it did not seem fair given that both of those department's employees were working in the public during the pandemic.

Mr. Cleworth agreed with Mr. Gibson, adding that if he were one of the employees who did not receive the benefit, or only a very small amount, he would find it very unfair. He used the Clerk's Office as an example, noting that with a three-person staff it is very difficult to take leave or make up for planned time off in the case of illness. He added that staff is just as responsible to cover the office and serve the public as Dispatch and FPD employees are, yet Clerk's Office staff would receive a very small portion of the ECIP.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO APPROVE RESOLUTION NO. 5001, AS AMENDED, AS FOLLOWS:

YEAS: Marney, Clark, Gibson, Rogers, Therrien
NAYS: Cleworth
Mayor Matherly declared the MOTION CARRIED and Resolution No. 5001, as Amended, APPROVED.

- d) Resolution No. 5002 – A Resolution Awarding a Contract to Rosenbauer South Dakota, LLC to Provide a Fire Apparatus in the Amount of \$800,347. Introduced by Mayor Matherly.

Resolution No. 5002 was removed from the agenda under Approval of Agenda and Consent Agenda.

- e) Ordinance No. 6192 – An Ordinance Transferring Broadband Utility Powers to the Fairbanks North Star Borough. Introduced by Mayor Matherly.

Mr. Clark, seconded by **Ms. Therrien**, moved to ADVANCE Ordinance No. 6192.

Mr. Gibson stated that he did not see a need to give utility powers to the Fairbanks North Star Borough (FNSB) for the Borough to perform the study to determine where broadband is lacking.

Mayor Matherly stated that he understood Mr. Gibson’s point of view but did not see any issue with giving the FNSB the authority, as those powers can be revoked at any time. He added that it allows for the FNSB to conduct the study but does not allow for the financing of any broadband projects.

Ms. Rogers noted that she had received many letters expressing the same concerns presented by Mr. Gibson but felt that the discussion was regarding a study, not a larger project. She added that it could be beneficial for the City to work with the Borough on the issue.

Mr. Cleworth stated that his issue is with the FNSB’s refusal to reappoint the City as an Appeals Board, noting that the FNSB has even taken the appeals process away from their own Assembly. He expressed concern with handing more powers to the Borough when they do not appear to have any desire to reciprocate in their cooperation with the City.

Mr. Cleworth, seconded by **Mr. Marney**, moved to AMEND Ordinance No. 6192 by adding a new Section 2 to read, “The transfer of these powers is contingent upon the City of Fairbanks acquiring the right to act as a Board of Adjustment for appeals involving property located within the City of Fairbanks as was established prior to the 2016 revocation by the Fairbanks North Star Borough.”

Mayor Matherly stated that he saw the two items as completely different issues and would like to see them addressed as such.

Ms. Rogers spoke against the amendment, agreeing that they are two separate issues.

Mr. Gibson stated that if the amendment is approved, the Borough will very likely not participate.

Mr. Marney stated that he is not in favor of the ordinance, with or without the amendment.

Mr. Cleworth stated that while the issues are different, there is an element of fairness that the Borough does not participate in. He added that if the Borough wants the City to help them, they should at least consider the one request made by the City and restore the Board of Appeals.

Mayor Matherly noted that while the FNSB did not restore the Board of Appeals, they have helped the City in other ways, such as absorbing some of the costs to demolish the Polaris Building.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO AMEND ORDINANCE NO. 6192 BY ADDING A NEW SECTION 2 TO READ, “THE TRANSFER OF THESE POWERS IS CONTINGENT UPON THE CITY OF FAIRBANKS ACQUIRING THE RIGHT TO ACT AS A BOARD OF ADJUSTMENT FOR APPEALS INVOLVING PROPERTY LOCATED WITHIN THE CITY OF FAIRBANKS AS WAS ESTABLISHED PRIOR TO THE 2016 REVOCATION BY THE FAIRBANKS NORTH STAR BOROUGH” AS FOLLOWS:

YEAS: Cleworth, Gibson, Clark, Marney

NAYS: Rogers, Therrien

Mayor Matherly declared the MOTION CARRIED.

Mr. Cleworth asked City Attorney Ewers to review the term “partner” and come up with a definition so that the City avoids, or is at least aware of, any future legal ramifications.

Ms. Rogers agreed with Mr. Cleworth and expressed the same concerns.

Mayor Matherly asked FNSB Mayor Ward to weigh in on the discussion.

Mayor Ward spoke to the term “partnership,” which pertains to the businesses participating in the funding programs to work with a local partner, or local government. He added that the Borough would serve as that partner and as a pass-through entity for the applying business to receive funds. He added that this is to keep the funds going to enhance broadband services for the intended underserved citizens.

Mr. Cleworth asked if the research was necessary given that the underserved areas are known. Mayor Ward stated that the survey would be used to ensure that businesses are not using the available funds to bolster areas that are not considered underserved.

Mr. Cleworth asked if the FNSB would support an agreement where the City states it does not support the Borough becoming a broadband utility provider.

Mayor Ward stated that Borough’s intention is to draft a document with a very narrow scope, specifically to allow for the survey and for the Borough to serve in a pass-through capacity. He clarified that there is no intention to include language that would give the Borough the ability to serve as the utility.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADVANCE ORDINANCE NO. 6192, AS AMENDED, AS FOLLOWS:

YEAS: Gibson, Therrien, Clark, Cleworth, Marney, Rogers

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

- f) Ordinance No. 6193 – An Ordinance to Amend Fairbanks General Code Chapter 46 Article II by Adding Minor Offense Trespass. Introduced by Council Member Gibson.

ADVANCED on the CONSENT AGENDA.

- g) Ordinance No. 6194 – An Ordinance Authorizing the Sale of the Lavery Transportation Center. Introduced by Council Member Gibson.

ADVANCED on the CONSENT AGENDA.

Mayor Matherly left the meeting at 8:39 p.m. to deal with a family matter. Mayor pro tem Cleworth presided over the remainder of the meeting.

