



FAIRBANKS CITY COUNCIL
AGENDA NO. 2019-08
REGULAR MEETING APRIL 22, 2019
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

WORK SESSION

5:30 p.m. – City Schedule of Fees and Charges for Services

It is the mission of the City of Fairbanks to provide quality essential services to all City residents to ensure Fairbanks is a vibrant place to live, work, thrive, and visit.

REGULAR MEETING

6:30 p.m.

1. ROLL CALL
2. INVOCATION
3. FLAG SALUTATION
4. CEREMONIAL MATTERS (Proclamations, Introductions, Recognitions, Awards)
5. CITIZENS' COMMENTS, oral communications to the City Council on any item not up for public hearing. Testimony is limited to three minutes, and the comment period will end no later than 7:30 p.m. Any person wishing to speak needs to complete the register located in the hallway. Respectful standards of decorum and courtesy should be observed by all speakers. Remarks should be directed to the City Council as a body rather than to any particular Council Member or member of the staff. In consideration of others, please silence all cell phones and electronic devices.
6. APPROVAL OF AGENDA AND CONSENT AGENDA

Approval of Consent Agenda passes all routine items indicated by an asterisk (*). Consent Agenda items are not considered separately unless a Council Member so requests. In the event of such a request, the item is returned to the General Agenda.

7. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

- *a) Regular Meeting Minutes of December 3, 2018

8. SPECIAL ORDERS

- a) The Fairbanks City Council will hear interested citizens concerned with the following Liquor License Application for Renewal. Public Testimony will be taken and limited to three minutes.

Lic. #	DBA	License Type	Licensee	Premises Address
4465	Roundup Steak House	Beverage Dispensary	The Last Roundup, LLC	2701 S. Cushman Street

9. MAYOR'S COMMENTS AND REPORT

- a) Special Reports

10. COUNCIL MEMBERS' COMMENTS

11. UNFINISHED BUSINESS

- a) Ordinance No. 6101 – An Ordinance Amending FGC Sec. 14-213, Restrictions on Marijuana Establishments, to Allow Onsite Consumption in Accordance with State Law. Introduced by Council Members Kun and Ottersten. POSTPONED from the Regular Meeting of April 8, 2019.

NOTE: There is a proposed substitute for this ordinance that, if substituted by the Council, would require another public hearing. The proposed substitute is titled as follows:

Ordinance No. 6101, as Amended – An Ordinance to Present to the Qualified Voters of the City of Fairbanks the Question of an Amendment to FGC Sec. 14-213, Restrictions on Marijuana Establishments, to Allow Onsite Consumption in Accordance with State Law. Introduced by Council Members Therrien, Cleworth, and Pruhs. PUBLIC HEARING will be reopened if this amended version is substituted by the Council.

- b) Ordinance No. 6102 – An Ordinance Establishing an Incentive Bonus Program within Fairbanks Emergency Communication Center for Recruitment and Hiring. Introduced by Mayor Matherly.

12. NEW BUSINESS

- *a) Resolution No. 4875 – A Resolution in Support of Senate Bill 50, an Act Imposing an Annual Educational Facilities Maintenance and Construction Tax. Introduced by Council Members Therrien, Rogers, Kun, and Ottersten.
- *b) Ordinance No. 6103 – An Ordinance Authorizing and Directing Retention for Public Purpose Upon Tax Foreclosure Lots 1, 2, 3, and 4, Block 16, Leasure 3 Subdivision and Lots 8 and 9, Block 3, Charles Slater Subdivision. Introduced by Mayor Matherly.

13. DISCUSSION ITEMS (Information and Reports)

- a) Committee Reports

14. WRITTEN COMMUNICATIONS TO THE CITY COUNCIL

- a) Appointment of City of Fairbanks Chief of Police
- *b) Public Safety Commission Meeting Minutes of July 10, 2018
- *c) Public Safety Commission Meeting Minutes of October 9, 2018
- *d) Public Safety Commission Meeting Minutes of January 8, 2019
- *e) Fairbanks Diversity Council Meeting Minutes of March 12, 2019
- *f) Fairbanks Diversity Council Statement on Vetoed City Ordinance No. 6093

15. COUNCIL MEMBERS' COMMENTS

16. CITY CLERK'S REPORT

17. CITY ATTORNEY'S REPORT

18. EXECUTIVE SESSION

- a) FFU Labor Negotiations
- b) IBEW Labor Negotiations

19. ADJOURNMENT



FAIRBANKS CITY COUNCIL
REGULAR MEETING MINUTES, DECEMBER 3, 2018
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA

The City Council convened at 6:30 p.m. on the above date, following a 5:30 p.m. Work Session on the Emergency Services Patrol, to conduct a Regular Meeting of the Fairbanks City Council at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding and with the following Council Members in attendance:

Council Members Present: Shoshana Kun, Seat A
June Rogers, Seat B
Valerie Therrien, Seat C
Kathy Ottersten, Seat D
Jerry Cleworth, Seat E
David Pruhs, Seat F

Absent: None

Also Present: Margarita Bell, Controller
Paul Ewers, City Attorney
D. Danyielle Snider, City Clerk
Jeff Jacobson, Public Works Director
Mike Meeks, Chief of Staff
Stephanie Johnson, Dispatch Center Manager
Andrew Ackerman, Environmental Manager
Carmen Randle, Chief Financial Officer
Angela Foster-Snow, HR Director
Eric Jewkes, Police Chief
Jim Styers, Fire Chief
Mike Sanders, Housing & Homeless Coordinator

City Clerk Danyielle Snider read the Mission Statement of the City of Fairbanks.

INVOCATION

The Invocation was given by City Clerk Danyielle Snider.

FLAG SALUTATION

Mayor Matherly asked lead the Flag Salutation.

CITIZENS' COMMENTS

Leslie Fails, 285 Rainbow Ridge Road, Fairbanks – Ms. Fails reported that she is the Minister of the Unitarian Church, and the church serves many of the people who would be affected by Ordinance No. 6093. Ms. Fails stated that, as a mother, she hopes the community she is raising her daughter in will accept the ordinance.

Alyssa Quintyne, 1805 Jack Street, Fairbanks – Ms. Quintyne echoed Ms. Fails’ comments and spoke in support of Ordinance No. 6093. Ms. Quintyne stated she is tired of watching her friends living in fear and hopelessness, and she spoke to the need to pass the ordinance. She stated it will be good for the community and for the youth to have an equal rights ordinance.

Georgey Salmon, 828 Crossman Road, Fairbanks – Mr. Salmon stated he is not a City resident, but he has lived in Alaska since 1976. He spoke in favor of the equal rights ordinance and stated that it is a good message to send to children.

Frank Turney, 1434 Lacey Street, B, Fairbanks – Mr. Turney stated that the Boy Scouts will read the Bill of Rights at the December 10 City Council meeting in honor of Bill of Rights Day. Mr. Turney expressed support for Ordinance No. 6093 and hope that the Fairbanks North Star Borough (FNSB) would adopt one as well. He spoke of gender discrimination in the jury pool.

Hayden Nevill, 3659 Jackhammer Road, Fairbanks – Mr. Nevill thanked the Council and the Mayor for their service. He stated he is a transgender man and that he was born a female. He stated he has heard of people losing their jobs or not being promoted because they were transgender. He stated he left a job because he was bullied for being transgender by one of his coworkers. He stated he understands that if the ordinance is passed it may not solve all the problems, but it would be good for Fairbanks leaders to say they will not tolerate discrimination.

Kasey Casort, 870 Pickering Drive, Fairbanks – Ms. Casort stated she is in attendance with a group of students from the University of Alaska Fairbanks (UAF) who are in support of Ordinance No. 6093. She spoke to the importance of making Fairbanks a safe place for everyone, no matter who they are.

MaCherie Dunbar, 2570 Linda Lane, Fairbanks – Ms. Dunbar stated she supports Ordinance No. 6093 and offered ideas on the ordinance. She suggested the ordinance speak more to people with disabilities in the workforce.

Pearson Crosby, 3780 Leasure Street, Fairbanks – Mr. Crosby stated he just heard about the ordinance and that he hopes it passes before his son is born. He stated he wishes everyone would take people for who they are and not label or judge others. He stated he loves Fairbanks because it is a forward-thinking City, and that is what keeps him here. He stated nobody should be discriminated against because of who they are attracted to or how they identify.

Brenae Baker, 1506 Third Avenue, Fairbanks – Ms. Baker stated that Anchorage, Juneau, and Sitka have already passed equal rights legislation, and she spoke in support of Ordinance No. 6093. She reminded Mayor Matherly of the promise he made in September to address sexual violence in Fairbanks.

Lisa Slayton, 2289 Cordes Way, Fairbanks – Ms. Slayton stated she is a former teacher in the FNSB School District and is currently a member of the Fairbanks Diversity Council. She spoke in support of Ordinance No. 6093. She stated that passing the ordinance is a “no brainer” and that everyone deserves to have the same rights.

Hannah Hill, 1506 Third Avenue, Fairbanks – Ms. Hill stated that she was bullied in high school and was denied jobs for looking “butch”. She stated she recently moved into the City and that she would love the Council pass the equal rights ordinance.

Ivan Gyaurski, 523 Second Avenue, Fairbanks – Mr. Gyaurski stated he supports equal rights for everyone.

Jana Peirce, 1820 Lilac Avenue, Fairbanks – Ms. Peirce stated she does not live in the City, but she works in the City. She spoke in support of Ordinance No. 6093.

Rebecca Dunn, 3659 Jackhammer Road, Fairbanks – Ms. Dunn stated she owns a small business and that she is a lesbian married to a transgender man. She stated that because she is so open, she is more susceptible to discrimination. She stated that welcoming everyone equally in Fairbanks is the acceptable thing to do.

Hearing no more requests for public comment, **Mayor Matherly** declared Citizens’ Comments closed.

APPROVAL OF AGENDA AND CONSENT AGENDA

Ms. Ottersten, seconded by **Mr. Pruhs**, moved to APPROVE the Agenda and Consent Agenda.

Ms. Ottersten pulled Ordinance No. 6093 from the Consent Agenda.

Mayor Matherly called for objection and, hearing none, so ORDERED.

City Clerk Snider read the Consent Agenda, as Amended, into the record.

SPECIAL ORDERS

a) The Fairbanks City Council heard interested citizens concerned with the following Liquor License Application for Transfer of Location and Controlling Interest:

Type: Beverage Dispensary, License #4547
DBA: McCoy’s Underground
Applicant: North Star Dining, LLC
636 28th Avenue, Fairbanks
From: No DBA / North Star Dining, LLC
No Premises

Ms. Therrien, seconded by **Ms. Kun**, moved to WAIVE PROTEST on the Liquor License Application for Transfer of Location and Controlling Interest.

Mayor Matherly called for Public Testimony and, hearing none, declared Public Testimony closed.

Police Chief Eric Jewkes stated there is not currently an operating business at McCoy’s but that the bar in the back has been problematic. **Ms. Kun** asked Chief Jewkes if he foresees issues with the

restaurant reopening. Chief Jewkes stated he would be happy to speak to the new owners about the bar in the back of the building.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE LIQUOR LICENSE APPLICATION OF TRANSFER OF LOCATION AND CONTROLLING INTEREST AS FOLLOWS:

YEAS: Therrien, Rogers, Pruhs, Ottersten, Kun, Cleworth

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

b) The Fairbanks City Council heard interested citizens concerned with the following Liquor License Application for Transfer of Location and Restaurant Designation Permit:

Type: Beverage Dispensary, License #1912

DBA: The Crepery

Applicant: Bulgar Corp.
523 2nd Avenue, Fairbanks

From: Eastern Treats / Bulgar Corp.
535 2nd Avenue, Suite 106, Fairbanks

Mr. Pruhs, seconded by **Ms. Ottersten**, moved to WAIVE PROTEST on the Liquor License Application for Transfer of Location and Restaurant Designation Permit.

Frank Turney – Mr. Turney stated that if anyone deserves to have a liquor license it is Mr. Gyaurski because he is such a good person.

Hearing no more requests for comment, **Mayor Matherly** declared Public Testimony closed.

Ms. Rogers asked Mr. Gyaurski if he would speak to the liquor license transfer.

Ivan Gyaurski – Mr. Gyaurski stated he purchased the larger building because he wanted to expand.

Ms. Rogers asked Mr. Gyaurski how he intends to address alcohol problems downtown. Mr. Gyaurski recommended the City bring Officer Elzey back to patrol the downtown area because he was a tremendous asset. Mr. Gyaurski stated the problematic people downtown do not react to the Emergency Services Patrol (ESP), but they do react to a Fairbanks Police Officer.

Ms. Kun asked Mr. Gyaurski if he would be willing to pay a fee for the service of a police officer, and Mr. Gyaurski stated he would.

Ms. Therrien stated she appreciated that there were no problems listed in the police call out report for the location.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO WAIVE PROTEST ON THE LIQUOR LICENSE APPLICATION FOR TRANSFER OF LOCATION AND RESTAURANT DESIGNATION PERMIT AS FOLLOWS:

YEAS: Ottersten, Cleworth, Rogers, Kun, Therrien, Pruhs
NAYS: None
Mayor Matherly declared the MOTION CARRIED.

MAYOR'S COMMENTS AND REPORT

a) Special Reports

Amy Geiger, 101 Dunkel Street, Fairbanks – Ms. Geiger stated she is the Director of Communications for Explore Fairbanks. She spoke about the 2019 Explore Fairbanks Visitors Guide. She thanked the Council for reinvesting tax dollars into destination marketing.

Mayor Matherly stated that his friend Terry Walley had passed away and spoke to his history with the Walley family. **Mayor Matherly** stated that the passage of Ordinance No. 6093 would not happen at this evening's meeting because it is only up for first reading. He stated there was a good work session about the ESP and that he would like to see an officer posted downtown again. **Mayor Matherly** spoke to the importance of the ESP and its need for a funding source.

COUNCIL MEMBERS' COMMENTS

Ms. Ottersten stated she had no comments.

Mr. Cleworth stated he enjoyed working with Bill Walley when he was the Mayor, a Council Member, and a radio personality.

Mr. Pruhs stated he had no comments.

Ms. Therrien stated she had no comments.

Ms. Rogers sent thoughts to the Walley family and shared memories of Bill Walley and the community projects he was involved with.

Ms. Kun thanked Ms. Ottersten and Mr. Pruhs for proposing Ordinance No. 6093 and shared that she wholeheartedly supports it. She stated there is still discrimination that needs to be addressed. She requested that her name be added as a sponsor of the ordinance.

UNFINISHED BUSINESS

a) Ordinance No. 6084 – An Ordinance Amending Fairbanks General Code Chapter 74, Article IV Hotel/Motel Tax to Increase the Tax Rate and the City's Percentage. Introduced by Mayor Matherly. SECOND READING AND PUBLIC HEARING. Advanced from the Regular City Council Meeting of September 24, 2018.

Ms. Kun, seconded by **Ms. Therrien**, moved to POSTPONE Ordinance No. 6084 for 90 days.

Mr. Cleworth asked about the intent of postponing the ordinance. **Ms. Kun** stated it is her impression that the industry that would be taxed has not had an opportunity to be part of the

conversation. She stated everyone should have an opportunity to part of the discussion before moving forward.

Mayor Matherly spoke against postponement; he stated that the City needs a new source of revenue. He stated the proposed increase to City property tax was turned down, and it is the duty of the Council to keep the City safe and clean. He stated that City services need to be funded in order to keep the City running.

Ms. Rogers stated she would not support Ordinance No. 6084.

Ms. Therrien stated she spoke with the industry, and they are in favor of a work session to discuss the proposed increase to the hotel/motel tax.

Ms. Ottersten suggested the ordinance be postponed until after winter is over in order to get a clearer picture of where the City budget is at that time.

Ms. Kun, with the concurrence of the Second, moved to POSTPONE Ordinance No. 6084 until the first Regular Council Meeting in June 2019.

Mayor Matherly stated that the public hearing for Ordinance No. 6084 will be held at the first meeting in June 2019.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO POSTPONE ORDINANCE NO. 6084 TO THE FIRST REGULAR COUNCIL MEETING IN JUNE 2019, AS FOLLOWS:

YEAS: Rogers, Ottersten, Therrien, Kun

NAYS: Pruhs, Cleworth

Mayor Matherly declared the MOTION CARRIED.

NEW BUSINESS

- a) Resolution No. 4854 – A Resolution Stating the City of Fairbanks Legislative and Capital Priorities for 2019. Introduced by Mayor Matherly.

PASSED and APPROVED on the CONSENT AGENDA.

- b) Resolution No. 4855 – A Resolution Amending the City Schedule of Fees and Charges for Services by Increasing Ambulance Services Rates. Introduced by Council Member Ottersten.

PASSED and APPROVED on the CONSENT AGENDA.

- c) Ordinance No. 6090 – An Ordinance Ratifying a Collective Bargaining Agreement Between the City of Fairbanks and the International Brotherhood of Electrical Workers Local 1547. Introduced by Mayor Matherly.

ADVANCED on the CONSENT AGENDA.

- d) Ordinance No. 6091 – An Ordinance Amending the 2018 Operating and Capital Budgets for the Fourth Time. Introduced by Mayor Matherly.

ADVANCED on the CONSENT AGENDA.

- e) Ordinance No. 6092 – An Ordinance Adopting the 2019 Operating and Capital Budgets. Introduced by Mayor Matherly.

ADVANCED on the CONSENT AGENDA.

- f) Ordinance No. 6093 – An Ordinance Amending Fairbanks General Code Chapter 1 by Enacting Sections 1-21 through 1-28 Addressing Equal Rights. Introduced by Council Members Ottersten and Pruhs.

Ms. Therrien, seconded by **Ms. Kun**, moved to ADVANCE Ordinance No. 6093.

Ms. Therrien and **Ms. Kun** requested to be added as co-sponsors of the ordinance.

Ms. Ottersten stated that the ordinance tracks Juneau's ordinance closely. She explained that the method for dealing with cases under the state's equal rights amendment is time consuming, expensive, and cannot be done locally. She stated that often times discrimination happens to people who financially struggle or who are not able to leave their community for emotional reasons. She stated the City ordinance addresses those issues in a better way.

Mr. Pruhs stated he teachers real estate law which involves the federal Fair Housing Act (FHA). He stated parts of the FHA language is included in the ordinance as well as language to specifically address gender identity and gender expression. He stated the original FHA law was written in 1968 and needs to be updated. He stated that federal law is a better standard and is more systematic than state law. He encouraged everyone to sponsor the ordinance.

Mr. Cleworth stated he did not spend a lot of time studying the ordinance because it is only the first reading, and he had anticipated the Council would be focusing on the hotel/motel tax ordinance. He asked City Attorney Paul Ewers if the ordinance complies with case law. Attorney Ewers replied that he would need research further to answer Mr. Cleworth's question.

Ms. Ottersten stated she could answer as an attorney. She stated that the Colorado case was against a state body that was empowered by the state to adjudicate, which was a key issue. She stated the case was decided because the state body showed bias prior to the court case. She stated that violations of Ordinance No. 6093 would be addressed at the Alaska State Court level. She added that remedies in the ordinance are limited and specific; she stated it does not put the City in the position of being the arbiter.

Mr. Ewers stated that a government ruling similar to the one in the Colorado case involving the cake baker and the State Human Rights Commission would not come up under Ordinance No. 6093.

Mr. Cleworth asked whether a religious organization would be protected under the ordinance if it refused to hire someone based on an issue such as same-sex marriage if that issue went against the fundamental beliefs of their religion. Mr. Ewers stated the City would not be making the

determination, and cases would be adjudicated in the court. He stated that organizations such as churches that have specific religious requirements for hiring would not be required to comply; he stated that he believes those cases would be covered by lawful practices.

Mr. Pruhs stated that a substitute ordinance may be drafted. He explained that the federal FHA exempts religious organizations so that they do not have to allow anyone in their housing who is not of their religion. He stated that there are protections for religious organizations. He indicated that the ordinance is a start, and they will meet again with the City Attorney to discuss possible changes.

Mr. Cleworth stated he is fascinated by the Harvard lawsuit involving Asian Americans. He indicated that the best candidate for a job should be the person hired.

Mr. Pruhs spoke to the employment section of the ordinance which mirrors federal law and exempts small businesses that employ less than 15 employees.

Ms. Ottersten pointed out that no matter what the City does, it is superseded by federal law. She stated that and the courts have to follow federal law and that the City can provide greater protections but not lesser.

