



FAIRBANKS CITY COUNCIL
AGENDA NO. 2021-24
REGULAR MEETING – NOVEMBER 22, 2021
MEETING WILL BE HELD VIA [ZOOM WEBINAR](#) AND AT
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

WORK SESSION

5:15 p.m. – City Legislative and Capital Priorities Discussion with Interior Delegation

It is the mission of the City of Fairbanks to provide quality essential services to all City residents to ensure Fairbanks is a vibrant place to live, work, thrive, and visit.

REGULAR MEETING
6:30 p.m.

1. ROLL CALL
2. INVOCATION
3. FLAG SALUTATION
4. CEREMONIAL MATTERS (Proclamations, Introductions, Recognitions, Awards)
5. CITIZENS' COMMENTS, oral communications to the City Council on any item not up for public hearing. Testimony is limited to three minutes, and the comment period will end no later than 7:30 p.m. Any person wishing to speak needs to complete the register located in the hallway. Respectful standards of decorum and courtesy should be observed by all speakers. Remarks should be directed to the City Council as a body rather than to any particular Council Member or member of the staff. In consideration of others, please silence all cell phones and electronic devices.

NOTE: Due to concerns over the COVID-19 pandemic, special procedures are being implemented for City Council Meetings. The Mayor, Council Members, and the public may participate remotely during this time. Citizens may have written comments read into the record if submitted to the City Clerk in advance, or citizens may provide testimony via Zoom webinar if registered to do so in advance of the meeting (the three-minute time limit applies to all forms of public testimony). To help achieve social distancing, the seating in Council Chambers is spread out and limited. No more than 30 individuals will be allowed in the Chambers at the same time. Citizens arriving after the maximum number has been reached will be directed to wait in another area until it is their turn to speak to the Council. Meeting attendees are asked to wear a mask or face covering unless they have been fully vaccinated (masks will be provided to those who do not have one). We thank you for your understanding and cooperation during this time.

6. APPROVAL OF AGENDA AND CONSENT AGENDA

Approval of Consent Agenda passes all routine items indicated by an asterisk (*). Consent Agenda items are not considered separately unless a Council Member so requests. In the event of such a request, the item is returned to the General Agenda.

7. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

*a) Regular Meeting Minutes of October 11, 2021

8. SPECIAL ORDERS

a) The Fairbanks City Council will hear interested citizens concerned with the following Marijuana License Application for Renewal. Public Testimony will be taken and limited to three minutes.

Lic. #	DBA	License Type	Licensee	Address
11053	True Dank	Retail Marijuana Store	True Dank, LLC	1550 Cushman Street, Suite A

b) The Fairbanks City Council will hear interested citizens concerned with the following Liquor License Application for Transfer of Ownership and DBA Change. Public testimony will be taken and limited to three minutes:

Type/License: Beverage Dispensary/License #576
DBA: 2712 Drafthouse
Applicant: Area 51 Properties, LLC
Location: 2712 Jesse Street, Fairbanks
From Owner: Randall G Kelsch
From DBA: Crowbar
From Location: 2712 Jesse Street, Fairbanks

9. MAYOR'S COMMENTS AND REPORT

a) Special Reports

10. COUNCIL MEMBERS' COMMENTS

11. UNFINISHED BUSINESS

- a) Ordinance No. 6186, as Amended – An Ordinance to Prohibit All-Purpose Vehicles on Public Roadways Within the City of Fairbanks. Introduced by Mayor Matherly and Council Member Gibson. SECOND READING AND PUBLIC HEARING.

12. NEW BUSINESS

- *a) Resolution No. 4997 – A Resolution Authorizing the City’s Participation in the Alaska Medicaid Supplemental Emergency Medical Transportation (SEMT) Program. Introduced by Mayor Matherly.
- *b) Resolution No. 4998 – A Resolution Discouraging Local Businesses from Requiring Proof of Vaccination. Introduced by Council Member Clark.
- *c) Ordinance No. 6187 – An Ordinance Adopting the 2022 Operating and Capital Budgets. Introduced by Mayor Matherly.
- *d) Ordinance No. 6188 – An Ordinance Amending Fairbanks General Code Sections 2-87, 2-114, and 2-115 Regarding Council Member Absences and Remote Participation. Introduced by Council Members Therrien and Gibson.

13. DISCUSSION ITEMS (Information and Reports)

- a) Committee Reports
- b) 2022 Committee Assignments

14. WRITTEN COMMUNICATIONS TO THE CITY COUNCIL

- *a) Reappointment to the Permanent Fund Review Board
- *b) Fairbanks Diversity Council Meeting Minutes of October 12, 2021

15. COUNCIL MEMBERS’ COMMENTS

16. CITY CLERK’S REPORT

- a) Memorandum Regarding 2022 City Council Meeting Schedule

17. CITY ATTORNEY'S REPORT

18. EXECUTIVE SESSION

a) Public Safety Employees Association Labor Negotiation Strategy

19. ADJOURNMENT



FAIRBANKS CITY COUNCIL
REGULAR MEETING MINUTES, OCTOBER 11, 2021
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

The City Council convened at 6:30 p.m. on the above date, following a 5:30 p.m. Work Session on the Employee Retention Benefit, to conduct a Regular Meeting of the Fairbanks City Council via Zoom webinar and at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding and with the following Council Members in attendance:

Council Members Present: Shoshana Kun, Seat A
June Rogers, Seat B
Valerie Therrien, Seat C
Aaron Gibson, Seat D
Lonny Marney, Seat E
Jim Clark, Seat F

Absent: None

Also Present: Margarita Bell, Chief Financial Officer (remotely)
Paul Ewers, City Attorney (remotely)
D. Danyielle Snider, City Clerk
Mike Meeks, Chief of Staff
Kristi Merideth, FECC Manager (remotely)
Angela Foster-Snow, HR Director
Ron Dupee, Police Chief
Rick Sweet, Deputy Police Chief
Tod Chambers, Fire Chief
Nick Clark, FFD
Andrew Wixon, FPD
Robert Hall, FPD (remotely)
Dennis Benn, FPD

City Clerk Danyielle Snider read the Mission Statement of the City of Fairbanks.

INVOCATION

The Invocation was given by City Clerk Danyielle Snider.

FLAG SALUTATION

Mayor Matherly asked Mr. Clark to lead the Flag Salutation.

CITIZENS' COMMENTS

Andrew Wixon, FPD – Mr. Wixon spoke in his role as a Fairbanks Police Department (FPD) officer and as the union president. He shared that the union supports the Employee Capital Incentive Program (ECIP) ordinance, adding that members and families recognize it as a sign of the Council's appreciation for the dedication and overtime they have been working.

David Pruhs, Fairbanks – Mr. Pruhs gave an update on the Polaris Building, including the change in funding. He explained that the funding that was previously in the infrastructure bill would now be included in the operating budget for \$10MM. Mr. Pruhs went onto address the ordinances regarding the Firefighters labor agreement, paid family leave, and the ECIP, suggesting that the latter two be postponed until the newly elected Council members can vote.

Mr. Clark asked for clarification regarding the funding for the Polaris Building. Mr. Pruhs stated that he has been told by Senator Murkowski that the funds have been put into the State’s operating budget. He went on to speak to the idea of a vertical garden being created in the existing building, stating that while it may be a physical possibility, it would be nearly impossible fiscally. Mr. Pruhs expressed appreciation for the good work of the Council and recognized Ms. Kun for her part.

Nick Clark, Fairbanks – Mr. Clark spoke in support of Ordinance No. 6185 regarding the CBA between the Fairbanks Firefighters Union (FFU) and the City of Fairbanks, adding that it has been in process since February. He expressed appreciation for all the time, hard work, and compromise that had gone into getting negotiations. He also spoke in favor of the paid family leave ordinance.

Robert Shields, Fairbanks – Mr. Shields shared that the Economic Development Act grant application is due the following week and asked the Council to provide a letter of support. He went on to share that Mr. Pruhs has continually prevented him from sharing his ideas to the Polaris Working Group, adding that vertical farming is a growing industry. Mr. Shields went on to speak about how to engage eco-district protocols in the economic development of the community. He read an excerpt from an eco-district article and encouraged the Council to do their own research regarding eco-districts. He concluded by stating that the Council is doing its best job with the tools they have, and he is simply trying to increase their toolset.

Mr. Clark asked why Mr. Shields has not considered any of the other vacant properties within the community for his vertical garden idea. Mr. Shields stated that the Polaris Building is ideal because it represents what Fairbanks used to be, it has a prime location, and the City owns the property. He added that, if the City was willing, he would inquire as to alternate solutions.

Victor Buberger, Fairbanks – Mr. Buberger spoke against the changes in the College Road intersection. He asked if the City had a say in those plans and inquired about the cost. He spoke to the lack of Alaska Native representation on the police force and asked if that was due to the wages or other reasons. He suggested that a garden be installed in one of the other many vacant properties; he spoke to making the Polaris Building into something useful.

Cameron Gladowski, Fairbanks – Mr. Gladowski stated that he is an FPD officer and that he supports the Employee Capital Incentive Program (ECIP), adding that it has not gone unnoticed and is appreciated by the staff at FPD. He added his support for the FFU labor agreement, noting the many months it had been under negotiation. He thanked the Council members who have taken the time to reach out to individual officers to learn about the needs of the department.

Mayor Matherly called for citizens comments to be heard over Zoom.

Jerry Evans, Explore Fairbanks – Mr. Evans stated that he is the Public Relations Manager of Explore Fairbanks and talked about the different travel journalists they have hosted recently. He added that *Good Housekeeping* recently published an article mentioning Fairbanks as a great place

to take your family, and the December issue of *Women's Day Magazine* will list North Pole, Alaska as one of the best Christmas towns. He emphasized that by hosting these journalists they can get Fairbanks in articles in magazines where advertising is cost prohibitive. He mentioned the Aurora City Sweepstakes that was created to promote the Aurora Season and noted that the winner was from North Carolina. He concluded by noting the many publications that have been in contact with Explore Fairbanks to learn more about the Fairbanks area.