WRITTEN COMMUNICATIONS TO COUNCIL

- a) Memorandum Regarding Temporary FPD Clerk

ACCEPTED on the CONSENT AGENDA.

- b) Reappointments to the Building Code & Landscape Review & Appeals Commission

APPROVED on the CONSENT AGENDA.

- c) Appointment to the Board of Plumber Examiners

APPROVED on the CONSENT AGENDA.

- d) Chena Riverfront Commission Meeting Minutes of October 27, 2021

ACCEPTED on the CONSENT AGENDA.

- e) Chena Riverfront Commission Meeting Minutes of November 24, 2021

ACCEPTED on the CONSENT AGENDA.

- f) Historic Preservation Commission Meeting Minutes of November 2, 2021

ACCEPTED on the CONSENT AGENDA.

- g) Clay Street Cemetery Commission Meeting Minutes of November 3, 2021

ACCEPTED on the CONSENT AGENDA.

- h) Fairbanks Diversity Council Meeting Minutes of November 9, 2021

ACCEPTED on the CONSENT AGENDA.

- i) Discretionary Fund Committee Meeting Minutes of November 9, 2021

ACCEPTED on the CONSENT AGENDA.

COUNCIL MEMBERS' COMMENTS & COMMITTEE REPORTS

Ms. Therrien shared that the AML Legislative Committee would be meeting every Friday, adding that the City legislative meetings would also resume soon. She shared her appreciation for the report provided by the Permanent Fund Board, asking that the Council consider granting their request. She concluded by wishing everyone a happy Martin Luther King Day.

Ms. Rogers thanked Ms. Therrien for mentioning the MLK holiday. She shared that she had attended meetings for the Fairbanks Diversity Council (FDC), Reentry Coalition, Crisis NOW, and the Yakutsk Sister City, adding that she was very encouraged by the amount of involvement between the two cities. She passed along her condolences to the Meeks family, adding that Mike's words were echoing for her tonight during many of the discussions.

Mr. Gibson stated he had no comments.

Mr. Marney shared that the Discretionary Fund Committee would be meeting later in the week for their annual wrap-up meeting, adding that it was a good opportunity for the public to provide input on the process. He stated he missed Mike Meeks and passed his blessings on to the family.

Mr. Clark stated he had no comments.

Mr. Cleworth asked that a discussion regarding infrastructure funding be added to the next Finance Committee agenda. He noted that the budget books were out exceptionally early and complimented CFO Bell for the user-friendly layout. He asked that staff members who are helping to fill Mr. Meeks' shoes let the Council know if they require more support.

ADJOURNMENT

Mr. Gibson, seconded by **Mr. Clark**, moved to ADJOURN the meeting.

Mayor pro tem Cleworth called for objection and, hearing none, so ORDERED.

Mayor pro tem Cleworth declared the meeting adjourned at 8:47 p.m.

JIM MATHERLY, MAYOR

ATTEST:

D. DANYIELLE SNIDER, MMC, CITY CLERK

Transcribed by: RR

DRAFT



FAIRBANKS CITY COUNCIL
SPECIAL MEETING MINUTES, JANUARY 27, 2022
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

The City Council convened at 7:00 a.m. on the above date to conduct a Special Meeting of the Fairbanks City Council via Zoom webinar and at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding (remotely) and with the following Council Members in attendance:

Council Members Present: Jerry Cleworth, Seat A
June Rogers, Seat B (remotely)
Valerie Therrien, Seat C
Aaron Gibson, Seat D
Lonny Marney, Seat E
Jim Clark, Seat F

Absent: None

Also Present: Margarita Bell, Chief Financial Officer (remotely)
D. Danyielle Snider, City Clerk
Paul Ewers, City Attorney (remotely)
Tish Gonzales, Deputy City Attorney
Mike Sanders, Chief of Staff
Kristi Merideth, FECC Manager (remotely)
Angela Foster-Snow, HR Director (remotely)
Christina Rowlett, Purchasing Manager (remotely)
Ron Dupee, Police Chief
Rick Sweet, Deputy Police Chief
Tod Chambers, Fire Chief
Teal Soden, Executive Assistant (remotely)
Clem Clooten, Building Official (remotely)

CITIZENS' COMMENTS

Hearing no requests for public comment, **Mayor Matherly** declared Citizens' Comments closed.

UNFINISHED BUSINESS

- a) Disclosure of Potential Conflict of Interest by Council Member Rogers on Resolution No. 5001 – A Resolution Approving the 2021 Allocation for the Employee Capital Incentive Program (ECIP).

Ms. Rogers apologized for not recognizing the potential conflict of interest when Resolution No. 5001 was approved at the last Regular City Council meeting and provided the following statement: "In seeking to provide opportunities for retention of City Public Safety Employees I attended the recent work session of this topic. With the progression of Ordinance No. 6184, I have become aware that my participation in any further discussion may be perceived as a conflict of interest. I

hereby withdraw my name as a sponsor of Ordinance No. 6184, and request that I be excused from any meetings or votes on this topic. I will more carefully remember the full potential of Ordinance No. 6184, declare possible or perceived conflict of interest, request a ruling from the Chair, and abstain from any vote that may be perceived as connected to the City ECIP.”

Mayor Matherly stated that he did not believe there to be a disqualifying conflict of interest in the vote to approve Resolution No. 5001. He noted that Ms. Rogers had abstained from passing Ordinance No. 6184, which established the ECIP, and that she routinely votes on budgetary items that affect all departments, not solely the IBEW, which is the source of the perceived conflict.

Mayor Matherly ruled that Ms. Rogers did not have a conflict of interest.

Mr. Clark stated that because Ms. Rogers acknowledged and abstained from voting on Ordinance No. 6184, it seemed obvious that there is a conflict of interest regarding Resolution No. 5001. He noted that the Council is not in full agreement with the ECIP, and an inappropriate vote can make a significant difference.

City Clerk Snider noted that the proper procedure did not allow for debate at this time. She went on to state that a Council Member may appeal the ruling of the Chair, which would not be debatable according to the Fairbanks General Code (FGC).

