

Introduced by: Council Member Huntington  
Council Member Rogers  
Council Member Therrien  
Council Member Norum  
Council Member Cleworth  
Council Member Pruhs  
Mayor Matherly  
Finance Committee Review: November 29, 2016  
Date: December 5, 2016

**RESOLUTION NO. 4772, AS AMENDED**

**A RESOLUTION AUTHORIZING THE CITY OF FAIRBANKS TO  
PROVIDE A BONUS TO PSEA EMPLOYEES**

**WHEREAS**, the City Council has not resolved the contract dispute with Public Safety Employees Association (PSEA); and

**WHEREAS**, the City Council recognizes that PSEA employees have not received a wage increase since 2014; and

**WHEREAS**, the City Council would like to express their appreciation for the work of PSEA employees; and

**WHEREAS**, the City Council wishes to provide \$2,000 to all full time and \$1,000 to all part time PSEA employees from salary savings;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council that the Mayor is authorized to provide a bonus to PSEA employees employed as of December 5, 2016.

**PASSED and APPROVED this 5th Day of December 2016.**

  
\_\_\_\_\_  
Jim Matherly, Mayor

AYES: Cleworth, Pruhs, Rogers, Huntington, Norum, Therrien  
NAYS: None  
ABSENT: None  
APPROVED: December 5, 2016

ATTEST:

APPROVED AS TO FORM

  
\_\_\_\_\_  
D. Daryielle Snider, CMC, City Clerk

  
\_\_\_\_\_  
Paul J. Ewers, City Attorney

**CITY OF FAIRBANKS**  
**FISCAL NOTE**

**I. REQUEST:**

Ordinance or Resolution No: 4772

Abbreviated Title: AUTHORIZING BONUS TO PSEA EMPLOYEES

Department(s): POLICE & DISPATCH DEPARTMENTS

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes \_\_\_\_\_ No x

2) additional support or maintenance costs? Yes \_\_\_\_\_ No x

If yes, what is the estimate? see below

3) additional positions beyond the current adopted budget? Yes \_\_\_\_\_ No x

If yes, how many positions? \_\_\_\_\_

If yes, type of positions? \_\_\_\_\_ (F - Full Time, P - Part Time, T - Temporary)

**II. FINANCIAL DETAIL:**

EXPENDITURES:	Personnel	Training	Contract	Total
Personnel Wages & Benefits (Police)	\$89,279			\$89,279
Personnel Wages & Benefits (Dispatch)	\$37,537			\$37,537
<b>TOTAL</b>	<b>\$126,816</b>	<b>\$0</b>	<b>\$0</b>	<b>\$126,816</b>

FUNDING SOURCE:	Personnel	Training	Contract	Total
City of Fairbanks (General Fund Salary Savings)	\$126,816			\$126,816
<b>TOTAL</b>	<b>\$126,816</b>	<b>\$0</b>	<b>\$0</b>	<b>\$126,816</b>

The City will be paying bonuses for 44 police employees for a total of \$88,000 (salaries) and \$1,279 (benefits) and 18.5 dispatch employees for a total of \$37,000 (salaries) and \$537 (benefits).

Reviewed by Finance Department:

Initial mb/CR

Date 11/28/2016