Mr. Cleworth asked the City Attorney if the City would be able to avoid litigation resulting from the ordinance; Mr. Ewers stated that the ordinance provides for a private right of action, thus bypassing the City and going straight to the court. He spoke to the importance of thinking ahead in order to avoid potential litigation.

Ms. Rogers spoke to the emails received regarding the ordinance, and she requested to be added as a co-sponsor.

Ms. Therrien asked why the ordinance gives only 365 days to file a lawsuit; she stated that most statutes of limitation are two years. **Ms. Ottersten** stated that the ordinance allows for the longest period of time to file in the state; she stated that Juneau's ordinance allows 300 days, and the state allows 180 days. She stated that shorter timelines matter in these types of cases.

Mayor Matherly asked the Clerk to add his name as a co-sponsor of the ordinance.

A ROLL CALL VOTE WAS ON THE MOTION TO ADVANCE ORDINANCE NO. 6093 AS FOLLOWS:

YEAS: Kun, Ottersten, Therrien, Pruhs, Cleworth, Rogers

NAYS: None

Mayor Matherly declared the MOTION CARRIED.

DISCUSSION ITEMS

a) Committee Reports

Hotel/Motel Discretionary Fund Committee – **Ms. Rogers** reported on recent and upcoming meetings for the Hotel/Motel Discretionary Fund Committee. She also reported on recent meetings of the Housing and Homeless Coalition and the Opioid Task Force.

WRITTEN COMMUNICATIONS TO COUNCIL

- a) Hotel/Motel Discretionary Fund Committee Meeting Minutes of August 24, 2018

ACCEPTED on the CONSENT AGENDA.

- b) Appointment to the Board of Plumber Examiners

APPROVED on the CONSENT AGENDA.

COUNCIL MEMBERS' COMMENTS

Ms. Kun gave her condolences to the Walley family and stated Terry Walley was a pillar in the community. She thanked everyone that came together for the tree lightings in Fairbanks and in Anchorage, and she spoke to the aftermath of the recent earthquake near Anchorage. She wished everyone Happy Holidays and stated that it is the second night of Hanukkah.

Ms. Rogers stated she was glad that her elderly mother was safe during the earthquake in Anchorage and spoke to the importance of building regulations for public safety purposes. She commended the Anchorage community for coming together following the earthquake. She addressed challenges regarding funding for the community services patrol (CSP), and she spoke to the importance of everyone being willing to help their community address challenges.

Ms. Therrien apologized for missing the work session. In regard to the problem with Public Works employees getting stuck by needles while collecting garbage, she asked Mr. Ewers whether the Council could introduce an ordinance to increase the fine each time the same resident has a recurring violation regarding sharps. She stated that she hopes the employee who was recently stuck by a needle is okay. **Ms. Therrien** offered her condolences to the Walley family and commended the Anchorage community for holding it together during the earthquake.

Mr. Pruhs stated that he missed Mr. Buberger at the meeting. He acknowledged Mike Desmond for his many years of service on the City's Board of Plumber Examiners, and he commended the Mayor for his appointment to fill the upcoming vacancy on that Board. He thanked Ms. Ottersten and Mr. Ewers for all the work they put into Ordinance No. 6093, and he stated it was a pleasure working with them in such a professional capacity.

Mr. Cleworth asked the Clerk whether the reading of the Bill of Rights is scheduled for the next Council meeting; Ms. Snider replied affirmatively.

Ms. Ottersten stated she is grateful for how well Anchorage rode out the earthquake and the aftershocks. She stated that it is a good reminder to everyone to be prepared in case of an emergency. She stated when she spent the day on a City garbage truck, the driver was pointing out particular residences that have disposed of sharps improperly. She stated she was appalled by the way some people dispose of their garbage, and she stated that the enforcement of the City Code needs to increase. **Ms. Ottersten** asked Public Works Director Jeff Jacobson if his crew has offered better solutions for personal protective equipment (PPE). Mr. Jacobson stated he has implemented increased PPE, but they do decrease mobility and flexibility of workers. He stated that employees

are offered a full range of PPE, and they can choose which items they wear. **Ms. Ottersten** asked whether staff has identified any missing PPE items; Mr. Jacobson replied that to the best of his knowledge none has been identified.

CITY CLERK'S REPORT

City Clerk Snider reminded the Council that there would be no Finance Committee meeting the following morning.

Mr. Pruhs, seconded by **Ms. Ottersten**, moved to ENTER Executive Session for the purpose of discussing PSEA Labor Negotiations and the Roberts v. City of Fairbanks AMLJIA Coverage Appeal.

Mayor Matherly called for objection and, hearing none, so ORDERED.

Mayor Matherly called for a brief recess.

EXECUTIVE SESSION

- a) PSEA Labor Negotiations
- b) Roberts V. City of Fairbanks, AMLJIA Coverage Appeal

The City Council met in Executive Session to discuss PSEA Labor Negotiations and Roberts v. City of Fairbanks AMLJIA Coverage Appeal. Direction was given to the negotiating team and to legal counsel, and no action was taken.

ADJOURNMENT

Ms. Kun, seconded by **Ms. Therrien**, moved to ADJOURN the meeting.

Mayor Matherly called for objection and, hearing none, so ORDERED.

Mayor Matherly declared the meeting adjourned at 9:09 p.m.

JIM MATHERLY, MAYOR

ATTEST:

D. DANYIELLE SNIDER, CMC, CITY CLERK

Transcribed by: EB



City of Fairbanks

Office of the City Clerk

800 Cushman Street

Fairbanks, AK 99701

(907)459-6715

Fax (907)459-6710

MEMORANDUM

TO: Mayor Jim Matherly and City Council Members

FROM: D. Danyielle Snider, CMC, City Clerk



SUBJECT: Liquor License Renewal

DATE: April 17, 2019

Notice has been received from the State Alcohol & Marijuana Control Office (AMCO) for the following liquor license renewal:

Lic. #	DBA	License Type	Licensee	Address
4465	Roundup Steak House	Beverage Dispensary	The Last Roundup, LLC	2701 S. Cushman Street

Pursuant to FGC Sec. 14-178 the Council must determine whether to protest liquor license renewal applications after holding a public hearing.

Per the Council's request, the Police Department has included a call report for the location listed.

Please note that the Fire Department is recommending protest of the renewal application pending completion of a fire inspection. There are no other departmental protests to the above-listed application for renewal.

CITY OF FAIRBANKS PUBLIC SAFETY

ROUNDUP STEAK HOUSE

04/02/2018-04/01/2019

Report #	Call Time	Nature	Location	Prime Unit	Disp.	Close Time
	03/15/2019 20:12:56	SUSP CIRCUMSTANCES -	2701 S CUSHMAN ST	S11	NRP	03/15/2019 20:30:04
	10/19/2018 00:02:06	10-36	2701 S CUSHMAN ST	O16	UTC	10/19/2018 00:30:58
	09/21/2018 22:18:09	WELFARE CHECK	2701 S CUSHMAN ST		CBWC	09/21/2018 23:50:22
	08/30/2018 20:03:40	REDDI	2701 S CUSHMAN ST	O8	NRP	08/30/2018 20:21:04
	08/19/2018 10:10:27	10-36	2701 S CUSHMAN ST	O41	UTC	08/19/2018 10:35:58
18002719	08/01/2018 10:11:50	ASSAULT - BRAVO	2701 S CUSHMAN ST	O2	RPT	08/01/2018 11:29:26
	06/23/2018 01:07:33	URGENT WELFARE	2701 S CUSHMAN ST	O5	NRP	06/23/2018 01:24:18
	06/16/2018 14:13:48	SI - FIELD CONTACT	2701 S CUSHMAN ST	S5	NRP	06/16/2018 14:15:50
18001325	04/26/2018 13:49:48	SI - FOLLOW-UP	2701 S CUSHMAN ST	O9	RPT	04/26/2018 14:14:02
	04/22/2018 00:46:01	DISTURBANCE -	2701 S CUSHMAN ST	S8	NRP	04/22/2018 01:28:48
18001325	04/21/2018 16:03:48	SI - FOLLOW-UP	2701 S CUSHMAN ST	O7	NRP	04/21/2018 16:10:01
18001325	04/20/2018 11:50:30	FRAUD/FORGERY	2701 S CUSHMAN ST	O7	RPT	04/20/2018 15:54:55

Total Number of Events Listed: 12



City of Fairbanks

Office of the City Clerk

800 Cushman Street

Fairbanks, AK 99701

(907)459-6715
Fax (907)459-6710

LIQUOR LICENSE RESPONSE FORM

TO: FINANCE DEPARTMENT
 FIRE DEPARTMENT
 POLICE DEPARTMENT

DATE: April 1, 2019

FROM: CITY CLERK'S OFFICE

RE: LIQUOR LICENSE ACTION - RENEWAL

NOTICE RECEIVED AT CLERKS OFFICE: 03/27/19 (60 DAY DUE DATE 05/24/19)

DATE RESPONSE DUE: 04/16/2019 for City Council Meeting of 04/22/2019

Lic. #	DBA	License Type	Licensee	Address
4465	Roundup Steak House	Beverage Dispensary	The Last Roundup, LLC	2701 S. Cushman Street

NO PROTEST: PROTEST

REASONS OR COMMENTS: Pending fire inspection

DEPARTMENT
SIGNEE:

James A. Steyer
SIGNATURE

4/14/19
DATE

ORDINANCE NO. 6101

AN ORDINANCE AMENDING FGC SEC. 14-213, RESTRICTIONS ON MARIJUANA ESTABLISHMENTS, TO ALLOW ONSITE CONSUMPTION IN ACCORDANCE WITH STATE LAW

WHEREAS, the State of Alaska Marijuana Control Board has adopted regulations that will allow an onsite consumption endorsement for retail marijuana stores; and

WHEREAS, the regulations adopted by the Marijuana Control Board amended 3 AAC 306.060, Protest by local government, to specify that a local government may protest an application for a new onsite consumption endorsement or the renewal of an onsite consumption endorsement, in the same manner as other marijuana establishment licenses.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. That subsection (a) of FGC Sec. 14-213, Restrictions on marijuana establishments, is amended as follows [new text in **bold/underline** font; deleted text in ~~striketrough~~ font]:

Sec. 14-213. Restrictions on marijuana establishments.

(a) No onsite consumption of marijuana at any marijuana establishment is allowed in the city, ~~even if~~ **unless** authorized by state law **and regulated by the Alcohol and Marijuana Control Office.**

SECTION 2. That this ordinance becomes effective the ____ day of April 2019.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, CMC, City Clerk

Paul J. Ewers, City Attorney

**ORDINANCE NO. 6101, AS AMENDED
(PROPOSED SUBSTITUTE)**

**AN ORDINANCE TO PRESENT TO THE QUALIFIED VOTERS OF THE CITY OF
FAIRBANKS THE QUESTION OF AN AMENDMENT TO AN ORDINANCE
AMENDING FGC SEC. 14-213, RESTRICTIONS ON MARIJUANA
ESTABLISHMENTS, TO ALLOW ONSITE CONSUMPTION IN ACCORDANCE
WITH STATE LAW**

WHEREAS, the State of Alaska Marijuana Control Board has adopted regulations that will allow an onsite consumption endorsement for retail marijuana stores; and

WHEREAS, the regulations adopted by the Marijuana Control Board amended 3 AAC 306.060, Protest by local government, to specify that a local government may protest an application for a new onsite consumption endorsement or the renewal of an onsite consumption endorsement, in the same manner as other marijuana establishment licenses.

NOW THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. That subsection (a) of FGC Sec. 14-213, Restrictions on marijuana establishments, is amended as follows [new text in **bold/underline** font; deleted text in ~~strikethrough~~ font]:

Sec. 14-213. Restrictions on marijuana establishments.

(a) No onsite consumption of marijuana at any marijuana establishment is allowed in the city, ~~even if~~ **unless** authorized by state law **and regulated by the Alcohol and Marijuana Control Office.**

SECTION 2. The City Clerk is directed to place the following question on the ballot for the voters of the City of Fairbanks at the 2019 general election:

Proposition A:

INFORMATION: The Fairbanks City Council enacted Ordinance No. 6101, as Amended, which amended FGC Sec. 14-213(a) to allow onsite consumption of marijuana at any marijuana establishment if onsite consumption is authorized by state law and regulated by the Alcohol and Marijuana Control Office. The City Council specifically made this change to FGC Sec. 14-213(a) subject to voter approval.

Shall Ordinance No. 6101, as Amended, be ratified?

YES _____

NO _____

A “YES” vote would ratify Ordinance No. 6101, as Amended, and allow onsite consumption of marijuana at marijuana establishments located within the City of Fairbanks if onsite consumption is authorized by state law and regulated by the Alcohol and Marijuana Control Office.

A “NO” vote would defeat Ordinance No. 6101, as Amended, and continue the ban of onsite consumption of marijuana at marijuana establishments located within the City of Fairbanks.

SECTION 3. That this ordinance **was passed by the City Council on the 22nd day of April 2019, but this ordinance will not become effective unless and until the question is approved by the voters of the City of Fairbanks at the 2019 general election** becomes effective the ____ day of April 2019.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, CMC, City Clerk

Paul J. Ewers, City Attorney

ORDINANCE NO. 6102

**AN ORDINANCE ESTABLISHING AN INCENTIVE BONUS PROGRAM
WITHIN FAIRBANKS EMERGENCY COMMUNICATION CENTER
FOR RECRUITMENT AND HIRING**

WHEREAS, Fairbanks Emergency Communications Center currently has three dispatcher vacancies and anticipates significant impact on the department and the community; and

WHEREAS, it currently costs the City of Fairbanks a minimum of \$18,562 in salaries and benefits to support one employee through the Dispatch Academy, which does not include any additional training costs such as travel; and

WHEREAS, a one-time, sign-on bonus of \$15,000 for a lateral hire would help attract applicants and would constitute a significant cost savings to the City; and

WHEREAS, all lateral hire bonuses will be funded through savings from budgeted salaries as available.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. An applicant who is a certified dispatcher in the IAED Protocols or is able to meet certifications required by established FECC standards will be paid a \$15,000 “sign-on bonus” in their first paycheck following completion of the Dispatch Academy, subject to the payback provisions specified in the attached Sign-on Bonus Agreement.

SECTION 2. If an active FECC employee recruits a new dispatcher (as defined in Section 1) who successfully completes the hiring process, the employee will receive a recruitment bonus of \$5,000.

SECTION 3. The bonuses established in Sections 1 and 2 of this ordinance will be funded through savings from budgeted salaries as available. This program will sunset on December 31, 2020 unless extended by Resolution of the City Council.

SECTION 4. That the effective date of this Ordinance shall be the 1st day of May 2019.

Jim Matherly, City Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, CMC, City Clerk

Paul J. Ewers, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6102

Abbreviated Title: INCENTIVE BONUS FOR DISPATCH RECRUITMENT

Department(s): DISPATCH

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No x

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2019	2020	2021	Total
				\$0
TOTAL	\$0	\$0	\$0	\$0

FUNDING SOURCE:	2019	2020	2021	Total
TOTAL	\$0	\$0	\$0	\$0

ALL BONUSES WILL BE PAID USING UNSPENT SALARIES AVAILABLE IN THE CURRENT DEPARTMENT BUDGET.

Reviewed by Finance Department: Initial CR Date 4/3/2019



Fairbanks Emergency Communications Center Sign-On Bonus Agreement

This agreement is made between the CITY OF FAIRBANKS (“the City”) and _____ (“Employee”).

WHEREAS, pursuant to Ordinance No. 6102, the City is offering a sign-on bonus to a person who begins employment for the City Fairbanks Emergency Communications Center (FECC) for the first time as a DISPATCHER and who meets the City requirements as a Lateral-Hire Dispatcher; and

WHEREAS, in return for the bonus, the Employee agrees to the terms and conditions set out below.

The City and the Employee agree to the following terms.

1. The City agrees to pay upon the Employee \$15,000.00 as a Sign-on Bonus in return for the Employee accepting the City’s offer of employment. This amount shall be paid directly to the Employee on the Employee’s first paycheck following the completion of the Dispatch Academy.
2. The City will apply all required federal and state tax deductions and will report all payments made under this Agreement as required by federal and state law. Taxes shall be withheld as bonus earning from the Sign-on Bonus and reported to the Internal Revenue Services as income on the Employee’s Form W-2. The Sign-on Bonus is not considered “salary” and shall not be included for purposes of retirement benefit calculations or salary increases.
3. The Department will adhere to all relevant City and Department policies during the hiring process and in making bonus payments to employees.
4. In return for accepting the Sign-on Bonus the Employee agrees to work for the Department, on a regular and full-time basis for at least three years beginning _____ and ending on _____. Should the Employee resign, quit, or be terminated for cause before the above stated ending date, the Employee shall repay a prorated amount of the Sign-on Bonus as provided for the following paragraphs.
5. The Employee’s failure to remain employed by the Department for three years will trigger the Employee’s duty to repay, pro-rata, the amount paid by the Department pursuant to paragraph 1, above. (This amount may be more than the Employee received due to tax or other withholdings.) For example, if the Employee leaves one year prior to the end date, they will repay 12/36 of such amount. To facilitate this repayment, the Employee, by signing below, expressly gives City a lien on all their salary, wages, and other sums payable to them by City. In addition, the Employee hereby authorizes City to withhold all amounts so due from any sum payable to the Employee by the Department and City. The Employee also agrees that any tax consequences that result from the repayment of the Sign-on Bonus or any portion thereof will be the sole and exclusive responsibility of the Employee.

6. If the Employee fails to remain employed by the Department for three years for reasons beyond their control (e.g. injury, illness or death), other than just cause termination, the Department may in its sole discretion waive all or part of the liability owed by the Employee. Any such waivers must be approved in writing by both the FECC Manager and the Mayor.

7. If any part of the Agreement is found to be invalid or unenforceable, the other parts shall remain valid and enforceable and Employee agrees, represents, and warrants that they will be held to any applicable repayment of the Sign-on Bonus.

BY SIGNING BELOW, the Employee certifies that they have not accepted a financial incentive for accepting employment at the City, other than as described in this Agreement.

IN WITNESS THEREOF:

FECC Dispatcher

Date

FECC Manager, Kristi Merideth

Date

Mayor, Jim Matherly

Date

ORDINANCE NO. 6102, AS AMENDED
(PROPOSED SUBSTITUTE)

**AN ORDINANCE ESTABLISHING AN INCENTIVE BONUS PROGRAM
WITHIN FAIRBANKS EMERGENCY COMMUNICATION CENTER
FOR RECRUITMENT AND HIRING**

WHEREAS, Fairbanks Emergency Communications Center currently has ~~three~~^{four} dispatcher vacancies and anticipates significant impact on the department and the community; and

WHEREAS, it currently costs the City of Fairbanks a minimum of \$18,562 in salaries and benefits to support one employee through the Dispatch Academy, which does not include any additional training costs such as travel; and

WHEREAS, a one-time, sign-on bonus of \$15,000 for a lateral hire would help attract applicants and would constitute a significant cost savings to the City; and

WHEREAS, all lateral hire bonuses will be funded through savings from budgeted salaries as available.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. An applicant who is a certified dispatcher in the IAED Protocols or is able to meet certifications required by established FECC standards will be paid a \$15,000 “sign-on bonus” in ~~their first paycheck following completion of the Dispatch Academy~~ **two installments. One payment, half of the “sign-on” bonus, will be paid the first paycheck after completing the Communications Training Program. The second payment of the remaining “sign-on” bonus will be paid on the first paycheck after completing the probation period,** subject to the payback provisions specified in the attached Sign-on Bonus Agreement.

SECTION 2. If an active ~~FECC~~ **City of Fairbanks** employee recruits a new dispatcher (as defined in Section 1) who successfully completes the ~~hiring~~ **training** process **and probationary period,** the employee will receive a recruitment bonus of \$5,000. **The City of Fairbanks employee will receive half of the recruitment bonus upon the employee completing the Communications Training Program. The second half of the bonus will be paid upon the employee completing the probation period.**

SECTION 3. The bonuses established in Sections 1 and 2 of this ordinance will be funded through savings from budgeted salaries as available. This program will sunset on December 31, 2020 unless extended by Resolution of the City Council.

SECTION 4. That the effective date of this Ordinance shall be the 1st day of May 2019.