Mr. Cleworth, seconded by **Mr. Clark**, moved to OVERRIDE THE DECISION OF THE CHAIR.

Mayor Matherly asked City Clerk Snider to explain the process if the decision is overturned.

City Clerk Snider explained that if it is determined that a conflict exists, the Council may entertain a motion to reaffirm the vote to approve Resolution No. 5001, as Amended. She stated that if the motion to reaffirm does not receive four votes in favor, the Council will reconsider the resolution in its original form. She clarified that Council Member Rogers would abstain from the motion to override as well as any subsequent motions based on that outcome.

Mr. Cleworth asked for clarification regarding a yes or no vote on the motion to appeal.

City Attorney Paul Ewers stated that while the procedure as outlined in the FGC states that a yes vote would be in favor of the Chair’s ruling, the question as posed by Mr. Cleworth is such that a yes vote would overturn the ruling of the Chair. He suggested that the language of the motion state that intention.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO OVERRIDE THE DECISION OF THE CHAIR AS FOLLOWS:

YEAS: Cleworth, Clark, Gibson

NAYS: Marney, Therrien

ABSTAIN: Rogers

Mayor Matherly declared the MOTION CARRIED.

Ms. Therrien, seconded by **Mr. Marney**, moved to REAFFIRM Resolution No. 5001, as Amended.

Mr. Clark stated that he does not agree with the ECIP program, but he is also not in favor of going back on a decision that was previously made. He added that he felt the original ordinance needs to be repealed and stated that the process is extremely messy, unbalanced, and potentially an unwise way to spend the City's salary savings.

Ms. Therrien spoke in favor of reaffirmation, stating that the ECIP has already been adopted; she pointed out that the resolution is strictly for distribution amounts. She spoke in favor of the program but noted that the ordinance is not up for debate at this time.

Mr. Cleworth spoke again to the parity issue between bargaining units and stated that the discussion is about Ordinance No. 6184 as much as it is about Resolution No. 5001. He went on to state that it is a discriminatory policy and stands to create more dissatisfaction amongst employees. **Mr. Cleworth** shared that he had received many phone calls from unhappy employees, adding that the Capital Fund is receiving one of the lowest contributions it has in years. He went on to state that the City is on a dangerous path, and he felt that the Council made a very big mistake with the adoption of Ordinance No. 6184.

Mayor Matherly stated that Mr. Cleworth's statements were catastrophizing the situation, adding that it is difficult to recognize and avoid all conflicts of interest. He shared that he had not received any complaints from employees and felt that the intention behind the ECIP was to help the employees who were working extremely long hours due to being short-staffed for long periods of time. He added that he understood the concerns expressed about the program but noted that this was not the appropriate time to address those issues. He asked that the Council stay on task regarding the resolution and reaffirm Resolution No. 5001, as Amended. He indicated that the ECIP program could be readdressed at a different time.

Mr. Marney agreed with the Mayor's comments, adding that he had originally been in favor of increasing the distribution to 20%. He went on to state that the ordinance had passed and the ECIP had been adopted, noting that the intention was to fix the issues at the Fairbanks Police Department (FPD) and Dispatch. He asked that the other members approve the motion to reaffirm and work to fix the issues in Ordinance No. 6184 later in the year.

Mr. Cleworth stated that if the motion to reaffirm fails the Council will have to vote on the original 5%, adding that the Mayor has the ability to apply bonuses at any time, regardless of the ECIP program. He noted that he had authored a new version of an Employee Incentive Program, which is currently being reviewed by the Human Resources department. He reiterated the dangerous trend the resolution and ECIP program was creating for the Capital Fund.

Mayor Matherly acknowledged the plan put forth by Mr. Cleworth but again asked that Resolution No. 5001, as Amended, be reaffirmed and the discussion around changing the incentive program take place at a more appropriate time. He added that while there may be a few employees who were displeased with the resolution, there would be far more unhappy employees if the allocation was taken away after being approved by a five-to-one vote at the last meeting.

Mr. Gibson noted that while the amended version of Resolution No. 5001 was approved five-to-one, the amendment increasing the percentage was only passed by the Mayor's tie-breaking vote. He clarified that if Ms. Rogers had abstained from the vote on the amendment, it would have failed.

Ms. Therrien asked about the status of the amendment. City Attorney Ewers stated that if the motion on the floor fails, the resolution would be reconsidered in its original form with a 5% distribution.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO REAFFIRM RESOLUTION NO. 5001, AS AMENDED, AS FOLLOWS:

YEAS: Clark, Therrien, Gibson, Marney

NAYS: Cleworth

ABSTAIN: Rogers

Mayor Matherly declared the MOTION CARRIED and Resolution No. 5001, as Amended, REAFFIRMED.

ADJOURNMENT

Mr. Cleworth, seconded by **Ms. Therrien**, moved to ADJOURN the meeting.

Mayor Matherly called for objection and, hearing none, so ORDERED.

Mayor Matherly declared the meeting adjourned at 7:38 a.m.

JIM MATHERLY, MAYOR

ATTEST:

D. DANYIELLE SNIDER, MMC, CITY CLERK

Transcribed by: RR



800 Cushman Street
Fairbanks, AK 99701

Telephone (907)459-6702
Fax (907)459-6710

MEMORANDUM

TO: Mayor Matherly and City Council Members

FROM: D. Danyielle Snider, City Clerk 

SUBJECT: Liquor License Renewal

DATE: February 10, 2022

Notice has been received from the State Alcohol & Marijuana Control Office (AMCO) for the following liquor license renewal:

Lic. #	DBA	License Type	Licensee	Address
4819	The Antler Room	Beverage Dispensary	The Antler Room, Inc.	1003 Pioneer Road, #A

Pursuant to FGC Sec. 14-178 the Council must determine whether to protest liquor license renewal applications after holding a public hearing.

The Police Department has included a call report for the above-listed location, but **there are no department-recommended protests** for this liquor license renewal.