Robert Hall, FPD – Mr. Hall shared that he is from Fairbanks and is raising his family locally, adding that he has served the City for 12 years and is nearing the completion of his master's degree. He provided a visual equation: dissatisfaction, multiplied by vision, multiplied by first steps, is greater than resistance ($d \times v \times fs > r$) and explained the meaning behind it. He went on to state that management does not appear to be satisfied with the City's current course. He ended by stating that it is time to stop talking about the past and move forward.

City Clerk Snider confirmed that there were no more comments to be heard in person or over Zoom and proceeded to read the following written comments into record:

Thomas Brody, Fairbanks – Mr. Brody stated that he has been in law enforcement for over seven years, with the last three-and-a-half years at the FPD. He shared that he is currently at home recovering from COVID-19, which he contracted while working. He went on to state that he has had many conversations with employees from other agencies over the years, and rarely has he heard concerns regarding their employment comparative to the concerns of FPD employees. He added that other agencies offer more money, have less hard work, service less-violent populations, and have less forced overtime. Mr. Brody stated that citizens are not being well served, and FPD officers are suffering from burnout. He added that the ECIP is a good start in showing employees that the Council cares and is working to fix retention issues. He thanked the other FPD members who have come forward and encouraged the Council to reach out with questions.

David van den Berg, Fairbanks – Mr. van den Berg spoke on behalf of the Downtown Association of Fairbanks and thanked the Administration and City Council for continuing to enforce policies regarding nuisance properties, most recently at the properties located on Timberland Drive and Front Street. He stated that the Association recognizes that it is not an easy or a lighthearted thing to do but believes that these actions benefit the Fairbanks community and open the way to renewal.

Hearing no more requests for comment, **Mayor Matherly** declared Public Testimony closed.

APPROVAL OF AGENDA AND CONSENT AGENDA

Ms. Kun, seconded by **Mr. Clark**, moved to APPROVE the Agenda and Consent Agenda.

Mayor Matherly called for objection to the APPROVAL of the Agenda and hearing none, so ORDERED.

City Clerk Snider read the Consent Agenda into the record.

APPROVAL OF MINUTES FROM PREVIOUS MEETINGS

a) Regular Meeting Minutes of September 13, 2021

APPROVED on the CONSENT AGENDA.

SPECIAL ORDERS

- a) The Fairbanks City Council heard interested citizens concerned with the following Marijuana License Applications for Renewal:

Lic. #	DBA	License Type	Licensee	Address
17250	Pipe and Leaf: Premium Alaskan Cannabis	Retail Marijuana Store	Haley Essig	3546 Airport Way
10131	Pakalolo Supply Company, Inc.	Retail Marijuana Store	Pakalolo Supply Company, Inc.	1851 Fox Avenue
10230	Pakalolo Supply Company, Inc.	Standard Marijuana Cultivation Facility	Pakalolo Supply Company, Inc.	1851 Fox Avenue
22809	Airport Way Best Bud	Retail Marijuana Store	Airport Way Trade Center, LLC	3598 Airport Way

Ms. Kun, seconded by **Ms. Therrien**, moved to WAIVE PROTEST on the Marijuana License Applications for Renewal.

Mayor Matherly called for Public Testimony.

Cole Hollister, Pakalolo Supply Company, Inc. – Mr. Hollister shared that they were coming up on their 5th anniversary, reminding the Council that their cultivation license had been issued in July of 2016. He added that the store’s first retail sale was to a cancer patient. He stated that his business has been stable and viable while contributing a lot of money to the government. He shared that his cultivation company has expanded, and they have since opened a store in Anchorage. He pointed out that all the calls noted on the FPD report were related to false alarms, and since then they have revamped their security system, which has resulted in zero calls to the FPD.

Ms. Rogers stated that she had questions regarding the multiple calls and thanked Mr. Hollister for his explanation. She expressed appreciation for Mr. Hollister’s cooperation and communication with the Council regarding his licenses.

Hearing no more requests for comment, **Mayor Matherly** declared Public Testimony closed.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE MARIJUANA LICENSE APPLICATIONS FOR RENEWAL AS FOLLOWS:

YEAS: Therrien, Rogers, Gibson, Kun, Marney, Clark

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

MAYOR’S COMMENTS AND REPORT

Mayor Matherly stated that he often receives calls regarding Borough issues, noting the shortage with school bus drivers. He shared that the company hired by the school district, Durham, is still

understaffed and is only charging the district for the routes that are actively running. He went on to thank Mr. van den Berg for his comments regarding nuisance properties, adding a brief explanation of the abatement process. **Mayor Matherly** recognized City Building Official Clem Clooten for his hard work in making the abatement at 530 Front Street successful, and he added that he has received multiple calls of gratitude from neighboring property owners. He recognized Mr. Shields' tenacity for an issue he obviously cares very strongly about, adding that he would consult with the Chief of Staff regarding a letter of support. He went on to clarify that he does not have any control over the actions of the Polaris Working Group, but he sincerely hopes the Polaris Building will be demolished. He suggested that the property could then be sold to a private entity to develop and improve the downtown area. He emphasized that he does not wish for the City to develop that land in any way. **Mayor Matherly** congratulated the Council Member candidates on their campaigns and thanked Ms. Kun and Ms. Rogers for their service. He updated the Council on the budget process, noting the many meetings he has had with the Chief Financial Officer to present the Council with a balanced budget before the deadline. He thanked everyone who spoke in support of the ECIP and clarified to Mr. Buberger that the project on College Road is being managed by the State of Alaska, and the City has no say in the process. He added that he has a breakdown of all the State road projects and would be posting something on Facebook to help inform citizens. **Mayor Matherly** mentioned the school district's mandate on wearing masks and thanked the students and staff for their compliance, noting that the number of COVID-19 cases in the schools has declined. He added that the district is doing its best to keep kids in school, noting that many kids struggle with the online platform. He mentioned the issues that COVID-19 is creating statewide, such as Anchorage's struggles with public meetings. He expressed thanks that the City has been open and available to the public.

COUNCIL MEMBERS' COMMENTS

Ms. Kun thanked everyone for their comments and emails.

Ms. Rogers thanked those that took time to speak, emphasizing the importance of public comment. She went on to recognize the potential for a perceived conflict of interest regarding Ordinance No. 6181; she withdrew her sponsorship of the ordinance and stated that she would abstain from voting.

Ms. Therrien thanked Mr. Hall for his testimony, adding that the City is listening and that the Council appreciates hearing from employees and their families. She went on to stress the importance of employee retention. She stated she did not feel the Council was afraid of trying something different and is on the verge of making quite a few changes.

Mr. Clark stated he had no comments.

Mr. Marney thanked officers for their comments as well as Nick Clark for his input on the FFU contract. He added that Mr. Shields is thinking outside of the box, and it could be a good idea.

Mr. Gibson stated he had no comments.

UNFINISHED BUSINESS

- a) Request for Reconsideration by Council Member Gibson of the Motion to Adopt Ordinance No. 6178, as Amended, An Ordinance to Amend FGC Chapter 78, Article XXII

Motor Vehicle Impoundment and Forfeiture, to Remove Driving While License Suspended and No Insurance Convictions. Introduced by Council Member Gibson.

NOTE: The motion to adopt Ordinance No. 6178, as Amended, was passed at the Regular Meeting of September 27, 2021. The written request for reconsideration was filed with the City Clerk on September 28, 2021.

Mr. Gibson, seconded by **Ms. Kun**, moved to RECONSIDER the motion to adopt Ordinance No. 6178, as Amended.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO RECONSIDER THE MOTION TO ADOPT ORDINANCE NO. 6178, AS AMENDED, AS FOLLOWS:

YEAS: Marney, Clark, Therrien, Gibson, Rogers, Kun

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

The motion to ADOPT Ordinance No. 6178, as Amended, made by Mr. Gibson and seconded by Mr. Clark, was made at the August 9 Regular Meeting and was back on the floor.

Mr. Gibson stated that the Council's intent did not match the action that was taken and referred to City Attorney Paul Ewers for further clarification.

Mr. Ewers stated that the Council had effectively reduced an impound period for violations that, according to the ordinance, would no longer require impounding; he stated that the change resulted in language that was illogical. He stated that it appeared that the intent of the Council was to keep the impoundment period for those violations but reduce it from 30 days to 10 days.

Mr. Gibson, seconded by **Ms. Therrien**, moved to AMEND Ordinance No. 6178, as Amended, by substituting the proposed version of the ordinance.

Mr. Ewers explained the proposed substitution and the changes it contained, adding that the impoundment period for DWSOL and no insurance violations was put back into the ordinance but with a 10-day impoundment period instead of 30 days. He added that the forfeiture portion of the ordinance for second violations of DUI and Refusal violations would not change.

Mr. Gibson stated that there would be more time to read through and discuss the substitution prior to voting as he understood it would require another public hearing.

City Clerk Snider clarified that the changes were substantial enough to warrant postponement to allow for another public hearing.

Mayor Matherly called for objection to the motion to AMEND Ordinance No. 6178, as Amended, by substituting the proposed version of the ordinance, and hearing none, so ORDERED.

Mr. Gibson, seconded by **Ms. Therrien**, moved to POSTPONE Ordinance No. 6178, as Amended, to the next regular meeting and to hold a public hearing at that time.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO POSTPONE ORDINANCE NO. 6178, AS AMENDED, TO THE NEXT REGULAR MEETING AND TO HOLD A PUBLIC HEARING AT THAT TIME AS FOLLOWS:

YEAS: Kun, Marney, Clark, Therrien, Rogers, Gibson

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

- b) Ordinance No. 6181, as Amended – An Ordinance to Amend Fairbanks General Code Chapter 50, Article VIII, to Add Paid Family Leave and Paid Funeral Leave. Introduced by Mayor Matherly and Council Members Therrien, Kun, and Marney. SECOND READING AND PUBLIC HEARING

Ms. Kun, seconded by **Mr. Marney**, moved to ADOPT Ordinance No. 6181, as Amended.