Jim Matherly, City Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, CMC, City Clerk

Paul J. Ewers, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6102

Abbreviated Title: INCENTIVE BONUS FOR DISPATCH RECRUITMENT

Department(s): DISPATCH

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No x

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

EXPENDITURES:	2019	2020	2021	Total
				\$0
TOTAL	\$0	\$0	\$0	\$0

FUNDING SOURCE:	2019	2020	2021	Total
TOTAL	\$0	\$0	\$0	\$0

ALL BONUSES WILL BE PAID USING UNSPENT SALARIES AVAILABLE IN THE CURRENT DEPARTMENT BUDGET.

Reviewed by Finance Department: Initial CR Date 4/3/2019



Fairbanks Emergency Communications Center Sign-On Bonus Agreement

This agreement is made between the CITY OF FAIRBANKS (“the City”) and _____ (“Employee”).

WHEREAS, pursuant to Ordinance No. 6102, **as Amended**, the City is offering a sign-on bonus to a person who begins employment for the City Fairbanks Emergency Communications Center (FECC) for the first time as a DISPATCHER and who meets the City requirements as a Lateral-Hire Dispatcher; and

WHEREAS, in return for the bonus, the Employee agrees to the terms and conditions set out below.

The City and the Employee agree to the following terms.

1. The City agrees to pay upon the Employee \$15,000.00 as a Sign-on Bonus in return for the Employee accepting the City’s offer of employment. **Half of this** ~~This~~ amount shall be paid directly to the Employee on the Employee’s first paycheck following the completion of the **Communications Training Program** ~~Dispatch Academy~~. **The second half of this amount shall be paid directly to the Employee on the Employee’s first paycheck following the completion of the probation period.**
2. The City will apply all required federal and state tax deductions and will report all payments made under this Agreement as required by federal and state law. Taxes shall be withheld as bonus earnings from the Sign-on Bonus and reported to the Internal Revenue Services as income on the Employee’s Form W-2. The Sign-on Bonus is not considered “salary” and shall not be included for purposes of retirement benefit calculations or salary increases.
3. The Department will adhere to all relevant City and Department policies during the hiring process and in making bonus payments to employees.
4. In return for accepting the Sign-on Bonus the Employee agrees to work for the Department, on a regular and full-time basis for at least three years beginning _____ and ending on _____. Should the Employee resign, quit, or be terminated for cause before the above stated ending date, the Employee shall repay a prorated amount of the Sign-on Bonus as provided for **in** the following paragraphs.
5. The Employee’s failure to remain employed by the Department for three years will trigger the Employee’s duty to repay, pro-rata, the amount paid by the Department pursuant to paragraph 1, above. (This amount may be more than the Employee received due to tax or other withholdings.) For example, if the Employee leaves one year prior to the end date, they will repay 12/36 of such amount. To facilitate this repayment, the Employee, by signing below, expressly gives **the** City a lien on all their salary, wages, and other sums payable to them by City. In addition, the Employee hereby authorizes **the** City to withhold all amounts so due from any sum payable to the Employee by the Department and City. The Employee also agrees that any tax consequences that result

from the repayment of the Sign-on Bonus or any portion thereof will be the sole and exclusive responsibility of the Employee.

6. If the Employee fails to remain employed by the Department for three years for reasons beyond their control (e.g. injury, illness or death), other than just cause termination, the Department may in its sole discretion waive all or part of the liability owed by the Employee. Any such waivers must be approved in writing by both the FECC Manager and the Mayor.
7. If any part of the Agreement is found to be invalid or unenforceable, the other parts shall remain valid and enforceable and Employee agrees, represents, and warrants that they will be held to any applicable repayment of the Sign-on Bonus.

BY SIGNING BELOW, the Employee certifies that they have not accepted a financial incentive for accepting employment at the City, other than as described in this Agreement.

IN WITNESS THEREOF:

FECC Dispatcher

Date

FECC Manager, Kristi Merideth

Date

Mayor, Jim Matherly

Date

RESOLUTION NO. 4875

**A RESOLUTION IN SUPPORT OF SENATE BILL 50, AN ACT
IMPOSING AN ANNUAL EDUCATIONAL FACILITIES MAINTENANCE
AND CONSTRUCTION TAX**

WHEREAS, from 1919 to 1980, Alaska had an annual employment head tax for the purpose of collecting revenue to fund schools; and

WHEREAS, when repealed in 1980, the tax was \$10.00 per person, which has the equivalent value today of \$30.00; and

WHEREAS, Senate Bill 50 proposed to revise the repealed head tax on individuals, both resident and non-resident, with income from a source in Alaska; and

WHEREAS, according to statistics from the Alaska Department of Labor and Workforce Development and the U.S. Census Bureau, there are approximately 441,596 employed individuals in Alaska, and roughly 20% of those workers do not reside in the state; and

WHEREAS, it is estimated that the proposed \$30 per person tax would generate \$13 million each year; and

WHEREAS, under Senate Bill 50, the revenue collected would be deposited in the state's general fund and accounted for separately to pay for the growing maintenance and construction needs of Alaska's schools.

NOW, THEREFORE, BE IT RESOLVED that the Fairbanks City Council supports the passage of Senate Bill 50 and directs the City Clerk to distribute this signed resolution to Interior Alaska legislators.

PASSED and **APPROVED** this 22nd day of April 2019.

Jim Matherly, Mayor

AYES:
NAYS:
ABSENT:
APPROVED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, CMC, City Clerk

Paul Ewers, City Attorney

SENATE BILL NO. 50

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-FIRST LEGISLATURE - FIRST SESSION

BY SENATORS BISHOP, Stevens, Kiehl

Introduced: 2/11/19

Referred: Labor and Commerce, Finance

A BILL

FOR AN ACT ENTITLED

1 **"An Act imposing an annual educational facilities maintenance and construction tax on**
2 **net earnings from self-employment and wages; relating to the administration and**
3 **enforcement of the educational facilities maintenance and construction tax; and**
4 **providing for an effective date."**

5 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

6 * **Section 1.** AS 23.05.060 is amended to read:

7 **Sec. 23.05.060. Powers of the department.** The department may

8 (1) enforce all state labor laws;

9 (2) act as mediator and appoint deputy commissioners of conciliation
10 in labor disputes whenever it considers the interest of industrial peace requires it;

11 (3) make investigations and collect and compile statistical information
12 concerning the conditions of labor generally and upon all matters relating to the
13 enforcement of this chapter;

14 (4) institute court proceedings against an employer of labor without

1 cost to the employee when it is satisfied that the employer has failed to pay an
2 employee an amount due by contract;

3 (5) issue cease and desist orders and other orders and regulations
4 necessary for the enforcement of state labor laws;

5 (6) in accordance with AS 37.07 (the Executive Budget Act), receive
6 and spend money derived from agreements with local governments, nongovernmental
7 organizations, or other persons;

8 **(7) if requested under AS 43.45.021(e), collect or coordinate**
9 **collection and reporting of the educational facilities maintenance and**
10 **construction tax.**

11 * **Sec. 2.** AS 43 is amended by adding a new chapter to read:

12 **Chapter 45. Educational Facilities Maintenance and Construction Tax.**

13 **Sec. 43.45.011. Tax imposed.** (a) A tax of \$30 is imposed on wages and on net
14 earnings from self-employment of every

15 (1) resident individual; and

16 (2) nonresident and part-year resident individual with income from a
17 source in the state.

18 (b) For purposes of (a) of this section, the wages and the net earnings from
19 self-employment of a

20 (1) resident are the total annual wages and the net earnings from self-
21 employment of the resident;

22 (2) nonresident or part-year resident are the annual wages and the net
23 earnings from self-employment of the nonresident or part-year resident that are
24 attributable to a source in the state.

25 **Sec. 43.45.021. Collection of tax by employer.** (a) An employer shall deduct
26 and withhold the tax due under AS 43.45.011 from an employee's wages subject to
27 withholding under 26 U.S.C. 3401 - 3406 from the first regular payroll of the calendar
28 year. If the employee's first payroll is insufficient to cover the tax due, the employer
29 shall continue to deduct and withhold from subsequent payrolls until the tax due under
30 this chapter is fully withheld. The employer shall withhold any outstanding amount of
31 tax due under AS 43.45.011 from the final regular payroll of the calendar year.

1 (b) An employer is liable for the tax required to be withheld from an employee
 2 unless the employer can demonstrate that the employer relied on proof provided by the
 3 employee that the total tax for the calendar year imposed under AS 43.45.011 had
 4 already been withheld under this section or paid under AS 43.45.031. A deduction of
 5 the tax may not be made from the wages of an individual who provides proof to the
 6 employer that the entire tax imposed under AS 43.45.011 on that individual for the
 7 calendar year has already been withheld or paid under AS 43.45.031. The department
 8 may impose a civil penalty on an employer in an amount up to five times the amount
 9 of tax due from employees but not remitted to the department. The penalty shall be
 10 imposed in the manner provided by AS 43.05.245.

11 (c) Tax withheld by an employer becomes due and shall be paid by an
 12 employer to the department in accordance with regulations adopted by the department.

13 (d) An employer shall maintain a record of the amount deducted from the
 14 wages of each employee and shall furnish an annual statement of the deductions to
 15 each employee and to the department in accordance with regulations adopted by the
 16 department.

17 (e) The department shall, if it will result in cost savings for the state in the
 18 administration of the tax, for employers in the administration of the tax, or for both,
 19 coordinate collection and reporting of the tax imposed in this chapter with the
 20 collection and reporting of employment security contributions by the Department of
 21 Labor and Workforce Development, including requesting that the Department of
 22 Labor and Workforce Development collect the tax payments and remit them to the
 23 department.

24 **Sec. 43.45.031. Payment of tax by self-employed individual.** A self-
 25 employed individual shall remit to the department the tax due under AS 43.45.011 in
 26 accordance with regulations adopted by the department.

27 **Sec. 43.45.041. Refund of overpayments.** (a) If an individual pays to the
 28 department, directly or through withholding by an employer, an amount exceeding the
 29 total tax imposed under this chapter during a calendar year and the individual applies
 30 for a refund in accordance with regulations adopted by the department, the department
 31 shall refund the overpayment to the individual.

1 (b) Interest on an overpayment may not be allowed under AS 43.05.280 if the
2 department refunds the overpayment within 90 days after the date the individual
3 correctly files the refund claim.

4 (c) The department may adopt regulations to coordinate refunds of
5 overpayments under this section with refunds of employment security contributions
6 under AS 23.20.165.

7 (d) An individual may apply for a refund under this section only during the
8 calendar year immediately following the calendar year in which the excess was paid.

9 **Sec. 43.45.051. Report of payments to self-employed individuals.** A person
10 required to report a payment to a self-employed individual to the federal government
11 under 26 U.S.C. shall also report that payment to the department in accordance with
12 regulations adopted by the department.

13 **Sec. 43.45.061. Disposition of tax proceeds.** (a) The tax and penalties
14 collected by the department under this chapter shall be deposited into the general fund
15 and accounted for separately.

16 (b) The legislature may appropriate the estimated amounts to be collected and
17 separately accounted for under (a) of this section into the educational facilities
18 maintenance and construction fund established under AS 37.05.560. Nothing in this
19 section creates a dedicated fund.

20 **Sec. 43.45.099. Definitions.** In this chapter,

21 (1) "employee" has the meaning given in 26 U.S.C. 3401;

22 (2) "employer" has the meaning given in 26 U.S.C. 3401;

23 (3) "net earnings from self-employment" has the meaning given in 26
24 U.S.C. 1402;

25 (4) "wages" has the meaning given in 26 U.S.C. 3401.

26 * **Sec. 3.** The uncodified law of the State of Alaska is amended by adding a new section to
27 read:

28 REGULATIONS. The Department of Revenue may adopt regulations to implement
29 sec. 2 of this Act. The regulations take effect under AS 44.62 (Administrative Procedure Act),
30 but not before the effective date of sec. 2 of this Act.

31 * **Sec. 4.** Section 3 of this Act takes effect immediately under AS 01.10.070(c).

1 * **Sec. 5.** Except as provided in sec. 4 of this Act, this Act takes effect January 1, 2020.

ORDINANCE NO. 6103

AN ORDINANCE AUTHORIZING AND DIRECTING RETENTION FOR PUBLIC PURPOSE UPON TAX FORECLOSURE LOTS 1, 2, 3, AND 4, BLOCK 16, LEASURE 3 SUBDIVISION AND LOTS 8 AND 9, BLOCK 3, CHARLES SLATER SUBDIVISION

WHEREAS, the real property taxes for the years 2016, 2017, and 2018 have not been paid for the parcels designated as Lots 1, 2, 3, and 4, Block 16, Leasure 3 Subdivision and Lots 8 and 9, Block 3, Charles Slater Subdivision; and

WHEREAS, the Fairbanks North Star Borough collects property taxes on behalf of the City and conducts the foreclosure process on behalf of the City; and

WHEREAS, under AS 29.45.460, municipalities have the right to retain properties for a public purpose or sell properties for the tax amounts due; and

WHEREAS, the administration has identified the above-referenced parcels as properties that should be retained for public purpose; and

WHEREAS, the four lots in Leasure 3 Subdivision are owned by Bighorn Enterprises, LLC; they are vacant lots bounded by 33rd Avenue, MacArthur Street, 34th Avenue, and Braddock Street and have been identified by the administration as potential sites for city snow storage and for drainage for 32nd, 33rd and 34th Avenues; and

WHEREAS, the two lots in Charles Slater Subdivision are owned by Rose Mary Johnson; they are vacant lots located on Minnie Street between Betty and Fulton Streets and have been identified by the administration as potential sites for the location of utilities as part of the Minnie Street upgrade; and

WHEREAS, to retain tax foreclosed properties for public purpose, the City must enact an ordinance authorizing the retention before the borough assembly's public hearing on tax foreclosures, tentatively scheduled for June 13, 2019.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. That the City hereby exercises its right, as provided under AS 29.45.460, to retain for public purpose the following property owned by Bighorn Enterprises, LLC, P.O. Box 58095, Fairbanks, Alaska 99711, located at 33rd Avenue, MacArthur Street, 34th Avenue, and Braddock Street, Fairbanks, Alaska, identified for tax purposes as Parcel Accounts 0138134, 0426954, 0426962, and 0426971, and legally described as:

Lots 1, 2, 3, and 4, Block 16, Replat of the LEASURE SUBDIVISION, according to the plat filed October 2, 1985, as Plat No. 85-229, Records of the Fairbanks Recording District, Fourth Judicial District, State of Alaska.

SECTION 2. That the City hereby exercises its right, as provided under AS 29.45.460, to retain for public purpose the following property owned by Rose Mary Johnson, 4425 Burnhill Drive, Plano, Texas 75024-7324, located on Minnie Street between Betty and Fulton Streets, identified for tax purposes as Parcel Accounts 0060127 and 0060135, and legally described as:

Lots 8 and 9, Block 3 of the CHARLES SLATER HOMESTEAD SUBDIVISION, according to the plat filed September 1, 1950, as Instrument Number 120.116; Records of the Fairbanks Recording District, Fourth Judicial District, State of Alaska.

SECTION 3. That the effective date of this Ordinance shall be the ____ day of May 2019.

Jim Matherly, City Mayor

AYES:
NAYS:
ABSENT:
ADOPTED:

ATTEST:

APPROVED AS TO FORM:

D. Danyielle Snider, CMC, City Clerk

Paul J. Ewers, City Attorney

CITY OF FAIRBANKS
FISCAL NOTE

I. REQUEST:

Ordinance or Resolution No: 6103

Abbreviated Title: ORDINANCE TO RETAIN TAX FORECLOSED PROPERTIES

Department(s): ENGINEERING & PUBLIC WORKS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes _____ No x

2) additional support or maintenance costs? Yes _____ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes _____ No x

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	PURCHASE COST
LOT 8 BLOCK 3 CHARLES SLATER (PAN 0060127)	\$3,254
LOT 9 BLOCK 3 CHARLES SLATER (PAN 0060135)	\$3,254
LOT 1 BLOCK 16 LEISURE 3RD ADDN OUT OF BLOCK 16 (PAN 0138134)	\$7,929
LOT 2 BLOCK 16 LEISURE 3RD ADDN OUT OF BLOCK 16 (PAN 0426954)	\$7,614
LOT 3 BLOCK 16 LEISURE 3RD ADDN OUT OF BLOCK 16 (PAN 0426962)	\$7,938
LOT 4 BLOCK 16 LEISURE 3RD ADDN OUT OF BLOCK 16 (PAN 0426971)	\$7,938
TOTAL	\$37,927

FUNDING SOURCE:	Total
CAPITAL FUND	\$37,927
	\$0
	\$0
TOTAL	\$37,927


THE FOUR LEISURE PARCELS WILL BE USED FOR SNOW STORAGE AND DRAINAGE IMPROVEMENTS
THE TWO CHARLES SLATER PARCELS WILL BE USED IN CONJUNCTION WITH THE MINNIE STREET PROJECT.
THE COST SHOWN FOR EACH PARCEL INCLUDES PROPERTY TAXES DUE FOR THE YEARS 2016-2018 AND AN ESTIMATE OF THE 2019 TAXES TO BE LEVIED (ESTIMATED AT THE 2018 AMOUNT).

Reviewed by Finance Department: Initial CGR Date 4/17/2019



CITY OF FAIRBANKS

MEMORANDUM

To: City Council Members
From: Mayor Matherly 
Subject: Request for Confirmation – Fairbanks Chief of Police
Date: April 18, 2019

A search committee and selection panel of community leaders was established to make a recommendation in the appointment of the new Chief of Police for the Fairbanks Police Department.

Following two interviews, including a community forum, the selection panel narrowed the search from 5 highly respected and qualified applicants to one recommendation.

After receiving their recommendation and completing my own deliberation, I hereby request your confirmation of the appointment of Nancy Reeder as the Chief of the Fairbanks Police Department.

Thank you.

Attachment: Nancy Reeder Application Packet



City of Fairbanks Employment Application

THIS APPLICATION MUST BE COMPLETED IN FULL
(Resumes are accepted but cannot be used as a substitute for any section of this application)
A SEPARATE APPLICATION IS REQUIRED FOR EACH POSITION FOR WHICH YOU APPLY.

POSITION APPLYING FOR: Police Chief

APPLICANT INFORMATION

LAST NAME: Reeder FIRST NAME: Nancy MIDDLE: [REDACTED]

MAILING ADDRESS: [REDACTED] CITY: [REDACTED] STATE: [REDACTED] ZIP: [REDACTED]

PHONE NUMBER: [REDACTED] ALT PHONE: [REDACTED] E-MAIL: [REDACTED]

OTHER NAMES or MAIDEN NAMES YOU HAVE WORKED UNDER: Wood, Heun

Are you now or have you ever been employed by the City of Fairbanks? YES NO

If YES, please give title, department and dates:
(do not include FNSB employment) N/A

Social Security Number and Date of Birth must be disclosed at a later time for the purpose of any background investigation.

Can you be lawfully employed in the United States?
(You will be required to provide, within 72 hours of hire, Employment Eligibility Verification Documents) YES NO

Have you ever been convicted of a felony? YES NO
If YES to felony conviction, please explain on a separate sheet of paper. A conviction record will not necessarily be a bar to employment.

List Relatives Employed by the City (do not include FNSB employees):

N/A
Name Job Title Relationship

Name Job Title Relationship

APPLICANT CERTIFICATION (please read and sign below)

I understand the City of Fairbanks is subject to the Alaska Public Records Act, AS 09.25.110. My application for employment and other documents concerning me may be subject to public disclosure under state law.

I certify that all information provided in this application and any attachments is true. I understand that any false statement made herein is sufficient reason for rejection of my application or termination of subsequent employment.

I authorize the City of Fairbanks, or entities it may employ, to investigate all statements made in this application or attachments; to contact any of my former employers, educational institutions, or any other person or organization that may have information relevant to my employment; to obtain records concerning my past work, character, education or military background; to obtain a 'consumer report' and/or 'investigative consumer report' as defined by the Fair Credit Reporting Act; to obtain driving records; to obtain any records pertaining to prior felony or misdemeanor convictions or pending felony or misdemeanor charges. I authorize that such contact or investigation may occur at any time before or during employment. I understand that I may be required to sign separate consent forms for this purpose. I understand that I will be required to furnish my Social Security Number and date of birth as information required to perform investigations and background checks.

I understand that no offer of salary or benefits is final until approved by the Mayor and appropriate City officials.