CITY OF FAIRBANKS PUBLIC SAFETY

The Antler Room 1003 Pioneer Road #A

01/01/2021 - 12/31/2021

Report #	Call Time	Nature	Location	Prime Unit	Disp.	Close Time
	09/25/2021 17:38	WELFARE CHECK -	1003 PIONEER RD	O54	NRP	09/25/2021 19:12:12
	09/15/2021 19:54	DRUGS - USE -	1003 PIONEER RD	O19	NRP	09/15/2021 21:00:36
	06/06/2021 12:11	TRESPASS/UNWANTE	1003 PIONEER RD	O19	NRP	06/06/2021 13:57:22

Total Number of Events Listed: 3

ORDINANCE NO. 6195

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE
SECTIONS 2-260 AND 2-261 BY ADDING HIGH YIELD CORPORATE
BONDS IN THE CITY PERMANENT FUND INVESTMENT POLICY**

WHEREAS, the City Council established the investment policy of the City Permanent Fund by terms codified in Fairbanks General Code Sections 2-260 and 2-261; and

WHEREAS, the City's Permanent Fund Investment Manager, Alaska Permanent Capital Management (APCM), recommends that Sections 2-260 and 2-261 be amended to include high yield corporate bonds to achieve the Permanent Fund goals of preserving principal and maintaining purchasing power; and

WHEREAS, the Permanent Fund Review Board supports and recommends these changes.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code Sections 2-260(b) and 2-261 are hereby amended as follows [new text in **bold/underline** font; deleted text in ~~strikethrough~~ font]:

Sec. 2-260. Permanent fund investment policy, procedure, and governance.

- (a) *Purpose of fund.* The purpose of the permanent fund is to maximize income for capital and operating expenses of the city and preserve in trust assets of the city for present and future generations of city residents. The principal goal shall be to preserve principal and maintain purchasing power.
- (b) *Investment policy.* The investment policy of the city is to allow only the following investment vehicles:
 - (1) Obligations of or obligations insured or guaranteed by the United States or agencies or instrumentalities of the United States;
 - (2) Bonds or other taxable yield United States dollar denominated debt instruments of this state, its agencies, municipalities, any other state, or corporation which at the time of investment have an investment grade rating of a nationally recognized rating agency; if the rating of a bond becomes less than investment grade and has a maturity greater than one year, it must be sold in an orderly manner within 90 days of downgrading;
 - (3) Bank certificates of deposit which are insured or secured as to the payment of principal and interest;
 - (4) Corporate obligations of investment grade quality as recognized by a nationally recognized rating organization. If, after purchase, these obligations are downgraded below investment grade, they shall be sold in an orderly manner within 90 days of

downgrading. In no circumstance shall any bond be purchased after January 1, 2009 with a yield to maturity that exceeds 600 basis points above a comparable duration treasury note/bond at the date of purchase;

- (5) Short term investment funds (STIF) which are limited to investments set forth in subsections (b)(1)-(4) of this section or the Alaska Municipal League Investment Pool as set forth in state statute;
- (6) Domestic equities, which taken as a whole, attempt to replicate the Standard & Poor's 500 Index, or a substantially similar index, including both mutual funds and exchange traded funds (ETFs);
- (7) International equities, which taken as a whole, attempt to replicate the FTSE Developed ex North America Index or Morgan Stanley Capital International Europe, Australasia and Far East (MSCI EAFE) or a substantially similar index, including both mutual funds and exchange traded funds (ETFs);
- (8) Equities, which taken as a whole, attempt to replicate the universe of domestic real estate investment trusts or a substantially similar index, including both mutual funds and exchange traded funds (ETFs);
- (9) Domestic equities, which taken as a whole, attempt to replicate the S&P 400 MidCap Index, or a substantially similar index, including both mutual funds and exchange traded funds (ETFs);
- (10) Commodities, which taken as a whole, attempt to replicate a broad-based commodity index, such as the Bloomberg Commodity Index or a substantially similar index, including mutual funds, exchange traded funds (ETFs) and exchange traded notes (ETNs);
- (11) Emerging markets equity index funds, which taken as a whole, attempt to replicate the FTSE Emerging Market Index or Morgan Stanley Capital International Emerging Markets Index (MSCI EMERGING) or a substantially similar index, including both mutual funds and (ETFs);
- (12) International Bond index funds, which taken as a whole, attempt to replicate Bloomberg Barclays Global Aggregate ex-USD Float Adjusted RIC Capped Index, or a substantially similar index, including both mutual funds and ETFs;
- ~~(13) U.S. Treasury Inflation Protected Securities (TIPS), and/or mutual funds or ETFs which attempt to replicate the Bloomberg Barclays Capital U.S. Treasury Inflation Protected Securities Index, or a substantially similar index;~~
- (4413)** Domestic equities, which taken as a whole, attempt to replicate the Standard & Poor's SmallCap 600 Index, or a substantially similar index, including both mutual funds and exchange traded funds (ETFs);
- ~~(4514)~~ Global infrastructure equities, which taken as a whole, attempt to replicate the STOXX Global Broad Infrastructure Index, or a substantially similar index, including both mutual funds and exchange traded funds (ETFs); and
- ~~(4615)~~ Diversifying alternative beta funds, which taken as a whole, attempt to provide systematic exposure to trading strategies that emphasize return sources not found in traditional stock and bond portfolios.

(16) U.S. high yield corporate bond funds, which taken as a whole, attempt to replicate the Bloomberg Barclays U.S. Corporate High Yield Very Liquid Index, or a substantially similar index, including both mutual funds and exchange traded funds (ETFs).