Mayor Matherly called for Public Testimony. City Clerk Snider proceeded to read the following comments into the record:

Moira Townsend, Fairbanks Fire Department (FFD) – Ms. Townsend spoke in favor of the ordinance, stating that she was happy in her position as Deputy Fire Marshal. She added, however, that planning to have a family without the support of family leave is extremely stressful, noting the medically advised 6-week healing period and how important that time is for mother-infant bonding. She went on to state that currently she would have to work 18 months without using any annual leave to afford to take that amount of time off with a new baby and stated that it is not a reasonable expectation. She implored the Council to consider approving a full 6-week maternity leave, adding that she believed it would go a long way towards retaining valuable employees.

Jennifer Winkler, FFD – Ms. Winkler shared that in 2019 she had become the first female firefighter at the FFD to have a child. She stated that she had tried to accumulate 750 hours of leave to be able to afford to take 12 weeks of paid time off with her newborn, but unfortunately, she had encountered other issues that took away from that time. She stated that her family could not afford for her to take any more than 7 weeks of accrued paid time off and, while it was physically and emotionally demanding for her to return to duty after 7 weeks, she did. Ms. Winkler noted that the proposed 2-4 weeks is not enough time for a woman to recover from pregnancy and that, depending on the circumstances, it can take 6 weeks to months to be back up to pre-birth capabilities. She added that the time spent on light duty when an employee returns only creates an extra burden on the crew. She asked that the Council approve Ordinance No. 6181.

Fabienne Munoz – Ms. Munoz stated she recently left the FFD for a new employer that valued her as a career employee. She spoke in favor of Ordinance No. 6181, stating that it was a step in the right direction to show employees that the City values their commitment. She criticized the 5-year requirement to qualify for full benefits, stating that it puts the City in control of a family's choices; she added that by not having those benefits readily available, it makes the City an unattractive place to work. She added that by adopting the ordinance the City will start to improve their attraction and retention of valuable employees.

Sarah Fuerst, City Finance Department – Ms. Fuerst shared that she has worked for the City for two years and is expecting her first child in March of 2022. She stated had not planned for this pregnancy and therefore did not hesitate to use 2 weeks of annual leave recently to visit her elderly grandparents. She explained that since then, she has had to use multiple hours of leave to cover doctor appointments and sick days due to episodes of severe morning sickness. She added that she also recently lost her grandmother and needs to out of state to attend funeral services. Ms. Fuerst supported the Council’s attempt at taking on a few of the issues that have largely gone unaddressed. She added a suggestion for tiers in the family leave, suggesting that a 4-year employee could receive 4 weeks of leave; she added that 4 years of experience would be a substantial loss to the City. She also requested that the City consider providing paid funeral leave outside of the definition of immediate family. She concluded by thanking the Council for the opportunity to provide input.

Erin Kitchin – Ms. Kitchin shared that she accepted a job opportunity in another town primarily due to the lack of support she has received from the City. She stated her desire to build her family and spoke to the City’s lack of support to do so by not providing what she believes is basic medical leave. Ms. Kitchin went on state that she believes the lack of paid family leave is a leading cause in the City’s retention problem, adding that family is very important to all members of the FFD. She stated that it is equally important for employees to be able to earn wages while supporting their families during these crucial times. She criticized the Council, stating that while this was a step in the right direction, it would take constant pushing for something better. She added her hope that the approval of the ordinance would result in better job satisfaction for City employees.

Kelsey Kelly, City Building Department – Ms. Kelly thanked the Administration and the Council for recognizing the value in retaining City employees. She went on to state that many employees are forced to choose between bonding with their new child or returning to work, and she was happy to see the City taking a more family-friendly approach. Ms. Kelly stated that the City is likely to gain more loyalty from its employees in return. She emphasized that the leave policy does not allow for an employee to take advantage of the City and that time spent recovering from giving birth is not a vacation. She noted that the Building Department has had 5 administrative assistants in the past 3 years and that each time there is turnover the City and the citizens suffer. She concluded by stating that she will have a child in the next year and, by having this leave time, she will be able to return to work more physically and mentally healthy. She added that the adoption of the ordinance is very important to her, her family, her department, and the community.

Mayor Matherly called for any additional comments from the public.

Nick Clark, Fairbanks – Mr. Clark spoke in support of the ordinance, pointing out the powerful response that has been garnered from the Fire Department and other employees. He noted that four female firefighters have left in the past year, which makes it harder for the remaining females to stay; he stated those employees have a strong bond between them. He stated that the ordinance is a good start to showing the Council values City employees. He reinforced the idea that the time it takes for a mother to heal is something far from a vacation and should not be considered as such.

Hearing no more requests for comment, **Mayor Matherly** declared Public Testimony closed.

Mr. Clark stated that the written comments have been very discouraging. He added that he has supported the ordinance, but it is frustrating to be told the Council is not ever doing enough. He added that people choose between career and family life all the time – not just at the City. He made

it clear that his responsibility as a Council Member is primarily to the citizens of Fairbanks, emphasizing his disappointment with the attitudes expressed by some City employees.

Mr. Gibson stated that there has been a lot of criticism. He stated that the impression that the ordinance is okay, but there will be a request for more to soon follow is discouraging. He questioned when and what would be good enough for employees. He expressed concern that the ordinance is listed as a \$0 fiscal impact, stating that it does cost money or at least time. He stated that there is incentive pay in labor contracts for employees who fill in while others are out, and that will have a real fiscal impact. He concluded by sharing his support for the ordinance but noting his frustrations.

Ms. Therrien stated she felt that the testimony was not completely negative and appreciated those who thanked the Council for introducing the ordinance. She added that she may see it from a different perspective as a woman. She stated that this is a good first step and encouraged the Council to approve the ordinance.

Mayor Matherly noted that many of the employees who submitted comments are ones who do not often address the Council, and, as such, have included a lot of emotion in their testimonies. He pointed out that there was some negative mixed with a lot of gratitude. He shared that as a father he was limited to two days of time off with his children and felt that the City was offering a good benefit to its employees. He asked HR Director Angela Foster-Snow to provide input.

Ms. Foster-Snow reminded the Council that Ordinance No. 6181, as Amended, addresses three different types of leave, including medical maternity leave, which most of the comments tonight have been directed towards. She added that there has been a lot of feedback off the record from other departments expressing gratitude, including but not limited to the FPD and Public Works. She went on to address the parental leave that many have expressed will be a huge benefit to employees moving forward. She touched on the funeral leave, stating that she has never worked for an organization that did not offer at least one day of bereavement leave. She stated there is a lot of stress for employees like Ms. Fuerst who must manage their leave to do what they feel is right for their families. She concluded by stating that the ordinance covers three very important facets of employees needs. She asked the Council to consider that only a handful of people have made public comments, and the percentage of dissatisfaction is small. She thanked the Mayor for the opportunity to address the Council.

Ms. Kun shared her support for the ordinance, adding that the testimony makes it very clear that this issue is very important to employees. She asked for clarification on the fiscal note.

Chief Financial Officer Margarita Bell stated that in the fiscal note there is a value; however, it is unknown based on which employee uses leave or how long that employee is on leave. She stated that the values listed for parental leave and funeral leave is based on the lowest- and highest- paid employee for the maximum length of time.

Mr. Clark asked how many firefighters have left the City within the past 12 months. Fire Chief Tod Chambers stated that 6 employees have left.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6181, AS AMENDED, AS FOLLOWS:

YEAS: Clark, Gibson, Therrien, Marney, Kun
NAYS: None
ABSTAIN: Rogers
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6181, as Amended, ADOPTED.

- c) Ordinance No. 6182 – An Ordinance Amending the 2021 Operating and Capital Budgets for the Fourth Time. Introduced by Mayor Matherly. SECOND READING AND PUBLIC HEARING.

Mr. Marney, seconded by **Ms. Therrien**, moved to ADOPT Ordinance No. 6182.

Ms. Kun, seconded by **Mr. Marney**, moved to AMEND Ordinance No. 6182 by substituting Ordinance 6182, as Amended.

Mayor Matherly called for objection to the motion to AMEND by substituting Ordinance No. 6182, as Amended, and hearing none, so ORDERED.

Mayor Matherly called for Public Testimony and, hearing none, declared Public Testimony closed.

Ms. Bell gave an update on the substitution, explaining that two items were added to the Capital Fund Property Repair and Replacement expenditure line item. She went on to state that \$79,500 had been added based on the bids received for the FPD sprinkler system and \$100,000 had been added for the purchase of two police vehicles.

Ms. Therrien expressed her delight in seeing the increase in the room rental tax, adding that it helps the bottom line as well as the tourism industry.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO ADOPT ORDINANCE NO. 6182, AS AMENDED, AS FOLLOWS:

YEAS: Therrien, Rogers, Kun, Marney, Clark, Gibson
NAYS: None
Mayor Matherly declared the MOTION CARRIED and Ordinance No. 6182, as Amended, ADOPTED.

NEW BUSINESS

- a) Resolution No. 4988 – A Resolution Amending the City Schedule of Fees and Charges for Services by Increasing the Towing Fee for City Impounds. Introduced by Mayor Matherly.

PASSED and APPROVED on the CONSENT AGENDA.

- b) Ordinance No. 6183 – An Ordinance to Amend Fairbanks General Code Sec. 2-181 Advertising Vacancies on City Boards and Commissions. Introduced by Council Member Rogers.

ADVANCED on the CONSENT AGENDA.

- c) Ordinance No. 6184 – An Ordinance Creating an Employee Capital Incentive Program (ECIP) at the City of Fairbanks. Introduced by Mayor Matherly.

ADVANCED on the CONSENT AGENDA.

- d) Ordinance No. 6185 – An Ordinance Ratifying a Collective Bargaining Agreement Between the City of Fairbanks and the Fairbanks Firefighters Union, IAFF Local 1324. Introduced by Mayor Matherly

ADVANCED on the CONSENT AGENDA.

WRITTEN COMMUNICATIONS TO COUNCIL

- a) Chena Riverfront Commission Meeting Minutes of July 28, 2021

ACCEPTED on the CONSENT AGENDA.

- b) Chena Riverfront Commission Meeting Minutes of August 25, 2021

ACCEPTED on the CONSENT AGENDA.