Applicant Signature: Nancy L. Reeder Date: 3/24/19

APPLICATION WILL BE REJECTED IF NOT SIGNED AND DATED BY APPLICANT

EDUCATION AND TRAINING

High School Diploma GED I'm still attending High School at: n/a

HIGH SCHOOL, GED & VOCATIONAL TRAINING SCHOOLS

Name & Location of School	Dates Attended	Diploma, Degree or Certification	Major or Course Title
Northside High School, Fort Smith, AR	[REDACTED]	HS Diploma	n/a

COLLEGE 1 Year 2 Years 3 Years 4 Years 4+ Years

College or University Name: Wayland Baptist University

Dates Attended From: 1990 To: 1995 Major: Human Services

Diploma or Degree: Bachelors Degree Date Received: May 1995

Graduate School Name: University of LaVerne

Dates Attended From: 1999 To: 2001 Major: Human Resource Management/Business

Diploma or Degree: n/a (approx 12-15 credit hours) Date Received: n/a

List any certifications or licenses you hold pertinent to the position for which you are applying.

Title	State or Licensing Agency	Expiration Date
Advanced Police Officer Certificate	Alaska Police Standards Council	N/A

Do you have a valid driver's license? YES NO Driver's License Number: [REDACTED] State Issued: [REDACTED]

Do you have a commercial driver's license? YES NO Class: D Endorsements: None

Describe your office equipment operation skills

Typing Speed (WPM) 50 10-Key by touch? YES NO Cash handling experience? YES NO

MUNIS Trained? YES NO Which Applications: N/A

Rate your proficiency with the following applications:

List other computer software / programs:

M.S. Word	Excellent
Excel, Spreadsheets	Good
Access Databases	Familiar
Desktop Publishing	No experience

Kronos, SAP, Telestaff	IAPro, Blue Team
MS Office	Tiburon RMS
PowerDMS	WatchGuard

APSN/NCIC

DESCRIBE YOUR SHOP EQUIPMENT OPERATION SKILLS (Pertaining to the position for which you are applying)

Heavy / Light Equipment Types: N/A

Power Tools: N/A

Hand Tools: N/A

Can you work under adverse weather conditions? YES NO

PLEASE LIST 3 PERSONAL / PROFESSIONAL REFERENCES (People who have known you for at least 10 years)

Justin Doll	Police Chief	Anchorage Police Dept.	Anchorage, AK	[REDACTED]
Name	Job Title	Organization	City / State	Phone
Denise Rollins	Lieutenant	Anchorage Police Dept.	Anchorage, AK	[REDACTED]
Name	Job Title	Organization	City / State	Phone
Dan Wellborn	Deputy Chief	Fairbanks Police Dept.	Fairbanks, AK	[REDACTED]
Name	Job Title	Organization	City / State	Phone

EMPLOYMENT HISTORY

Begin with your present or most recent job. List all jobs separately including on-the-job training, volunteer work and military experience for the past 10 years. Please be sure to describe completely duties performed, which could demonstrate that you have the knowledge and skills to perform the duties of the job for which you are applying. If in doubt about listing a particular job, it may be to your advantage to list it. Incomplete applications will disqualify the applicant. The City will conduct background checks to verify information on applications.

NAME AND ADDRESS OF EMPLOYER

Anchorage Police Department Dates Employed From: 8/6/84 To: Present
 4501 Elmore Road Hours Per Week: 40
 Anchorage, AK 99507-1599 Ending Salary / Wages: \$70.03 hr / \$145,652 annual

Phone Number: [REDACTED] May we contact this employer? YES NO

Supervisor's Name: Ken McCoy Supervisor's Title: Deputy Chief / [REDACTED]

Did you supervise in this position? YES NO How many? Youth (under 18 yrs old) Adult (18+ yrs old) 75

Your Job Title: Lieutenant Reason for leaving: N/A

Duties

I have served in a number of positions since being promoted to Lieutenant in 2004 - Traffic Commander, Drug Enforcement Commander, Patrol Shift Commander (this is where I supervised the largest number of employees - ~75), Detective Commander, Administrative LT, and currently, Internal Affairs Commander. As a Sergeant, I was assigned to Patrol and Traffic. Prior to being promoted to Sergeant, I was a Patrol Officer, Traffic Officer, and Detective. I also served as a union shop steward for a number of years prior to being promoted to Lieutenant. My resume, which is attached to this application, includes a description of duties for each of the command positions I have held.

Nancy Reeder

March 20, 2019

Mayor Jim Matherly
City of Fairbanks
800 Cushman Street
Fairbanks, AK 99701

Dear Mayor Matherly,

I am respectfully submitting my application for the position of Police Chief with the Fairbanks Police Department. As a law enforcement professional with over thirty-four years experience, I know my diverse skills and qualifications would be an asset to the Fairbanks Police Department, the City of Fairbanks and the community.

I have had a diverse career in law enforcement, with a variety of assignments, both uniformed and non-uniformed, which I believe makes me a good candidate for this position. During my fourteen years as a Lieutenant I have worn many hats, and at the conclusion of each assignment I have always come away with a fresh perspective on the duties of the position, new ideas, skills, knowledge, and lessons learned. Each assignment afforded me an opportunity to grow both professionally and personally, and to encourage and mentor others in their careers. Like most of us who have chosen a career in law enforcement, I thoroughly enjoy new challenges and tend to thrive in an environment where new each day brings something different to the plate.

While I am flexible and responsive – to my bosses, the people who work for me, other members of the department and the community we serve – I am also a stickler for details and organization. During an assignment to Administration, I worked closely with our city's ER department. I streamlined the job posting process, organized numerous internal selection processes and many other tasks as they came to light. After leaving that assignment for a Patrol commander position, I facilitated two sergeant promotional processes, while overseeing a Patrol shift of over 70 officers and eight sergeants. I believe in applying this level of attention to detail and dedication to a solid work product in everything I do – whether it is an internal investigation, preparing a presentation for a community council or department meeting – and it is one of the reasons I was selected to oversee our Internal Affairs Unit.

I am passionate and dedicated to my profession, the people I work with and the citizens we serve. I've had the distinct pleasure of working with members of the Fairbanks Police Department over the years. I have always found them to be professional, well trained, with an obvious sense of service to both their agency and community. It left a lasting impression on me, and when I learned of Chief Jewkes decision to retire, I was excited at the opportunity to apply.

In closing, I look forward to meeting with you to discuss my background and the experience I can bring to the Fairbanks Police Department as a member of your team.

Respectfully,

Nancy Reeder

Nancy L. Reeder



QUALIFICATIONS

Thirty-four years law enforcement experience with the Anchorage Police Department, including positions as Lieutenant, Patrol Sergeant, Traffic Investigator, Detective, Field Training officer, Union shop steward. United States Air Force and Alaska Air National Guard veteran.

EDUCATION

March – May 2004	Northwestern University, School of Police Staff and Command
1999-2001	University of LaVerne, Graduate studies, Human Resource Management/Business
1990-1995	Wayland Baptist University, Bachelor of Science Occupational Education/Major Human Services, Minor Criminal Justice

WORK HISTORY – ANCHORAGE POLICE DEPARTMENT

2004 - Present *Lieutenant*

Internal Affairs Commander – responsible for oversight of internal administrative investigations, grievance and litigation administration, quality control inspections and audits; review internal investigations, author findings.

Patrol Shift Commander – overseeing officers and sergeants, ensure sufficient deployment of officers, administrative functions such as field level internal investigations, attend community meetings to promote the department goals and missions, and community safety programs; perform other related duties as necessary or assigned.

Administration Lieutenant – facilitator for departmental planning process. Research, write and update new and existing procedures and policies and maintain policy database. Create personnel job postings, maintain internal selection files. Liaison with City Hall HR and ER departments.

Detective Commander – oversight of various units, to include Drug Enforcement, Special Victims, Crimes Against Children, Cyber Crimes and ICAC, Property Crimes, Polygraph, Vice. Coordinate with state and federal agencies, grant writing, management.

Traffic Commander – responsible for traffic personnel, the Field Training Program, DRE program; write and manage state and federal grant programs.

2002-2004 *Sergeant*

Traffic Sergeant – responsible for formation of new Traffic Enforcement unit, policy and procedures, daily supervision of unit employees, sworn and non-sworn, in-service training.

Patrol Sergeant – supervision of shift officers, daily shift staffing, training, investigate field level internal investigations, policy and procedure compliance.

1999-2002 *Detective*

Follow-up investigations of both misdemeanor and felony crimes, preparation of cases for prosecuting agencies, search warrant applications and service, interviewing suspects, victims and witnesses, case management of assigned cases

1984-1999 Police Officer

Recruit - academy, field training (8/84 – Feb 85).

Police Officer – performed police work involving protection of life and property. Responsible for enforcement of laws and ordinances. Field training officer, responsible for the training of new police recruits in department procedure, laws of arrest, search and seizure and basic police procedures.

1982-1984 Staff Sergeant, Alaska Air National Guard

Recruiter - Responsible for active recruitment of men and women into the Air National Guard in all aspects of Guard employment - both officer and enlisted positions. Actively attended job fairs, seminars at local high schools and various places within the community. Wrote and placed advertisements with local media. Responsible for overall applicant processes, including statistical reporting of recruitment activities to the National Guard Bureau in Washington, D.C. Attended NCO Leadership Academy (in residence). Received an Honorable Discharge at the rank of Staff Sergeant.

1978-1982 Sergeant, United States Air Force

Supervisor in the 21st Combat Support Group, responsible for payroll, recruitment/retention of civilian employees and personnel evaluations. Member of the Air Force Track Team. Honorable Discharge at the rank of Sergeant.

COMMUNITY SERVICE

- Youth Mentor, Alaska Military Youth Academy (JBER), 2016 - present
- Board of Directors, Anchorage Chapter MADD, 2004
- Board of Directors, Genesis House, 1997- 2005
- Mayor's Diversity Council 2003

PUBLIC SAFETY COMMISSION

**July 10, 2018
11:30 AM
Fairbanks Public Works**

PSC Members:	Joy Huntington (Seat A - 2018)	Stephen Heckman (Seat E - 2018)
	VACANT (Seat B - 2018)	Jason Doxey (Seat F - 2019)
	Rich Meyer (Seat C - 2019)	Jason McComas-Roe (Seat G - 2020)
	Buzzy Chiu, Chairman (Seat D - 2020)	Thomas Carter (Seat H - 2020)

Regular Meeting Minutes

Meeting called to order by Stephen Heckman at 11:35.

ATTENDANCE: Commission members present were Rich Meyer, Stephen Heckman, Jason Doxey & Thomas Carter. Buzzy Chiu was excused. Joy Huntington and Jason McComas-Row were absent. Seat B is vacant as Tom Temple resigned due to being appointed to the Fairbanks Superior Court.

ADOPT AGENDA: The agenda was unanimously approved without additions.

APPROVE MINUTES: The minutes from the regular meeting of April 10, 2018 were approved as published.

PUBLIC COMMENT: No comments from the general Public were offered.

DEPARTMENT REPORTS:

FFD Chief Styers reports in the last month, three Captains have retired and the Deputy Fire Marshal has left to accept a position at UFD. This is over 80 years of experience and knowledge that walked out the door. Two new recruits started this week, and a third will start in about a month.

He reviewed the YTD statistics. Call volume continues to increase, and FFD is not staffed to handle multiple emergencies. Mutual Aid ambulances have reduced their assistance, and limit response to life and death (Delta & Echo) emergencies. This has resulted in FFD having to “stack” other less immediate emergency calls until an ambulance is free from a previous call. This has resulted in people have to wait up to 20 minutes or longer for an ambulance to respond to their emergency. A new contract has been negotiated, which would have a second ambulance fully staffed half time

PW Director Jeff Jacobson introduced Joe Coty, Facility Manager; Sean Rice, Labor Foreman; Ronnie Brunty, Vehicles Supervisor; and Eric Grant; Street Supervisor. He provided the committee with an overview of the PW department, tasks and responsibilities of the various divisions, and the heavy equipment owned by the city. He commented that Public Works is not named specifically in the Public Safety Commission ordinance.

The council approved \$75K increase to their budget, which will allow him to bring on temporary labor for summer brush crews, pot hole patching, etc. The council also

funded them to complete the demolition of the 2406 Cushman structure that had a fire previously and currently poses a public safety concern. PW is also experiencing some turnover. They have three operators that are leaving. The going wage for operators is about \$20/hr over what PW pays. And a good note, there have been positive responses from the city residence about the programs that have been instituted for safe disposal of sharps, paint, and other special disposal items.

FECC Director Johnson and staff were absent, no report.

FPD Deputy Chief Brad Johnson reviewed the staffing status. They have 6 current vacancies, with 1 in training and two upcoming hires. He reviewed the department's response statistics. They continue to see an increase in calls, and with a reduction in current staff, this drives the calls/officer up. He reviewed the 2017 & 2018 homicide cases. In reviewing them, there is no one single cause or event that can be identified.

MAYOR Comments: PW is as important to public safety as Police/Fire/Dispatch. The public is impacted by the work done by PW every day. All the PS departments need staff. Currently the city is in negotiations with PSEA. The firefighter contract is in review for council approval. The Mayor and City Clerk are reviewing the 13 existing boards and commissions to look at their tasks. The Mayor asked the PSC to look at ways to find funding for CSP for 2019, as there was no funding received from the State. Input from commission members to council is valuable. Ms Snider reports that in addition to replacing Mr. Templeton in Seat B, there will be a new council representative after the October elections.

OLD BUSINESS – None

NEW BUSINESS - None

CLOSING COMMENTS

Thanks to Tom Carter for providing the moose for the burgers. The food was excellent and thank you to PW staff. Following adjournment, Director Jacobson invited the commission members to tour the PW facility.

NEXT MEETING The next meeting will be held at Fairbanks Police Department, hosted by FECC. New business topics to add to the meeting are 1) Adding PW to PSC ordinance, and 2) looking at legalizing ATV on city roads.

ADJOURNED: 12:28

Fairbanks Fire Department

	2017 Totals	2018 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2018 YTD Total
Total Fire Calls	1833	184	171	150	175	225	206							1111
Actual Fires	139	8	12	9	13	14	12							68
Property at Risk	\$22,459,395	\$980,000	\$45,544,208	\$26,523,712	\$9,000	\$450,010	\$1,419,250							\$74,926,180
Dollar Loss	\$397,530	\$12,500	\$138,008	\$0	\$9,000	\$86,510	\$6,250							\$252,268
Property Saved	\$22,061,865	\$967,500	\$45,406,200	\$26,523,712	\$0	\$363,500	\$1,413,000							\$74,673,912
Percent Saved	98.20%	98.72%	99.70%	100.00%	0.00%	80.78%	99.56%							99.66%
Ambulance	3396	293	250	281	272	277	307							1680
Transports	2844	234	205	238	233	236	265							1411
Multiple Amb Calls	783	77	57	74	71	71	67							417
EMS Call No FFD	64	12	13	11	6	2	1							45
Stacked EMS Calls		N/A	N/A	5	13	6	13							
Total Calls	5229	477	421	431	447	502	513							2791
Average Calls/day	14.3	15.4	15.0	13.9	14.9	16.2	17.1							7.7
Mutual Aid Given	91	15	14	9	7	7	2							54
Mutual Aid Received	261	30	31	27	21	27	15							151
Injuries Civilian	2	0	0	0	0	0	0							0
Injuries Fire	18	0	1	0	0	0	1							2
Fatalities Civilian	0	0	0	0	0	0	0							0
Fatalities Fire	0	0	0	0	0	0	0							0
Avg. Emergency Turnout (EMS)	01:23	01:32	01:19	01:23	01:43	01:31	01:57							01:23
Avg. Response Time (EMS)	04:04	04:43	04:41	03:52	03:39	03:32	03:53							04:04
Avg. Time on Call (EMS)	47:34	46:51	51:33	45:41	44:41	54:59	44:07							47:34

MAJOR FIRES:

Date: 2/2/2018
Type: 1 or 2 Family Dwelling
Address: 390 Jeanne
Cause: Chimney Fire
Value: \$300,000 | **Loss:** \$40,000

Date: 2/6/2018
Type: Residential Garage
Address: 1025 3rd Ave
Cause: Undetermined after Investigation
Value: \$86,000 | **Loss:** \$86,000

Date: 5/27/2018
Type: 1 or 2 Family Dwelling
Address: 918 25th Avenue
Cause: Cause under Investigation
Value: \$230,000 | **Loss:** \$85,000

Date:
Type:
Address:
Cause:
Value: | **Loss:**

FAIRBANKS POLICE DEPARTMENT

STAFFING REPORT

June 27, 2018

	SWORN	CIVILIAN
Authorized	45	6
Current	39	4
In Training	1	0
To Academy	0	0
Military Duty/FMLA/Light Duty	1	0
Upcoming Hires	2	0
Backgrounds-Modified	1	n/a
Backgrounds-All other	0	0
Potential Retirements	1	0

CURRENT VACANCIES: 6

UPCOMING DATES: Fall Schedule pending

FAIRBANKS POLICE DEPARTMENT OVERALL DEPARTMENT STATISTICS Jun 17 - Jun 18

	JUN 2017	JUL 2017	AUG 2017	SEP 2017	OCT 2017	NOV 2017	DEC 2017	JAN 2018	FEB 2018	MAR 2018	APR 2018	MAY 2018	JUN 2018
TOTAL CALLS FOR SERVICE	1976	2103	1954	2040	1928	1798	1906	1977	1765	2045	1992	2225	2237
AVG # OF OFFICERS	17.43	18.80	17.48	17.36	21.87	20.47	19.85	21.48	23.62	22.98	20.78	18.88	20.21
CALLS PER OFFICER	113.37	111.86	111.78	117.51	88.16	87.84	96.02	92.04	74.72	88.99	95.86	117.85	110.69
SELF INITIATED	523	579	486	583	542	496	508	657	574	740	638	660	625
TRAFFIC STOPS	202	219	157	259	287	263	269	260	267	456	409	340	319
CITATIONS	93	108	75	94	114	99	84	91	124	172	154	191	159
NON-TRAFFIC	18	13	23	25	27	15	7	4	114	3	9	36	44
TRAFFIC	75	95	52	64	87	84	77	87	10	169	145	155	115
Moving	32	35	21	16	20	35	32	33	48	79	73	80	55
Non-Moving	41	56	29	42	92	60	49	58	75	93	78	108	102
Equipment	2	4	2	6	2	4	3	0	1	1	3	3	2
CITATIONS/OFC	5.34	5.74	4.29	5.41	5.21	4.84	4.23	4.24	5.25	7.48	7.41	10.12	7.87
ALL OTHERS	321	360	329	324	255	233	239	397	307	284	229	320	306
TOTAL PART ONE	195	183	194	176	163	146	161	NIY	NIY	NIY	NIY	NIY	NIY
Homicide	0	2	0	1	1	2	0	NIY	NIY	NIY	NIY	NIY	NIY
Forcible Rape	2	3	3	3	1	2	3	NIY	NIY	NIY	NIY	NIY	NIY
Robbery	3	3	4	4	3	5	2	NIY	NIY	NIY	NIY	NIY	NIY
Assault	55	47	49	43	32	32	50	NIY	NIY	NIY	NIY	NIY	NIY
Burglary	22	11	19	11	8	7	9	NIY	NIY	NIY	NIY	NIY	NIY
Larceny	109	96	101	102	104	81	85	NIY	NIY	NIY	NIY	NIY	NIY
Motor Vehicle Theft	4	21	18	12	14	17	12	NIY	NIY	NIY	NIY	NIY	NIY
TOTAL PART TWO	183	204	208	215	239	176	219	NIY	NIY	NIY	NIY	NIY	NIY
TOTAL ARRESTS	135	97	108	110	141	122	108	99	140	84	115	150	128
CITY PAID FCC	5	13	0	3	4	0	0	0	0	NIY	NIY	NIY	NIY

SPECIAL INTEREST CATEGORIES

	JUN 2017		JUL 2017		AUG 2017		SEP 2017		OCT 2017		NOV 2017	
	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR
ALL ASSAULTS	93	26	107	22	81	21	94	12	99	15	95	12
DV RELATED	88	3	88	14	67	16	75	6	73	11	85	10
DUI	98	13	83	15	89	14	95	19	110	20	71	15

	DEC 2017		JAN 2018		FEB 2018		MAR 2018		APR 2018		MAY 2018		JUN 2018	
	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR
ALL ASSAULTS	151	20	115	19	87	20	94	12	94	12	139	19	98	15
DV RELATED	119	15	91	11	66	10	70	8	70	8	112	15	73	8
REDDI/ DUI	76	18	35	19	52	18	63	23	63	23	112	17	105	29

Total Calls for service: The total calls for service is all calls that the police department handles.
Avg # of Officers: The total number of patrol officers currently employed minus the total number of
Calls per Officer: Calls for service divided by Avg # of Officers.
Self Initiated: The total calls that an officer initiates.
of Traffic Stops: Total number of traffic stops done which is included in the total calls for service.
Traffic Citations: The total number of citations an officer has written.
Moving: Any traffic violation that is committed while a vehicle is in motion, such as speeding.
Non Moving: Any traffic violation that is not related to driving performance, such as parking
Equipment: Equipment that is improperly installed, missing or not authorized by Alaska Statutes.
Citations per Officer: Total number of citations divided by the Avg # of Officers.
All Others: The number of self initiated calls that are not traffic stops. This may include; bar checks,
Part One: Part One offenses are serious crimes that occur with regularity in all areas of the country
Part Two: Part Two crimes offenses are all crime classifications other than those defined as Part
Total Arrests: The total number of arrests in the time period.
City paid FCC Charges: Total number of days the City pays for a prisoner to be incarcerated when
All Assaults (Calls): The total number of calls that were initially reported as an assault.
All Assaults (Arrests): The total number of assault arrests.
DV Related (Calls): The total number of calls that were initially reported as an assault and domestic
DV Related (Arrests) : The total number of domestic violence related assaults.
DUI (Calls): The total number of calls that were initially reported as a DUI or REDDI Report
DUI (Arrests): The total number of DUI arrests only.
UCR Data: Changed due to resubmission of January 2016 - June 2016.
NIY: UCR data for noted months not submitted yet.