- (c) *Limitations.* The following investment practices are prohibited and shall constitute limitations to fund investments:
- (1) The city will take a conservative posture on derivative securities in order to maintain a risk averse nature. Since it is anticipated that new derivative products will be created each year, it is not the intention of this document to list specific derivatives that are prohibited from investment, rather it will form a general policy on derivatives. The fund is prohibited from engaging in short sales and margin transactions or investing in complex derivatives and complex structured notes which provide for uncertain payment dates and amounts are prohibited at the fund level without the express, written consent of the city council, as are practices which involve the use of leveraging through reverse repurchase agreements. However, the city recognizes that derivatives may be used within products as a portfolio management tool. Derivative use within a product is permissible when used for the purpose of creating or enhancing exposure to an asset class or implementation strategy. Due to the inherent characteristics of derivatives, embedded leverage is permissible when fully collateralized. Direct leverage or borrowing for the purpose of magnifying returns is prohibited. Exposure must be net long at all times;
 - (2) Investments in United States dollar denominated obligations of corporations shall be limited to a percentage level as provided for by the city council from time to time. Investment grade to be defined by at least one nationally recognized rating service. The investment in the lowest level of investment grade securities is to be limited to no more than 15 percent of the marketable debt securities;
 - (3) No investment shall be made in any one individual security or issuer in excess of five percent of the total investment portfolio, measured by market value, except for obligations of the United States government and its agencies;
 - (4) No investments, cumulatively, shall be made in any one industry in excess of 25 percent of the total investment portfolio except for obligations of the United States and its agencies without quarterly disclosure to the review board for consideration; and
 - (5) Effective January 1, 2009, no commercial residential mortgage backed securities (MBS, etc., but not to exclude securities issued by a United States government agency) and no further commercial mortgage backed securities (CMBS, etc.) may be purchased.
- (d) *Transactional records.* The board shall maintain on file within the offices of the city, monthly reports which indicate the following:
- (1) All transactions affecting the investment account, to include purchases and sales of securities, transfers of cash into and out of the account, interest or dividends received by the account; and
 - (2) A listing of all assets held in the investment account, including identification of the security, original purchase price, and current market price.

- (e) *Fund performance evaluation.* The city council and the board may have an objective performance evaluation of the investment program every year. The board may retain a performance measurement consultant whose contractual purpose will be to provide objective measurement of the performance of investment managers and the portfolio against appropriate indices, universes and/or benchmarks as recommended by the consultant and adopted by the city council and the board. Portfolio performance may be reviewed by the consultant at least semiannually with the city council and the board. Such consultant may not manage in any capacity any portion of the portfolio.
- (f) *Custodian bank.* The city council and the board shall retain a bank custodian to hold all investment cash and securities in the name of the city's permanent fund. The custodian shall render monthly reports to the city council and the board regarding assets held at both book and market values, and individual transactions which have taken place. The bank shall have adequate fidelity insurance. A written contract will be entered into between the city and the custodian bank.
- (g) *Investment managers.* The city council and the board shall retain one or more professional investment managers to design portfolios and invest funds in accordance with the written investment policies adopted by the city council. The investment managers must be registered financial advisers with both the United States Securities and Exchange Commission and the state and may not serve in any multiple role as investment manager or securities broker custodian. They must agree to serve as a fiduciary to the fund and carry professional liability insurance in the minimum amount of \$5,000,000.00. A written contract must be entered into between the fund and the investment managers.
- (h) *Fiduciary status; conflict of interest.* The board shall be considered to have the responsibility of a fiduciary to the fund and shall be indemnified by the city in any action brought against them collectively or individually while acting in this capacity. No board member may act on behalf of the board in any manner involving the investments of the portfolio or its management pursuant to this policy, except as specifically authorized by the city council in writing.
- (i) *Prudent investor rule.* The city council, the board, the staff, the investment managers and the bank custodians shall exercise the judgment and care under the circumstances then prevailing which an investor of ordinary prudence, discretion and intelligence exercises in the management of large investments entrusted to it, not in regard to speculation, but in regard to the long-term investment of funds considering the probable safety of capital as well as probable income.
- (j) *Balance available for appropriation.* The city council may only appropriate from the permanent fund as follows: In any fiscal year, an amount not to exceed four percent of the five-year average fund market value, to be computed using the five prior years' year end audited market value, for the city operations, and an additional 0.5 percent solely for capital needs.

Sec. 2-261. Permanent fund asset allocation plan and performance measurement targets.

- ~~(a) The target for equities is 54 percent of the portfolio with an allowable range of 40 percent to 70 percent. The target for alternatives is six percent of the portfolio with an allowable range of zero percent to 20 percent. The target for fixed income is 40 percent of the portfolio with an allowable range of 25 percent to 55 percent.~~

(ba) Within the overall ~~The table below provides~~ guidelines for equities, alternatives, and fixed income investments with the asset allocation targets and ranges. ~~are as follows:~~

Asset Class	Target % Weighting	Range %
Equities—Overall	54 <u>53</u>	40—70
Large Cap Equity	24 <u>25</u>	15—35
Mid Cap Equity	9 <u>10</u>	0—5 —15
Small Cap Equity	6 <u>5</u>	0—10
International Equity	40 <u>8</u>	0—20 <u>4-16</u>
Emerging Markets Equity	5	0—10
Alternatives—Overall	6 <u>21</u>	0—20
Real Estate	2 <u>3</u>	0—40 <u>6</u>
Infrastructure	4 <u>5</u>	0—10
Commodities	0 <u>3</u>	0—40 <u>6</u>
Alternative Beta	0 <u>10</u>	0—40 <u>15</u>
Fixed Income—Overall	40 <u>26</u>	25—55
U.S. <u>Investment – Grade</u> Bonds Meeting Ordinance Criteria	25 <u>14</u>	15—55 <u>5-25</u>
<u>U. S. High Yield Bonds</u>	<u>5</u>	<u>0—10</u>
International Bonds	5	0—10
U.S. Treasury Inflation Protected Securities	5	0—10
Cash/1—3 Month Treasuries	5 <u>2</u>	0—10

(eb) The performance of the investment advisors for the overall portfolio will be measured against the weighted blended target allocation plus 50 basis points (0.5%). Components of the portfolio will be measured as follows:

- (1) Performance measurement of the domestic equity allocation will be measured against the target weighting, using the Standard & Poor's 500 or a substantially similar index as the benchmark.
- (2) Performance measurement for the mid/small cap equity allocation will be measured against the target weighting, using the Standard & Poor's 400 MidCap Index or a substantially similar index as the benchmark.

