

Sponsored by: Mayor Eberhart
Introduced: December 7, 2015

ORDINANCE NO. 6000

AN ORDINANCE AMENDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF FAIRBANKS AND THE PUBLIC SAFETY EMPLOYEES ASSOCIATION TO ESTABLISH AN INTERN PROGRAM FOR STUDENTS

WHEREAS, the City of Fairbanks and PSEA ratified a collective bargaining agreement (CBA), effective January 1, 2011 through December 31, 2013; and

WHEREAS, changes to the collective bargaining agreement are subject to member ratification and City Council approval; and

WHEREAS, Section 2.3 of the January 1, 2011 CBA specifies that if the Agreement terminates during the course of negotiations, the terms and conditions of the Agreement shall be extended until a new Agreement is reached; and

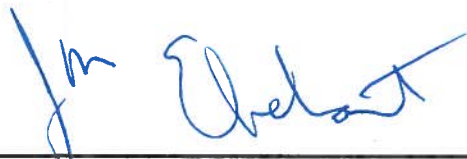
WHEREAS, the City of Fairbanks Police Department wishes to establish an intern program for students interested in careers in law enforcement; and

WHEREAS, the City and PSEA collectively bargained and tentatively agreed to amend the current CBA to establish an intern program;

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF FAIRBANKS, ALASKA, as follows:

SECTION 1. The Letter of Agreement amending the current CBA between the City of Fairbanks and PSEA, attached as Exhibit A, is approved and ratified.

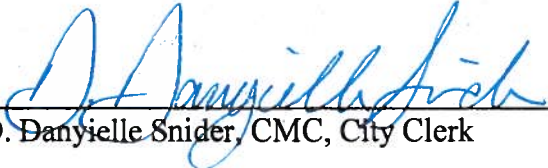
SECTION 2. The effective date of this Ordinance will be the 19th day of December 2015.



John Eberhart, City Mayor

AYES: Gatewood, Walley, Pruhs, Matherly, Huntington, Cleworth
NAYS: None
ABSENT: None
ADOPTED: December 14, 2015

ATTEST:


D. Danyielle Snider, CMC, City Clerk

APPROVED AS TO FORM:


Paul J. Ewers, City Attorney

Letter of Agreement
between
City of Fairbanks (City)
and
Public Safety Employees Association (PSEA)

Police Department Student Interns


The City and PSEA have negotiated an amendment to the current collective bargaining agreement (CBA). The City and PSEA hereby agree as follows

The CBA is amended to add the following language to Section 29:

Section 29.6. Student Interns. The City and PSEA agree to establish and maintain an efficient and effective internship program for students enrolled in qualified educational institutions. The purpose of the internship program is to develop, train and mentor students interested in law enforcement related careers covered by the existing CBA. Interns will not displace members within work areas covered by the CBA. Interns will not work more than 20 hours per week and will not receive wages or benefits. Interns must be actively enrolled in an undergraduate or graduate level degree program from an accredited university pursuing a degree relevant to a career in law enforcement or emergency management. Student interns must be recommended by their academic advisor. The City Human Resources Director and Chief of Police will jointly verify eligibility. The Chief of Police will report to PSEA when student interns are selected and when internships end

For City of Fairbanks

For PSEA



John Eberhart
City Mayor



Jake Metcalfe
Executive Director

Date: 3. December 2011

Date: December 7, 2015