PUBLIC SAFETY COMMISSION

**October 9, 2018
11:30 AM
Fairbanks Police Department (hosted by FECC)**

PSC Members:	Joy Huntington (Seat A - 2018)	Stephen Heckman (Seat E - 2018)
	VACANT (Seat B - 2018)	Jason Doxey (Seat F - 2019)
	Rich Meyer (Seat C - 2019)	Jason McComas-Roe (Seat G - 2020)
	Buzzy Chiu, Chairman (Seat D - 2020)	Thomas Carter (Seat H - 2020)

Regular Meeting Minutes

Meeting called to order by Buzzy Chiu at 11:34.

ATTENDANCE: Commission members present were Joy Huntington, Rich Meyer, Buzzy Chiu, Stephen Heckman, Jason Doxey, Jason McComas-Roe, and Thomas Carter. Seat B remains vacant.

ADOPT AGENDA: The agenda was unanimously approved without additions.

APPROVE MINUTES: The minutes from the regular meeting of July 10, 2018 were approved as published.

PUBLIC COMMENT: No comments from the general Public were offered.

DEPARTMENT REPORTS:

FFD Chief Jim Styers reported the City and the Firefighter's Union have come to an agreement and there is a signed contract. The statistics show the continued growth in responses. Chief Andrew Isaac Health Center has terminated their private contract for transports from the clinic to the hospital, which are expected to add another 400-500 calls per year.

PW Director Jacobson reported PW is in the season transition. There was a lot of brushing done during the summer. The late rain damaged the roadways and required potholes to be filled more than once. Every day that goes by without snow helps the bottom line. PW faces staffing issues with labor positions, as people are choosing jobs with higher wages and lower benefit costs. There is concerns about the hiring pool, especially for temp winter labor, as many new projects in Fairbanks are competing for the same resources.

There were several abatements completed this summer 1) old creamery on 2nd Avenue, 2) Timberland Drive, and 3) McKinley Countertops/Reflection on S Cushman. The McKinley site will be a new snow storage area. The Hamilton Acres snow storage site was denied by the Chena River Planning Commission.

FECC Director Johnson reported that the phone system upgrade with Troopers has been completed. Calls for service were reported incorrectly on the report, there has been no decrease. FECC currently has two vacancies in dispatch as well as the front desk position.

FPD Officer Hall reported that Diesel is trained and on the street. He is certified in patrol and narcotics. DC Welborn discussed nuisance properties and campsites. FPD works with the property owners to get problems corrected. If the owner won't correct the issues, the only legal option left is to seize the property. There is no power, water or sewer, so they are looking for an intermediate solution. As for tent city, there is no law to enforce to prevent them from doing this. The City needs to create ordinance to deal with this situation. After discussion, a subcommittee composed of Jason McComas-Roe, Stephen Heckman and Joy Huntington (as a citizen) will work with Chief Jewkes and DC Welborn.

OLD BUSINESS – None

NEW BUSINESS:

Public Works recognition as part of Public Safety Commission: The Mayor's office will be looking at the PSC ordinance to effect change to add PW to the commission.

Legalization of ATV's on Public Roadways in the City of Fairbanks: Thomas Carter brought this issue to the commission. He would like to see the PSC review the topic. He feels that other cities in Alaska (like Valdez) have such an ordinance and would like Fairbanks to adopt something similar. There was much discussion, with some of the comments being that Fairbanks and Valdez were very different in population and road system. This would require some sort of registration system, the need for insurance, address the issue of who would be licensed/authorized to drive a machine on the roadway. After much discussion it was decided to continue the discussion under Old Business at the next meeting.

CLOSING COMMENTS

Multiple members thanked Ms. Huntington for her service to the commission. She thanked them, and intends to continue to participate in public safety issues as a citizen. Mr. Heckman invited PSC members to attend the local Law Enforcement Academy graduation. Mayor Matherly said there will be 2 new council members seated in two weeks. He also reported that there was tremendous work being done by the Housing Coalition Circle of Services, and progress should be visible to all over the next few years.

NEXT MEETING The next meeting will be held at Fairbanks Police Department, hosted by FECC. New business topics to add to the meeting are 1) Adding PW to PSC ordinance, and 2) looking at legalizing ATV on city roads.

ADJOURNED: 1:02 pm

2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Totals
INCOMING CALLS: 911 calls													
TTY Calls	0	0	0	0	0	0	0	0	0	0	0	0	0
FNSB 911	2,657	2,383	2,365	2,640	3,244	3,073	3,523	2,921	2,162	0	0	0	24,968
Out of Area 911*	29	39	36	65	109	92	119	154	54	0	0	0	697
Abandoned 911	284	211	243	240	317	273		295	243				2,106
Total 9-1-1 Calls	2,970	2,633	2,644	2,945	3,670	3,438	3,642	3,370	2,459	0	0	0	27,771
ADMINISTRATIVE CALLS:													
FECC Admin	5,071	4,530	4,714	4,679	5,185	5,427	5,727	5,370	4,069	0	0	0	44,772
FECC ALARM TECHS	204	161	176	147	191	247	179	180	117	0	0	0	1,602
FECC CSP	363	333	361	420	443	356	357	339	268	0	0	0	3,240
FECC Fire	258	236	245	209	294	317	280	294	241	0	0	0	2,374
FECC Police	475	445	387	449	545	529	518	461	520	0	0	0	4,329
FECC Supervisors	113	88	101	117	6	112	76	131	63	0	0	0	807
Total Administrative Calls:	6,484	5,793	5,984	6,021	6,664	6,988	7,137	6,775	5,278	0	0	0	57,124
Total Incoming Calls:	9,454	8,426	8,628	8,966	10,334	10,426	10,779	10,145	7,737	0	0	0	84,895
OUTGOING CALLS													
Outgoing Calls	3,449	3,583	3,129	3,370	3,808	4,073	4,776	4,035	3,235	0	0	0	33,458
Station to Station	312	219	243	261	272	247	338	272	0	0	0	0	2,164
Total Outgoing Calls:	3,761	3,802	3,372	3,631	4,080	4,320	5,114	4,307	3,235	0	0	0	35,622
TOTAL PHONE CALLS (ALL TYPES):	13,215	12,228	12,000	12,597	14,414	14,746	15,893	14,452	10,972	0	0	0	120,517
9-1-1 ANSWER TIMES (Based on NENA Standard 56-005)													
10 Seconds or less (Minimum Standard = 90%)	92.2%	93.0%	0.0%	92.3%	91.2%	92.2%	92.5%	92.2%	98.0%	0.0%	0.0%	0.0%	62.0%
20 Seconds or less (Minimum Standard = 95%)	96.7%	97.3%	0.0%	97.1%	95.8%	97.4%	96.6%	96.4%	100.0%	0.0%	0.0%	0.0%	64.8%
Greater than 20 Seconds	3.3%	2.7%	0.0%	2.9%	4.2%	2.6%	3.4%	3.6%	0.0%	0.0%	0.0%	0.0%	1.9%
CALLS FOR SERVICE													
CSP REQUESTS FOR SERVICE	421	418	574	658	654	612	517	508	407	0	0	0	4,769
CSP TRANSPORTS	243	260	350	419	456	387	279	316	219	0	0	0	2,929
CSP FOOT PATROLS	67	113	86	151	164	138	260	304	397				1,680
Fire & EMS	1,109	996	957	993	1,181	1,163	1,195	1,142	1,071	0	0	0	9,807
Police	2,838	1,993	2,286	2,269	3,089	3,203	2,654	2,579	2,473	0	0	0	23,384

Fairbanks Fire Department

	2017 Totals	2018 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2018 YTD Total
Total Fire Calls	1833	184	171	150	175	225	206	265	208	205				1789
Actual Fires	139	8	12	9	13	14	12	23	13	14				118
Property at Risk	\$22,459,395	\$980,000	\$45,544,208	\$26,523,712	\$9,000	\$450,010	\$1,419,250	\$3,998,800	\$15,902,000	\$3,100,700				\$97,927,480
Dollar Loss	\$397,530	\$12,500	\$138,008	\$0	\$9,000	\$86,510	\$6,250	\$247,300	\$15,000	\$5,500				\$520,088
Property Saved	\$22,061,865	\$967,500	\$45,406,200	\$26,523,712	\$0	\$363,500	\$1,413,000	\$3,751,300	\$15,887,000	\$3,095,200				\$97,407,412
Percent Saved	98.20%	98.72%	99.70%	100.00%	0.00%	80.78%	99.56%	93.62%	99.91%	99.82%				99.47%
Ambulance	3398	293	250	281	272	277	307	295	309	270				2554
Transports	2844	234	205	238	233	236	265	248	268	243				2170
Multiple Amb Calls	783	77	57	74	71	71	87	88	62	70				617
EMS Call No FFD	64	12	13	11	8	2	1	4	2	3				54
Stacked EMS Calls		N/A	N/A	5	13	6	13	18	11	11				
Total Calls	5229	477	421	431	447	502	513	580	517	475				4343
Average Calls/day	14.3	15.4	15.0	13.9	14.9	16.2	17.1	18.1	16.7	15.8				15.9
Mutual Aid Given	91	15	14	9	7	7	2	4	11	7				76
Mutual Aid Received	261	30	31	27	21	27	15	16	18	14				199
Injuries Civilian	2	0	0	0	0	0	0	3	0	0				3
Injuries Fire	18	0	1	0	0	0	1	0	0	1				3
Fatalities Civilian	0	0	0	0	0	0	0	0	1	0				1
Fatalities Fire	0	0	0	0	0	0	0	0	0	0				0
Avg. Emergency Turnout (EMS)	01:23	01:32	01:19	01:23	01:43	01:31	01:57	01:30	01:24	01:35				01:23
Avg. Response Time (EMS)	04:04	04:43	04:41	03:52	03:39	03:32	03:53	03:24	03:48	03:43				04:04
Avg. Time on Call (EMS)	47:34	46:51	51:33	45:41	44:41	54:59	44:07	32:00	44:55	47:24				47:34

MAJOR FIRES:

Date: 2/2/2018
Type: 1 or 2 Family Dwelling
Address: 390 Jeanne
Cause: Chimney Fire
Value: \$300,000 | **Loss:** \$40,000

Date: 2/6/2018
Type: Residential Garage
Address: 1025 3rd Ave
Cause: Undetermined after Investigation
Value: \$86,000 | **Loss:** \$86,000

Date: 5/27/2018
Type: 1 or 2 Family Dwelling
Address: 918 25th Avenue
Cause: Cause under Investigation
Value: \$230,000 | **Loss:** \$85,000

Date:
Type:
Address:
Cause:
Value: | **Loss:**

FAIRBANKS POLICE DEPARTMENT OVERALL DEPARTMENT STATISTICS Sep 17 - Sep 18

	SEP 2017	OCT 2017	NOV 2017	DEC 2017	JAN 2018	FEB 2018	MAR 2018	APR 2018	MAY 2018	JUN 2018	JUL 2018	AUG 2018	SEP 2018
TOTAL CALLS FOR SERVICE	2040	1928	1798	1906	1977	1765	2045	1992	2225	2237	2276	2196	2120
AVG # OF OFFICERS	17.36	21.87	20.47	19.85	21.48	23.62	22.98	20.78	21.34	20.21	21.40	21.46	23.35
CALLS PER OFFICER	117.51	88.16	87.84	96.02	92.04	74.72	88.99	95.86	117.85	110.69	106.36	102.33	90.79
SELF INITIATED	583	542	496	508	657	574	740	638	660	625	621	641	680
TRAFFIC STOPS	259	287	263	269	260	267	456	409	340	319	336	343	437
CITATIONS	94	114	99	84	91	124	172	154	191	159	130	122	154
NON-TRAFFIC	25	27	15	7	4	114	3	9	36	44	15	14	10
TRAFFIC	64	87	84	77	87	10	169	145	155	115	115	108	144
Moving	16	20	35	32	33	48	79	73	80	55	46	43	79
Non-Moving	42	92	60	49	58	75	93	78	108	102	79	77	71
Equipment	6	2	4	3	0	1	1	3	3	2	5	2	4
CITATIONS/OFC	5.41	5.21	4.84	4.23	4.24	5.25	7.48	7.41	10.12	7.87	6.07	5.68	6.60
ALL OTHERS	324	255	233	239	397	307	284	229	320	306	285	298	243
TOTAL PART ONE	176	163	146	161	154	141	120	128	176	167	NIY	NIY	NIY
Homicide	1	1	2	0	1	0	0	1	1	1	NIY	NIY	NIY
Forcible Rape	3	1	2	3	0	0	2	3	3	1	NIY	NIY	NIY
Robbery	4	3	5	2	4	4	0	0	5	5	NIY	NIY	NIY
Assault	43	32	32	50	45	30	20	35	45	35	NIY	NIY	NIY
Burglary	11	8	7	9	6	25	7	8	8	7	NIY	NIY	NIY
Larceny	102	104	81	85	79	84	80	74	106	100	NIY	NIY	NIY
Motor Vehicle Theft	12	14	17	12	19	13	11	7	8	18	NIY	NIY	NIY
TOTAL PART TWO	215	239	176	219	205	221	219	215	213	241	NIY	NIY	NIY
TOTAL ARRESTS	110	141	122	108	99	140	84	115	150	128	148	140	133
CITY PAID FCC	3	4	0	0	0	0	0	0	19	8	1	8	NIY

SPECIAL INTEREST CATEGORIES

	SEP 2017		OCT 2017		NOV 2017		DEC 2017		JAN 2018		FEB 2018	
	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR
ALL ASSAULTS	94	12	99	15	95	12	151	20	115	19	87	20
DV RELATED	75	6	73	11	85	10	119	15	91	11	66	10
DUI	95	19	110	20	71	15	76	18	35	19	52	18

	MAR 2018		APR 2018		MAY 2018		JUN 2018		JUL 2018		AUG 2018		SEP 2018	
	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR
ALL ASSAULTS	94	12	151	20	139	19	98	15	125	28	104	14	92	22
DV RELATED	70	8	119	15	112	15	73	8	92	15	79	12	74	14
REDDI/ DUI	63	23	76	18	112	17	105	29	131	25	114	25	108	22

FAIRBANKS POLICE DEPARTMENT OVERALL DEPARTMENT STATISTICS Sep 17 - Sep 18

Total Calls for service: The total calls for service is all calls that the police department handles.
Avg # of Officers: The total number of patrol officers currently employed minus the total number of
Calls per Officer: Calls for service divided by Avg # of Officers.
Self Initiated: The total calls that an officer initiates.
of Traffic Stops: Total number of traffic stops done which is included in the total calls for service.
Traffic Citations: The total number of citations an officer has written.
Moving: Any traffic violation that is committed while a vehicle is in motion, such as speeding.
Non Moving: Any traffic violation that is not related to driving performance, such as parking
Equipment: Equipment that is improperly installed, missing or not authorized by Alaska Statutes.
Citations per Officer: Total number of citations divided by the Avg # of Officers.
All Others: The number of self initiated calls that are not traffic stops. This may include; bar checks,
Part One: Part One offenses are serious crimes that occur with regularity in all areas of the country
Part Two: Part Two crimes offenses are all crime classifications other than those defined as Part
Total Arrests: The total number of arrests in the time period.
City paid FCC Charges: Total number of days the City pays for a prisoner to be incarcerated when
All Assaults (Calls): The total number of calls that were initially reported as an assault.
All Assaults (Arrests): The total number of assault arrests.
DV Related (Calls): The total number of calls that were initially reported as an assault and domestic
DV Related (Arrests) : The total number of domestic violence related assaults.
DUI (Calls): The total number of calls that were initially reported as a DUI or REDDI Report
DUI (Arrests): The total number of DUI arrests only.
UCR Data: Changed due to resubmission of January 2016 - June 2016.
NIY: UCR data for noted months not submitted yet.

PUBLIC SAFETY COMMISSION

**January 8, 2019
11:30 AM
Fairbanks Police Department**

PSC Members:	Shoshana Kun (Seat A - 2020)	Stephen Heckman (Seat E – 2021)
	VACANT (Seat B - 2021)	Jason Doxey (Seat F - 2019)
	Rich Meyer (Seat C - 2019)	Jason McComas-Roe (Seat G - 2020)
	Buzzy Chiu, Chairman (Seat D - 2020)	Thomas Carter (Seat H - 2020)

Regular Meeting Minutes

Meeting called to order by Buzzy Chiu at 11:36.

ATTENDANCE: Commission members present were Shoshana Kun, Rich Meyer, Buzzy Chui, Stephen Heckman, Jason Doxey, Jason McComas-Roe, Thomas Carter. Seat B remains vacant.

ADOPT AGENDA: Subcommittee Report on the Downtown Vagrant issue to be added under Old Business. The agenda was unanimously approved as amended.

APPROVE MINUTES: The minutes from the regular meeting of October 9, 2018 were approved as published.

PUBLIC COMMENT: Mayor Matherly wanted to thank all the commission members for their work. He would like to increase police presence downtown this summer. He also wants to make sure we keep CSP – he is interested in any ideas anyone may have to help ensure the \$250K year to continue the program.

Craig Compeau spoke in favor of allowing the licensing of Off Road Vehicles (ORV's). He stated that 35 states have some level of approval for ORV's to be public roads. Montano raises funds by charging a \$150 permit good for the life of the vehicle.

DEPARTMENT REPORTS:

FPD Chief Dan Welborn reported the next recruit academy is the end of February. They are trying to get three candidates through background checks. They have 2 recruits currently in field training, one expected to go on the street the beginning of February and the second the beginning of March. They have one officer on light duty. They also had to let an officer go for theft. Statistics for FPD for 2018 were distributed.

FFD Chief Jim Styers reviewed the 2018 FFD call statistics, which continues to show the upward growth in call volume. He expects the number of transports from Chief Andrew Isaac Health Center will continue to increase, as they have terminated their private contract for transports from the clinic to the hospital. He indicated we did not choose to pick up

these calls, they are in the city. In response to a question, he said it would take about 6 - 9 months to know the ratio of billings to collection for these calls.

PW Director Jacobson reported PW expects to lose operators and mechanics this summer. There is only a limited pool of qualified workers, and the city is not competitive for wages. The FWW 24-hour snow removal contract was not filled, so they have not lost staff this winter as expected. Snow removal started on December 10th this winter, and had expected to ramp up in January, but have experienced some serious equipment failures. They are updating the schedule weekly on the city's website. This has actually been a low snow fall year, it is just how the snow has fallen, resulting in areas that have already been cleaned being dumped with snow again, and they have to wait, as each area has to be cleared once before PW can go back for round 2.

FECC Director Johnson retired 12/31/18 and left the state. Kristi Merideth has been appointed as the new director but is currently out on maternity leave. Julie Ritchie is acting director in her absence. Ms. Ritchie reported that the FECC currently has three vacancies in dispatch and one dispatcher in training. The AST CAD project is expected to cut over sometime in February. The phone issue that impacted the statistics last meeting have been resolved.