DISCUSSION ITEMS AND COUNCIL MEMBERS' COMMENTS

- a) Committee Reports

Mr. Clark stated he did not have any committee reports. He thanked Mr. Pruhs for his update on the Polaris Building. He stated that he does not know of any companies that allow employees to treat them so poorly, adding that he is curious to see if the retention in the FFD improves over the next year. He acknowledged the increase in the room rental tax, sharing that they had just opened an Air BnB at their home which was booked the first day they listed it.

Ms. Kun stated she had no committee reports and went on to give a land acknowledgment. She thanked everyone who voted and gave the CARE line number for anyone who may be in need.

Ms. Rogers shared that she had attended the Opioid Task Force and Reentry Coalition meetings, adding that a visitor from the Alaska Mental Health Trust came for an annual visit. She went on to share that a visitor from Deschutes County, Oregon had attended the Crisis NOW meeting and explained that Fairbanks provided a good model for them. She expressed appreciation for Chief Chambers' participation in the Crisis NOW meetings, noting the importance of groups working together. **Ms. Rogers** shared a quote, "Don't let perfect be in the way of good," and voiced her hope that everyone can take that to heart and keep it in mind.

Ms. Therrien shared that she had attended the Polaris Work Group meeting and would distribute the minutes to the Council soon; she recognized the great job Andrew Ackerman is doing there. She reported that she also attended the AML Board meeting and that no changes have been made to policy statements, but they did receive three resolutions to be considered. She noted that the Opioid Task Force was seeking an appointment to the statewide group from Fairbanks and suggested that Ms. Rogers be considered for it. **Ms. Therrien** shared that the Permanent Fund Review Board would be meeting Wednesday at 3:00 p.m. and would be asking for input regarding equity percentages changing from 60-70%. She explained that by doing so, it would create a larger benefit with bigger capital gains; she added that bonds are currently performing very poorly.

Mr. Marney stated that he would not have a committee report until the following month. He asked that the Council be kept up to date with the progress at the nuisance property on Cowles Street.

Mr. Gibson stated he had no comments.

CITY CLERK'S REPORT

City Clerk Snider reported that the final count on absentee and questioned ballots, including special needs ballots, would take place the following day at the FNSB Assembly Chambers at 3:00 p.m. She added that she would be absent from the next regular Council meeting and that Deputy Clerk Rodak would be acting Clerk during her absence.

ADJOURNMENT

Ms. Kun, seconded by **Mr. Clark**, moved to ADJOURN the meeting.

Mayor Matherly called for objection and, hearing none, so ORDERED.

Mayor Matherly declared the meeting adjourned at 8:30 p.m.

JIM MATHERLY, MAYOR

ATTEST:

D. DANYIELLE SNIDER, MMC, CITY CLERK

Transcribed by: RR



MEMORANDUM

City of Fairbanks Clerk's Office

D. Danyielle Snider, City Clerk

TO: Mayor Matherly and City Council Members

FROM: D. Danyielle Snider, MMC, City Clerk 

SUBJECT: Marijuana License Renewal

DATE: November 12, 2021

Notice has been received from the State Alcohol & Marijuana Control Office (AMCO) for the following marijuana license renewals:

Lic. #	DBA	License Type	Licensee	Address
11053	True Dank	Retail Marijuana Store	True Dank, LLC	1550 Cushman Street, Suite A

Pursuant to FGC Sec. 14-214 and 3 AAC 306.060, the Council may determine whether to protest marijuana license renewals after holding a public hearing. The 60-day deadline for response to AMCO on the above-listed renewal is December 10, 2021.

Pursuant to FGC Sec. 14-215(b)(12), I have inquired about complaints filed within the past 12 months with the Fairbanks North Star Borough (FNSB) and AMCO in regard to the above-listed marijuana establishments. There are no complaints on file.

The Fairbanks Police Department has included a call report for the above-listed location; however, there is no recommended protest by FPD. There are **no departmental objections** to this marijuana license renewal application. Please contact me if you need any further information.

CITY OF FAIRBANKS PUBLIC SAFETY

Call Time	Event ID	Rpt #	Street	Nature	Additi
10/14/2021 03	2021079674		1550 S CUSHMAN ST	SUPP-SUSPECT/EV	(S) (N)
10/14/2021 03	2021079672		1550 S CUSHMAN ST	SHOTS FIRE - DE	(S) (N)
09/26/2021 18	2021074992		1550 S CUSHMAN ST	SUSP CIRCUMSTAN	(S) (N)
08/27/2021 23	2021066322		1550 S CUSHMAN ST	911 LOG	(S) (N)
08/20/2021 23	2021064307		1550 S CUSHMAN ST	TRESPASS/UNWANT	(S) (N)
08/20/2021 21	2021064268	21003102	1550 S CUSHMAN ST	SI - FOLLOW-UP	
07/21/2021 08	2021055221		1550 S CUSHMAN ST	911 LOG	(S) (N)
07/11/2021 13	2021052246		1550 S CUSHMAN ST	DISTURBANCE VER	(S) (N)
05/13/2021 21	2021034125		1550 S CUSHMAN ST	CIVIL PROBLEM	(S) (N)
05/10/2021 21	2021033282		1550 S CUSHMAN ST	DISTURBANCE PHY	(S) (N)
05/04/2021 00	2021031305	21001551	1550 S CUSHMAN ST	SI - FOLLOW-UP	(S) (N)
05/03/2021 21	2021031246		1550 S CUSHMAN ST	911 LOG	(S) (N)
05/03/2021 21	2021031245	21001551	1550 S CUSHMAN ST	DISTURBANCE PHY	(S) (N)
03/16/2021 23	2021018682		1550 S CUSHMAN ST	INCAPACITATED P	(S) (N)
01/07/2021 11	2021001599		1550 S CUSHMAN ST	PROBATION HOME	(N)SOU
12/04/2020 17	2020117186		1550 S CUSHMAN ST	PAST ROAD RAGE	(S) (N)


calls for service

11/1/20 - 10/31/21

MEMORANDUM

City of Fairbanks Clerk's Office

D. Danyielle Snider, City Clerk

TO: Mayor Matherly and City Council Members
FROM: D. Danyielle Snider, MMC, City Clerk 
SUBJECT: Application for Liquor License Transfer – Ownership and DBA Change
DATE: November 12, 2021

An application has been received by the State Alcohol and Marijuana Control Office (AMCO) for transfer of ownership and DBA change for the following liquor license applicant:

License Type/No.: Beverage Dispensary, License #576
DBA: **2712 Drafthouse**
Licensee/Applicant: Area 51 Properties, LLC
Physical Location: 2712 Jesse Street, Fairbanks AK

From (DBA/Owner): Crowbar / Randall G. Kelsch
Location: 2712 Jesse Street, Fairbanks, AK

Corp/LLC Agent:	Address	Phone	Date/State of Incorporation	Good standing?
Area 51 Properties, LLC Rick Mensik	PO Box 70655 Fairbanks, AK 99707	907-347-6671	06/28/2018 – AK	Yes

Member/Officer/Director:	Address	Phone	Title/Shares (%)
Rick Mensik	PO Box 70655 Fairbanks, AK 99707	907-347-6671	Member – 91%
Sharon Mensik	PO Box 73852 Fairbanks, AK 99707	907-978-7384	Member – 9%

Pursuant to FGC Sec. 14-178, the Council must determine whether to protest the liquor license action after holding a public hearing.

The Fairbanks Police Department (FPD) has included a call report for this location (see attached), but they are not recommending protest.

There are **no departmental objections** to the transfer of ownership and DBA change for this license.

CITY OF FAIRBANKS PUBLIC SAFETY

2712 Jesse Street

11/14/2020 - 11/13/2021

Report #	Call Time	Nature	Location	Prime Unit	Disp.	Close Time
	10/28/2021 01:12	SI - FIELD CONTACT	2712 JESSE ST	O5	NRP	10/28/2021 01:17:34
	05/25/2021 21:05	DUI - MOVING -	2712 JESSE ST	O13	NRP	05/25/2021 21:47:57
21001730	05/16/2021 23:45	PAST THEFT - BRAVO	2712 JESSE ST	O2	RPT	05/17/2021 07:46:19
	05/01/2021 18:33	DISTURBANCE	2712 JESSE ST	S11	NRP	05/01/2021 19:07:49
21000935	03/14/2021 04:16	VIOLATING	2712 JESSE ST	S34	RPT	03/14/2021 04:21:29
	02/10/2021 22:10	TRESPASS/UNWANTE	2712 JESSE ST	O58	NRP	02/10/2021 22:24:16
	12/25/2020 02:02	PHYSICAL DOMESTIC	2712 JESSE ST	O19	NRP	12/25/2020 02:17:58
	11/27/2020 17:55	TRESPASS/UNWANTE	2712 JESSE ST	O41	NRP	11/27/2020 18:09:31

Total Number of Events Listed: **8**

ORDINANCE NO. 6186, AS AMENDED

**AN ORDINANCE TO PROHIBIT ~~LIMIT~~ ALL-PURPOSE VEHICLES
ON ~~TO~~ PUBLIC ROADWAYS WITHIN THE CITY OF FAIRBANKS A
MAXIMUM SPEED LIMIT NOT GREATER THAN 30 MILES PER HOUR**

WHEREAS, the State of Alaska adopted regulations that would allow “all-purpose vehicles” to operate on public roadways where the designated maximum speed limit was not greater than 45 miles per hour; and

WHEREAS, these regulations are set to take effect on January 1, 2022; and

WHEREAS, the State regulations authorize local governments to prohibit or restrict the use of all-purpose vehicles on public roadways within their jurisdictions; and

WHEREAS, the Council finds that ~~the 45-mile-per-hour maximum speed limit would include~~ roadways in the City ~~that~~ are not appropriate for all-purpose vehicle operation.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

Section 1. That Fairbanks General Code Chapter 78, Traffic and Vehicles, Article XV, is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~strikethrough~~ font]:

**ARTICLE XV. SNOWMOBILES, ~~AND~~ OTHER OFF-HIGHWAY VEHICLES,
AND ALL-PURPOSE VEHICLES.**

Sec. 78-542. Operating ~~Limits on~~ All-Purpose Vehicles on a Public Roadway.

