

Sponsored by: Council Member Pruhs
Introduced: January 25, 2016

ORDINANCE NO. 6004

**AN ORDINANCE RATIFYING A LABOR AGREEMENT BETWEEN
THE CITY OF FAIRBANKS AND IBEW LOCAL 1547**

WHEREAS, the current collective bargaining agreement between the City of Fairbanks and the International Brotherhood of Electrical Workers Local 1547 (IBEW), effective January 1, 2015 through May 31, 2017, includes "reopener" provisions for wages and benefits for years two and three (2016 and 2017); and

WHEREAS, the negotiating teams for IBEW and the City have reached a tentative agreement on 2016 and 2017 wages and benefits.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. That the attached Letter of Agreement, detailing wage and benefit terms for the remainder of the January 15, 2015 – May 31, 2017 collective bargaining agreement between the City and the IBEW Local 1547 is hereby ratified.

SECTION 2. That the City's 2016 operating budget will be amended to include the increased expenditures as reflected in the attached fiscal note.

SECTION 3. That this ordinance becomes effective upon ratification of the Letter of Agreement by both parties.




John Eberhart, City Mayor

AYES: Walley, Matherly, Gatewood, Pruhs, Cleworth
NAYS: None
ABSENT: Huntington
ADOPTED: February 8, 2016

ATTEST:

APPROVED AS TO FORM:



D. Danyielle Snider, CMC, City Clerk

Paul J. Ewers, City Attorney

**CITY OF FAIRBANKS
FISCAL NOTE**

I. REQUEST:

Ordinance No: 6004

Abbreviated Title: IBEW 1.3% Increase

Department(s): ALL DEPARTMENTS EXCEPT RISK

Does the adoption of this ordinance or resolution authorize:

1) additional costs beyond the current adopted budget? Yes X

2) additional support or maintenance costs? Yes X

If yes, what is the estimate? _____

3) additional positions beyond the current adopted budget? Yes X

If yes, how many positions? _____

If yes, type of positions? _____ (F - Full Time, P - Part Time, T - Temporary)

II. FINANCIAL DETAIL:

PROJECTS:	2016	Through May 31, 2017	Total
MAYOR	\$1,075	\$448	\$1,523
ATTORNEY	\$1,187	\$495	\$1,682
CLERKS	\$2,196	\$915	\$3,111
FINANCE	\$10,264	\$4,277	\$14,541
INFORMATION TECHNOLOGY	\$7,994	\$3,331	\$11,325
POLICE	\$2,022	\$843	\$2,865
DISPATCH	\$1,512	\$630	\$2,142
FIRE	\$3,769	\$1,570	\$5,339
PUBLIC WORKS	\$1,370	\$571	\$1,941
ENGINEERING*	\$17,660	\$7,358	\$25,018
BUILDING	\$8,091	\$3,371	\$11,462
FMATS	\$3,558	\$1,483	\$5,041
TOTAL	\$60,698	\$25,291	\$85,989

FUNDING SOURCE:	2016	Through May 31, 2017	Total
General Fund	\$57,140	\$23,808	\$80,948
FMATS Grant	\$3,558	\$1,483	\$5,041
TOTAL	\$60,698	\$25,291	\$85,989

Current CBA expires on May 31, 2017

* 60% of this value is recoverable from grants.

Reviewed by Finance Department: Initial CR Date 1/20/2016

LETTER OF AGREEMENT
City of Fairbanks
and
International Brotherhood of Electrical Workers, Local 1547

The current collective bargaining agreement (CBA) between the City of Fairbanks (the City) and the International Brotherhood of Electrical Workers, Local 1547 (IBEW), effective January 1, 2015 through May 31, 2017, included "reopener" provisions for wages and benefits for years two and three (2016 and 2017). The bargaining teams have met for the first reopener negotiations and have reached a tentative seventeen (17) month agreement on wages and benefits and agreed to delete the second reopener provision from the CBA.

THE CITY AND IBEW HEREBY AGREE AS FOLLOWS [new text in bold/underline font; deleted language in ~~strikethrough~~ font]:

Article 16 WAGES

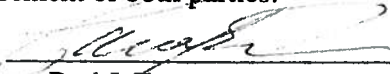
Section 16.1 – Wage Classification and Salaries

- A. The package rate will be adjusted by an increase of one and one-half percent (1.5%) for 2015. Either party may request a wage re-opener for 2016 ~~and 2017~~ by giving notice in the 9th ~~and 21st~~ months. Any increase for each year will be calculated on the package rate. The Union may allocate the package rate to wages, pension and health and welfare as it sees fit. This increase shall be retroactively applied beginning January 1, 2015. **The 2015 package rate will increase by 1.3% effective January 1, 2016.**

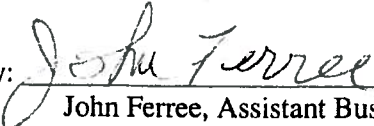
Article 26. DURATION OF AGREEMENT

Section 26.1 – Term of Agreement

Except for re-openers for Section 6.1 "Holidays" (2016) and Section 16.1 "Wage Classification and Salaries" (2016 ~~and 2017~~) this Agreement shall be effective from January 1, 2015 through May 31, 2017. Re-openers for Section 6.1 "Holidays" shall result in no deduction of paid time off for members. Any provision within this Agreement which has a retroactive effect shall only apply to those employees covered by this Agreement and actually employed by the City on the date that this Agreement is approved and signed by both the City and the Union. This Agreement may only be amended in the form of Letters of Understanding, executed upon the mutual written agreement of both parties.

By: 
Paul J. Ewers
City Attorney/Negotiation Spokesperson

Date: Jan 20, 2016

By: 
John Ferree, Assistant Business Manager
IBEW Local 1547

Date: JANUARY, 20, 2016