OLD BUSINESS:

Public Works recognition as part of Public Safety Commission: No action or discussion. (The Mayor's office will be looking at the PSC ordinance to effect change to add PW to the commission.)

Downtown Vagrant Issue: The subcommittee comprised of Mr. McComas-Roe, Asst City Attorney Danielle Pensley and Steve Heckman all met on Dec 19, 2018 to discuss the issue. All agreed there was a problem and it is getting worse. Years ago, FPD Officer Douglas Wooley had quite a presence and due to limited staffing, that has been missing. They will meet again, including the Mayor, FPD and Ms. Kun to look at options.

In a related topic, there was discussion regarding the Sobering Center. Their current grant runs out the end of 2019. There continues to be concerns regarding resources for homeless and inebriants in our community. Mayor Matherly commended Mike Sanders for his work in this area.

Legalization of ATV's on Public Roadways in the City of Fairbanks: There was more discussion regarding sample ordinance/laws from other states. Concerns center around safety for riders and others, how to regulate and where ORV on roads should be allowed. There needs to be something more detailed in order for the commission to evaluate before deciding whether or not to support the measure. Mr. Carter will meet with DC Welborn to iron out some of these issues.

CLOSING COMMENTS

None.

NEXT MEETING The next meeting will be held at Fairbanks Fire Department.

ADJOURNED: 1:00 pm

FAIRBANKS POLICE DEPARTMENT OVERALL DEPARTMENT STATISTICS 2018

	JAN 2018	FEB 2018	MAR 2018	APR 2018	MAY 2018	JUN 2018	JUL 2018	AUG 2018	SEP 2018	OCT 2018	NOV 2018	DEC 2018	YTD 2018
TOTAL CALLS FOR SERVICE	1977	1765	2045	1992	2225	2237	2276	2196	2120	2017	1868	2080	24798
AVG # OF OFFICERS	21.48	23.62	22.98	20.78	21.34	20.21	21.40	21.46	23.35	22.66	21.88	20.73	21.82
CALLS PER OFFICER	92.04	74.72	88.99	95.86	104.26	110.69	106.36	102.33	90.79	89.01	85.37	100.34	95.06
SELF INITIATED	657	574	740	638	660	625	621	641	680	510	521	442	7309
TRAFFIC STOPS	260	267	456	409	340	319	336	343	437	300	304	253	4024
CITATIONS	91	124	172	154	191	159	130	122	154	113	130	103	1643
NON-TRAFFIC	4	114	3	9	36	44	15	14	10	2	1	4	256
TRAFFIC	87	10	169	145	155	115	115	108	144	111	129	66	1354
Moving	33	48	79	73	80	55	46	43	79	44	67	60	707
Non-Moving	58	75	93	78	108	102	79	77	71	65	52	41	899
Equipment	0	1	1	3	3	2	5	2	4	4	11	2	38
CITATIONS/OFC	4.24	5.25	7.48	7.41	8.95	7.87	6.07	5.68	6.60	5.00	5.94	4.97	6.29
ALL OTHERS	397	307	284	229	320	306	285	298	243	210	217	189	3285
TOTAL PART ONE	154	141	120	128	176	167	176	169	159	178	155	NIY	1723
Homicide	1	0	0	1	1	1	0	0	0	0	0	NIY	4
Forcible Rape	0	0	2	3	3	1	2	2	0	3	1	NIY	17
Robbery	4	4	0	0	5	5	3	5	2	5	4	NIY	37
Assault	45	30	20	35	45	35	41	35	41	45	31	NIY	403
Burglary	6	25	7	8	8	7	12	11	10	17	9	NIY	120
Larceny	79	84	80	74	106	100	107	109	94	91	97	NIY	1021
Motor Vehicle Theft	19	13	11	7	8	18	11	7	12	17	13	NIY	136
TOTAL PART TWO	205	221	219	215	213	241	235	236	185	235	197	NIY	2402
TOTAL ARRESTS	99	140	84	115	150	128	148	140	133	104	145	118	1504
CITY PAID FCC	0	0	0	0	19	8	1	8	3	0			39

SPECIAL INTEREST CATEGORIES

	JAN 2018		FEB 2018		MAR 2018		APR 2018		MAY 2018		JUN 2018	
	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR
ALL ASSAULTS	115	19	87	20	94	12	119	16	139	19	98	15
DV RELATED	91	11	66	10	70	8	89	10	112	15	73	8
DUI	35	19	52	18	63	23	90	21	112	17	105	29

	JUL 2018		AUG 2018		SEP 2018		OCT 2018		NOV 2018		DEC 2018		YTD 2018	
	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR	CALLS	ARR
ALL ASSAULTS	125	28	104	14	92	22	101	18	98	25	117	23	1289	231
DV RELATED	92	15	79	12	74	14	70	6	80	11	92	15	988	135
REDDI/ DUI	131	25	114	25	108	22	106	26	95	38	99	19	1110	282

2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Totals
INCOMING CALLS: 911 calls													
TTY Calls	0	0	0	0	0	0	0	0	0	0	0	0	0
FNSB 911	2,657	2,383	2,365	2,640	3,244	3,073	3,523	2,921	2,162	2,282	2,121	2,284	31,655
Out of Area 911*	29	39	36	65	109	92	119	154	54	42	29	53	821
Abandoned 911	284	211	243	240	317	273		295	243	269	286	288	2,949
Total 9-1-1 Calls	2,970	2,633	2,644	2,945	3,670	3,438	3,642	3,370	2,459	2,593	2,436	2,625	35,425
ADMINISTRATIVE CALLS:													
FECC Admin	5,071	4,530	4,714	4,679	5,185	5,427	5,727	5,370	4,069	4,710	4,052	3,744	57,278
FECC ALARM TECHS	204	161	176	147	191	247	179	180	117	117	125	94	1,938
FECC CSP	363	333	361	420	443	356	357	339	268	381	313	245	4,179
FECC Fire	258	236	245	209	294	317	280	294	241	303	159	211	3,047
FECC Police	475	445	387	449	545	529	518	461	520	576	437	501	5,843
FECC Supervisors	113	88	101	117	6	112	76	131	63	101	76	61	1,045
Total Administrative Calls:	6,484	5,793	5,984	6,021	6,664	6,988	7,137	6,775	5,278	6,188	5,162	4,856	73,330
Total Incoming Calls:	9,454	8,426	8,628	8,966	10,334	10,426	10,779	10,145	7,737	8,781	7,598	7,481	108,755
OUTGOING CALLS													
Outgoing Calls	3,449	3,583	3,129	3,370	3,808	4,073	4,776	4,035	3,235	3,647	3,105	3,275	43,485
Station to Station	312	219	243	261	272	247	338	272	N/A	N/A	N/A	N/A	2,164
Total Outgoing Calls:	3,761	3,802	3,372	3,631	4,080	4,320	5,114	4,307	3,235	3,647	3,105	3,275	45,649
TOTAL PHONE CALLS (ALL TYPES):	13,215	12,228	12,000	12,597	14,414	14,746	15,893	14,452	10,972	12,428	10,703	10,756	154,404
9-1-1 ANSWER TIMES (Based on NENA Standard 56-005)													
10 Seconds or less (Minimum Standard = 90%)	92.2%	93.0%	0.0%	92.3%	91.2%	92.2%	92.5%	92.2%	92.9%	91.0%	94.5%	95.0%	84.9%
20 Seconds or less (Minimum Standard = 95%)	96.7%	97.3%	0.0%	97.1%	95.8%	97.4%	96.6%	96.4%	97.8%	96.5%	97.9%	98.4%	89.0%
Greater than 20 Seconds	3.3%	2.7%	0.0%	2.9%	4.2%	2.6%	3.4%	3.6%	2.2%	3.5%	2.1%	1.6%	2.7%
CALLS FOR SERVICE													
CSP REQUESTS FOR SERVICE	421	418	574	658	654	612	517	508	407	443	344	251	5,807
CSP TRANSPORTS	243	260	350	419	456	387	279	316	219	281	248	181	3,639
CSP FOOT PATROLS	67	113	86	151	164	138	260	304	397	336	179	244	2,439
Fire & EMS	1,109	996	957	993	1,181	1,163	1,195	1,142	1,071	1,145	932	1,026	12,910
Police	2,838	1,993	2,286	2,269	3,089	3,203	2,654	2,579	2,473	2,296	2,139	2,026	29,845

Fairbanks Fire Department

	2017 Totals	2018 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2018 YTD Total	Difference
Total Fire Calls	1833	184	171	150	175	225	206	265	208	205	217	170	165	2341	508
Actual Fires	139	8	12	9	13	14	12	23	13	14	20	5	14	157	18
Property at Risk	\$22,459,395	\$980,000	\$45,544,208	\$26,523,712	\$9,000	\$450,010	\$1,419,250	\$3,998,600	\$15,902,000	\$3,100,700	\$1,311,000	\$1,000	\$0	\$99,239,480	\$76,780,085
Dollar Loss	\$397,530	\$12,500	\$138,008	\$0	\$9,000	\$86,510	\$6,250	\$247,300	\$15,000	\$5,500	\$92,500	\$1,000	\$0	\$613,568	\$216,038
Property Saved	\$22,061,865	\$967,500	\$45,406,200	\$26,523,712	\$0	\$363,500	\$1,413,000	\$3,751,300	\$15,887,000	\$3,095,200	\$1,218,500	\$0	\$0	\$98,625,912	\$76,564,047
Percent Saved	98.20%	98.72%	99.70%	100.00%	0.00%	80.78%	99.56%	93.82%	99.91%	99.82%	92.94%	0.00%	#DIV/0!	99.38%	1.180%
Ambulance	3396	293	250	281	272	277	307	295	309	270	287	285	296	3422	26
Transports	2844	234	205	238	233	236	265	248	268	243	251	249	261	2931	87
Multiple Amb Calls	783	77	57	74	71	71	67	68	62	70	69	61	72	819	36
EMS Call No FFD	64	12	13	11	6	2	1	4	2	3	2	0	3	59	-5
Stacked EMS Calls	N/A	N/A	N/A	5	13	6	13	18	11	11	13	5	8	103	103
CAI Health Center Calls	68	-	-	-	3	-	-	1	-	-	4	17	15	40	-28
Total Calls	5229	477	421	431	447	502	513	560	517	475	504	455	461	5763	534
Average Calls/day	14.3	15.4	15.0	13.9	14.9	16.2	17.1	18.1	16.7	15.8	16.3	15.2	14.9	15.9	1.8
Mutual Aid Given	91	15	14	9	7	7	2	4	11	7	14	5	16	111	20
Mutual Aid Received	261	30	31	27	21	27	15	16	18	14	18	11	16	244	-17
Injuries Civilian	2	-	-	-	-	-	-	3	-	-	-	-	-	3	1
Injuries Fire	18	3	1	2	2	1	1	-	1	1	3	2	1	18	0
Fatalities Civilian	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1
Fatalities Fire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Avg. Emergency Turnout (EMS)	01:23	01:32	01:19	01:23	01:43	01:31	01:57	01:30	01:24	01:35	01:19	01:44	01:35	01:33	00:10
Avg. Response Time (EMS)	04:04	04:43	04:41	03:52	03:39	03:32	03:53	03:24	03:46	03:43	03:37	03:37	04:12	03:52	-00:12
Avg. Time on Call (EMS)	47:34	46:51	51:33	45:41	44:41	54:59	44:07	32:00	44:55	47:24	46:01	47:48	53:23	47:24	-00:10

MAJOR FIRES:

Date: 2/2/2018
Type: 1 or 2 Family Dwelling
Address: 390 Jeanne
Cause: Chimney Fire
Value: \$300,000 **Loss:** \$40,000

Date: 2/6/2018
Type: Residential Garage
Address: 1025 3rd Ave
Cause: Undetermined after investigation
Value: \$86,000 **Loss:** \$86,000

Date: 5/27/2018
Type: 1 or 2 Family Dwelling
Address: 918 25th Avenue
Cause: Cause under investigation
Value: \$230,000 **Loss:** \$85,000


Date: 7/14/2018
Type: 1 or 2 Family Dwelling
Address: 421 Jeanne Drive
Cause: Heat Source too Close to Combustibles
Value: \$275,000 **Loss:** \$220,000

Date: 10/27/2018
Type: 1 or 2 Family Dwelling
Address: 439 Rea
Cause: Vehicle Electrical Fire
Value: \$249,000 **Loss:** \$50,000



Memorandum

TO: Public Safety Commission

FROM: Jeff Jacobson, Public Works Director 

SUBJECT: Salaries, Turn Over, Retention

DATE: January 8, 2019

The year 2018 was our most challenging year regarding turn over and filling permanent positions.

In our Street Maintenance Division we have 9 permanent operators and 1 foreman. In 2018, we lost seven permanent operators; one retired, one was terminated, one left for family medical reasons and four left for financial hardship reasons.

In our Vehicle Maintenance Division we have 6 mechanics and 1 foreman. In 2018, we lost two mechanics, one retired and the other left for financial hardship reasons. Two more mechanics announced that they were leaving the end of November for higher paying jobs. One changed his mind and the other was not offered the job to which he had applied.

In our Garbage Collection Division, we have 9 laborers and 1 foreman. In 2018, one driver laborer has been out on a worker's comp injury all year, one laborer failed to get his CDL for medical reasons and resigned and one was terminated. One laborer postponed retiring until mid-2019. Of my 10 laborers, 5 have been exposed to sharps over their work career at PW.

The Public Works employee with the most longevity 41+ years announced that she will be retiring in late 2019.

Filling these vacancies in 2018 with qualified applicants have been problematic and will continue to be an even greater challenge in 2019 since all the unions have announced significant health insurance increases for 2019. Operators Union 302 announced that contributions to their health insurance will increase 6% for the next five years.

Our available pool of local labor is shrinking. Unlike other departments, we do not recruit statewide or nationally. Finding temps during certain times of the year is near impossible. There is a significant wage gap between Public Works package rates and state project employees package rates, private sector and federal projects package rates. (GHU, Ft. Wainwright, Clear, EAFB, pipeline, etc.)

Retaining and recruiting permanent employees and even temporary employees will impact our ability to efficiently and timely perform snow removal, maintain equipment, collect garbage and repair potholes.

2018-2019 Snow Plowing Schedule

The City of Fairbanks Public Works Department will be addressing the clearing of snow from the roadways within the City limits on a rotating schedule as noted below. This is an approximate 4-6-week turn around. If there is significant additional snowfall before the rotation ends, we will address the *emergency areas and main thoroughfares immediately and then return to the residential rotation where we left off. The night shift will address the Downtown Core Area.

Below is the projected rotating snow removal schedule for RESIDENTIAL areas (day shift):

1. Rickert, Gateway, Bjerremark
2. EM Jones, South Westgate, Executive Park, Hilton Park, Westgate, Taku and Doyon Estates
3. Hamilton Acres South, Hamilton Acres North, Shannon Park
4. Aurora, Johnston, Brandt, Slaterville, and Graehl Subdivisions
5. Weeks Field Memorial Park, Mooreland Acres
6. Island Homes, East of Noble (Townsite Subdivision, Walden Estates)
7. Lemeta, Royal Court
8. Arctic Park

Yellow highlighted neighborhoods have had snow removed this winter 2018-2019. This season, our snow removal efforts have been significantly impacted by constant and repeated snow blower breakdowns and repairs. In 2019, two new snow blower attachments will be purchased but will not arrive until fall 2019.

FAIRBANKS DRAFT ORV PROPOSAL

Registration:

Decal required. An off-highway vehicle may not be operated by a person for off-road recreation within the city limits unless there is displayed in a conspicuous place a decal, in a form prescribed by the City of Fairbanks treasurer as visual proof that the following fees have been paid:

(a) a registration fee (\$150 fee for the owner of a single vehicle, good for the life of that vehicle when owned by the same operator.)

(b) when the vehicle will be used as provided in this section, the registration and taxation fees for the ORV as evidenced by presentation of an owner's certificate of registration and payment receipt. Law enforcement may confirm the registration status of the ORV by examining the current registration receipt for the vehicle or checking the electronic record of title for the vehicle.

(c) The decal must be serially numbered.

Enforcement. (1) The City of Fairbanks law enforcement shall enforce the provisions of this part.

Fairbanks ORV Law

Authorized officers of the department are granted peace officer status with the power:

(a) of search, seizure, and arrest. (Similar to any other vehicle operating within the jurisdiction)

(b) to report violations to the city attorney of the jurisdiction in which they occur.

Penalty -- disposition. (1) The failure to display a valid decal indicating that the fee in lieu of tax, registration fees, decal fees, and, when applicable, taxes on licensed vehicles have been paid on the ORV, as provided is a misdemeanor punishable by a fine of \$250 for the first offence and \$1000 for a second offence.

Regulation by local government precluded. No political subdivision may prescribe further licensing or registration of the ORV, and no political subdivision may levy fees or charges for use or operation of the ORV within the subdivision.

Duplicate decal. If a decal for the ORV fee has been paid is lost, mutilated, or becomes illegible, the person to whom it was issued shall immediately apply for and obtain a duplicate decal upon payment of a fee of \$50.

ORV operator responsibilities. An ORV operator shall:

Possess a valid driver's license

-provide proof of insurance while operating the ORV.

-accept all legal responsibility for injury or damage of any kind to the extent that the injury or damage results from risks inherent in the sport of off-highway vehicle use and shall regulate personal conduct at all times so that injury to self or other persons or property that results from the risks inherent in the sport of off-highway vehicle operation is avoided.

An off-highway vehicle operator is responsible for:

(a) knowing the ability to navigate any slope, trail, or area for off-highway vehicle use within the limits of the operator and ability, taking into consideration the conditions;

(b) maintaining control of speed and course at all times while operating the off-highway vehicle;

(c) heeding all posted warnings; and

(d) refraining from acting in a manner that may cause or contribute to the injury of anyone.

(4) The provisions of this section do not affect a products liability cause of action based upon the design or manufacture of off-highway equipment or products or safety equipment used incidental to the operation of an off-highway vehicle.

Other items for discussion:

Limited to roads under a specific speed limit? (some are , most are 45 and some ARE 35. Some are up to 55)

Requirement for goggles if a windshield is not installed or standard equipment on the ATV.

ORV designations, safety requirements, mandatory features required .



FAIRBANKS DIVERSITY COUNCIL
REGULAR MEETING MINUTES
MARCH 12, 2019 – 5:30 P.M.
FAIRBANKS CITY COUNCIL CHAMBERS
800 CUSHMAN STREET, FAIRBANKS, ALASKA



The Fairbanks Diversity Council (FDC) convened at 5:30 p.m. on the above date to conduct a Regular Meeting at the City Council Chambers, 800 Cushman Street, Fairbanks, Alaska, with Mayor Jim Matherly presiding (Mayor Matherly left the meeting at 8:10 p.m.) and with the following members in attendance:

Members Present: Lisa Slayton, Seat B
Montean Jackson, Seat C
Juanita Webb, Seat D (telephonic)
Shelissa Thomas, Seat E
David Rucker, Seat G
Rosalind Kan, Seat H
Stephen Greenlaw, Seat I (arrived at 5:40)
Douglas Toelle, Seat J
Sara Harriger, Seat K
Jeff Walters, Seat M
June Rogers, Councilmember
Angela Foster-Snow, HR Director

Members Absent: Zee Nace, Seat A (excused)
Svetlana Nuss, Seat F (excused)
Rita Davis, Seat L (excused)
Vacant, Seat N
Kelvin Lee, Seat O (excused)

Also Present: D. Danyielle Snider, City Clerk
Eric Jewkes, Chief of Police
Patricia Manuel, HR Admin. Assistant
Mike Meeks, Chief of Staff
Paul Ewers, City Attorney

CALL TO ORDER & READING OF THE FDC MISSION STATEMENT

Mayor Matherly called the meeting to order.

PLEDGE OF ALLEGIANCE

Mayor Matherly led the group in the Pledge of Allegiance, and he passed the gavel to Vice Chair Jackson to chair the remainder of the meeting.

APPROVAL OF AGENDA

Ms. Harriger, seconded by Mr. Rucker, moved to APPROVE the Agenda.

Vice Chair Jackson requested that the update on Fairbanks Police Department (FPD) film production [agenda item 10(a)] be moved up on the agenda to be heard before Citizens' Comments. She explained that a representative from Engel Entertainment will be on the phone line to discuss the production with members and will be available to answer questions but that the representative is on the east coast.