(a) All-purpose vehicles, as defined in 13 AAC 40.010, may not be operated on any roadway within the City of Fairbanks where the maximum designated speed limit is greater than 30 miles per hour.

Section 2. That Fairbanks General Code Sec. 78-5, Traffic Fine Schedule, is hereby amended as follows [new text in **bold/underline** font; deleted text in ~~strikethrough~~ font]:

Sec. 78-5. Traffic Fine Schedule.

(a) Unless otherwise provided in this chapter, the city's traffic fine schedule for violations not set forth under section 78-1 shall be as follows:

* * * * *

32. Operating Limits on All-Purpose Vehicles on a Public Roadway (Section 78-542) 125.00

~~332.~~ Carrying animals on outside of vehicle (Section 78-573)40.00

~~343.~~ Boarding or alighting from vehicles (Section 78-574)40.00

~~354.~~ Drinking while driving; open container (Section 78-576)200.00

~~365.~~ Avoidance of traffic controlled intersections (Section 78-579)80.00

~~376.~~ Overtaking and passing emergency vehicles (no personal injury)
(Section 78-617)150.00

~~387.~~ License to be carried and exhibited on demand (Section 78-892)50.00

* * * * *

Section 3. That the effective date of this Ordinance shall be the 1st day of January 2022.

Jim Matherly, City Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul J. Ewers, City Attorney

RESOLUTION NO. 4997

**A RESOLUTION AUTHORIZING THE CITY'S PARTICIPATION IN
THE ALASKA MEDICAID SUPPLEMENTAL EMERGENCY
MEDICAL TRANSPORTATION (SEMT) PROGRAM**

WHEREAS, the Alaska Medicaid Supplemental Emergency Medical Transportation (SEMT) program is a voluntary program to make Medicaid supplemental payments not previously covered by fee-for-service Medicaid payments for ground, air, and water emergency transportation services; and

WHEREAS, the City of Fairbanks is eligible to participate in the program since it is a publicly owned Medicaid provider that provides emergency ground transportation to Medicaid fee-for-service recipients; and

WHEREAS, the City of Fairbanks receives less than 30% of the payment for Medicaid ambulance transportation, resulting in taxpayers supplementing the cost of these services; and

WHEREAS, the City of Fairbanks would receive a supplemental payment of the federal portion of the difference between the cost per transport and the Medicaid fee-for-service payment received; and

WHEREAS, the City of Fairbanks would be required to sign a SEMT Provider Participation Agreement annually.

NOW, THEREFORE, BE IT RESOLVED by the City Council that the Mayor or his designee is authorized to execute any and all documents required for participating in the Alaska Medicaid SEMT program.

PASSED and APPROVED this 22nd day of November 2021.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 4997

Abbreviated Title: PARTICIPATE IN ALASKA SEMT PROGRAM

Department(s): FIRE

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No x

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	TOTAL
STATE OF ALASKA MANAGEMENT FEE	\$25,000
TOTAL	\$25,000

FUNDING SOURCE:	TOTAL
GENERAL FUND (SEMT PAYMENT)	\$880,000
TOTAL	\$880,000

This fiscal note is based on the 2022 Proposed Budget. The reimbursement through the Alaska Supplemental Emergency Medical Transportation (SEMT) Program is based on actual emergency services costs, indirect costs associated with these services, and the number of eligible Medicaid transportation. As a participant in the program, the City would be required to reimburse the State of Alaska for administration fees. These fees are based on the total cost for the State of Alaska and the number of eligible Medicaid transportation. The estimated interim supplemental payment for 2020 is \$1,072,000; however, the number of eligible Medicaid transportations are estimated at this time. Therefore, a conservative amount is presented until the State has reviewed the payment request.

Reviewed by Finance Department: Initial mb Date 11/12/2021

Alaska Medicaid Supplemental Emergency Medical Transportation (SEMT) Program
SEMT Provider Participation Agreement

Name of Provider: _____

Provider NPI Number: _____ Alaska Medicaid Provider Numbers _____

Service period begin date: _____ Service period end date: _____

Statement of Intent

The purpose of this agreement is to allow participation in the Supplemental Emergency Medical Transportation Program (SEMT) by the governmentally owned or operated provider, named above, subject to the provider's compliance with the requirements and responsibilities set forth in this agreement.

SEMT Provider Responsibilities

By entering into this agreement, the provider agrees to the following:

- A. Provider agrees to comply with each of the following, as periodically amended:
 - Titles 42 and 45 of the Code of Federal Regulations (CFR)
 - Alaska Medicaid State Plan
 - State issued policy directives, including the Alaska Administrative Code and Alaska Medicaid Billing Manuals
 - Title 2 of the Code of Federal Regulations Part 200

- B. Provider agrees to ensure all applicable state and federal requirements, as identified in paragraph A, above, are met in rendering services under this agreement. The provider understands and agrees that their failure to meet all applicable state and federal requirements in rendering services subject to supplemental reimbursement under this agreement shall be sufficient cause for the state to deny or recoup payments to the provider as well as terminate this agreement.

- C. Provider agrees to comply with the following expense allowability and fiscal documentation requirements
 1. Submit annually the participation agreement and cost report form.

 2. Maintain for review and audit and supply to the state, upon request, auditable documentation of all amounts claimed, and any other records required by the federal Centers for Medicare and Medicaid Services (CMS), pursuant to this agreement to permit a determination of expense allowability.

 3. If the allowability or appropriateness of an expense cannot be determined by the state because fiscal records or other documentation is not present or is inadequate, according to state and/or federal accounting principles and practices, all questionable costs may be disallowed, and payment may be based solely on the current Medicaid fee schedule. Upon receipt of adequate documentation supporting a disallowed or questionable expense, supplemental payment

reimbursement may resume.

- D. Within five months of the provider’s fiscal year end: Provider agrees to submit, electronically via email, the Excel version of the cost report accompanied by a signed PDF copy of the annual SEMT participation agreements and cost report for the prior fiscal year to: AKSEMT@alaska.gov
 - 1. Please note, annual reports that have not received an extension per 7 AAC 145.810(c) and are submitted past the due dates as listed in 7 AAC 145.810(c) and (f) will not be allowed as part of the SEMT program for that service period.

- DI. Provider agrees to accept as payment in full the reimbursement received for services subject to supplemental reimbursement pursuant to this agreement. Under no circumstances will the total amount of reimbursement received exceed one hundred percent of actual care costs. As such, if the provider does not have any uncompensated care costs, the provider will not receive a supplemental payment under this program.

- DII. Provider agrees that when it is determined that they received federal funds in excess of their determined cost per transport, the state shall recover the excess in accordance with state and federal regulations within 30 calendar days. The State of Alaska is not responsible for the compliance costs of the SEMT providers.

- DIII. Provider agrees to reimburse the Alaska Department of Health and Social Services an administrative fee for all costs associated with the implementation and administration of the SEMT Program. The fee is a flat per transport fee to cover the state fund costs of administering the program based on cost reports submitted during the state fiscal year, is due on or before June 15 each year, and cannot be included as a reported expense on the provider’s annual cost report.

The undersigned hereby warrants that:

- They have the requisite authority to enter into this agreement on behalf of _____(provider) and thereby bind the above named provider to the terms and conditions of the same, and

- The information provided in support of this agreement is true and correct and that the undersigned understands that the State of Alaska is relying on the truthfulness and accuracy of the information presented.

Provider Authorized Representative’s Signature

Street Address, City, State, and Zip

Print Name

Date

Title

RESOLUTION NO. 4998

**A RESOLUTION DISCOURAGING LOCAL BUSINESSES FROM
REQUIRING PROOF OF VACCINATION**

WHEREAS, the COVID-19 pandemic has stressed the country, the state, and our local community; and

WHEREAS, the City and the Borough have attempted to navigate the crisis in a fair and efficient manner; and

WHEREAS, unity within the community is a key to moving forward; and

WHEREAS, requiring proof of vaccination for entry into a business tends to divide rather than unify the community.

NOW, THEREFORE, BE IT RESOLVED that the Fairbanks City Council hereby discourages local businesses from requiring proof of vaccination as a condition of entering the business.

PASSED and **APPROVED** this 22nd day of November 2021.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

ORDINANCE NO. 6187

**AN ORDINANCE ADOPTING THE 2022 OPERATING
AND CAPITAL BUDGETS**

WHEREAS, pursuant to City Charter Section 5.2, on October 25, 2021, Mayor Matherly presented a recommended annual operating and capital budget estimate for 2022; and

WHEREAS, the proposed budget was reviewed by the City Council, Finance Committee, and Department Directors, and their suggested changes to the Mayor's recommended budget are disclosed in the increase (decrease) columns.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows [amendments shown in **bold** font; deleted text in ~~font~~]:

SECTION 1. There is hereby appropriated to the 2022 General Fund and Capital Fund budgets the following sources of revenue and expenditures in the amounts indicated to the departments named for the purpose of conducting the business of the City of Fairbanks, Alaska, for the fiscal year commencing on January 1, 2022 and ending December 31, 2022 (see pages 2 and 3).

