

Introduced by: Mayor Jim Matherly  
Finance Committee Review: January 17, 2017  
Introduced: January 23, 2017

**RESOLUTION NO. 4779**

**A RESOLUTION AUTHORIZING THE CITY OF FAIRBANKS TO APPLY FOR FUNDS FROM THE US DEPARTMENT OF HOMELAND SECURITY FOR THE FFY2016 STAFFING FOR ADEQUATE FIRE AND EMERGENCY RESPONSE (SAFER) GRANT PROGRAM**

**WHEREAS**, the United States Department of Homeland Security provides funds through the SAFER Grant Program to assist fire departments in increasing the number of firefighters to meet industry minimum standards; and

**WHEREAS**, the City of Fairbanks Fire Department has requested an increase in staffing for a number of years; and

**WHEREAS**, the SAFER Grant Program will provide funding for new firefighters for a period of three years covering 75% of the funding for the first two years and 35% of the funding for the third year with no retention requirement after the third year; and

**WHEREAS**, the City of Fairbanks Fire Department wishes to increase its overall staffing by one firefighter position per shift for a total of three firefighters; and

**WHEREAS**, the City of Fairbanks wishes to request \$404,433 with a total match requirement of \$276,033;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council that the Mayor or his designee is authorized to execute any and all documents required to apply for funds on behalf of the City for this grant.

**PASSED and APPROVED this 23rd Day of January 2017.**

\_\_\_\_\_  
**Jim Matherly, City Mayor**

AYES: Norum  
NAYS: Therrien, Rogers, Pruhs, Huntington, Cleworth  
ABSENT: None  
FAILED: January 23, 2017

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
D. Danyielle Snider, CMC, City Clerk

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Paul J. Ewers, City Attorney

**CITY OF FAIRBANKS**

**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 4779

Abbreviated Title: FFY2016 SAFER GRANT PROGRAM

Department(s): FIRE DEPARTMENT

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes X No         

2) additional support or maintenance costs? Yes X No         

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes X No         

If yes, how many positions? 3

If yes, type of positions? F (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

<b>PROJECT EXPENSES:</b>	<b>FY2017</b>	<b>FY2018</b>	<b>FY2019</b>	<b>Total</b>
Personnel Wages & Benefits (3 Firefighters)	\$289,434	\$289,434	\$289,434	\$868,302
Personnel Training Allowances (3 Firefighters)	\$1,500	\$1,500	\$1,500	\$4,500
Personnel Uniform Allowances (3 Firefighters)	\$1,800	\$1,800	\$1,800	\$5,400
Personnel Equipment (3 Firefighters)	\$13,227	\$0	\$0	\$13,227
Personnel Medical Evaluation (3 Firefighters)	\$1,500	\$0	\$0	\$1,500
				\$0
<b>TOTAL</b>	<b>\$307,461</b>	<b>\$292,734</b>	<b>\$292,734</b>	<b>\$892,929</b>

<b>FUNDING SOURCE:</b>	<b>FY2017</b>	<b>FY2018</b>	<b>FY2019</b>	<b>Total</b>
United States Department of Homeland Security	\$217,074	\$217,074	\$101,301	\$535,449
City of Fairbanks	\$90,387	\$75,660	\$191,433	\$357,480
				\$0
<b>TOTAL</b>	<b>\$307,461</b>	<b>\$292,734</b>	<b>\$292,734</b>	<b>\$892,929</b>

Please see attached supporting documents. The City will have to maintain the current staffing levels at the Fire Department during the granting period. The City is not obligated to maintain the positions beyond the three year grant period. The wages and costs were calculated at the current rate with no increases for subsequent years.

Reviewed by Finance Department:

Initial cp

Date 1/13/2017

**SAFER GRANT**  
**Wages Benefits Costs**  
(starting January 1)

**One Firefighter Position**

	WAGE/BENEFIT COST	REIMBURSEMENT	CITY COST
<b>2017</b>	96,478.00	72,358.00	24,120.00
<b>2018</b>	96,478.00	72,358.00	24,120.00
<b>2019</b>	96,478.00	33,767.00	62,711.00
	<u>\$ 289,434.00</u>	<u>\$ 178,483.00</u>	<u>\$ 110,951.00</u>

**Three Firefighter Positions**

	WAGE/BENEFIT COST	REIMBURSEMENT	CITY COST
<b>2017</b>	289,434.00	217,074.00	72,360.00
<b>2018</b>	289,434.00	217,074.00	72,360.00
<b>2019</b>	289,434.00	101,301.00	188,133.00
	<u>\$ 868,302.00</u>	<u>\$ 535,449.00</u>	<u>\$ 332,853.00</u>

	Salary	Benefits	Not Reimbursible
<b>2017</b>	65,277.00	31,201.00	6,009.00
<b>2018</b>	65,277.00	31,201.00	1,100.00
<b>2019</b>	65,277.00	31,201.00	1,100.00

**Budget Year**      2017  
**Position**          FIREFIGHTER 1  
**Person**  
**Date of Hire**  
**Anniversary Date**

	Percentage	Hours	Rate	Wage Total	Benefit Total	Total Wage & Benefit
Recruit Fire Marshall		-	-	-	-	-
Base Pay I		2,912	22.14	64,479.54	-	64,479.54
Base Pay II		-	-	-	-	-
Base Pay III		-	-	-	-	-
Position Pay (2nd CPI)		-	-	-	-	-
Paramedic Pay		-	-	-	-	-
SCBA Pay		-	-	-	-	-
Data Specialist		-	-	-	-	-
EMT III Pay		-	-	-	-	-
Acting Time		-	-	-	-	-
Holiday FLSA Overtime Pay		24	33.21	797.04	-	797.04
Holiday/Birthday Pay		-	-	-	-	-
Sick Leave		-	-	-	-	-
Annual Leave		160	22.14	-	3,542.83	3,542.83
Health Savings Plan				-	1,200.00	1,200.00
Worker Compensation (.54%)	0.54%				348.19	348.19
Pers (22%)	22.00%				14,360.85	14,360.85
Health Insurance					12,480.00	12,480.00
OSHA Physicals					1,776.00	1,776.00
Life Insurance					90.00	90.00
FICA Medicare (1.45%)	1.45%				946.51	946.51
<b>Total</b>				<b>65,276.58</b>	<b>34,744.38</b>	<b>100,020.96</b>

**Budgeting:**

501 Salary	501 Longevity Pay	FLSA 502 Overtime	503 Holiday	597 Leave	Section 125 Plan	511 Employee Benefits	Total
64,479.54	-	797.04	-	-	1,200.00	30,001.55	96,478.13