Mr. Walters, seconded by Ms. Slayton, moved to AMEND the agenda by adding Ordinance No. 6093 to Unfinished Business.

Ms. Kan spoke in support of adding Ordinance No. 6093 to the Agenda.

Vice Chair Jackson took a voice vote on the motion to APPROVE the Agenda, as Amended. The motion PASSED.

Ms. Harriger stated that the FDC would like to hear about the filming progress with the FPD and the rights of private businesses when filming is taking place on their property.

Engel Entertainment (EE) representative Stephanie Angelides introduced herself and provided some information about the company. She stated that the crew follows FPD officers both on the job and off duty as citizens in Fairbanks. She stated that the show focuses not only on officers' jobs, but also on what it is like to live in Fairbanks. In reference to privacy, Ms. Angelides stated that if someone does not want to be shown on TV, they blur out their faces or cut them out of the film altogether, if possible. She stated that EE requires every person filmed to sign a release before they appear on the show. She stated the same applies to businesses – if EE crews step on private property they have permission before doing so. Ms. Angelides stated that EE does not force its way into any scenario and tries to be as respectful as possible. She stated that filming with the FPD is going well. She stated that although she has not been to Fairbanks, she has seen some of the footage and she is happy with what she has seen so far. She stated that she is happy to have this type of dialogue with the FDC.

Ms. Harriger asked whether releases are required to be signed by individuals no matter what. Ms. Angelides stated that it is only required if an individual is identifiable. She stated that EE can show individuals with blurred faces, but they try not to if a person has not given consent. She stated that when there is a key story and someone involved has not given consent, they try to shoot around them as much as possible. **Ms. Harriger** asked whether there is a cash exchange. Ms. Angelides stated that EE tries to avoid that also, but that is determined on a case-by-case basis.

Mr. Walters asked about the timeframe for the filming: 1) when it began, 2) how long it will last, and 3) when the show will air on TV. Ms. Angelides stated that filming began near the end of February, and there is typically eight weeks of film time. She stated that the show will air on TV in September or October. **Mr. Walters** asked who determines what is aired and not aired. Ms. Angelides stated that EE edits the film and pieces it together. She stated that EE then sends the edited version to the City for review. **Ms. Harriger** stated that the only input from the City would be through the FPD, and it is her understanding that they only can request edits if the footage is harmful to City staff. Ms. Angelides stated that is not the case. She stated that the film can be edited if it puts a case, citizen, or officer at risk or if there is inaccurate information. She stated that in those cases, the film can be reedited and sent back to the City for another review.

Mr. Rucker asked how EE deals with having an individual sign a release in a situation where the person is under the influence. Ms. Angelides stated that such a situation is very specific to crew members involved. She stated that the crew may determine the level of intoxication and, if need be, follow up with the individual the following day. **Mr. Rucker** asked about a police officer's right to not be filmed. Ms. Angelides stated that if an officer asks the crew to stop filming, they stop. She stated that officers have a choice in whether to participate.

Mr. Rucker asked whether the film could be released as evidence, if necessary. Ms. Angelides stated that what is aired can be seen by anyone. She stated that she does not believe the unaired

footage can be released because it is owned by A&E; she added that the footage is not retained beyond the release date of the show. **Mr. Rucker** asked whether the information could be obtained by subpoena. City Attorney Ewers stated that a third party could try but might not be successful.

Mayor Matherly asked Ms. Angelides to describe what an episode will look like. Ms. Angelides stated that an episode would be about 44 minutes long and would jump between various locations in Alaska: Fairbanks, Petersburg, Kotzebue, and Kodiak. She stated that they will be pod-type episodes.

Ms. Harriger asked about the profit model for the show. Additionally, she asked who at the City the footage would go to for review. Ms. Angelides stated that EE is in the service industry and that the network profits by ad sales. She stated that the City Police Chief is the person designated for review of footage.

Ms. Rogers asked whether sequences may be used for other film projects. Ms. Angelides replied that the footage may be used for teasers, but the filming EE is doing is for the show. **Ms. Rogers** requested a copy of EE's release forms.

Ms. Slayton asked how situations would be handled involving upset people who are filmed. She brought up a recent incident that occurred at the Bread Line. Chief Jewkes stated that as soon as he was notified of the incident, he contacted Hannah Hill at the Bread Lind. He stated that he thought it was a positive conversation. He stated that when concerns are raised by business owners, FPD communicates with them. Ms. Angelides clarified that EE does not influence the calls or stops of police officers; she stated that the crew members are like flies on the wall.

Ms. Harriger asked how citizens may give feedback to EE. Ms. Angelides stated that EE has an email exchange by which people may contact them directly. She stated that she would send that information to the City along with EE's social media handle.

Vice Chair Jackson asked whether the City has done any community outreach in regard to the television show. Chief Jewkes that it has not.

CITIZENS' COMMENTS (Limited to 3 Minutes)

Yonni Fischer – Ms. Fischer shared an experience with being pulled over by the Alaska State Troopers where a film crew was present. She stated that the incident occurred about 5 years ago, and indicated that it was not a positive experience. Ms. Fischer stated that she worked for 12 years for a non-profit in the mental health field, and the organization helped sponsor crisis intervention programs for a number of agencies. She stated it is her understanding that crisis intervention training is not mandatory for police, and she explained what the training involves.

Helen Marie Matesi – Ms. Matesi thanked the FDC for doing its job, for supporting a diverse community, and for recommending the passage of Ordinance No. 6093. She thanked the City Council also, and she expressed deep disappointment in Mayor Matherly for vetoing the ordinance. She stated that Mayor Matherly is entitled every day of his life as a white, straight male. She thanked the Mayor and HR for the new hires at FPD, and she asked whether FDC members were a part of the hiring process. She also asked about the diversity of the new officers that were hired. In regard to the Bread Line issue, she questioned whether people may avoid calling the police

when they need them because they know the film crew is present. She stated that the misfortune of people is not entertainment, and she apologized for not being more positive in her comments.

Alex Thornton – Mr. Thornton stated that the television show never seemed above board. He stated he had a meeting with the Mayor and Chief Jewkes about his concerns. Mr. Thornton stated that Chief Jewkes stated he did not believe in FOIA requests. Mr. Thornton stated that the contract was rushed, and the original teaser for the show was about the murder of a child. He expressed disappointment that the Mayor continues to overlook what is best for Fairbanks. In reference to Ordinance No. 6093, Mr. Thornton stated that it is not just a queer issue, but it affects everyone. He stated that the issue should not go to a popular vote. He stated that the City Council had the option to put the issue to a vote of the people before they wasted 11 weeks of time.

Alex Jafre – Mr. Jafre thanked Mayor Matherly for vetoing Ordinance No. 6093 and apologized to the Mayor for all the hate. He indicated that all the uproar over the issue is nothing more than people whining for special rights, and he stated that the ordinance does not give anyone rights they do not already have. He stated he is involved in gospel music, and that is something you cannot do that if you are in conflict with the Christian faith. He quoted Saint Catherine of Siena on the severity of the sin of homosexuality. Mr. Jafre commented that religious people should not have to change to accommodate a modern political philosophy.

Kerin Brown – Mr. Brown stated that he supports the Mayor. He stated that he is a minority and a moderate republican. He stated that he does not believe that religion has anything to do with the issue. He stated he is thinking about running for public office, specifically for the Mayor's seat.

Alyssa Quintyne – Ms. Quintyne provided a land acknowledgement. She stated she was not able to testify at the previous evening's City Council meeting, and she wanted to share her testimony with the FDC. She stated that as a community organizer and as a survivor of discrimination, it was difficult to go through the entire process of the ordinance only to have it vetoed. She spoke against putting the rights of marginalized people up to a popular vote. Ms. Quintyne stated there is a serious issue of decorum at City Council meetings, and certain Council Members are allowed to attack and berate community members of the public.

Krista Christiansen – Ms. Christiansen expressed frustration with the veto of Ordinance No. 6093. She stated that voters elected the City Council with the expectation that they would educate themselves on complex issues, then enact legislation to support the values of the Golden Heart City. She stated the Council did that, then the mayor vetoed it. She spoke about the misinformation in the community and to the ignorance and misunderstanding of those opposed to the ordinance. She shared data about discrimination against transgender people. Ms. Christiansen stated she looks forward to the day when the Mayor values and respects everyone, and the ordinance can be passed.

Stacie McIntosh – Ms. McIntosh stated a considerable amount of time went into Ordinance No. 6093; she stated she is disappointed that it was vetoed and that the veto was upheld. She agreed with others that people's rights should not be put to a public vote. She stated that the City of Fairbanks now has a reputation of being a place where people have been denied equal protection. She stated it feels as though all the community's dirty laundry has been put out for everyone to see and that hate and prejudice is acceptable. She questioned what the Mayor will do to lead the community and fix the divide.

Jean Scheaffer – Ms. Scheaffer read a letter she sent to the City Council after hearing about the meeting the previous evening. The letter spoke to equality being doled out by those who do not understand the Constitution, and it stated that Christian groups have hijacked the procession towards equality and justice for all. The letter expressed Ms. Scheaffer’s belief that the bias against the ordinance is religious-based; it stated that she is appalled at the outrageous hold out for equality.

Shirley Lee – Ms. Lee stated that she is attending as a representative of Tanana Chiefs Conference (TCC); she stated that her personal comments will be given at the end of her testimony. She talked about TCC as an organization and stated that TCC is increasingly concerned about the reality television show. She stated that the number of Alaska Natives arrested or incarcerated in Alaska is disproportionate to the population, and TCC is concerned that the show will perpetuate the stereotyping of Alaska Natives. She stressed that the misery of people should not be used for entertainment or recruitment purposes. She questioned how mental capacity is determined in order for an individual to sign a release and at what point the privacy of a citizen is disregarded for filming purposes. She stated that TCC will not allow filming on any of its properties in Fairbanks. Ms. Lee stated TCC is awaiting a report from the Mayor and Chief Jewkes on excessive force by an officer at one of TCC’s facilities. She stated that as a priest and citizen of the City, she has strongly supported Ordinance No. 6093. She stated that all people deserve equal protection.

Hannah Hill – Ms. Hill stated that she is the Executive Director of the Bread Line. She stated that the Bread Line is an anti-hunger non-profit organization that has been feeding the hungry in Fairbanks for many years. She stated that there is an increasing need in the community. She spoke highly of Bread Line staff, and she shared a recent incident that occurred at the facility involving the FPD. She stated that an individual had threatened Bread Line staff with a knife. She stated that staff was concerned when FPD arrived down the street (which is where the individual had gone) with a film crew, although nothing untoward occurred. Ms. Hill stated that some staff members voiced hesitancy in calling the police in the future because of the film crew, as they were concerned with the privacy and dignity of Bread Line guests. She stated it is also disturbing because she does not believe some officers have specialized training in crisis intervention and de-escalation not involving force. She expressed that filming police interactions with a vulnerable population is exploitation for profit and a violation of privacy. Ms. Hill stated that she is also concerned with consent for those who are intoxicated, who have a mental illness or a brain injury, or whose primary language is not English. She stated that she did have a good conversation with Chief Jewkes about the issue, but she remains unsettled.

Vice Chair Jackson called for a brief recess.

Satya Pearl – Ms. Pearl stated she is present because of the Mayor’s veto of Ordinance No. 6093. She stated that to veto the ordinance and say that the issue should go to a popular vote is unacceptable. She stated that many people risked their jobs and housing to show support for the ordinance, and the Mayor delivered a loud slap in the face to each one. She spoke to the fear of losing a job or a place to live just because of one’s partner. She stated that she loves Fairbanks, but at times like this she does not feel that Fairbanks loves her back.

Hayden Nevill – Mr. Nevill commented on the lack of diversity of the City Council and stated that the FDC exists to bring other voices to the table. He stated that a Council Member stated that the

two groups historically discriminated against the most are religious groups and LGBTQ people. He stated that while it is not a contest, the discrimination against the LGBTQ community is much less in magnitude than the discrimination experienced by indigenous people and African-Americans in the United States. Mr. Nevill stated that the FDC deserves an explanation of the Mayor's veto, and he encouraged the FDC to keep exercising its concern and having a voice. He stated that the FDC should be involved in the police hiring process, and that the City needs a Mayor who listens to the FDC. He offered his complete support to the FDC.

Liz Lyke – Ms. Lyke stated she is speaking as a friend to the LGBTQ youth in the community; she stated that many are afraid to speak. She commented that Ordinance No. 6093 is an ordinance you adopt but hope you never have to use. She stated that LGBTQ kids have grown up with access to opportunities in schools, and now it is being taken away. She spoke to the message being sent to the youth in the community and to their inability to have a voice if they are under the age of 18.

Kathy Ottersten – Ms. Ottersten stated that she is not going to speak on Ordinance No. 6093 except to say “thank you” to the FDC. She addressed the City's contract with Engel Entertainment and its provisions for the review of footage. She stated that she had suggested that there should be a committee to review the footage and that there should be minorities on the committee. She stated that the show says to the rest of the nation what Fairbanks is.

Frank Turney – Mr. Turney provided some information on racism in jury selection. He stated that Alaska Natives and Blacks are being denied jury service. He spoke briefly to the Batson challenge. He shared that Mayor Matherly stated that the jury issue was too big for the FDC and that the FDC agreed with him about that; he stated that the FDC never took action on the jury issue. Mr. Turney brought up complaints about the FPD and stated that the Mayor and City Council never addresses the issue. He spoke about the City's Fact Finding Commission that was created to investigate those types of complaints. He stated he hopes the FDC would pass a resolution regarding jury discrimination.

Sveta Yamin-Pasternak – Ms. Yamin-Pasternak stated that putting the issue of rights of the LGBTQ community up for a popular vote is not equivalent to putting an issue such as taxation before voters. She stated that the issues cannot be compared. She spoke to some of the struggles experienced by transgender people. She urged Mayor Matherly to understand that issues such as the taxation of marijuana cannot be compared to human rights and the protection of minorities.

Esther Cunningham – Ms. Cunningham urged the City to not follow the script of other police shows in the reality television show with EE. She suggested that the show focus on unsolved crimes instead. She spoke to the community policing efforts under former Police Chief Aragon. She spoke to a community that serves, helps, and understands each other. She encouraged the City to ensure that the television show is a positive thing for the community.

Rebecca Dunne – Ms. Dunne stated that she works in the City, owns a small business in the City, and spends her paychecks in the City. She expressed concern that the Mayor wants to put the issue of Ordinance No. 6093 to a popular vote. She expressed concern that the Mayor and two members of the City Council did not listen to the recommendation of the FDC, that they think it is acceptable to put people in danger, that they do not understand that they are part of a representative government, that they do not understand that current state and federal non-discrimination laws do not include sexual orientation or gender identity as protected classes, that they believed lies and

hate speech, that they did not listen to over 100 businesses that drive the economy of the City, and that they did not listen to a majority of their constituents who testified about the real harm they have experienced. She stated that she will be devoting her time, voice, and abilities to whichever competent and caring citizen runs against Mayor Matherly this year and against Council Members Cleworth and Pruhs next year.

Kathleen Doyle – Ms. Doyle stated that Fairbanks has been her community of choice since the 1970s, and she questioned that choice for the first time when she left the previous evening's Council Meeting. She stated that Ordinance No. 6093 is an issue of basic civil rights, basic human rights, and she finds the action of the Mayor abhorrent. She stated it is disturbing and unacceptable to have to have all the time and work that went into the ordinance disregarded by the Mayor. She stated that basic human rights should not be put to a public vote.

Sarah Elder – Ms. Elder stated that the “under God” portion of the Pledge of Allegiance was not added until 1954. She shared a story about why God created atheists, and the reason is to teach people the lesson of true compassion. She expressed concern that the Mayor had posted on Facebook that he was praying following the meeting on the ordinance; she stated it was clear he was praying about whether or not to veto. She stated it is unfortunate that an elected official would allow their religion to affect their work. Ms. Elder stated that she emailed the Mayor and made an appointment to meet with him. She stated she arranged for a babysitter and less than an hour before the appointment, the Mayor canceled the meeting. She stated that she rescheduled to meet with him earlier in the day, and he canceled that meeting also.

Jeremiah Youmans – Mr. Youmans discussed the reservations people have about Ordinance No. 6093. He stated that people claim that protections are already in place; he stated that if that's the case, why would it not be good to memorialize that in City Code? He stated he opposes a referendum because he fears that people may not understand what they are voting on. He questioned why the ordinance was undone if it was known that a referendum would come about.

Julie Smith – Ms. Smith stated that the entire process for Ordinance No. 6093 has been difficult. She stated that she belongs a number of minorities as an atheist, an Inupiaq, a woman, a bisexual, and a disabled person. She made reference to a comment made by a community member at a recent meeting that she is a reprobate; she stated that a reprobate is a sinner who is not of the elect and who is predestined to damnation. She stated she would like the FDC to organize diversity training for the Mayor and members of the City Council.

Kate Hosten – Ms. Hosten stated she has known that she was bisexual for a few years, but had not come out until the passage of Ordinance No. 6093. She stated that the veto happened next, and she was out and unprotected. She stated that the veto has consequences and the lives of people are impacted. She indicated that others came out during that time as well. She stated that if the issue goes to a ballot measure, people will be putting themselves in danger by going door-to-door to campaign for their rights. She spoke to civility and to the awful things that have been said in City Council Chambers; she suggested that guidelines be put in place to address the issue.

Shoshana Kun – Ms. Kun thanked the FDC for its help with Ordinance No. 6093. She expressed concern with the EE contract and questioned who will screen the final outcome of the show. She supported having a committee with cultural and ethnic representation participate in the process.

Kristen Schupp – Ms. Schupp stated that there is no neutrality in human rights; she stated that a person is either for them or against them – either part of the solution or part of the problem. She stated that Fairbanks is fantastic community if you are not being discriminated against. She acknowledged that Fairbanks is not perfect; she stated that communities need to recognize its weaknesses in order to grow. She listed statistics on the relationship between hate crimes and the LGBTQ community. Ms. Schupp stated that human rights have no boundaries and the issue should never be put on a ballot. She stated that she left the City Council Meeting with disgust and stated that Councilmen were condescending and patronizing to Councilwomen and community members.

Bobby Burgess – Mr. Burgess stated that he read part of his testimony the previous evening but did not get through it all. He spoke to the responsibilities of elected officials and about the function of government to serve the people. He stated a few courageous elected officials listened and tried to find ways to protect citizens, and a large group of courageous people have been stepping up. He commented that the Mayor is being cowardly and that he is disappointed with two Council Members, especially Councilman Pruhs.

Annie Dougherty – Ms. Dougherty stated that if people truly want diversity, they need to welcome people who think differently than they do and accept those who may not agree with their views. She stated that discrimination is a part of reality and is often viewed negatively. She explained that people use discrimination every day to make decisions. She stated that Ordinance No. 6093 aims to reduce discrimination in the work force, but indicated that discrimination is not necessarily a bad thing. She provided multiple examples where she was discriminated against in the workforce. She stated that she believes it is a fundamental right of business owners to discriminate in order to make business decisions. She stated she supports the veto of Ordinance No. 6093.

Igor Pasternak – Mr. Pasternak stated that he was born and raised in Ukraine and comes from a Jewish family who was often discriminated against. He stated that he feels lucky to live in the United States. He stated that anti-Semitism has been allowed because of government. He stated that he is married to a woman but was stereotyped and called a “faggot” by fellow cab drivers when he worked in the Chicago area. He urged Mayor Matherly to understand that protections against discrimination are not special rights.

Satya Pearl on behalf of Becky Anderson – Ms. Pearl read the testimony of her friend, Becky Anderson, who was unable to attend the meeting. Ms. Anderson stated that she is a Christian but is wise enough to know that judging others is above her pay grade. She gave a shout out to old and new friends in the LGBTQ community. She stated that the LGBTQ community does not deserve what has happened, to be discriminated against, or the hideous accusations that have been aimed at it. She expressed disappointment that the Mayor vetoed Ordinance No. 6093. She stated it is essential that the issue not go to a popular vote. She stated that the City Council is elected to research issues based on facts, not fear. She questioned what would have happened in the deep South if the issue of equal rights for African-Americans had gone to a popular vote.

Daughter speaking on behalf of her father, Victor Fisher – She stated that her father could not be present. She stated that her father is the last living writer of the Alaska Constitution. She, on behalf of her father, invited Mayor Matherly to review the equality section of the Constitution.