GENERAL FUND

<u>REVENUE</u>	MAYOR PROPOSED BUDGET	REVIEW PERIOD INCREASE (DECREASE)	PROPOSED COUNCIL APPROPRIATION
Taxes (all sources)	\$ 23,164,992	\$ -	\$ 23,164,992
Charges for Services	5,457,800	50,110	5,507,910
Intergovernmental Revenues	1,724,000	150,078	1,874,078
Licenses and Permits	1,712,850	-	1,712,850
Fines and Forfeitures	421,500	5,000	426,500
Interest and Penalties	140,000	-	140,000
Rental and Lease Income	136,762	-	136,762
Other Revenues	220,000	-	220,000
Other Financing Sources	5,218,753	(4,993)	5,213,760
Total revenue appropriation	\$ 38,196,657	\$ 200,195	\$ 38,396,852
 <u>EXPENDITURES</u>			
Mayor Department	\$ 704,040	\$ -	\$ 704,040
Legal Department	222,230	-	222,230
Office of the City Clerk	442,595	-	442,595
Finance Department	990,570	-	990,570
Information Technology	2,417,715	-	2,417,715
General Account	4,695,500	-	4,695,500
Police Department	7,593,440	-	7,593,440
Communications Center	2,619,300	-	2,619,300
Fire Department	7,703,458	-	7,703,458
Public Works Department	9,055,234	-	9,055,234
Engineering Department	907,320	-	907,320
Building Department	710,240	-	710,240
Total expenditure appropriation	\$ 38,061,642	\$ -	\$ 38,061,642
Estimated general fund balance	\$ 10,917,032	\$ -	\$ 10,917,032
Increase (Decrease) to fund balance	135,015	200,195	335,210
2022 estimated unassigned balance	<u>\$ 11,052,047</u>	<u>\$ 200,195</u>	<u>\$ 11,252,242</u>
Minimum unassigned fund balance requirement is 20% of budgeted annual expenditures but not less than \$4,000,000.			<u>\$ 7,612,328</u>

CAPITAL FUND

<u>REVENUE</u>	MAYOR PROPOSED BUDGET	REVIEW PERIOD INCREASE (DECREASE)	PROPOSED COUNCIL APPROPRIATION
Transfer from Permanent Fund	\$ 689,313	\$ -	\$ 689,313
Transfer from General Fund	-	-	-
Property Repair & Replacement	145,000	-	145,000
Public Works	250,000	-	250,000
Garbage Equipment Reserve	255,750	4,993	260,743
IT	50,000	-	50,000
Police	180,000	-	180,000
Communications Center	140,000	-	140,000
Fire	140,000	-	140,000
Building	10,000	-	10,000
Total revenue appropriation	<u>\$ 1,860,063</u>	<u>\$ 4,993</u>	<u>\$ 1,865,056</u>
 <u>EXPENDITURES</u>			
Property Repair & Replacement	\$ 685,000	\$ (55,000)	\$ 630,000
Public Works Department	425,000	(10,000)	415,000
Garbage Equipment Reserve	800,000	-	800,000
IT Department	192,304	-	192,304
Police Department	205,709	-	205,709
Communications Center	56,960	-	56,960
Road Maintenance	473,576	-	473,576
Total expenditure appropriation	<u>\$ 2,838,549</u>	<u>\$ (65,000)</u>	<u>\$ 2,773,549</u>
Estimated capital fund balance	\$ 12,048,745	\$ -	\$ 12,048,745
Increase (Decrease) to fund balance	(978,486)	69,993	(908,493)
2022 estimated assigned fund balance	<u>\$ 11,070,259</u>	<u>\$ 69,993</u>	<u>\$ 11,140,252</u>

SECTION 2. All appropriations made by this ordinance lapse at the end of the fiscal year to the extent they have not been expended or contractually committed to the departments named for the purpose of conducting the business of said departments of the City of Fairbanks, Alaska, for the fiscal year commencing on January 1, 2022 and ending December 31, 2022.

SECTION 3. The effective date of this ordinance shall be the 13th day of December 2021.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul J. Ewers, City Attorney

ORDINANCE NO. 6188

**AN ORDINANCE AMENDING FGC SECTIONS 2-87, 2-114, AND 2-115
REGARDING COUNCIL MEMBER ABSENCES AND REMOTE
PARTICIPATION**

WHEREAS, the emergency procedures adopted by the council during the COVID-19 pandemic are set to expire on December 31, 2021; and

WHEREAS, in 2019 when FGC Sec. 2-87 was last amended (Ordinance No. 6096), the Council noted in the whereas statements that “technological difficulties have become problematic”; and

WHEREAS, in the two plus years since the adoption of Ordinance No. 6096, upgrades to technology and improvements to the Council chambers have reduced the technological difficulties; and

WHEREAS, the City’s experience during the COVID-19 pandemic has shown that public participation at Council meetings via an online platform is possible.

WHEREAS,

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. Fairbanks General Code Section 2-87, Vacancies, is hereby amended as follows [deleted text in ~~strikethrough~~ font; new text in **bold/underline** font]:

Sec. 2-87. Vacancies.

(a) A vacancy will be created by the removal of any councilmember from office by the court, a recall, a failure to attend at least two meetings within a 60-day period, **or** ~~and~~ for any other reason provided by the Charter. However, the council, by majority vote, can make exceptions to the “two meetings within a 60-day period” requirement in the case of illness or other extenuating circumstances.

(b) As provided in this section, no 60-day period shall commence except upon and including a regularly scheduled city council meeting.

SECTION 2. Fairbanks General Code Section 2-114, Open meetings, is hereby amended as follows [deleted text in ~~strikethrough~~ font; new text in **bold/underline** font]:

Sec. 2-114. Open meetings.

(a) All meetings of the city council shall be open to the public and may be continued to another time and location.

(b) The city council may, by resolution, establish procedures for remote public participation.

SECTION 3. Fairbanks General Code Section 2-115, Absences; teleconferencing, is hereby amended as follows [deleted text in ~~strike through~~ font; new text in **bold/underline** font]:

Sec. 2-115. Absences; remote participation teleconferencing.

(a) ~~Absence.~~ No member shall **fail to attend** ~~absent himself from~~ any regular meeting of the city council except for good and sufficient cause as determined by the council.

(b) ~~Teleconferencing/videoconferencing.~~ A council member may ~~only~~ participate **remotely** ~~telephonically or by videoconference~~ at any regularly scheduled or special city council meeting if their presence is required to establish a quorum **or for good and sufficient cause as determined by the council.**

SECTION 4. That the effective date of this ordinance is the ____ day of December 2021.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, MMC, City Clerk

Paul Ewers, City Attorney

City Council
Committee/Work Group Assignments

Jerry Cleworth, Seat A

*Fairbanks Parking Authority Board of Directors

June Rogers, Seat B

Fairbanks Diversity Council
*Polaris Building Work Group
*Legislative Information Group
*Opioid Task Group
*Housing & Homeless Work Group
*Sister City Work Group
*Fairbanks Reentry Coalition
*Fairbanks Suicide Prevention Task Force
*FNA Inter-Agency Transitional Council

Valerie Therrien, Seat C

Permanent Fund Review Board
*Legislative Information Group

Aaron Gibson, Seat D

FAST Planning Policy Board

Lonny Marney, Seat E

Discretionary Fund Committee

Jim Clark, Seat F

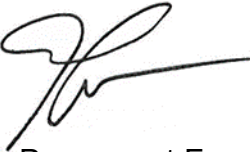
*Legislative Information Group

*Council Member participation/service on asterisked Committees/Work Groups are on a volunteer basis and are not official appointments.

City of Fairbanks



MEMORANDUM

To: City Council Members
From: Jim Matherly, City Mayor 
Subject: Request for Concurrence – Permanent Fund Review Board
Date: November 12, 2021

The three-year term of Seat B on the Permanent Fund Review Board currently filled by Patty Mongold will expire on December 31, 2021. Ms. Mongold has applied for re-appointment.

I hereby request your concurrence to the following **reappointment** to the Permanent Fund Review Board:

Seat B: Ms. Patty Mongold Term to Expire: December 31, 2024

Ms. Mongold's application is attached.

Thank you.

dds/



Board Details

The Permanent Fund Review Board shall advise and make recommendations to the City Council concerning investment policy, strategy, and asset selection and allocation of the permanent fund. The Board may use the services of a professional investment advisor/manager in rendering its advice and recommendations to the City Council.

Overview

Size 5 Seats

Term Length 3 Years

Term Limit N/A

Additional

Board/Commission Characteristics

The Mayor, with confirmation from the City Council, shall appoint five members to the Permanent Fund Review Board. Members shall possess some background in any one or more fields in accounting, banking, financial investment advisement, securities regulation, public finance, or other similar professional fields regulated by the State of Alaska or other professional or national organizations. Each member shall serve a three-year term.

Meetings

The Permanent Fund Review Board was formed in accordance with the Fairbanks Home Rule Charter, Section 8.8(b). Meetings are held quarterly at City Hall in the Council Chambers and are open to the public. Special meetings may be called by the chairman or by a majority of the members. A majority of the board shall constitute a quorum and a majority shall be necessary to carry any question. Minutes shall be kept as a permanent record of all meetings and shall be filed in the Office of the City Clerk.

Enacting Legislation

FGC 2-256 through 2-262

Enacting Legislation Website

<http://bit.ly/2EE2wpa>

Joint Commission Details

N/A

Email the Commission Members

permanentfundadvisoryboard@fairbanks.us



Profile

Patty
First Name

Mongold
Last Name

[Redacted]
Email Address

Are you a City of Fairbanks resident? *

Yes

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

Which Boards would you like to apply for?

Permanent Fund Review Board: Submitted

Interests and Experiences

Why are you interested in serving on a City board or commission? What experiences can you contribute to the benefit of the board or commission?

I have been banking for over 40 years and have been on the City Permanent Fund Review Board for 4 terms. I have a vested interest in the success of the Permanent Fund since I am a city resident.

Please provide a brief personal biography in the space below, or attach a resume.

I am a life long resident of the City of Fairbanks. I am employed at Mt. McKinley Bank and have been in the position of President and CEO for 6 years. We have an extensive investment portfolio here at the bank and that helps me on the Permanent Fund Review Board.

List any professional licenses or training you believe are relevant to the seat you are applying for.

None.



FAIRBANKS DIVERSITY COUNCIL
REGULAR MEETING MINUTES
OCTOBER 12, 2021, 5:30 – 7:00 P.M.
HELD VIA [ZOOM WEBINAR](#) AND AT
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA



The **Fairbanks Diversity Council** (FDC) convened at 5:30 p.m. on the above date to conduct a Regular Meeting via Zoom Webinar and at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Chair Andrew Aquino (Seat G) presiding (Z) and with the following members in attendance [Z = Zoom; P = In Person]:

Members Present: (Z) Timothy Ledna, Seat A (Z) Dorothy Shockley, Seat F
(P) Robert Dorton, Seat B (Z) Abigail North, Seat K
(Z) Jose Martinez II, Seat C (Z) June Rogers, Councilmember
(Z) Juanita Webb, Seat D (P) Angela Foster-Snow, HR Director
(Z) Shelissa Thomas, Seat E

Members Absent: Vacant, Seat H Cheyenna Kuplack, Seat J
Kelvin Lee, Seat I Jim Matherly, Mayor

Also Present: (P) D. Danyielle Snider, City Clerk

CALL TO ORDER & READING OF THE FDC MISSION STATEMENT

Chair Aquino called the meeting to order and read the FDC mission statement.