- (3) Performance measurement for the international equity allocation will be measured against the target weighting using the FTSE Developed ex North America Index or Morgan Stanley Capital International Europe, Australasia and Far East (MSCI EAFE) or a substantially similar index for the benchmark.
- (4) Performance measurement for the real estate allocation will be measured against the target weighting using the Standard & Poor's REIT Index or a substantially similar index for the benchmark.
- (5) Performance measurement for the United States Bond allocation will be measured against the target weighting using the Bloomberg Barclays Capital U.S. Aggregate Bond Index or a substantially similar index for the benchmark. Duration should be maintained between 80 percent and 120 percent of the duration of the benchmark.
- (6) Performance measurement of the commodity allocation will be measured against the target weighting, using a broad-based index such as the Bloomberg Commodity Index or a substantially similar index, selected by the permanent fund review board.
- (7) Performance measurement for the emerging markets equity allocation will be measured against the target weighting using the FTSE Emerging Market Index or Morgan Stanley Capital International Emerging Markets Index (MSCI EMERGING) or a substantially similar index for the benchmark.
- (8) Performance measurement for the international bond allocation will be measured against the target weighting using the Bloomberg Barclays Global Aggregate ex-USD Float Adjusted RIC Capped Index or a substantially similar index.
- ~~(9) Performance measurement for the U.S. Treasury Inflation Protected Securities (TIPS) allocation will be measured against the target weighting using the Bloomberg Barclays Capital U.S. Treasury Inflation Protected Securities Index or a substantially similar index.~~
- (40 **9**) Performance measurement for the small cap equity allocation will be measured against the target weighting, using the Standard & Poor's SmallCap 600 Index or a substantially similar index as the benchmark.
- (44 **10**) Performance measurement for the cash/1-3 month treasuries will be measured against the target weighting, using the Citigroup 3-Month Treasury Bill Index or a substantially similar index as the benchmark.
- (42 **11**) Performance measurement for the infrastructure allocation will be measured against the target weighting, using the STOXX Global Broad Infrastructure Index or a substantially similar index as the benchmark.
- (43 **12**) Performance measurement for the alternative beta allocation will be measured against a commonly accepted performance benchmark that adequately measures the alternative strategy and is unambiguous, measurable, and specified in advance.
- (13) Performance measurement for U.S. high yield corporate bond funds will be measured against the target weighting, using the Bloomberg Barclays U.S. Corporate High Yield Very Liquid Index or a substantially similar index as the benchmark.**

SECTION 2. That the effective date of this ordinance will be the 14th day of February 2022.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

ORDINANCE NO. 6196

**AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE CHAPTER
66 ARTICLE II ACCOUNTS FOR RESIDENTIAL AND COMMERCIAL
SOLID WASTE COLLECTION**

WHEREAS, Fairbanks General Code Chapter 66 Article II sets the accounts for residential and commercial solid waste collection; and

WHEREAS, the Administration, with input from the Finance Department staff, is proposing revisions to this Article; and

WHEREAS, the City Finance Committee reviewed and recommends these changes.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code Chapter 66 Article II is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~strikethrough~~ font]:

Sec. 66-21. - Residential, commercial accounts.

(a) *Residential accounts.* Except as provided in subsections (a)(1) and (2), the residential rates for solid waste collection shall be chargeable to the property owner of each residence, whether or not the owner or occupant elects to use the city's collection service and shall apply to all residential living units, **regardless of vacancies**, unless it falls within the exemptions for commercial accounts.

(1) Any apartment building or complex which contains more than four apartment units (as defined by the uniform building code), any assisted living facility, or any store, shop, or business shall be considered a commercial account. **A single, residential four-plex shall receive collection service by the city, except in the event that the owner requests commercial service for no less than one year and completes a four-plex exemption form with the city finance department.** An apartment owner who owns more than one four-plex on adjoining lots may opt to contract with a commercial carrier in lieu of receiving and paying for city collection **without signing the four-plex exemption form.** ~~A single, residential four-plex shall receive collection service by the city, except in the event that the owner of the four-plex requests commercial service for no less than one year.~~

(2) The mayor, upon a finding by the public works director that service can be provided, may enter into agreements to provide residential refuse service for assisted living facilities, apartments (larger than a four-plex), condominiums, residential planned unit developments, or residential units located on military land or on private streets, upon the request from the owner of such dwellings, provided that such owner is willing to make a single quarterly payment for all residential units in the development and

comply with all city solid waste collection regulations. Agreements authorized by this subsection shall charge each living unit the same rate per unit as paid by a single family home account, without the senior citizen discount (unless all residents qualify) and without any adjustment for vacancies.

- (b) *Commercial accounts.* **Any apartment building or complex which contains more than four apartment units (as defined by the uniform building code), any assisted living facility, or any store, shop, or business shall be considered a commercial account.** ~~A store, shop, business, or assisted living facility shall be considered a commercial account.~~ These commercial accounts may **should** contract with a commercial licensed refuse collector.

Sec. 66-22. - Rates.

- (a) The rate for residential service shall be as set forth in the city's schedule of fees and charges for services. This rate shall be charged to each residential property owner whether or not the residential property owner elects to use the city's collection service. The schedule shall be adjusted by the city council effective in July of each year to reflect the annual change in the Anchorage Consumer Price Index (Annual CPI-U), ~~changes in the cost of fuel,~~ and changes in the tipping fees charged by the Fairbanks North Star Borough landfill. Twelve percent of the amount collected under this chapter shall be placed in ~~a city equipment account~~ **the capital fund.**
- (b) The rate for collections made under section 66-24 shall be set forth in the city's schedule of fees and charges for services.

Sec. 66-23. - Senior citizen rate.