Lisa Slayton – Ms. Slayton stated she is speaking as a citizen of the outlying areas. She shared an email she sent to the Mayor and to the News Miner where she expressed disappointment in the

Mayor's decision on Ordinance No. 6093. She stated that she is greatly offended and concerned by the Mayor's comment in regard to the opinions on the ordinance of those in neighboring Fairbanks communities. She requested that the Mayor pledge to not accept funds from anyone outside the City of Fairbanks in his campaign for reelection.

Daniel Dougherty – Mr. Dougherty stated that he is a student at UAF and has learned how to analyze his beliefs from many perspectives to come to a reasonable conclusion. He stated he has heard many views on Ordinance No. 6093 and that one argument is that being gay is a sin; he stated he disagrees with that theocratic viewpoint. He stated that an employer's mentality when making a decision about who to hire should not be regulated by an ordinance. He stated that it is unethical to try to regulate how anyone thinks.

Hearing no more requests for comment, **Vice Chair Jackson** declared Citizens' Comments closed.

FIVE-MINUTE PRESENTATIONS (Representatives from: City Council, Fairbanks North Star Borough, Military, Indigenous People, and FNSB School District)

Ms. Rogers stated that it is difficult to summarize what happened at the previous evening's Council meeting. She stated there was discussion prior to voting on whether to override the Mayor's veto, and the override failed by a 2-4 vote. She stated that there was more discussion later in the meeting during a conversation on where the issue may go from there. She stated the Council is seeking to find common ground and a way forward. **Ms. Rogers** stated that the Council made some headway during that discussion, but another meeting on the issue has not yet been set. She stated that Council Member Ottersten had commented that people had been sending her messages during the meeting that the issue was too raw for continued discussion. She stated that there will likely be a large attendance at the next City Council meeting no matter what the agenda.

Mr. Rucker stated that he is the Equal Employment Opportunity (EEO) officer at the Fairbanks North Star Borough School District (FNSBSD). He stated that everyone is concerned with proposed budgets, taking time and energy to address those. He stated that in terms of diversity, he would like to reach out and make sure that everyone knows that if anyone is being harassed in the schools, they should contact him. He acknowledged that emotions are running high in the community at this point, and he wants to ensure safety and keep a focus on learning.

Vice Chair Jackson requested that at the April meeting Mr. Rucker provide the FDC with a report on bullying behaviors across the age groups in the District. She also requested to learn about staff training and the types of information being disseminated to parents.

CALENDAR OF EVENTS

Mayor Matherly stated that the TCC Annual Convention is taking place, and there will be a potlatch at the end of the week.

Ms. Harriger stated that on April 5 and May 10 the next two installments of the International Year of Indigenous Languages events will take place at the Morris Thompson Cultural and Visitors Center.

Mr. Rucker shared that on March 21, the FNSBSD will put on a community outreach event to conduct mock interviews with people and help them work on their resumes.

APPROVAL OF PREVIOUS MINUTES

a) Regular Meeting Minutes of February 12, 2019

Mr. Toelle, seconded by **Mr. Walters**, moved to APPROVE the Meeting Minutes.

Vice Chair Jackson called for objection to APPROVING the Regular Meeting Minutes and, hearing none, so ORDERED.

HUMAN RESOURCES REPORT

Ms. Foster-Snow listed current and upcoming position vacancies City-wide. She stated that the position of Chief of Police has been open internally, just opened externally, and will remain open until March 25. She stated that the hiring panel has been selected as follows: Captain Ron Wall, Alaska State Troopers (AST); Joe Dallaire, Asst. District Attorney; Brenda Stanfill, Director of Interior Alaska Center for Non-violent Living (IACNVL); Perry Ahsogeak, Director of Behavioral Health at Fairbanks Native Association (FNA); Montean Jackson, FDC Member; Chief Doug Schrage, University Fire Department; Colonel Sean Fisher, Fort Wainwright Garrison Commander; and Julie Ritchie, Fairbanks Emergency Communications Center (FECC) Lead Dispatcher. She stated that Mayor Matherly has asked to involve the FDC in the hiring process, and there will be more to come on that. **Ms. Foster-Snow** stated that Chief Jewkes has some data to provide.

Ms. Slayton stated that section 6 of the Diversity Action Plan (DAP) states that the FDC will participate in police interviews.

Vice Chair Jackson expressed interest in inviting the newly-hired advocate to attend an FDC meeting. She stated she is interested in hearing a report on the number of sexual assault cases closed last year at FPD and what kind of support or outreach was provided by FPD prior to those cases being closed.

Chief Jewkes distributed a summary of FPD case statistics from 2012 through 2018. He spoke in greater detail to the sexual assault statistics and their respective statuses. He stated that cases can be closed for a number of reasons, and follow-up with a victim can depend on the reason a case was closed. He stated that IACNVL is a primary resource for sexual assault victims, and there is a sexual assault response team (SART) that responds to sexual assault incidents.

Ms. Harriger asked how often victims fall out of contact with FPD. Chief Jewkes replied that it is not uncommon but that he does not personally track each case. **Ms. Harriger** asked whether FPD has a policy on how many times to follow up before a case is closed. Chief Jewkes replied that the number of attempted contacts varies, and it is up to the detective unit.

Ms. Rogers acknowledged Chief Jewkes' upcoming retirement; she expressed hope that during the transition, cold cases stay in the forefront. Chief Jewkes stated that cold cases are still assigned

to a specific person, and he spoke to the low staffing levels at FPD in recent years. He stated that active homicide cases and emergent life safety issues take precedent over cold cases.

Vice Chair Jackson raised the issue of FDC member participation on FPD hiring panels. Chief Jewkes stated that the offer to participate has been made repeatedly, and other than Mr. Walters and Ms. Jackson, there has not been much interest. He stated that Ms. Slayton recently sent an email indicating her interest in participating. He stated that once the upcoming test dates are set, he will forward the schedule to FDC members. **Ms. Rogers** stated she is sorry to hear that people are not putting their names in the hat to serve on a hiring panel; she encouraged everyone to participate. She explained that getting involved in the process helps a person better understand the role police officers fill. **Mr. Walters** stated that he has served several times on FPD hiring panels, and he felt that his input was valued. He stated he was unaware that there were more interviews. He stated that it is a very educational experience. Chief Jewkes spoke to the regimented process; he stated that the effort is to ensure that each candidate has the same experience. He stated that the of last two individuals hired, one is a Hispanic male, and the other is a female.

Vice Chair Jackson asked about other community outreach efforts that FPD is involved in or ideas the Chief may have for outreach besides the coffee with law enforcement events. Chief Jewkes replied that FPD looks for opportunities to interact, but it is difficult when staff is reduced by 40%. He stated that the department has very little expendable time. He briefly spoke to FPD's vision statement which is centered around "excellence in every contact". He stated that officers may not always be right or give people the answer they want, but he believes that officers should represent the City with excellence and be compassionate and approachable. He stated his hope is that FPD can garner the support, trust and pride of the community.

Mr. Walters spoke to the earlier suggestion that a committee review the EE footage. He asked whether the contract dictates who would perform the review. Chief Jewkes stated that he believes there is some room for some advisory-type input from a small group. **Ms. Harriger** asked if the Chief would be open to a three-person panel joining him for review. Chief Jewkes indicated that the possibility may not be off the table but that it would likely be up to the next Chief of Police.

Vice Chair Jackson asked how many positions are currently open at FPD. Chief Jewkes replied that there are seven vacancies, and there will likely be four retirements in 2019. He explained that there are 45 sworn staff members. Chief Jewkes stated that EE representative Stephanie Angelides did a good job presenting to the FDC, and he expressed hope that the television show would help with recruitment. He stated that what the City is doing now to attract applicants is not working. He added that he has no desire to portray Fairbanks in a negative way. **Vice Chair Jackson** asked about collaborative efforts to "grow our own" law enforcement officers. Chief Jewkes stated that FPD has a recruiting team that talks to the Emergency Management and Criminal Justice programs at UAF.

Ms. Harriger asked whether the City still has student resource officers in the high schools. Chief Jewkes replied that the grant-funded program ended about five years ago. He stated that right now the issue is not about funding, it is about the shortage of police officers.

DIVERSITY TOPIC OF THE MONTH

- a) Update on Fairbanks Police Department Film Production with Engel Entertainment

This item was addressed before Citizens' Comments earlier in the meeting.

Vice Chair Jackson addressed City Attorney Ewers in regard to the Open Meetings Act (OMA) agenda item under New Business. Mr. Ewers stated that he and the City Clerk could put together a webinar on the OMA to have available for members to view at their leisure. He stated that may be a better option than rushing through the agenda item. He offered to be available to answer questions from members about the OMA, and he stated that the Clerk could email the PowerPoint presentation to FDC members.

Ms. Rogers reminded members to not “reply all” to emails with other FDC members; she also reminded everyone of what constitutes a serial meeting. Mr. Ewers expanded on the definition of a “serial meeting” or “walking meeting”.

Vice Chair Jackson asked Chief Jewkes about marijuana licenses in the City of Fairbanks. Chief Jewkes stated that he would email FDC members data on the existing licenses in the City. He stated that there are currently 44 marijuana licenses of different types within the City. **Vice Chair Jackson** asked about density restrictions within the City. Chief Jewkes stated that the Borough regulates the zoning for marijuana licenses and that there are buffer zone requirements, but there is no density restriction within the City. He stated, however, that there is a limit on the number of retail marijuana store licenses allowed in the City limits. Clerk Snider stated that the City, Borough, and State each have different buffer zone requirements for the various types of marijuana licenses, and those respective buffer zone requirements each have a different method of measurement. She clarified that not all of the 44 marijuana licenses are actively operating; she stated that the number of licenses that have come before the City Council for consideration are as follows: 8 cultivation, 4 manufacturing, 13 retail, and 1 testing.

UNFINISHED BUSINESS

a) Ordinance No. 6093

Mr. Walters acknowledged that the City Council has set aside the issue for the time being. He stated that he wishes the Mayor was present to provide specific details about his reason for vetoing Ordinance No. 6093. He stated he would like to encourage the Council to continue working on the ordinance and not put the issue before the voters. He spoke to the important distinction of an issue being initiated through a petition by the people versus being proposed by the City Council.

Ms. Slayton stated that the citizens who have spoken want the FDC to do something in regard to the Mayor's veto of Ordinance No. 6093. She stated she feels the FDC is obligated to do so.

Ms. Kan questioned whether the FDC has changed its position on the issue. She stated that she has not changed her position since the FDC approved its resolution, and if everyone feels the same, the group should put something in writing.

Mr. Toelle suggested that the FDC task the Accessibility Committee with drafting a response. He stated that people mistake the U.S. government for a pure democracy, but it is a republic; he stated that things would look much different if it were a democracy. He stated that the FDC should decide what its opinion is and put it to the Committee for drafting.

Mr. Rucker expressed frustration with the Mayor's veto but acknowledged that it is within his authority to do so. He commended the Mayor for allowing everyone to have a voice during the process. He stated that he wants to ensure that the opposition to the veto remains civil and sticks to the facts.

Ms. Thomas concurred with Mr. Rucker. She stated that she understands why the City Council is taking a "cool off" period; she stated that the ordeal has been ugly. She told how her father used to tell her that sometimes you have to respect the position even if you do not like the person. She stated that she has been appalled by the lack of respect toward the Mayor and City Council members. She stated that sometimes she is offended when she hears people equate the ordinance to civil rights. **Ms. Thomas** stated she was raised in a Black family by parents who did not have a choice as to the color of their skin. She indicated that some of the issues surrounding Ordinance No. 6093 come down to choices. She spoke against bullying and spoke in favor of coming together in a peaceable way. She stated that there are many protection laws already in place.

Ms. Kan stated that the focus should be on the issue and should not be personal.

Mr. Toelle acknowledged that the level of discrimination against different groups has varied. He stated that does not mean the civil rights of a certain group are any less important than that of another group. He stated that every group has their own history.

Mr. Rucker stated that one argument offered at the City Council meeting was that there are other options for resolving discrimination cases other than the local court. He stated that federal litigation is not a good or an affordable option. He spoke in greater detail to the time and cost associated with federal litigation. **Mr. Rucker** stated that the Equal Employment Opportunity Commission (EEOC) has been cut repeatedly since he became involved with it in 1995, and they will not get more investigators. He stated that at one point, there were 27 investigators when he worked with the EEOC in Phoenix, and over a period of six years the number of investigators was cut to 11. He stated that mediators were also cut. He stated that 101 cases were filed with the EEOC in 2017 for the entire state of Alaska. He explained that the process is slow, and it takes about a month to get an interview. He stated that nearly half of the cases are not moved forward after the interview because of a lack of evidence. He stated that another half of the charges are dropped after the EEOC receives an employer's defense. He stated that it takes 2 – 3 years for a solid case to make it through the investigative process. **Mr. Rucker** stated that the number of cases filed with the EEOC in the last five years has declined by 42%, not because discrimination has been solved, but because of staffing issues. He stated that when a Council Member says that there other entities that can investigate these cases, they are wrong.

Ms. Harriger stated that this is an issue of human rights. She stated that it does no good to compare who has struggled the most or who has been treated the worst. She stated that people deserve to live free and experience the same opportunities. She spoke to the responsibility of being civil and respectful to one another. She stated that the community cannot look to another place to enforce its values and that she believes the FDC needs to act. She expressed concern for the community in the coming weeks and months because the issue has been contentious and has drawn in a lot of outside interest. She stated it is worth tasking a committee with drafting a letter reaffirming the FDC's position on Ordinance No. 6093.

Mr. Toelle stated that he received some messages that the trauma surrounding the issue is continuing and that perhaps a break is needed. He spoke in support of reaffirming the FDC's previous position and ending the discussion for the time being.

Vice Chair Jackson stated that the Accessibility Committee will meet on March 21. She stated that people are passionate about this issue, and she believes it is a fight worth fighting. She stated that the mission statement was not read at the beginning of the meeting, so she read it aloud.

Ms. Slayton stated that she knew she was gay when she was 5 years old, and she knew she needed to keep it quiet. She stated that she did not choose to be gay and go through hell on earth repeatedly. She stated being gay is not a belief. She expressed disappointment in Mayor Matherly for not being present when he knew the issue would be discussed later in the meeting. She stated that instead, he slunk out the back door. **Ms. Slayton** spoke in favor of reaffirming the FDC's position on the ordinance. She indicated that the FDC should condemn the Mayor and the two Councilmen for their behavior actions in regard to Ordinance No. 6093. She stated that citizens are expecting the FDC to do something to help them, and she will do everything she can to ensure that citizens are safe throughout this ordeal. She stated that no group's rights take precedence over another group's rights, and she does not want to discuss which group is experiencing greater hurt.

Mr. Greenlaw stated that he believes the most important question to ask is "what is the most decent thing to do?". He stated that he would like to ask the Mayor what he thinks that is.

Ms. Slayton, seconded by **Ms. Harriger**, moved to REAFFIRM the FDC's position on Ordinance No. 6093 as stated in its Resolution No. 2019-01 and attached addendum.

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO REAFFIRM THE FDC'S POSITION ON ORDINANCE NO. 6093 AS STATED IN ITS RESOLUTION NO. 2019-01 AND ATTACHED ADDENDUM AS FOLLOWS:

YEAS: Greenlaw, Harriger, Toelle, Slayton, Jackson, Walters, Webb, Kan, Rucker

NAYS: Thomas

Vice Chair Jackson declared the MOTION CARRIED.

It was the consensus of the group to request that the Accessibility Committee formalize the FDC's reaffirmation by drafting a statement at their next meeting to bring back to the FDC. **Mr. Walters** added that he would discourage putting the equal rights ordinance to a public vote. **Ms. Harriger** stated that the Accessibility Committee can discuss next steps and draft a position statement to bring back to the full FDC.

NEW BUSINESS

- a) Open Meetings Act Presentation by City Attorney Ewers and City Clerk Snider

This item was briefly discussed before Unfinished Business.

- b) City Website Presentation by City Clerk Snider

This item was rolled to the next meeting agenda.

FDC COMMITTEE REPORTS

Clerk Snider stated that Ms. Nuss requested to join the Education/Outreach Committee.

FDC MEMBERS' COMMENTS

Mr. Rucker encouraged students to report any issues related to harassment to their school principal or counselor or call the FNSBSD HR Department; he provided his phone extension.

Ms. Slayton stated that the meeting was productive, and she was glad to hear from so many members of the community. She encouraged people to say or do something if they see someone being bullied. She stated there are a lot of hate groups coming up from the Lower 48, and there are now four in Alaska. She indicated that problems related to discrimination have existed for some time in Fairbanks.

Ms. Thomas reiterated the importance of working together without negativity, name-calling, and bashing. She stated that when you a point finger, there are three pointing back at yourself. She thanked Mayor Matherly for not being negative during the City Council meetings.

Mr. Greenlaw thanked the FDC for being a place where people can come to address ongoing issues and for helping bridge silos in the community. He stated that the most powerful thing throughout history is different people coming together for the common good to create better communities.

Ms. Webb thanked everyone who spoke and shared their opinions. She stated she appreciates City staff, and she is happy the FDC is reaffirming its position.

Mr. Toelle expressed appreciation to everyone who attended, and he invited people to email him.

Ms. Kan cautioned against the FDC "cooling off" its stance. She stated that other things like negativity and name-calling should not distract the FDC from its work. She stated it was a good meeting, and she is proud to be a part of the group.

Mr. Walters thanked everyone who attended. He mentioned that people may not realize that the FDC had previously forwarded a written document to the City Council regarding the EE film contract. He read aloud a portion of that statement.

Ms. Rogers stated that although the word "better" is common, she likes the word. She stated that people can always work towards "better" no matter what part of a process they are in. She stated that she has served on the FDC since its creation, and it is work that she is proud of. She stated there was so much personal investment in working together during the meeting, no impatience was displayed with the length of the meeting, and the FDC stayed the course and worked on the issues.

Ms. Harriger thanked City staff for all their time, and she expressed appreciation to all those who attended and gave comments. She spoke to maintaining civility while waging the fight.

Vice Chair Jackson thanked everyone for being respectful and calm. She stated that it is always good to take in comments, even when there is disagreement. She stated that the Mayor and City Council has a lot to think about. She read aloud the following piece about humanity:

Humanity is an attitude of caring and mercy toward all people. We all breathe the same air. We all cherish our children's future. We all suffer and rejoice. Although in the eternal scheme of life, each of us is small, we are one of a kind, irreplaceable. We lose our humanity whenever we generalize about a group of people and separate ourselves from them because of external characteristics such as race, sex or identity. We tap into our humanity when we put ourselves in others' shoes and are genuinely concerned for their welfare. Our humanity grows as we serve others. There is no "they", only "us".

Vice Chair Jackson stated that she is proud of the FDC, and she thanked community members for attending.

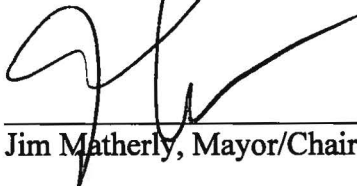
MEETING DATES

- a) The next Regular Meeting of the FDC is scheduled for Tuesday, April 9, 2019.


ADJOURNMENT

Mr. Toelle, seconded by **Mr. Greenlaw**, moved to ADJOURN the meeting.

Hearing no objection, **Vice Chair Jackson** declared the meeting
ADJOURNED at 10:11 p.m.



Jim Matherly, Mayor/Chair



D. Danyielle Snider, CMC, City Clerk

Transcribed by: DS



April 10, 2019

Mayor Jim Matherly and
Fairbanks City Council Members
800 Cushman Street
Fairbanks, AK 99701


RE: Fairbanks Diversity Council statement on vetoed City Ordinance No. 6093

Dear Mayor Matherly and City Council Members:

The Fairbanks Diversity Council continues to support its Resolution 2019-01, as Amended, that was submitted to the Fairbanks City Council in favor of City Ordinance No. 6093, containing protections in the areas of housing, employment, and public accommodations. The Fairbanks Diversity Council appreciates the work of the Fairbanks City Council to pass Ordinance No. 6093 and is disappointed by the Mayor's veto of the Ordinance that would have offered much needed protections in this community. At this time the Fairbanks Diversity Council recommends the Ordinance not be brought to the agenda in any form for a vote by the Fairbanks City Council.

Further, the Fairbanks Diversity Council advises against putting this to a ballot proposition. Civil rights and human dignity should never be up for popular vote.

On behalf of the Fairbanks Diversity Council,


Sara Harriger, FDC Second Vice Chair