PLEDGE OF ALLEGIANCE

Chair Aquino led the FDC in the Pledge of Allegiance.

APPROVAL OF AGENDA

Mr. Ledna, seconded by **Mr. Dorton**, moved to APPROVE the Agenda.

There being no objection or proposed changes, the minutes were APPROVED.

CITIZENS' COMMENTS (Limited to 3 Minutes)

There were no Citizens' Comments.

REPORT FROM THE CHAIR

Chair Aquino recognized that the day prior was Indigenous Peoples Day. He stated that Fairbanksans work, play, and reside in the traditional lands of Indigenous Peoples, and it should be acknowledged, especially in light of all the bodies of the boarding school children found across

North America. He stated that the FDC is a place where people can talk about difficult things. He stated that October is also Breast Cancer Awareness month, Sober October, Domestic Violence Awareness month, and Global Diversity Awareness month. He stated that studies show that marginalized groups are at higher risk of being victims of domestic violence and substance abuse.

Ms. Rogers stated that she reminded everyone in September that it was Suicide Prevention and Awareness month. She stated that it is an issue that people should be reminded of every month.

Chair Aquino stated that Suicide Prevention and Awareness and Sober October are two things that are near to his heart. He stated that the FDC has not had a meeting since April, and he is excited to dig into the Diversity Action Plan (DAP). He stated it will be good to start being proactive instead of reactive. He shared that he was invited in mid-September to join a hiring panel at the Fairbanks Police Department (FPD). He stated that he participated in three interviews, and he feels confident in those candidates who were put forward. He stated he will follow up with Chief Dupee to see which candidates moved forward.

Ms. Rogers asked whether it would be possible for the FDC to invite all new hires – especially at the FPD – to introduce themselves to the FDC. **Ms. Foster-Snow** replied affirmatively; she stated that she can invite them, but she cannot guarantee attendance. She shared that the three candidates Mr. Aquino referred to in his report have all been onboarded at the City. **Ms. Rogers** stated it is a positive thing for them to understand that the FDC is a support group for their efforts. **Chair Aquino** stated that the FDC can rework the way meetings are done, and he mentioned all the fresh faces. He encouraged the FDC to make meetings exciting to attend, and he stated that City employees are welcome to attend.

APPROVAL OF PREVIOUS MINUTES

- a) Regular Meeting Minutes of April 13, 2021
- b) Work Session Meeting Minutes of May 11, 2021

Ms. Thomas, seconded by **Ms. North**, moved to APPROVE both sets of previous minutes.

There being no objection or proposed changes, the minutes were APPROVED.

NEW BUSINESS

- a) Resolution No. 4981, Reading of Land Acknowledgement at City Council Meetings

Chair Aquino asked Ms. Rogers to provide a report on Resolution No. 4981. **Ms. Rogers** stated that Council Member Kun has been reading a land acknowledgement at City Council meetings in her own comments. She stated that there are many in the community who are reading a land acknowledgement as part of their meeting. She explained that Resolution No. 4981 would make the reading of a land acknowledgement part of regular City Council meetings. She stated that the City Council thought it best to have the FDC's input before voting on the resolution.

Chair Aquino read aloud the land acknowledgement proposed by the resolution.

Mr. Martinez and Ms. Shockley joined the meeting at 5:42 p.m.

Chair Aquino stated that he feels comfortable knowing that the acknowledgement has been vetted and approved by Elders. He stated that he does not believe he is the best person to provide input on changes since he is not Indigenous.

Ms. Shockley stated that she did not receive the agenda packet. Clerk Snider stated that she would try to resend the email to Ms. Shockley. **Ms. Shockley** stated that she has not received many FDC communications since she was appointed. She stated this is her first meeting to attend where there is a quorum. Clerk Snider stated that she will try to resolve the email issue.

Chair Aquino stated that the City Council delayed the resolution in hopes of gaining input from the FDC.

Mr. Ledna wondered whether the FDC could provide some rationale as to why there should be a land acknowledgement. He suggested the rationale is equally as important as the content of the acknowledgement.

Ms. Shockley stated that earlier this year someone who works with language sent her a land acknowledgement which recognizes the original inhabitants of the land. She suggested that the original inhabitants should be recognized, and she would like to see a stronger-worded resolution. She stated she appreciates the gesture, but the resolution is generic.

Ms. Rogers stated that she is happy to hear Ms. Shockley's comments, which shows why it is important for the issue to come before the FDC. She suggested that the item could be carried over to the next FDC meeting if need be.

Chair Aquino stated that some groups may provide a land acknowledgement without an understanding of why they do it. He emphasized the importance of the "why." He expressed support for taking more time to review the resolution.

Ms. Shockley stated that people want to acknowledge Indigenous People, but it is important that the traditional inhabitants are acknowledged. She stated that she would like to consult with some language scholars to make sure the correct tribe is acknowledged. **Chair Aquino** asked Ms. Shockley whether she would like support from the FDC in her efforts. **Ms. Shockley** stated that she would.

Mr. Dorton stated that he knows Sonny Luke who knows all the stories about Fairbanks; he stated he was taught by Chief Howard Luke. He suggested reaching out to Sonny Luke and offered to introduce him. He spoke briefly about his own family line.

Chair Aquino suggested that Ms. Shockley and Mr. Dorton form a subcommittee to study the land acknowledgement and put some ideas and options together before the next FDC meeting. He asked Ms. Shockley to introduce herself to the group.

Ms. Shockley stated that she grew up in Manley Hot Springs and gave a little information about her parents. She stated that she is Upper Koyukon Athabascan of the Caribou Clan. She shared that she resides in Fairbanks and has three grown children. She provided some professional background information and stated that she appreciates the opportunity to serve on the FDC.

Chair Aquino called upon Mr. Ledna to introduce himself, but Mr. Ledna was unavailable. **Chair Aquino** stated that Mr. Ledna has showed up to the last few meetings when there was not a quorum. He stated that Mr. Ledna works for the Fairbanks Reentry Coalition, a nonprofit organization. He asked Ms. North to introduce herself.

Ms. North stated she teaches high school science and has lived in Fairbanks (mostly) since 2001. She stated that she relocated to Fairbanks to attend the University of Alaska Fairbanks (UAF) and did not want to leave. She stated she is originally from Georgia, and she lives in Fairbanks with her wife, dog, five chickens, and one fish.

Chair Aquino stated that Ms. Shockley and Mr. Dorton will work together to bring something back to the FDC regarding the land acknowledgement resolution. Clerk Snider pointed out that the City Council had postponed the resolution only until November 8, but that Ms. Rogers could recommend postponing it further, until the FDC could provide a recommendation.

b) Appointment of Vice Chair

Chair Aquino provided some background on the recent changes made to the chair and vice chair positions of the FDC. He invited anyone interested in co-chairing to come forward next meeting. Clerk Snider clarified that the chair and vice chair positions are for a one-year term, and the vice chair position is confirmed by the FDC.

Ms. Shockley expressed interest in serving as the vice chair. **Ms. Thomas** nominated Mr. Dorton to serve as vice chair; **Mr. Dorton** declined to accept the nomination, stating that he is currently too busy. **Chair Aquino** asked whether any other members were interested.

Clerk Snider noted that Mr. Lee and Ms. Kuplack were not present. She noted also that Mr. Martinez and Mr. Ledna were no longer on the Zoom meeting.

Chair Aquino stated that he nominates Ms. Shockley to serve as vice chair. He directed that the vice chair appointment would be placed on the next meeting agenda.

c) Review of FDC Policies & Procedures

Chair Aquino spoke about the struggles of the FDC over the past year. He stated he would like to discuss meeting structure and frequency and take the opportunity for the FDC to re-center itself.

i) Discussion on Sub-Committees

Chair Aquino stated that the FDC is required to meet quarterly, and he is favorable to that with the formation of subcommittees to help with action items. He spoke to creating subcommittees

for policies and procedures and the DAP, along with an ad hoc committee to work on the land acknowledgement.

Chair Aquino stated he has sensed that monthly attendance has felt obligatory instead of feeling empowering, and he commented that he wants everyone to be excited to attend meetings. He stated that if meeting every month is too much, the group can adjust. **Chair Aquino** asked Ms. Rogers, a long-standing member of the FDC, whether she has ever seen attendance this poor. **Ms. Rogers** indicated that she has not and that there has been a definite change in demeanor. She spoke against moving to quarterly meetings and explained how subcommittee meetings were set up in the past. She stated that there have been a variety of things that have brought the FDC to this point of poor attendance. She stated that people who can make a commitment to attendance should be sought out. **Ms. Rogers** stated that the FDC has made many moves forward, and she does not want to see the group continue to slide away.

Ms. Webb agreed with Ms. Rogers. She suggested that members each take a personal inventory to determine whether they are the right fit for the FDC. She stated that some may find themselves too involved with other things, and maybe they would like to give others an opportunity to serve.

Ms. Thomas expressed agreement with Chair Aquino's suggestion about moving to quarterly meetings. She stated that attendance became a problem before the pandemic, and the Mayor reduced the membership of the FDC to try to help the body make quorum. She stated that she embraces the idea of quarterly meetings with subcommittees that are active in the meantime. She stated that subcommittees would help keep members connected, and people may feel more excited about attending meetings if they were quarterly.

Ms. Shockley stated she feels the FDC is very important, and she would not like to move to quarterly meetings. She suggested putting out a survey to FDC members requesting input on meeting frequency and time. She stated she supports monthly meetings.

Ms. North commented that meeting every other month would be amenable. She supported the idea of seeing whether a different meeting time may work better for members and commented that some folks may have a hard time getting to the meeting by 5:30 p.m.

Chair Aquino asked City staff whether changing the meeting time would be possible. Clerk Snider stated that the meeting time is up to the FDC. She cautioned only that the FDC work with City staff in the process of any meeting time and date changes to ensure there are not other meetings happening at the same time. **Chair Aquino** stated that he could put together a poll to FDC members so that everyone could weigh in about meeting frequency and time.