- (a) A qualified senior citizen may apply to the office of the city clerk or the city finance department for the senior citizen rate. The senior citizen rate will be as provided in the city's schedule of fees and charges for services and will become effective the first billing quarter following a qualified filing.
- (b) The term "qualified senior citizen" as used in this section is defined as a person at least 65 years of age or a person at least 60 years of age who is the widow or widower of a person who was receiving the senior citizen rate at the time of their death. The widow or widower must file a new application for the senior citizen rate and must meet the requirements of subsection (c).
- (c) To receive the senior citizen rate under this section, a qualified senior citizen must:
- (1) Be an owner of record of the property receiving the solid waste service.
 - (2) Occupy the property as a permanent place of abode. If the qualified senior citizen owns multiple properties, only their primary residence will be eligible for the senior rate.
 - (3) File for the senior citizen rate with the city clerk or the city finance department, provide proof of age, and have the application signature notarized. ~~A qualified senior citizen need not file such an application for successive years if there is no change in ownership, no change in permanent place of abode, and no change as to the owner of record.~~

- (4) Maintain all city accounts in current status. The senior citizen rate will be revoked if a city account(s) is delinquent. The senior citizen rate will be reinstated without requiring a new filing when the account(s) is brought into current status.
 - (5) If living in a residence provided service pursuant to section 66-21(a)(2), all residents must be qualified.
- (d) Annually, the city finance department will ~~review~~ **audit** a minimum of ten percent of the accounts receiving the senior citizen rate to determine eligibility and compliance with this section.
 - (e) The qualified senior citizen receiving a senior citizen rate, or their designated representative is responsible for notifying the city clerk or finance department of any change in ownership, residency, or permanent place of abode. Any account that is receiving the senior citizen rate for any period during which it is not eligible will be billed for the ineligible period at the regular collection rate and charged interest at the current rate for delinquent accounts.

Sec. 66-24. - Charge for collection of oversized items; other charges.

- (a) A customer shall be assessed an additional charge for the collection of any oversized items which cannot be collected during the routine weekly collection, and which require a special trip by the ~~department of public works~~ **department. Oversized item collection can be requested with the public works department, the fee is listed in the schedule of fees.**
- (b) A customer shall be assessed an additional charge for failing to properly dispose of home medical wastes, hazardous wastes, and ashes, per section 66-42, and for failing to maintain their container or receptacle in a proper manner per section 66-62(c) after a second notice from the director of public works.

Sec. 66-25. - Customer service policies.

- (a) *Charge for service.* It shall be the duty of the ~~finance director~~ **Chief Financial Officer** to keep accounts of solid waste customer accounts, to enter on such accounts all charges and penalties, and to establish billing dates for such service.
- (b) *Billings, due dates, and delinquent dates.* The charges for services shall be billed during the first month of the service quarter. The billing shall be due on the last business day of the first month in the quarter of service. Failure of any person to pay the charges by the due date shall cause such charges to become delinquent. Failure to receive mail shall not be recognized as a valid excuse for failure to pay bills when due. A maximum legal rate of interest charge, but no more than 18 percent per annum, shall be added to the delinquent balance as of the day following the due date **first day of the third month in the billing cycle.**
- (c) *Automatic recurring bank payments.* Citizens may enroll in the automated clearing house (ACH) service for payment of quarterly bills from a personal checking or savings account. ACH transactions will be posted to customer accounts on the last day of the billing month. Non-sufficient funds (NSF) will result in a charge on the customer's ~~next bill~~ **account.**

- (d) *Action to collect delinquent accounts.* ~~Accounts delinquent on the last day of the quarter following the due date will have liens placed on the property.~~ **Delinquent accounts are subject to lien filings.** All costs incurred by the city to record and release the lien will be applied to the owner's account. The lien will be released when the account is paid in full. **Property owners involved in a Fairbanks North Star Borough foreclosure proceedings will retain ownership during the redemption period and responsibility of the charge for services.**
- (e) *Property owner liable for payment of solid waste service fees.* The owner of record of the real estate receiving service shall be chargeable for the service and such fees shall be a lien against the real estate.

SECTION 2. That the effective date of this ordinance will be the 14th day of February 2022.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

ORDINANCE NO. 6197

AN ORDINANCE AMENDING FAIRBANKS GENERAL CODE SECTIONS 2-422 AND 2-430, CHENA RIVERFRONT COMMISSION, BY REDUCING THE NUMBER OF MEMBERS AND QUORUM REQUIREMENTS

WHEREAS, the City of Fairbanks has many opportunities for constituents to engage in the public process, including City representation on the Chena Riverfront Commission; and

WHEREAS, it has been difficult to fill seats on the Chena Riverfront Commission, resulting in challenges meeting quorum to conduct business; and

WHEREAS, the Chena Riverfront Commission membership is comprised of appointments from the Fairbanks North Star Borough (six members) and the City of Fairbanks (five members) for a total of 11 members; and

WHEREAS, the business of the Chena Riverfront Commission is important, and it must be able to reliably meet quorum to conduct its business; and

WHEREAS, reducing the number of commissioners from 11 to nine would not diminish the opportunity for the public to stay engaged and participate in the commission's work; and

WHEREAS, the reduction of commissioners would result in the reduction of one Borough seat and one City of Fairbanks seat and would reduce the quorum requirement from six members to five; and

WHEREAS, Fairbanks North Star Borough Mayor Bryce Ward has introduced Ordinance No. 2022-01 to the Borough Assembly to accomplish the same in the FNSBC.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code Section 2-422, Membership, is hereby amended as follows [deleted text in ~~strike through~~ font; new text in **bold/underline** font]:

Sec. 2-422. Membership.

The Chena Riverfront Commission shall consist of **nine**~~11~~ persons who are residents of the borough. The mayor of the borough shall appoint **five**~~six~~ members, who shall be confirmed by the assembly. The mayor of the city shall appoint **four**~~five~~ members, who shall be confirmed by the city council.

SECTION 2. Fairbanks General Code Section 2-430, Meetings, is hereby amended as follows [deleted text in ~~striketrough~~ font; new text in **bold/underline** font]:

Sec. 2-430. Meetings.

- (a) The Chena Riverfront Commission shall meet at least once quarterly.
- (b) A quorum of the commission shall consist of **fivesix** members.
- (c) Approval of an action of the commission shall require a majority of affirmative votes of the members present.