Mr. Dorton suggested having everyone renew their commitment by confirming that they will attend the next meeting. He stated that he will be at the next meeting, and he thanked everyone for attending the present meeting. **Chair Aquino** stated that is something that could be added to closing statements on the agenda.

Ms. Shockley suggested adding an opportunity for input on the poll regarding barriers to attendance.

Chair Aquino asked for members' input on forming subcommittees, each made up of up to three members. He proposed a governance committee, which he volunteered to be a part of. He stated he would also like to have a subcommittee to look at the DAP with fresh eyes, and he suggested that Mr. Ledna and Ms. North work on that.

Ms. Shockley stated that it should not take too much time to work on the land acknowledgement. She stated that, being new to the FDC, she does not know a lot about it but that she sees great potential. She stated that there is so much work to be done, and she would like to see the FDC be more visible in the community. **Chair Aquino** stated that Ms. Shockley touched on all the items in the DAP; he stated he would like Ms. Shockley to serve on that subcommittee as well. He briefly explained the format of the DAP and stated that it needs to be further developed and refined. He stated that he has found that identifying a baseline, then identifying measurable progress is helpful with these types of projects.

Ms. Rogers reminded everyone of the potluck the FDC held just before the pandemic began. She asked whether that is something the FDC should return to and use as a starting point. **Chair Aquino** supported the idea and stated that he would like the subcommittee to bring their ideas forward for the entire group to review together. **Ms. Foster-Snow** stated that there is currently a ban on food-sharing at City Hall due to COVID-19; she stated that the only exception is for food that is individually wrapped. She stated that everyone would have to bring their own food, but she commented that she does not know the rules about meeting offsite. She highlighted several objectives and projects that the FDC has had success with and commented that having a goal in mind has helped the group achieve success. She stated that she is excited that the City Council is pushing more things to the FDC.

Chair Aquino suggested holding a work session in place of the next regular meeting, and no members objected.

d) Presentation Request from Fairbanks Chamber of Commerce Jackie Lundberg

Chair Aquino stated that the Chamber had requested a presentation from the FDC some time ago. He stated there was not much to present on at that time, but he foresees similar invitations to the FDC in the future. He asked members for input on how the FDC should respond to those requests. He asked whether one member could represent the body by doing a presentation and how much lead time would be needed. He stated that he responded to the Chamber's request by stating that the FDC currently had nothing to report but would like to have the opportunity in the future. He asked members whether they would allow him to present in the first or second quarter of the new year on behalf of the FDC. **Ms. Shockley** offered her support of the idea and mentioned other local agencies and organizations that might be interested in that type of partnership with the FDC. **Chair Aquino** asked, "What is the Diversity Council?" He stated that it might be helpful to have a pamphlet or flyer that serves as an "FDC 101." No other members commented on this item or spoke in opposition to Chair Aquino's question.

e) Discussion on Letters of Support by the FDC

Chair Aquino stated that the FDC gets asked to sign letters of support for different causes, and he would like to have a process by which to address such requests. He stated he feels that since the

Mayor is no longer the chair, the FDC may have more flexibility to sign letters of support that promote diversity, equity, and inclusion. He asked the Clerk whether there was ever a process by which the FDC could offer letters of support. Clerk Snider stated that there are several letters of support, resolutions, and position statements by the FDC on the City website. She stated the FDC must follow the code under which it was created, and the FDC was created to advise and provide recommendations to the City Council. She explained that if the FDC took a position on a bill in the state legislature, for example, it would not be appropriate without first going through the City Council. She stated that there are ways to have an impact on the community, but she advised caution when making statements on behalf of the City. **Chair Aquino** asked what the best process would be when an organization or agency contacts the FDC and requests its support for a certain item. He asked whether it would be appropriate for the FDC to put forth a recommendation to the City Council so that the City Council could act on the item. Clerk Snider confirmed that would be the appropriate process. **Ms. Rogers** spoke about past recommendations the FDC has made to the City Council. She asked the Clerk how many times the FDC has made such recommendations. Clerk Snider replied that there are four resolutions, one recommendation, one official statement, and one addendum to a resolution. **Ms. Rogers** stated that there has been a lot of work done and accomplishments made by the FDC.

FDC MEMBERS' COMMENTS

Chair Aquino asked whether any members had comments to share.

Ms. Rogers stated she would like the FDC to consider holding talking circles; she stated that format helps people get to know each other, and it promotes trust. **Ms. Foster-Snow** spoke in support of the talking circle format and commented that she believes it brought the group closer together. She stated it helped people understand the individual goals of one another, and it was a good way to build relationships. She stated that it may be especially helpful during a transitional time such as now. **Chair Aquino** asked whether those meetings were recorded or streamed. Clerk Snider she recalls the meeting was more like an informal-type of work session. She stated the meeting was still advertised, but no minutes or recording was taken. **Chair Aquino** stated that there are already two strong agenda items for the November meeting: the DAP and the talking circle.

Ms. Foster-Snow stated that Wendy Tisland is present and will hopefully be the new Borough appointee to the FDC. She wanted to recognize Ms. Tisland's presence and pointed out that she has been present at the last few meetings. **Ms. Foster-Snow** shared that the City Council approved an ordinance on October 11 to provide up to four weeks of paid medical maternity leave, up to two weeks of paid parental leave, and up to three days of paid funeral leave to City employees. She stated the City is struggling to retain quality employees, and better benefits is one of the things that employees brought forward as a reason to stay at the City. She stated that the City Council listened, and now the City is the only government agency in the community that offers paid leave outside of disability or insurance. She stated she is grateful that the City Council approved the ordinance. **Ms. Foster-Snow** reported that turnover at the City has been higher than she would like it to be. She commented that the FDC can help the City recruit and help keep the City's workforce diverse and equitable. She encouraged FDC members to thank City Council members for their vote on the ordinance.

Ms. Shockley stated that she is excited to be a part of the FDC. She stated she looks forward to making a positive difference for the community.

Ms. North thanked everyone and stated that she is happy the FDC has finally achieved a quorum. She stated it is nice to have a meeting.

Ms. Thomas stated that she was out of state five months for medical reasons for a family member. She stated she is glad to be back in Fairbanks, and she is happy to see the snow.

Mr. Dorton stated that in the month of September there was an awareness walk for overdoses. He stated that many from the recovery community walked from Morris Thompson Cultural and Visitors Center to Pioneer Park, and the Fairbanks Reentry Coalition flew in some performers from Anchorage for the event. He stated that Roscoe and Kelvin with No Limits fed everyone, and many people from Fairbanks Native Association (FNA) showed up. He stated it was cool to see Fairbanks turning into the recovery town that he envisioned. He stated that nearly 100 people walked to raise overdose awareness. **Mr. Dorton** commented on Mr. Ledna's affiliation with the Crisis Now program. He stated that he is pleased to be a part of the FDC and to represent the Alaska Native community as well as the recovery community. He stated he is also pleased to see some of his own goals being met.

Ms. Rogers stated that she attends the Crisis Now meetings, and she spoke highly of the program. She stated that a group from Deschutes, OR did a presentation at the last Crisis Now meeting on their program. She stated that the presenter spoke about many things, but one of the things the presenter said was, "Don't let perfect be in the way of good." **Ms. Rogers** stated people should celebrate the good and continue to move forward, understanding that perfection is never going to be achieved.

MEETING DATES

Chair Aquino stated that the next regular meeting is scheduled for Tuesday, November 9, 2021. He stated it will be a work session where members can bring their own bagged dinner.

ADJOURNMENT

Ms. Shockley, seconded by **Ms. Thomas**, moved to ADJOURN the meeting.

Hearing no objection, **Chair Aquino** declared the meeting
ADJOURNED at 7:15 p.m.



Andrew Aquino, Chair



D. Danyielle Snider, MMC, City Clerk

Transcribed by: DS



MEMORANDUM

TO: Mayor Matherly and City Council Members

FROM: D. Danyielle Snider, MMC, City Clerk



SUBJECT: 2022 City Council Meeting Schedule

DATE: November 10, 2021

At the November 8 City Council meeting, the Council approved the City Council meeting schedule for 2022. On the Tuesday following the meeting, I noticed that in the meeting schedule I had prepared for your consideration I had mistakenly scheduled the August Council meetings for the 3rd and 5th Mondays and not the 2nd and 4th Mondays.

FGC Sec. 2-113 states, "The time and date of the regular meetings of the city council shall be the second and fourth Mondays of each month..." The only deviations from the dates set forth by the FGC are for the annual AML conference, budget deadlines, and City holidays. The Council may also amend the meeting dates.

Pursuant to the Code, the August 2022 meeting dates should be August 8 and 22 – not August 15 and 29. A motion to amend the 2022 meeting schedule will be required to correct this error, and a corrected version is attached for your information.

CALENDAR 2022

(corrected)

2022 CITY COUNCIL MEETINGS and CITY-OBSERVED HOLIDAY LIST

JANUARY	17 31	JULY	11 25
FEBRUARY	14 28	AUGUST	815 <u>2229</u>
MARCH	14 28	SEPTEMBER	12 26
APRIL	11 25	OCTOBER	10 24
MAY	09 23	NOVEMBER	07 28
JUNE	13 27	DECEMBER	05 12

NOTE: Any deviation from FGC is a result of City-observed holidays, City Council-approved amendments, budget deadlines, or AML Conference conflicts.

2022 CITY-OBSERVED HOLIDAYS (City Offices Closed)

New Year's Day (Observed)	Friday	December 31, 2021
President's Day	Monday	February 21, 2022
Memorial Day	Monday	May 30, 2022
Independence Day	Monday	July 4, 2022
Labor Day	Monday	September 5, 2022
Veterans Day	Friday	November 11, 2022
Thanksgiving Day	Thursday	November 24, 2022
Christmas Day (Observed)	Monday	December 26, 2022

Meeting Schedule was approved by the City Council on Monday, November 8, 2021

Golden Heart City

Visit us on the web at www.fairbanksalaska.us

11/16/2021