SECTION 3. That the effective date of this Ordinance is the ____ day of February 2022.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

RESOLUTION NO. 5005

**A RESOLUTION OPPOSING HB 55 REESTABLISHING A
DEFINED BENEFIT PROGRAM**

WHEREAS, in 2003, financial analysts working for the State of Alaska announced that the two largest public employee retirement systems in Alaska, the Public Employees Retirement System (PERS) and the Teachers Retirement System (TRS), had a combined \$5 billion unfunded liability; and

WHEREAS, the PERS and TRS unfunded liability reached \$12.4 billion in 2013; and

WHEREAS, the Senate Finance Committee, in 2005, attributed a number of factors leading to the unfunded liability, including inaccurate actuarial assumptions, historical understatement of system liabilities, rising health care costs, bearish periods in financial markets, declining interest rates, unfavorable demographic changes, artificially low contribution rates in good times, timing of the recognition of market losses, and legislation increasing benefits; and

WHEREAS, the average rate paid on PERS salaries to pay down the unfunded liability between FY2008 and FY2020 was 20.15%; and

WHEREAS, PERS employers paid over \$5.5 billion between FY2008 and FY2020 to pay down the unfunded liability; and

WHEREAS, the State of Alaska injected an additional \$3 billion into PERS and TRS in 2014; and

WHEREAS, the City of Fairbanks paid over \$23 million between FY2008 and FY2020 to pay down the unfunded liability; and

WHEREAS, instead of paying for current or future programs and services, current public dollars go to pay for benefits earned in the past; and

WHEREAS, the Alaska Retirement Management (ARM) Board estimates systemwide actuarial assets of \$32.19 billion at the end of FY 2021 with unfunded actuarial liabilities totaling \$3.97 billion; and

WHEREAS, the ARM Board projects systemwide pension benefit payments to total over \$1.5 billion annually between FY2022 and FY2050, with ongoing pension benefit payments running out to approximately FY2100; and

WHEREAS, AS 39.35.255 establishes a statutory non-State employer contribution rate of 22% and the actuarially determined contribution rate for the State as an employer; and

WHEREAS, AS 39.35.280 requires additional State contributions to make up the difference between 22% for non-State employers and the actuarially determined contribution rate; and

WHEREAS, every year since 2015 the City of Fairbanks has advocated that the State maintain the PERS employer contribution rate at 22% of salaries; and

WHEREAS, the ARM Board projects the need for \$1.86 billion in additional State contributions beyond the 22% employer rate between FY2023 and FY2039, assuming an actuarial earnings rate of 7.38%; and

WHEREAS, HB 55 proposes to (1) allow for the transfer of Peace Officer/Firefighter (P/F) active members from the State of Alaska PERS Defined Contribution Retirement (DCR) Plan to the PERS Defined Benefit (DB) Plan, and (2) provide that all future P/F hires automatically enter the PERS DB Plan rather than the PERS DCR Plan; and

WHEREAS, as of June 20, 2020, there were 2,228 P/F active members in the PERS DCR Plan with approximately \$159.2 million of DC account balances; and

WHEREAS, the State's actuary consultant has determined that if the contribution rate for P/F members' pension and healthcare benefits exceeds 9%, then HB 55 will lead to larger increases in additional State contributions compared to what would happen without HB 55; and

WHEREAS, by shifting active P/F members and all future P/F hires from the DCR Plan to the DB Plan, PERS employers will be taking on greater risk of higher contributions in future years; and

WHEREAS, the actuarially determined contribution rates for PERS between FY2008 and FY2020 averaged 31.30%, with a low of 25.01% and a high of 44.03%; and

WHEREAS, public funds discount future liabilities by the expected rate of return on their investment assets – the lower the earnings/discount rate, the greater the principal required to generate a given stream of income – thus, a high rate presents a low bar for success and a low rate, a high bar; and

WHEREAS, the State has control over pension plan promises, and the financial consequences with every pension benefit decision should be clearly understood; and

WHEREAS, persistent low-interest rates and greater uncertainty of future investment returns have created an environment where such pension promises have become increasingly expensive; and

WHEREAS, possibilities of sustained recessions can severely undermine projected rates of return similar to 2009 when PERS had a rate of return of -20.49%; and

WHEREAS, Article XII, Section 7 of the Alaska Constitution provides that “Membership in employee retirement systems of the State or its political subdivisions shall constitute a contractual relationship. Accrued benefits of these systems shall not be diminished or impaired”; and

WHEREAS, the Alaska Supreme Court has interpreted this provision to mean that “system benefits offered to retirees when an employee is first employed and as improved during the employee’s tenure may not be ‘diminished or impaired’”; and

WHEREAS, the proposed Tier 5 is only offered to certain individuals which raises a serious fairness issue and an inevitable desire by others to be included; and

WHEREAS, inclusion of overtime pay in determining an employee’s wages in the past DB program was a serious problem and will continue to be so in HB 55 when determining the high five years, especially with public safety employees where annual overtime earned can actually exceed their annual base pay; and

WHEREAS, the City of Fairbanks has many different tools that can be used for employee retention that do not carry the risks and costs that DB programs bring with them.

NOW, THEREFORE, BE IT RESOLVED that the Fairbanks City Council is opposed to returning to a defined benefit program where legal promises are made to retirees regardless of the ability to pay for them; and

BE IT FURTHER RESOLVED that the billions of dollars that have been lost funding DB debt over the years has greatly hurt both the State of Alaska and municipalities in providing services to residents which should be the primary focus and mission; and

BE IT FURTHER RESOLVED that the City Clerk is directed to forward copies of this Resolution to members of the Alaska State Legislature.

PASSED and APPROVED this 14th day of February 2022.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

CITY OF FAIRBANKS
911 Cushman Street
Fairbanks, AK 99701



POLICE DEPARTMENT
Telephone (907)450-6500
Fax (907)452-2141

DATE: February 10, 2022
TO: Council Members
THROUGH: Mayor Jim Matherly
FROM: Chief Ron Dupee
SUBJECT: Police Department Temporary Detectives

The Police Department is seeking authorization to add two temporary part-time Detectives in the Police Department due to staffing shortages and retirements.

This request will be paid from salary savings; therefore, the budget will not require an amendment.